Iowa Department of Human Services

Terry E. Branstad
Governor

Kim Reynolds
Lt. Governor

Charles M. Palmer
Director

December 1, 2012

Michael Marshall
Secretary of Senate
State Capitol
L O C A L

Carmine Boal
Chief Clerk of the House
State Capitol
LOCAL

Dear Mr. Marshall and Ms. Boal:

Enclosed please find a copy of the 2012 report to the General Assembly relative to the analysis of employee turnover in nursing facilities.

This report was prepared pursuant to directive contained in 2008 Acts, House File 2539, Section 71.

In accordance with this legislation, the Department of Human Services was directed to submit a report on an annual basis to the governor and general assembly, which provides an analysis of direct care worker and other nursing facility employee turnover.

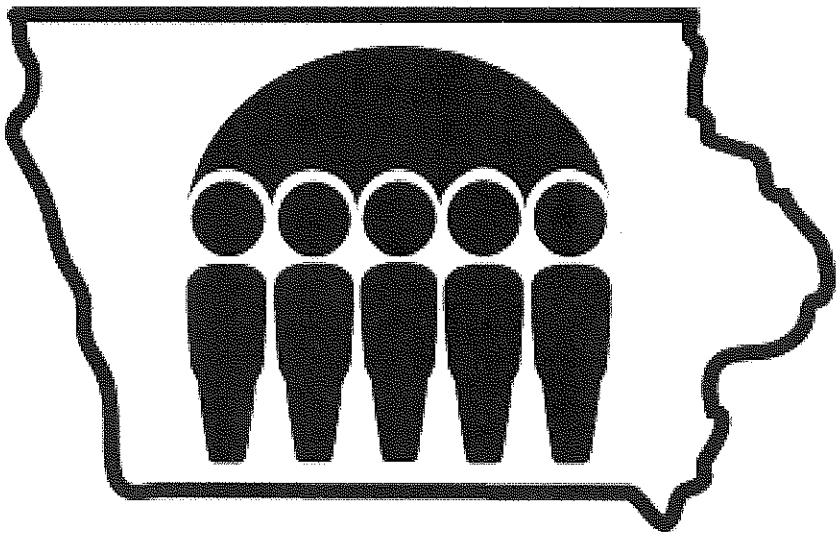
Sincerely,

Jennifer Davis Harbison
Policy Advisor

Enclosure

cc: Governor Terry E. Branstad
Senator Amanda Ragan
Senator James Seymour
Representative Linda J. Miller
Representative Beth Wessel-Kroeschell
Legislative Services Agency
Kris Bell, Senate Majority Staff
Josh Bronsink, Senate Minority Staff
Carrie Kobrinetz, House Majority Staff
Zeke Furlong, House Minority Staff

Iowa Department of Human Services



Direct Care Worker In Nursing Facilities Turnover Report

December 2012

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Appendix A: Employee Turnover Rates by Job Classification for Each Nursing Facility

I. Introduction and Background

The 2001 Iowa Acts (HF 740) directed the Iowa Department of Human Services (DHS) to begin reimbursing nursing facilities under a modified price-based case-mix reimbursement system beginning July 1, 2001. The components of the case mix reimbursement system resulted from a series of meetings that involved providers, industry association representatives, advocacy organizations, and state agency staff.

Throughout the process, the advocacy organizations stressed the importance of including a provision in the reimbursement structure that would financially recognize a nursing facility's capacity to provide quality of life and appropriate access to medical assistance program beneficiaries in a cost-effective manner. With consensus and support of the organizations that participated in the discussions, reference to an Accountability Measures initiative was included in the legislation. The legislation directed DHS to implement a process to collect data for measurements and develop a program to increase nursing facility payments effective July 1, 2002 based on achievement of multiple favorable outcomes.

Following passage of the legislation, DHS convened a workgroup comprised of industry representatives, advocacy groups, state agency representatives and others interested in long-term care. The charge to the workgroup was to refocus reimbursement on quality, encourage compliance with HCFA (now CMS) quality indicators and survey process and to do so in a format that was measurable. Per the legislation, a portion of the Medicaid rates under the new case mix system would be based on a facility's achievement of certain accountability measures that would, in turn, link to reimbursement.

The workgroup ultimately settled on ten measures which then went through the administrative rule review process resulting in enactment of 441 IAC 81.6(16)g. Each measure developed was designed to be an "objective" and "measurable" nursing facility characteristic that indicated quality care, efficiency or a commitment to care for special populations. Members of the workgroup recognized that no single measure ensured a "good facility". There was also recognition that the measures would need to be reviewed and modified as more data became available.

One of the ten measures implemented was High Employee Retention Rate. This data was not available prior to the implementation of the Accountability Measures. Therefore, the Financial and Statistical Report (Form 470-0030) was modified to include an additional schedule (Schedule I) to collect employee retention data. All nursing facilities are required to submit the Financial and Statistical Report to Iowa Medicaid Enterprise on an annual basis within three months after the nursing facilities fiscal year end.

A workgroup made up of industry representatives, advocacy groups, state agency representatives and other interested parties, met annually to review the Accountability Measures in context of the goals developed when the Accountability Measures were initially implemented in SFY 2001. During the review in late 2007 through early 2008, the workgroup concluded, based on research completed, that a measure based on employee

turnover would better align with the work being completed by Medicare. This would allow Iowa data to be compared to national data.

In order to determine if a change to a measure of Employee Turnover rather than Employee Retention was warranted, additional data was needed since employee turnover data was not being submitted by nursing facilities. An employee turnover form was developed by the workgroup and sent to nursing facilities requesting that they complete the form and voluntarily submit it to the Iowa Medicaid Enterprise (IME). Nursing facilities were requested to complete the form for the period January 1, 2007 through December 31, 2007. This would allow the Department and workgroup to collect and analyze the information to inform future recommendations to Accountability Measures.

The 2008 general assembly acknowledged in House File (HF) 2539, Section 71 that employee turnover rates in nursing facilities should be documented but also recognized that this information was not currently being collected. The Department of Human Services (DHS) was directed to modify the nursing facility cost report to capture information on the turnover rates of direct care and other employees of nursing facilities. The Department was also required to submit a report on an annual basis to the governor and general assembly which provides an analysis of direct care worker and other nursing facility employee turnover by individual nursing facility, a comparison of the turnover rate in each individual nursing facility with the state wide average, and an analysis of any improvement or decline in meeting any accountability goals or other measures related to turnover rates.

The IME implemented the changes to the cost report as directed which was effective for all cost reports completed on or after December 1, 2008. The IME provided public notice on November 13, 2008 of the changes to the cost report and submission requirements. The Financial and Statistical Report was modified to include a new schedule that required nursing facilities to report turnover rates of direct care and other employees of the nursing facility. This schedule is identified as Schedule I-1 and is required to be submitted for all Financial and Statistical Reports completed after December 1, 2008.

The IME submitted to the Centers for Medicare and Medicaid and received approval of a Medicaid State Plan Amendment requiring the revised cost report to be used with all cost reports submitted after December 1, 2008.

The 2009 general assembly further required in House File (HF) 811, Section 32, the Department to implement a system to recognize nursing facilities that provide quality of life and appropriate access to medical assistance program beneficiaries in a cost-effective manner. The intent of the legislation was to modify the accountability measures program and to rename it the pay for performance program. As part of the pay for performance program, the employee retention benchmark was changed to a measure of employee turnover. The 2010 general assembly, in HF 2526, suspended the pay-for performance program beginning July 1, 2010, however, employee turnover data continues to be collected annually.

II. Observations

The summary below uses data from nursing facilities who submitted Schedule I-1 of the Financial and Statistical Reports, Form 470-0030. The data represents forms received with fiscal year ends occurring during calendar year 2011. However, not all nursing facilities complied with the requirements, or submitted complete data that could be used in the analysis.

Schedule I-1 collects data for the following job classifications: administrator, business office, laundry, housekeeping, maintenance, director of nursing, registered nurse, licensed practical nurse, certified nurse's aide, activities, social services, medical records services, medical director, dietary and other. An employee turnover rate is calculated for each job classification, as well as a facility-wide rate and a nursing-only rate. The nursing-only rate includes the director of nursing, registered nurses, licensed practical nurses and certified nurse's aides. Contracted employees are not reported. Therefore the number of providers reporting data for each job classification varies.

The table below provides a summary of the employee turnover rates by job classification for cost reports received with fiscal year ends occurring during calendar year 2011. See *Appendix A* for employee turnover rates by job classification for each nursing facility that submitted data.

