



## **PROFESSIONAL DEVELOPMENT FOR TEACHING STAFF-CENTERS**

| <b>Level 1</b>   | <b>Level 2</b>   | <b>Level 3</b>   | <b>Level 4</b>   | <b>Level 5</b>   |
|--|--|--|--|--|
| <p>All staff have completed professional development plans with the center's overall skill needs in mind</p> <p>-AND-</p> <p>All staff who have direct contact with children complete the Iowa State University Extension New Staff Orientation (NSO) training within four months of starting employment</p> | <p>Center Director, Assistant Director, or Onsite Supervisor has taken Iowa Medication Administration for Childcare training.</p> <p>-AND-</p> <p>Full-Time staff: 11 hrs.<br/>Part-Time staff: 9 hrs.</p> | <p>All staff that administer medication has taken Iowa Medication Administration for Childcare training.</p> <p>-AND-</p> <p>Full-Time staff: 16 hrs.<br/>Part-Time staff: 14 hrs.</p> | <p>Full-Time staff: 26 hrs.<br/>Part-Time staff: 24 hrs.</p> | <p>Full-Time staff: 36 hrs.<br/>Part-Time staff: 34 hrs.</p> |