

Both staff members interviewed as well as the parent of another child who witnessed the incident and assisted in getting TB back into the center denied that staff member BF ever pushed SB or held down TB. Both staff interviewed stated that there wouldn't be any way to hold down either child when they are misbehaving even if they wanted to. Both staff discussed proper discipline techniques used at the center and identified improper forms of discipline that are not used.

Staff member, BF, has bruises on her arms from where she stated TB has hit and pinched her. These were clearly visible during the visit.

From interviewing staff as well as the parent of another child, it does not appear that either child was injured due to physical forms of discipline by staff. However, there were several observations made during the visit not related to this incident where the center was found to be in non-compliance. These are listed below in the Special Notes and Actions Required section of this report

Special Notes and Action Required:

109.8(1)a. All staff in ratio- if under 18 years old, under direct supervision of an adult. Staff member BF is only 17 years old. She should not be left in a room with children by herself. A staff member 18 years of age or older must also be present.

109.15(1) and 109.15(2). Each child served a full nutritionally balanced meal or snack as defined by CACFP guidelines and serving sizes for meals and snacks are followed. When this consultant arrived, children were eating lunch. Another fruit or vegetable was missing. Bananas were posted on the menu, but not served. The vegetable that was served was not the one posted on the menu so a substitution needed to be noted, but was not.

109.10(1)b. School-age (for children five years and older and enrolled in school) - annual statement of health status signed by the parent that the child is free of communicable disease, and lists allergies, medications, and acute/chronic conditions. For two of the children, this statement form was missing.

109.10(10). Written report is prepared by staff who observe incidents and accidents and are provided to parent or person authorized to remove child from center. Incident reports of this incident were not completed. Staff stated they thought they only had to do these for accidents.

In regards to regulation 109.9(2)b, the child forms also need to have the hospital preference noted.

Staff stated that the parents do not get along. The mother completed the annual child update forms, but there was another man listed as the father of the children although this person is the mother's paramour and not the children's father. The children's father picks the children up on a regular basis, but he is not listed on the update forms - 109.9(2)d. There was some confusion at the center as the mother had stated there was a no contact order between she and the children's biological father. However, there was no record found of this on Iowa Courts Online when this consultant requested this information from another DHS staff member from Carroll County.

Also, in regards to the child update form, several of the phone numbers listed are no longer valid and/or out of service. Parents need to provide the center with valid, working phone numbers and the center needs to have these numbers documented. A message was left for the mother at her work by this consultant. The mother called and left a message returning this consultant's call, but she stated do to her work, she can only take, receive calls during breaks and/or after work.

Consultant's Signature:

Date:

06/24/2014