Job Classification	Number of Providers	Number of providers with Zero Turnover	Minimum Turnover Rate	Maximum Turnover Rate	Average Turnover Rate
Administrator	426	357	0%	278%	18%
Business Office	426	311	0%	241%	18%
Laundry	426	269	0%	500%	26%
Housekeeping	426	148	0%	448%	36%
Maintenance	426	282	0%	345%	25%
Director of Nursing	426	334	0%	600%	25%
Registered Nurse	426	74	0%	400%	46%
Licensed Practical Nurse	426	74	0%	400%	38%
CNA	426	9	0%	256%	52%
Activities	426	278	0%	215%	22%
Social Services	426	366	0%	241%	13%
Medical Records	426	403	0%	400%	6%
Medical Director	426	425	0%	100%	0%
Dietary	426	41	0%	400%	45%
Other Staff	426	312	0%	588%	18%
Total Facility	426	2	0%	188%	42%
Total Nursing	426	3	0%	218%	47%

The table below provides a summary of the employee turnover rates by job classification for each nursing facility cost report received from January 2011 through December 2011, (identified as 2012 Report) and cost reports received with fiscal year ends occurring during calendar year 2010 (identified as 2011 Report).

Job Classification	Number of Providers		Number of providers with Zero Turnover		Percent of Providers With Zero Turnover		Minimum Turnover Rate		Maximum Turnover Rate		Average Turnover Rate	
	2011 Report	2012 Report	2011 Report	2012 Report	2011 Report	2012 Report	2011 Report	2012 Report	2011 Report	2012 Report	2011 Report	2012 Report
Administrator	427	426	365	357	85%	84%	0%	0%	300%	278%	16%	18%
Business Office	427	426	327	311	77%	73%	0%	0%	218%	241%	16%	18%
Laundry	427	426	278	269	65%	63%	0%	0%	1250%	500%	23%	26%
Housekeeping	427	426	158	148	37%	35%	0%	0%	451%	448%	35%	36%
Maintenance	427	426	284	282	67%	66%	0%	0%	301%	345%	23%	25%
Director of Nursing	427	426	341	334	80%	78%	0%	0%	400%	600%	21%	25%
Registered Nurse	427	426	99	74	23%	17%	0%	0%	282%	400%	43%	46%
Licensed Practical Nurse	427	426	72	74	17%	17%	0%	0%	200%	400%	36%	38%
CNA	427	426	5	9	1%	2%	0%	0%	185%	256%	53%	52%
Activities	427	426	265	278	62%	65%	0%	0%	588%	215%	26%	22%
Social Services	427	426	353	366	83%	86%	0%	0%	1250%	241%	22%	13%
Medical Records	427	426	405	403	95%	95%	0%	0%	207%	400%	5%	6%
Medical Director	427	426	427	425	100%	100%	0%	0%	0%	100%	0%	0%
Dietary	427	426	40	41	9%	10%	0%	0%	221%	400%	44%	45%
Other Staff	427	426	333	312	78%	73%	0%	0%	303%	588%	13%	18%
Total Facility	427	426	2	2	0%	0%	3%	0%	139%	188%	42%	42%
Total Nursing	427	426	2	3	0%	1%	0%	0%	164%	218%	47%	47%

III. Appendices

Appendix A: Employee Turnover Rates by Job Classification for Nursing Facilities

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Prime Nursing and Rehab Center	1.00	1.00	100%	4.67	6.00	128%	2.92	3.00	103%	6.42	9.00	140%	3.25	4.00	123%	1.00
Oskaloosa Care Center	1.00	0.00	0%	1.00	0.00	0%	2.08	4.00	192%	2.33	2.00	86%	1.00	0.00	0%	1.00
Touchstone Living Center	1.67	1.00	60%	3.00	0.00	0%	3.83	0.00	0%	8.25	15.00	182%	2.67	3.00	112%	1.00
Scottish Rite Park Health Center	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	6.00	0.00	0%	2.92	0.00	0%	1.00
The Village at Legacy Pointe	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	6.00	8.00	133%	3.00	1.00	33%	1.00
All American Care of Muscatine	1.00	1.00	100%	2.33	0.00	0%	2.00	0.00	0%	4.25	1.00	24%	2.75	2.00	73%	1.00
Northcrest Living Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.58	7.00	153%	2.42	0.00	0%	1.00
Countryside Nursing and Rehab Center	1.08	0.00	0%	1.92	1.00	52%	6.00	1.00	17%	8.17	3.00	37%	3.92	2.00	51%	1.00
River Hills Village	1.00	1.00	100%	10.17	3.00	29%	2.67	2.00	75%	8.08	1.00	12%	4.00	2.00	50%	2.50
Regency Rehab and skilled Nursing	1.00	0.00	0%	3.00	0.00	0%	3.33	1.00	30%	4.58	2.00	44%	1.83	1.00	55%	1.00
Afton Care Center	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.58	1.00	28%	1.00	0.00	0%	0.00
Faith Ridge Life Center	1.00	0.00	0%	1.29	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.42	0.00	0%	1.00
Oakland Manor Nursing Home	1.00	0.00	0%	2.00	0.00	0%	3.25	1.00	31%	4.25	1.00	24%	1.08	1.00	93%	1.00
Ramsey Village	1.00	1.00	100%	11.42	5.00	44%	4.33	1.00	23%	15.83	0.00	0%	2.42	1.00	41%	1.00
Akron Convalescent Care Center	1.00	0.00	0%	1.08	0.00	0%	1.00	0.00	0%	3.08	1.00	32%	0.58	2.00	345%	2.00
Briarwood Healthcare Center	2.00	0.00	0%	2.86	0.00	0%	1.00	0.00	0%	4.00	1.00	25%	3.00	0.00	0%	1.00
West Bend Care Center	1.00	0.00	0%	1.00	0.00	0%	1.83	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00
Careage Hills	1.00	0.00	0%	1.00	0.00	0%	2.50	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Careage of Fort Dodge	2.00	0.00	0%	1.00	0.00	0%	1.33	1.00	75%	3.33	1.00	30%	1.33	3.00	226%	0.83
Careage of Clarion	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	2.83	2.00	71%	2.00	0.00	0%	0.83
Hillcrest Healthcare Services	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	7.00	4.00	57%	2.33	1.00	43%	1.00
Abbey of Lemars	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	2.92	0.00	0%	1.00	0.00	0%	1.00
The Alverno Health Care Facility	1.00	0.00	0%	12.58	0.00	0%	9.75	0.00	0%	11.00	0.00	0%	9.25	0.00	0%	2.00
Elm Crest Retirement Community	1.00	0.00	0%	3.83	2.00	52%	0.00	0.00	0%	7.42	8.00	108%	3.67	4.00	109%	1.00
Bartels Lutheran Home	2.00	0.00	0%	12.50	1.00	8%	0.00	0.00	0%	16.75	5.00	30%	7.00	2.00	29%	1.00
Bethany Home	1.00	0.00	0%	4.00	0.00	0%	3.00	0.00	0%	7.92	1.00	13%	4.00	0.00	0%	1.00
Bethany Lutheran Home	2.00	0.00	0%	13.08	5.00	38%	4.42	1.00	23%	7.83	2.00	26%	6.00	0.00	0%	1.00
Bethany Manor	1.00	0.00	0%	11.17	1.00	9%	0.00	0.00	0%	0.00	0.00	0%	7.08	1.00	14%	2.00
Mercy Living Center South	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.00	0.00	0%	2.00	0.00	0%	1.00
Brooklyn Community Estates	0.00	0.00	0%	1.00	0.00	0%	3.58	3.00	84%	5.08	1.00	20%	1.42	1.00	70%	2.00
Buena Vista Manor	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	6.00	0.00	0%	2.00	0.00	0%	1.00
Great River Medical Center	1.00	0.00	0%	3.00	3.00	100%	0.00	0.00	0%	1.67	1.00	60%	3.00	0.00	0%	1.00
Calvin Community	1.00	0.00	0%	9.68	0.00	0%	3.30	3.00	91%	8.10	0.00	0%	6.05	2.00	33%	2.00
New Aldaya Lifescapes	1.00	1.00	100%	9.50	0.00	0%	0.00	2.00	0%	33.17	5.00	15%	7.00	0.00	0%	1.00
Clarence Nursing Home	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	2.00	0.00	0%	1.58	0.00	0%	1.00
Colonial Manor of Amana	2.00	0.00	0%	1.00	0.00	0%	1.92	1.00	52%	4.00	0.00	0%	2.00	0.00	0%	1.00
Sioux Center Community Hosptial	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Community Care Center	1.00	0.00	0%	2.00	0.00	0%	7.58	2.00	26%	0.00	0.00	0%	3.00	1.00	33%	1.00
Clarksville Nursing and Rehab	1.00	0.00	0%	1.92	1.00	52%	3.42	1.00	29%	4.92	0.00	0%	1.00	0.00	0%	1.00
Country View Manor	1.00	0.00	0%	0.83	1.00	120%	2.00	0.00	0%	4.00	0.00	0%	0.92	1.00	109%	1.00
Crestview Manor	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	4.58	1.00	22%	1.00	0.00	0%	1.00
Denver Sunset Home	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.67	2.00	54%	2.00	0.00	0%	1.00
DeWitt Community Hospital	1.00	0.00	0%	1.00	0.00	0%	3.00	1.00	33%	0.00	0.00	0%	6.08	0.00	0%	1.00
Eastern Star Masonic Home	1.00	0.00	0%	2.00	0.00	0%	3.00	2.00	67%	9.00	2.00	22%	3.50	1.00	29%	1.00
English Valley Nursing Care	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	6.00	0.00	0%	1.00	0.00	0%	1.00
Westhaven Community	1.00	0.00	0%	2.00	0.00	0%	4.00	1.00	25%	11.33	5.00	44%	4.33	0.00	0%	1.00
Evans Memorial Home for the Aged	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Eventide Lutheran Home for the Aged	1.00	0.00	0%	3.00	0.00	0%	6.92	0.00	0%	4.67	0.00	0%	3.00	0.00	0%	1.00
Exira Care Center	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	2.92	1.00	34%	2.00	0.00	0%	1.00
Faith Lutheran Home Corp	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	1.00
Fort Madison Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	6.08	1.00	16%	1.00	0.00	0%	1.00
Fountain Health Centers	1.00	1.00	100%	5.00	1.00	20%	4.75	4.00	84%	6.33	0.00	0%	3.00	0.00	0%	1.00
Franklin General Hospital	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	6.58	1.00	15%	3.75	1.00	27%	1.00
Friendship Haven	1.00	0.00	0%	6.00	0.00	0%	9.00	0.00	0%	14.33	5.00	35%	2.00	1.00	50%	1.00
Friendship Home Association	0.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	5.67	0.00	0%	2.00	0.00	0%	1.00
Friends of Faith Retirement Home	1.00	0.00	0%	15.58	1.00	6%	2.00	0.00	0%	15.25	6.00	39%	17.00	5.00	29%	1.00
Glen Haven Home	1.00	0.00	0%	1.00	1.00	100%	3.75	1.00	27%	4.92	3.00	61%	3.00	0.00	0%	1.00
Goldenrod Manor	1.00	0.00	0%	1.00	0.00	0%	3.60	0.00	0%	3.00	0.00	0%	1.40	0.00	0%	1.00
Good Neighbor Society	1.00	0.00	0%	6.50	3.00	46%	0.00	0.00	0%	14.75	0.00	0%	5.00	1.00	20%	1.00
Good Shephard Health Center	2.00	0.00	0%	10.83	2.00	18%	4.67	1.00	21%	15.00	2.00	13%	5.50	0.00	0%	1.00
Greene County Medical Center	1.00	0.00	0%	0.00	0.00	0%	6.75	0.00	0%	17.58	2.00	11%	7.00	0.00	0%	1.00
Grundy County Memorial Hospital	11.92	0.00	0%	18.17	2.00	11%	0.00	0.00	0%	10.58	2.00	19%	3.92	0.00	0%	1.00
Community Memorial Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	9.25	2.00	22%	4.08	1.00	25%	1.00
Henry County Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Hillcrest Home	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	9.00	0.00	0%	3.25	1.00	31%	1.00

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Holy Spirit Retirement Community	1.00	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	7.00	2.00	29%	4.00	0.00	0%	1.00
Iowa Masonic Health Facilities	1.00	0.00	0%	5.83	0.00	0%	2.00	0.00	0%	6.67	1.00	15%	6.00	0.00	0%	1.00
Iowa Odd Fellows Home	0.71	0.00	0%	4.43	1.00	23%	3.43	1.00	29%	5.43	1.00	18%	1.00	0.00	0%	1.00
Kahl Home for the Aged	1.00	0.00	0%	10.08	3.00	30%	5.00	0.00	0%	15.75	7.00	44%	8.50	0.00	0%	1.00
Kanawha Community Home	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.08	1.00	25%	1.00	0.00	0%	1.00
Keystone Nursing Care Center	0.67	1.00	149%	1.00	0.00	0%	5.00	0.00	0%	4.25	2.00	47%	0.67	0.00	0%	1.00
Lakeside Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	4.42	1.00	23%	3.33	1.00	30%	2.00	2.00	100%	1.00
Little Flower Haven	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.17	2.00	63%	0.00	0.00	0%	1.00
Lone Tree Health Care Center	0.00	0.00	0%	1.08	1.00	93%	1.00	0.00	0%	2.33	0.00	0%	2.00	1.00	50%	1.00
Luther Manor	1.00	0.00	0%	12.92	3.00	23%	8.83	2.00	23%	7.67	2.00	26%	4.00	2.00	50%	1.00
Trinity Center at Luther Park	1.00	0.00	0%	4.00	0.00	0%	3.92	1.00	26%	12.92	4.00	31%	5.17	2.00	39%	1.00
Strawberry Point Lutheran Home	1.00	1.00	100%	2.17	0.00	0%	1.00	0.00	0%	4.58	1.00	22%	3.92	1.00	26%	1.00
Lutheran Homes Society	1.00	0.00	0%	4.58	1.00	22%	6.00	0.00	0%	11.17	6.00	54%	7.67	2.00	26%	1.00
Lutheran Retirement Home	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	1.00
Madrid Home for the Aging	1.00	0.00	0%	13.00	3.00	23%	6.67	0.00	0%	9.92	3.00	30%	0.50	0.00	0%	0.17
Manilla Manor	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Maple Crest Manor	1.00	0.00	0%	1.25	0.00	0%	1.00	0.00	0%	3.92	1.00	26%	1.00	0.00	0%	1.00
Maple Heights Nursing Home	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	7.83	1.00	13%	2.00	0.00	0%	1.00
Maplewood Manor	0.75	1.00	133%	1.00	0.00	0%	2.08	1.00	48%	2.83	3.00	106%	1.00	0.00	0%	1.00
Marian Home	1.00	0.00	0%	5.25	0.00	0%	4.00	0.00	0%	12.67	4.00	32%	2.58	1.00	39%	1.00
Mayflower Homes	1.00	0.00	0%	10.00	0.00	0%	3.00	0.00	0%	11.92	5.00	42%	16.75	4.00	24%	1.00
Mercy Medical Center - Dyersville	1.00	0.00	0%	3.58	1.00	28%	0.00	0.00	0%	8.83	3.00	34%	3.75	1.00	27%	1.00
The Meth Wick Community	1.00	0.00	0%	4.00	0.00	0%	2.92	2.00	68%	5.00	0.00	0%	1.00	0.00	0%	2.00
Methodist Manor Retirement Community	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	5.67	4.00	71%	4.75	0.00	0%	1.00
The New Homestead	1.00	0.00	0%	2.25	1.00	44%	2.00	0.00	0%	3.17	3.00	95%	1.67	2.00	120%	1.00
Northbrook Manor	2.00	0.00	0%	2.00	0.00	0%	4.00	3.00	75%	8.75	9.00	103%	2.00	0.00	0%	3.92
Oaknoll Retirement Resident	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	13.50	3.00	22%	7.42	2.00	27%	1.00
Oakview Home	1.00	0.00	0%	1.00	0.00	0%	1.83	1.00	55%	2.17	0.00	0%	0.00	0.00	0%	1.00
Ossain Senior Hospice	1.00	0.00	0%	1.00	0.00	0%	2.17	1.00	46%	1.00	0.00	0%	1.75	0.00	0%	1.00
Parkview Care Center	1.00	0.00	0%	1.00	1.00	100%	6.00	1.00	17%	5.83	2.00	34%	1.00	0.00	0%	1.00
Parkview Home	0.00	0.00	0%	1.00	0.00	0%	3.08	1.00	32%	3.00	1.00	33%	2.58	0.00	0%	0.83
Parkview Manor	1.00	1.00	100%	1.00	0.00	0%	3.00	0.00	0%	4.38	4.00	91%	3.38	1.00	30%	1.00
Parkview Manor, Inc.	1.00	0.00	0%	1.00	0.00	0%	2.17	2.00	92%	2.17	1.00	46%	1.00	0.00	0%	2.00
Pella Regional Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.83	2.00	52%	0.00	0.00	0%	1.00
People's Memorial Hospital	1.00	1.00	100%	22.67	2.00	9%	1.00	0.00	0%	13.42	4.00	30%	7.75	1.00	13%	1.00
Pleasant View Home	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Whiting Commercial Development Corporation	1.00	0.00	0%	2.00	0.00	0%	6.00	0.00	0%	14.58	1.00	7%	2.00	0.00	0%	1.00
Pleasantview Home	1.00	0.00	0%	7.83	0.00	0%	5.00	0.00	0%	7.67	3.00	39%	4.25	2.00	47%	2.00
Plymouth Manor	1.00	0.00	0%	1.00	0.00	0%	4.00	3.00	75%	6.00	3.00	50%	1.00	0.00	0%	1.00
Pomeroy Care Center	0.90	1.00	111%	1.00	0.00	0%	2.17	0.00	0%	1.58	0.00	0%	1.00	0.00	0%	1.00
Prarie View Home	1.00	0.00	0%	2.00	0.00	0%	7.00	0.00	0%	8.75	2.00	23%	3.50	0.00	0%	1.00
The Presbyterian Village	1.00	0.00	0%	4.00	1.00	25%	10.25	3.00	29%	0.00	0.00	0%	2.08	0.00	0%	1.00
Riceville Family Care and Therapy Center	0.00	0.00	0%	1.00	0.00	0%	3.17	3.00	95%	2.00	0.00	0%	1.00	0.00	0%	1.00
Ridgecrest Village	1.00	0.00	0%	4.33	1.00	23%	3.08	0.00	0%	8.75	3.00	34%	4.00	0.00	0%	1.83
Rockwell Community Nursing Home	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Rose Haven Nursing Home	1.00	0.00	0%	2.42	1.00	41%	1.00	1.00	100%	6.00	0.00	0%	1.00	0.00	0%	1.00
Rotary Ann Nursing Home	1.00	0.00	0%	2.82	1.00	35%	3.67	1.00	27%	3.00	0.00	0%	3.36	1.00	30%	2.09
Rowley Memorial Masonic Home	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	5.00	0.00	0%	3.00	0.00	0%	1.00
Scenic Manor	1.00	0.00	0%	2.00	0.00	0%	3.92	5.00	128%	5.17	6.00	116%	3.75	1.00	27%	1.33
Shady Rest Care Center	1.00	0.00	0%	1.00	0.00	0%	7.42	1.00	13%	0.00	0.00	0%	1.00	0.00	0%	1.00
Sanford Medical Center Sheldon	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	11.92	1.00	8%	3.67	5.00	136%	1.00
Simpson Memorial Home	1.00	0.00	0%	1.83	0.00	0%	0.00	0.00	0%	6.92	4.00	58%	5.25	1.00	19%	1.00
Solon Nursing Care Center	2.00	0.00	0%	2.08	1.00	48%	1.00	0.00	0%	5.83	2.00	34%	2.25	1.00	44%	1.67
St. Francis Manor	2.00	0.00	0%	5.58	3.00	54%	3.00	0.00	0%	9.42	1.00	11%	6.67	2.00	30%	2.00
St. Anthony Regional Hospital	1.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	7.00	0.00	0%	2.00	0.00	0%	1.00
St. Luke Homes and Services	1.00	0.00	0%	4.00	0.00	0%	4.00	1.00	25%	5.92	2.00	34%	7.08	1.00	14%	1.00
Stacyville Community Nursing Home	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.08	1.00	48%	1.08	0.00	0%	1.00
Stonehill Care Center	1.00	0.00	0%	18.00	6.00	33%	9.17	3.00	33%	22.25	4.00	18%	7.00	0.00	0%	1.00
Story County Medical Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Sunnycrest Manor	1.00	0.00	0%	4.00	0.00	0%	4.00	0.00	0%	16.00	0.00	0%	5.00	0.00	0%	1.00
Sunrise Hill Care	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	6.25	2.00	32%	2.00	0.00	0%	1.00
Sunrise Retirement Community	2.00	0.00	0%	13.75	1.00	7%	4.00	0.00	0%	12.17	1.00	8%	6.58	1.00	15%	1.00
Sunrise Terrace Care Center	1.00	0.00	0%	1.08	1.00	93%	3.00	2.00	67%	2.58	2.00	78%	1.00	0.00	0%	1.00
Sunset Knoll	1.00	0.00	0%	1.08	1.00	93%	1.00	0.00	0%	2.75	8.00	291%	2.17	0.00	0%	1.00
Tabor Manor Care Center	1.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	2.92	2.00	68%	2.00	1.00	50%	1.00

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Anse Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Thomas Rest Haven	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	2.58	0.00	0%	1.00
Thornton Manor	1.00	0.00	0%	1.00	0.00	0%	5.33	3.00	56%	0.00	0.00	0%	1.00	1.00	100%	1.00
Timely Mission Nursing Home	2.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.58	0.00	0%	1.58	1.00	63%	1.00
Titonka Care Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.08	1.00	32%	1.00	0.00	0%	1.00
Tripoli Nursing Home	1.00	2.00	200%	0.00	0.00	0%	1.00	0.00	0%	3.08	1.00	32%	1.00	1.00	100%	1.00
Twilight Acres	1.00	0.00	0%	2.00	0.00	0%	4.00	2.00	50%	6.00	0.00	0%	1.00	0.00	0%	1.00
United Presbyterian Home	2.00	0.00	0%	3.00	0.00	0%	8.75	0.00	0%	8.92	1.00	11%	4.50	0.00	0%	1.00
Hegg Memorial Center - Valley Manor	0.00	0.00	0%	2.08	1.00	48%	5.00	0.00	0%	2.00	0.00	0%	3.08	0.00	0%	1.00
Valley View Village	1.00	0.00	0%	6.50	3.00	46%	5.00	0.00	0%	7.50	2.00	27%	10.00	0.00	0%	1.00
Virginia Gay Hospital	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Western Home Communities	0.92	0.00	0%	28.58	1.00	3%	8.33	4.00	48%	7.92	4.00	51%	9.00	2.00	22%	1.00
Montrose Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	6.08	1.00	16%	1.00	0.00	0%	1.00
Longhouse - Northshire	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	7.75	2.00	26%	3.00	0.00	0%	1.00
Lutheran Home for the Aged Assn. West	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	3.67	0.00	0%	1.00	0.00	0%	2.00
Linn Manor Care Center	1.00	0.00	0%	3.92	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Sheffield Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	6.00	0.00	0%	1.00	0.00	0%	0.67
Bishop Drumm Care Center	1.00	0.00	0%	7.50	0.00	0%	3.42	1.00	29%	13.50	5.00	37%	3.00	0.00	0%	1.00
Cedar Foundation	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.92	1.00	26%	2.00	0.00	0%	2.00
Mercy Living Center North	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	1.00	0.00	0%	1.00
Iowa Veterans Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Heritage of Iowa Falls	0.92	1.00	109%	3.00	0.00	0%	2.00	3.00	150%	4.17	1.00	24%	2.08	2.00	96%	0.83
Spurgeon Manor	1.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	10.08	1.00	10%	3.75	2.00	53%	1.00
Elm Heights Care Center	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	1.00	1.00	100%	1.00
Pocahontas Manor Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.33	2.00	86%	1.58	1.00	63%	1.00
Mercy Medical Center - Centerville	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Davis County Hospital	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Palo Alto County Hospital	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	5.00	0.00	0%	6.00	0.00	0%	1.00
Country View	1.00	1.00	100%	7.00	1.00	14%	6.00	0.00	0%	10.00	0.00	0%	7.00	0.00	0%	1.00
Ruthven Community Care Center	1.00	1.00	100%	1.83	1.00	55%	1.00	0.00	0%	3.67	5.00	136%	2.00	0.00	0%	0.75
Humboldt County Memorial Hospital	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00
Harmony House Care Center	1.00	0.00	0%	4.33	3.00	69%	9.92	1.00	10%	8.25	4.00	48%	8.50	2.00	24%	1.00
Arbor Court	1.00	0.00	0%	3.00	3.00	100%	1.08	1.00	93%	3.92	0.00	0%	5.08	3.00	59%	1.00
Wellington Place	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	6.67	3.00	45%	2.08	0.00	0%	1.00
Griffin Nursing Center	1.00	0.00	0%	2.08	1.00	48%	2.83	1.00	35%	5.83	5.00	86%	1.00	2.00	200%	2.08
Manor of Lake City	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	5.75	2.00	35%	1.92	1.00	52%	1.00
Washington County Hospital	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Mt Ayr Care Center	1.00	0.00	0%	1.00	0.00	0%	3.67	0.00	0%	4.08	2.00	49%	3.75	1.00	27%	1.00
New Hampton Care Center	1.00	0.00	0%	1.00	0.00	0%	2.75	1.00	36%	2.08	0.00	0%	1.00	0.00	0%	0.92
Fellowship Village	1.00	0.00	0%	1.00	0.00	0%	4.50	1.00	22%	10.50	5.00	48%	2.00	0.00	0%	1.00
Willow Gardens Care Center	1.00	0.00	0%	1.08	1.00	93%	3.58	1.00	28%	6.92	3.00	43%	1.00	0.00	0%	3.33
Nelson Manor	1.00	0.00	0%	1.92	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	2.25	0.00	0%	1.00
Risen Son Christian Village	1.00	0.00	0%	9.92	2.00	20%	4.00	1.00	25%	9.17	1.00	11%	6.75	1.00	15%	1.33
Grandview Heights	1.00	1.00	100%	6.00	1.00	17%	2.83	1.00	35%	6.42	7.00	109%	2.00	0.00	0%	1.00
Liebe Care Center	1.00	0.00	0%	1.00	0.00	0%	4.75	3.00	63%	3.58	1.00	28%	0.00	0.00	0%	1.00
The Village	1.00	0.00	0%	3.00	0.00	0%	2.75	3.00	109%	6.92	2.00	29%	3.00	0.00	0%	1.00
Stanton Health Care	1.00	0.00	0%	2.92	1.00	34%	3.08	0.00	0%	4.17	2.00	48%	1.00	0.00	0%	1.00
Heartland Care Center	1.00	0.00	0%	1.00	0.00	0%	3.08	1.00	32%	5.92	2.00	34%	1.00	0.00	0%	1.00
Westview Acres Care Center	1.00	0.00	0%	1.00	0.00	0%	1.42	0.00	0%	2.33	2.00	86%	1.00	0.00	0%	1.00
Colonial Manor of Columbus Community	1.92	1.00	52%	1.00	0.00	0%	1.00	0.00	0%	3.00	2.00	67%	2.00	1.00	50%	1.00
Howard Residential Care Facility	1.00	1.00	100%	1.75	0.00	0%	5.83	0.00	0%	2.17	0.00	0%	1.00	0.00	0%	1.00
Golden Age Care Center	1.00	0.00	0%	1.00	0.00	0%	2.92	1.00	34%	5.17	4.00	77%	2.33	0.00	0%	0.42
Hubbard Care Center	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	5.17	3.00	58%	1.00	0.00	0%	1.00
Mill Pond Care Center	0.64	0.00	0%	3.50	0.00	0%	3.83	0.00	0%	3.74	0.00	0%	2.10	0.00	0%	1.00
Midlands Living Center	1.00	0.00	0%	3.08	0.00	0%	4.00	1.00	25%	6.08	2.00	33%	2.50	0.00	0%	1.00
The Ambassador Sidney	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Happy Siesta Health Care Center	1.00	0.00	0%	1.00	0.00	0%	1.17	1.00	85%	1.50	4.00	267%	4.00	0.00	0%	1.00
Windmill Manor	1.00	1.00	100%	5.50	5.00	91%	2.08	2.00	96%	5.00	12.00	240%	1.50	3.00	200%	1.00
Presbyterian Homes Highland Ridge Care Center	0.70	0.00	0%	2.80	0.00	0%	1.08	1.00	93%	4.80	0.00	0%	1.20	0.00	0%	1.00
The Continental Care Center at Seymour	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	2.00	1.00	50%	1.50	1.00	67%	1.00
Adel Assisted Living and Nursing	1.00	2.00	200%	0.67	1.00	149%	1.75	1.00	57%	4.00	2.00	50%	1.00	1.00	100%	2.00
Davis Center Optimae Life Services	1.00	0.00	0%	2.50	1.00	40%	2.67	2.00	75%	2.00	0.00	0%	1.00	0.00	0%	0.00
Colonial Manor of Elma	0.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	6.00	1.00	17%	2.75	0.00	0%	2.00
Manor House Care Center	0.00	0.00	0%	0.50	0.00	0%	2.00	1.00	50%	4.67	2.00	43%	1.00	0.00	0%	1.00
Rolling Green Village	0.00	0.00	0%	1.92	0.00	0%	2.75	0.00	0%	4.75	1.00	21%	2.00	0.00	0%	1.00
Southfield Wellness Community	0.00	0.00	0%	2.17	0.00	0%	2.00	3.00	150%	5.08	7.00	138%	0.83	0.00	0%	1.00

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Rehabilitation Center of Allison	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.00	2.00	50%	1.00	0.00	0%	2.17
Valley Vue Care Center	0.00	0.00	0%	1.25	1.00	80%	1.83	0.00	0%	3.25	1.00	31%	2.92	0.00	0%	1.00
Willow Dale Wellness Village	0.00	0.00	0%	1.33	0.00	0%	2.00	0.00	0%	4.42	1.00	23%	1.00	0.00	0%	2.00
Rehabilitation Center of Belmond	0.00	0.00	0%	2.00	0.00	0%	4.33	0.00	0%	4.42	1.00	23%	1.50	0.00	0%	1.00
Bloomfield Care Center	0.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	4.75	0.00	0%	2.00	0.00	0%	2.00
Westview Care Center	0.00	0.00	0%	2.00	0.00	0%	1.00	1.00	100%	4.92	2.00	41%	1.00	2.00	200%	1.00
Oakwood Care Center	0.00	0.00	0%	2.00	0.00	0%	3.75	2.00	53%	5.00	1.00	20%	1.33	0.00	0%	0.00
Dumont Wellness Center	0.00	0.00	0%	2.00	2.00	100%	2.00	0.00	0%	3.50	1.00	29%	0.92	0.00	0%	1.50
Concord Care Center	0.00	0.00	0%	3.00	0.00	0%	1.08	0.00	0%	7.08	0.00	0%	1.00	0.00	0%	1.75
Guttenberg Care Center	0.00	0.00	0%	1.83	0.00	0%	3.00	1.00	33%	5.92	0.00	0%	1.00	0.00	0%	1.58
Rehabilitation Center of Hampton	0.00	0.00	0%	3.75	2.00	53%	2.17	2.00	92%	6.00	3.00	50%	1.00	1.00	100%	0.00
Westview of Indianola	0.00	0.00	0%	2.08	1.00	48%	3.25	2.00	62%	4.42	1.00	23%	1.92	0.00	0%	2.00
Lake Mills Care Center	0.00	0.00	0%	1.00	0.00	0%	2.42	0.00	0%	3.17	0.00	0%	1.83	2.00	109%	1.00
Heritage Care and Rehabilitation Center	0.00	0.00	0%	4.00	0.00	0%	4.00	1.00	25%	5.00	2.00	40%	1.00	0.00	0%	2.67
Hallmark Care Center	0.58	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	4.08	0.00	0%	2.58	1.00	39%	1.00
Nora Springs Care Center	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	2.08	0.00	0%	2.00
Grandview Care Center	0.00	0.00	0%	1.83	0.00	0%	4.75	1.00	21%	6.00	0.00	0%	2.00	0.00	0%	1.00
Park View Care Center	0.00	0.00	0%	2.00	0.00	0%	2.83	0.00	0%	5.25	2.00	38%	1.33	0.00	0%	2.00
Northgate Care Center	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	1.00	33%	1.00	0.00	0%	1.00
Oelwein Healthcare Center	0.17	0.00	0%	2.58	0.00	0%	2.67	0.00	0%	4.08	0.00	0%	1.00	0.00	0%	1.00
Morning Sun Care Center	0.00	0.00	0%	3.50	1.00	29%	1.92	1.00	52%	4.00	1.00	25%	2.00	1.00	50%	1.00
West Village Care Center	0.58	0.00	0%	3.50	0.00	0%	3.33	0.00	0%	4.25	0.00	0%	3.00	0.00	0%	1.00
Emmetsburg Care Center	0.00	0.00	0%	1.83	0.00	0%	1.75	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	0.83
Maple Manor	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.83	0.00	0%	1.42	0.00	0%	1.00
East Towne Care Center	0.00	0.00	0%	1.50	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.42
Harmony House Care Center	0.00	0.00	0%	3.58	5.00	140%	9.92	2.00	20%	9.25	1.00	11%	8.50	3.00	35%	1.00
Cedar Health	1.00	0.00	0%	2.00	3.00	150%	0.00	0.00	0%	4.00	0.00	0%	1.08	0.00	0%	1.00
Lexington Square	1.00	0.00	0%	8.08	5.00	62%	5.00	0.00	0%	7.17	3.00	42%	2.00	1.00	50%	1.00
Dave's Place	0.58	0.00	0%	4.67	3.00	64%	0.00	0.00	0%	1.67	5.00	299%	1.33	1.00	75%	0.58
Pleasant Care Living Center	1.08	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.58	2.00	78%	1.00	0.00	0%	1.00
Careage of Newton	1.08	2.00	185%	1.00	1.00	100%	2.30	5.00	217%	2.50	2.00	80%	1.08	0.00	0%	1.08
Baxter Healthcare Center	1.00	1.00	100%	1.08	1.00	93%	1.92	0.00	0%	2.58	3.00	116%	1.25	1.00	80%	1.00
Heritage Manor	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	3.75	2.00	53%	1.00	0.00	0%	1.00
The Abington on Grand	1.08	3.00	278%	1.00	0.00	0%	1.00	0.00	0%	3.83	5.00	131%	1.00	0.00	0%	1.08
Countryside Estates	1.00	0.00	0%	1.00	0.00	0%	1.25	0.00	0%	2.42	1.00	41%	1.00	0.00	0%	1.00
Hallmark Care Center	1.00	1.00	100%	1.08	0.00	0%	2.00	0.00	0%	2.42	0.00	0%	2.25	1.00	44%	1.25
Riverside Manor	1.00	0.00	0%	1.00	0.00	0%	0.91	1.00	110%	2.14	4.00	187%	1.00	0.00	0%	1.00
Ogden Manor	1.08	2.00	185%	1.00	1.00	100%	1.08	0.00	0%	3.00	2.00	67%	1.00	0.00	0%	1.08
Crest Haven Care Centre	1.00	0.00	0%	1.00	0.00	0%	1.08	1.00	93%	3.33	3.00	90%	1.00	1.00	100%	0.92
Rock Rapids Health Centre	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.33	0.00	0%	2.58	0.00	0%	1.00
Sunny Knoll Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.92	1.00	52%	0.83	0.00	0%	1.00
Elmwood Care Centre	1.00	0.00	0%	1.00	0.00	0%	3.83	4.00	104%	5.92	1.00	17%	1.92	2.00	104%	1.67
Sibley Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	1.00
New London Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.83	2.00	41%	1.08	0.00	0%	1.00
State Center Nursing and Rehab Center	1.00	1.00	100%	1.00	0.00	0%	1.83	0.00	0%	2.42	4.00	165%	1.00	0.00	0%	1.00
Montezuma Nursing and Rehab Center	1.00	0.00	0%	1.00	1.00	100%	2.33	3.00	129%	1.58	3.00	190%	1.08	1.00	93%	1.00
Wapello Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	4.25	1.00	24%	2.50	0.00	0%	2.00
Oakwood Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.67	2.00	35%	1.00	0.00	0%	1.08
Atlantic Nursing and Rehab Center	1.00	0.00	0%	1.92	1.00	52%	2.92	1.00	34%	3.08	1.00	32%	2.00	0.00	0%	2.00
Bedford Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	1.00	0.00	0%	1.00
Belle Plain Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.83	1.00	55%	2.50	2.00	80%	1.08	0.00	0%	1.40
Centerville Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	1.00	33%	1.08	1.00	93%	1.00
Chariton Nursing and Rehab Center	1.00	0.00	0%	2.00	0.00	0%	4.67	2.00	43%	8.50	2.00	24%	1.17	0.00	0%	2.00
Cherokee Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.67	1.00	60%	4.00	0.00	0%	1.08	0.00	0%	1.00
Avoca Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.08	4.00	130%	1.92	2.00	104%	1.00
Corning Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	1.00	1.00	100%	1.00	1.00	100%	1.00
Correctionville Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.92	1.00	26%	1.00	0.00	0%	1.00
Kingsley Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.92	1.00	52%	1.25	1.00	80%	3.00	0.00	0%	1.00
LaPorte City Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	1.58	2.00	127%	3.75	1.00	27%	2.33
Odebolt Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Corydon Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.92	1.00	26%	1.00	0.00	0%	2.00
Panora Nursing and Rehab Center	1.00	1.00	100%	2.00	0.00	0%	2.92	1.00	34%	4.92	1.00	20%	1.50	1.00	67%	1.00
Creston Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	2.75	2.00	73%	4.00	0.00	0%	1.92	1.00	52%	2.00
Crestview Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	5.58	1.00	18%	1.00	0.00	0%	2.00
Dubuque Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	1.50	0.00	0%	2.50	1.00	40%	1.25	1.00	80%	2.00

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Aase Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Dunlap Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Eldora Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.92	2.00	104%	2.00	0.00	0%	1.00
Heritage Nursing and Rehab	1.75	0.00	0%	3.00	0.00	0%	5.75	1.00	17%	7.33	2.00	27%	4.92	3.00	61%	3.00
Lamoni Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	1.00
Lantern Park Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	4.58	0.00	0%	2.58	1.00	39%	1.92
Lyon Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	4.33	3.00	69%	2.75	0.00	0%	1.00
Manly Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	0.00	0.00	0%	1.92	1.00	52%	2.08	0.00	0%	1.00
Southridge Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.83	2.00	52%	2.00	0.00	0%	1.00
Mechanicsville Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	2.92	2.00	68%	2.00	1.00	50%	1.83
Northern Mahaska Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.83	1.00	35%	3.58	0.00	0%	1.42	0.00	0%	1.00
Southern Hills Specialty Care	1.08	1.00	93%	1.00	0.00	0%	2.00	0.00	0%	3.42	1.00	29%	4.08	0.00	0%	1.17
Parkridge Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Parkview Nursing and Rehab	1.00	1.00	100%	1.83	1.00	55%	1.17	0.00	0%	4.08	2.00	49%	3.08	1.00	32%	2.00
Ravenwood Nursing and Rehab Center	2.00	0.00	0%	8.00	0.00	0%	5.50	1.00	18%	9.42	4.00	42%	3.33	1.00	30%	3.33
Ridgewood Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.75	2.00	114%	4.42	2.00	45%	1.00	1.00	100%	1.00
Stratford Nursing and Rehab	1.00	1.00	100%	1.00	1.00	100%	1.00	0.00	0%	4.33	0.00	0%	2.00	0.00	0%	1.00
Valley View Nursing and Rehab	1.00	0.00	0%	1.00	1.00	100%	1.00	0.00	0%	1.92	0.00	0%	1.58	0.00	0%	1.00
West Ridge Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	1.08	1.00	93%	5.33	6.00	113%	1.00	1.00	100%	1.09
Westwood Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	4.67	4.00	86%	4.00	0.00	0%	2.00
Windsor Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	4.25	3.00	71%	4.00	0.00	0%	2.58	1.00	39%	2.08
Fonda Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.92	0.00	0%	2.83	2.00	71%	3.00	1.00	33%	1.00
Rolfe Care Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00
Chautauqua Home #3	2.00	0.00	0%	3.92	1.00	26%	3.58	3.00	84%	5.00	1.00	20%	1.17	2.00	171%	1.00
Chautauqua Home #2	2.00	0.00	0%	4.00	0.00	0%	4.50	7.00	156%	4.75	2.00	42%	1.25	2.00	160%	1.83
Clearview Home	0.00	0.00	0%	1.58	3.00	190%	2.75	1.00	36%	0.67	3.00	448%	4.50	0.00	0%	1.17
Clearview Home - Mt. Ayr	0.00	0.00	0%	3.08	1.00	32%	2.00	0.00	0%	3.83	2.00	52%	5.00	1.00	20%	1.00
Ennoble Skilled Nursing and Rehab	1.08	1.00	93%	2.00	1.00	50%	2.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	1.00
Eagle Point Nursing and Rehab	1.08	1.00	93%	1.00	0.00	0%	3.00	1.00	33%	7.58	6.00	79%	7.08	18.00	254%	1.00
Crystal Heights	1.00	0.00	0%	1.00	0.00	0%	3.67	3.00	82%	5.00	3.00	60%	2.00	0.00	0%	1.00
Regency Care Center	0.75	0.00	0%	0.75	0.00	0%	2.58	2.00	78%	4.83	9.00	186%	1.92	4.00	208%	1.50
Genesis Senior Living Center	1.00	0.00	0%	2.11	1.00	47%	2.44	4.00	164%	4.00	0.00	0%	1.33	1.00	75%	1.89
Karen Acres	1.00	0.00	0%	0.00	0.00	0%	1.58	5.00	316%	2.00	1.00	50%	1.00	1.00	100%	1.00
Westbrook Acres	1.08	1.00	93%	1.00	0.00	0%	2.42	0.00	0%	4.33	2.00	46%	1.00	0.00	0%	1.00
Washington Care Center	0.83	0.00	0%	0.83	1.00	120%	0.83	0.00	0%	3.33	0.00	0%	0.83	1.00	120%	0.83
West Bridge Care and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.83	2.00	109%	3.58	3.00	84%	1.00	1.00	100%	1.00
Westridge Quality Care	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	7.75	4.00	52%	1.00	0.00	0%	2.00
Prairie Ridge Care and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	5.00	1.00	20%	1.50	0.00	0%	1.00
Union Park Health Services	1.00	0.00	0%	1.42	0.00	0%	2.42	4.00	165%	3.67	0.00	0%	1.08	1.00	93%	1.00
Good Samaritan - Lemars	1.00	0.00	0%	4.00	0.00	0%	3.00	0.00	0%	3.67	2.00	54%	1.92	1.00	52%	1.00
Good Samaritan - Algona	1.00	0.00	0%	7.42	1.00	13%	4.92	1.00	20%	5.83	2.00	34%	4.00	0.00	0%	3.00
Good Samaritan - Davenport	1.00	0.00	0%	15.25	1.00	7%	5.00	0.00	0%	10.67	2.00	19%	8.25	1.00	12%	1.00
Good Samaritan - Estherville	1.08	0.00	0%	4.33	0.00	0%	4.17	0.00	0%	11.83	1.00	8%	3.25	4.00	123%	0.92
Good Samaritan - Fontenelle	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	1.92	0.00	0%	1.00	0.00	0%	1.00
Good Samaritan - Forest City	1.08	1.00	93%	2.75	0.00	0%	2.00	0.00	0%	3.75	1.00	27%	1.00	0.00	0%	1.42
Good Samaritan - George	1.00	0.00	0%	2.00	0.00	0%	2.33	0.00	0%	2.83	1.00	35%	1.00	0.00	0%	0.92
Good Samaritan - Holstein	1.00	0.00	0%	4.00	0.00	0%	4.01	2.00	50%	3.00	0.00	0%	2.00	0.00	0%	1.00
Good Samaritan - Indianola	1.00	0.00	0%	4.00	0.00	0%	5.58	0.00	0%	8.67	3.00	35%	3.17	2.00	63%	2.00
Good Samaritan - Manson	1.00	1.00	100%	2.17	2.00	92%	1.00	0.00	0%	3.58	1.00	28%	1.17	2.00	171%	1.00
Good Samaritan - Newell	1.00	0.00	0%	3.67	3.00	82%	2.00	0.00	0%	3.08	1.00	32%	2.00	0.00	0%	1.00
Good Samaritan - Ottumwa	1.00	0.00	0%	5.92	3.00	51%	5.33	0.00	0%	10.33	2.00	19%	4.92	2.00	41%	2.00
Good Samaritan - Postville	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	5.08	1.00	20%	1.00	1.00	100%	1.00
Good Samaritan - Red Oak	1.00	0.00	0%	9.33	0.00	0%	2.00	0.00	0%	5.50	2.00	36%	2.00	0.00	0%	1.00
Good Samaritan - St. Ansgar	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	5.33	1.00	19%	1.00
Good Samaritan - Van Buren	1.00	1.00	100%	2.00	0.00	0%	3.00	1.00	33%	4.00	0.00	0%	1.00	0.00	0%	0.75
Good Samaritan - Villisca	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Good Samaritan - Waukon	1.00	0.00	0%	5.75	0.00	0%	2.92	1.00	34%	4.00	0.00	0%	3.83	1.00	26%	2.00
Good Samaritan - West Union	1.00	0.00	0%	2.00	0.00	0%	2.00	1.00	50%	5.17	2.00	39%	2.58	1.00	39%	1.00
Good Samaritan - Honvenden of Laurens	1.00	0.00	0%	3.42	1.00	29%	0.75	2.00	267%	1.92	0.00	0%	1.00	0.00	0%	1.00
Salem Lutheran Home	1.00	0.00	0%	4.25	2.00	47%	1.00	0.00	0%	8.50	5.00	59%	4.00	0.00	0%	1.50
Maquoketa Care Center	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
West Point Care Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.83	4.00	104%	1.00	0.00	0%	1.00
Algona Manor Care Center Inc.	1.00	0.00	0%	1.00	0.00	0%	2.50	0.00	0%	3.67	1.00	27%	2.00	1.00	50%	1.00
Monroe Care Center Inc.	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	5.50	5.00	91%	1.00	0.00	0%	2.00
Blackhawk Lifecare, Inc.	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.92	1.00	20%	1.00	1.00	100%	1.00
Vista Woods Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.83	2.00	52%	2.00	0.00	0%	1.08

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Hiawatha Care Center	1.00	0.00	0%	2.00	0.00	0%	4.67	3.00	64%	5.00	1.00	20%	2.33	1.00	43%	2.00
Pella Elder Care, LLC	1.00	0.00	0%	2.00	0.00	0%	3.25	1.00	31%	4.08	0.00	0%	4.42	0.00	0%	0.75
Halcyon House	1.00	0.00	0%	3.00	0.00	0%	2.75	3.00	109%	6.92	2.00	29%	3.00	0.00	0%	1.00
Heritage House	1.00	0.00	0%	8.08	1.00	12%	3.17	2.00	63%	7.42	4.00	54%	5.92	0.00	0%	1.00
Wesley Acres	0.75	1.00	133%	7.00	2.00	29%	4.00	0.00	0%	18.00	5.00	28%	9.92	1.00	10%	1.00
The Village	1.00	0.00	0%	3.00	0.00	0%	2.75	3.00	109%	6.92	2.00	29%	3.00	0.00	0%	1.00
Park Centre	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	10.83	2.00	18%	7.17	0.00	0%	0.58
Carrington Place at Muscatine	0.83	1.00	120%	0.92	1.00	109%	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	1.25
Carrington Place at Toledo	0.92	1.00	109%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	0.92
Shellrock Healthcare Center	1.00	0.00	0%	1.00	0.00	0%	1.08	0.00	0%	5.00	0.00	0%	1.33	0.00	0%	1.00
Zearing Healthcare Center, Inc.	1.00	1.00	100%	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	2.00
Ankeny Health Care Enterpirses LLC dba Sunny View Care Center	1.00	1.00	100%	1.58	0.00	0%	3.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	1.92
Tama Health Care Enterpirses, LLC dba Sunny Hill Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.67	1.00	27%	0.92	0.00	0%	1.00
Rehabilitation Center of Des Moines LLC	0.92	1.00	109%	3.00	0.00	0%	3.42	2.00	58%	6.92	1.00	14%	1.00	0.00	0%	0.00
St Mary Healthcare and Rehabilitation Center LLC	0.42	0.00	0%	3.42	2.00	58%	2.00	10.00	500%	6.83	0.00	0%	1.83	0.00	0%	0.00
Longview Home	0.00	0.00	0%	0.00	0.00	0%	2.83	2.00	71%	5.33	6.00	113%	3.83	2.00	52%	1.00
Rose Vista Home Inc	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	3.25	1.00	31%	1.00
Griswold Care Center	1.00	1.00	100%	1.00	0.00	0%	2.33	0.00	0%	2.75	0.00	0%	1.00	0.00	0%	1.00
Greenfield Manor	1.00	0.00	0%	1.00	1.00	100%	1.00	0.00	0%	4.00	0.00	0%	1.00	1.00	100%	1.00
Crestview Acres, Inc	1.00	0.00	0%	2.08	0.00	0%	5.50	0.00	0%	4.92	0.00	0%	2.00	0.00	0%	1.00
Crestridge Inc.	1.00	0.00	0%	2.08	1.00	48%	4.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	1.00
Crestview Acres, Inc dba Sunnycrest Nursing Home	1.00	1.00	100%	1.00	0.00	0%	4.33	0.00	0%	3.83	4.00	104%	1.00	0.00	0%	1.00
QHC Fort Dodge Villa, LLC	1.00	0.00	0%	1.00	0.00	0%	4.75	1.00	21%	5.13	1.00	19%	4.00	0.00	0%	1.00
QHC Humboldt North LLC	1.00	0.00	0%	1.00	0.00	0%	4.50	0.00	0%	7.25	5.00	69%	1.00	0.00	0%	1.00
QHC Humboldt South LLC	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
QHC Mitchellville, LLC	1.00	0.00	0%	1.00	0.00	0%	2.63	0.00	0%	3.00	0.00	0%	0.88	0.00	0%	1.00
WHC Winterset North LLC	1.00	0.00	0%	2.63	1.00	38%	2.88	1.00	35%	4.25	1.00	24%	2.00	0.00	0%	1.00
QHC Winterset South LLC	1.00	0.00	0%	1.25	1.00	80%	5.00	2.00	40%	4.00	0.00	0%	1.88	1.00	53%	1.00
Granger Nursing and Rehabilitation Center	1.00	1.00	100%	1.08	2.00	185%	3.67	0.00	0%	4.50	6.00	133%	1.00	2.00	200%	1.00
Norwalk Nursing and Rehabilitation Center	1.00	0.00	0%	0.92	2.00	217%	2.00	2.00	100%	6.00	4.00	67%	1.25	2.00	160%	1.00
Polk City Nursing & Rehabilitation Center	0.83	1.00	120%	0.83	2.00	241%	2.50	3.00	120%	2.83	3.00	106%	1.92	2.00	104%	0.75
Regency Park Nursing and Rehabilitation Center of Jefferson	0.83	1.00	120%	1.00	0.00	0%	2.00	1.00	50%	5.00	1.00	20%	2.00	0.00	0%	0.92
Regency Park Nursing and Rehabilitation Center of Carroll	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.33	3.00	69%	1.00	0.00	0%	1.00
Altoona Nursing and Rehabiltiation	1.08	1.00	93%	2.75	1.00	36%	4.75	0.00	0%	6.42	4.00	62%	3.00	0.00	0%	1.00
University Park Nursing and Rehabilitation Center	1.00	0.00	0%	2.00	0.00	0%	3.75	2.00	53%	12.50	2.00	16%	2.83	0.00	0%	1.00
Fleur Heights Care Center	1.00	0.00	0%	8.08	2.00	25%	3.33	6.00	180%	6.08	6.00	99%	2.50	2.00	80%	4.17
Carlisle Care Center	1.08	1.00	93%	1.00	0.00	0%	2.17	2.00	92%	5.83	4.00	69%	2.00	0.00	0%	5.25
On with Life at Ankeny	1.00	0.00	0%	2.92	1.00	34%	1.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	2.00
On with Life at Glenwood	1.00	2.00	200%	0.92	1.00	109%	0.00	1.00	0%	2.83	0.00	0%	0.00	0.00	0%	0.83
Regency Care Center	0.33	0.00	0%	0.75	1.00	133%	1.00	0.00	0%	1.50	2.00	133%	0.67	0.00	0%	0.67
Parkview Manor	1.00	0.00	0%	1.75	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	3.00	0.00	0%	1.00
Genesis Senior Living Center	0.33	0.00	0%	0.42	1.00	238%	0.83	1.00	120%	1.42	0.00	0%	0.33	0.00	0%	0.67
Signature Properties of Primghar LLC dba Primghar Rehab & Care C	2.00	2.00	100%	0.00	0.00	0%	0.00	0.00	0%	1.92	1.00	52%	1.00	0.00	0%	1.00
Signature Properties of Sutherland LLC dba Sutherland Care Center	1.00	0.00	0%	0.00	0.00	0%	0.00	1.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Signature Properties of Perry LLC dba Perry Health Care Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.08	0.00	0%	2.00	1.00	50%	0.91
Signature Properties of Gowrie LLC dba Gowrie Care Center	1.00	0.00	0%	1.00	1.00	100%	0.00	0.00	0%	7.67	5.00	65%	1.00	0.00	0%	1.00
Signature Properties of Estherville LLC dba Rosewood Manor	1.00	0.00	0%	1.00	0.00	0%	2.33	3.00	129%	1.08	1.00	93%	1.00	0.00	0%	1.00
Signature Properties of Lake Park LLC dba Lake Park Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.92	1.00	52%	1.00	0.00	0%	1.00
Manor Care of Davenport IA, LLC	1.00	0.00	0%	1.50	0.00	0%	2.00	0.00	0%	9.00	1.00	11%	1.00	0.00	0%	0.83
Manor Care of Cedar Rapids IA, LLC	1.00	0.00	0%	3.00	0.00	0%	2.42	3.00	124%	6.08	3.00	49%	1.00	0.00	0%	2.83
Manor Care of Waterloo IA, LLC	1.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	3.67	3.00	82%	1.00	0.00	0%	0.83
Manor Care of Dubuque IA, LLC	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	7.75	0.00	0%	1.00	0.00	0%	2.92
ManorCare Health Svcs, LLC dba MCHS-Utica Ridge	0.93	1.00	108%	1.75	1.00	57%	1.50	0.00	0%	8.33	3.00	36%	0.75	1.00	133%	0.75
Davenport Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	5.83	3.00	51%	9.25	4.00	43%	3.00	0.00	0%	1.00
Vinton Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	7.00	0.00	0%	0.42	1.00	238%	0.83
Red Oak Rehab & Care Center	1.00	0.00	0%	1.75	1.00	57%	0.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	1.00
Westmont Care Center	1.00	0.00	0%	1.00	1.00	100%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Embassy Rehab and Care Center	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	1.00	100%	1.00
Morningside Care Center Inc.	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
JP Senior Healthcare LLC, dba Goldenrod Manor Care Center	1.00	1.00	100%	1.80	3.00	167%	3.60	1.00	28%	2.80	1.00	36%	1.20	2.00	167%	1.00
North Lake Manor	1.00	1.00	100%	1.00	1.00	100%	0.60	1.00	167%	5.00	3.00	60%	1.60	1.00	63%	1.00
Ft Madison Health Center Inc.	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	6.08	1.00	16%	1.00	0.00	0%	1.00
Montrose Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	6.08	1.00	16%	1.00	0.00	0%	1.00
Donnellson Health Center	1.00	1.00	100%	2.00	0.00	0%	0.00	0.00	0%	5.83	3.00	51%	1.00	0.00	0%	1.00
Friendship Manor Care Centre	1.00	1.00	100%	1.00	1.00	100%	2.00	2.00	100%	1.40	3.00	214%	1.00	1.00	100%	1.00

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Aase Haugen Homes	1.00	0.00	0%	3.00	0.00	0%	6.50	3.00	46%	7.75	4.00	52%	6.00	0.00	0%	1.00
Blair House	1.00	0.00	0%	0.08	0.00	0%	3.67	3.00	82%	3.92	2.00	51%	1.00	0.00	0%	1.00
Edgewood Convalescent Home	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.42	2.00	37%	2.00	0.00	0%	1.00
New Hampton Nursing & Rehabilitation Center	1.00	0.00	0%	1.83	1.00	55%	3.50	1.00	29%	4.83	3.00	62%	1.00	0.00	0%	1.00
Mill Valley Care Center	1.00	0.00	0%	1.00	0.00	0%	4.67	1.00	21%	5.00	0.00	0%	1.00	1.00	100%	1.00
Sigourney Care Center, Ltd.	1.00	0.00	0%	1.00	0.00	0%	1.92	2.00	104%	2.92	2.00	68%	1.00	0.00	0%	1.00
Winslow House Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.92	1.00	34%	1.00	0.00	0%	1.00
Danville Care Center	1.00	0.00	0%	1.00	0.00	0%	1.83	0.00	0%	4.17	4.00	96%	1.00	0.00	0%	0.92
Wheatland Manor	1.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Living Center West	1.00	0.00	0%	3.00	0.00	0%	3.17	0.00	0%	6.92	0.00	0%	1.00	1.00	100%	1.00
Living Center East	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	6.92	1.00	14%	2.00	0.00	0%	1.00
Riverview Manor	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Anamosa Care Center	1.00	0.00	0%	0.50	0.00	0%	4.00	0.00	0%	5.17	1.00	19%	2.00	1.00	50%	1.00
Bettendorf Health Care Center	1.08	0.00	0%	1.50	0.00	0%	5.71	0.00	0%	3.58	0.00	0%	1.71	0.00	0%	1.00
Monticello Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	6.00	0.00	0%	6.00	4.00	67%	1.00	1.00	100%	1.00
Elkader Care Center	1.00	1.00	100%	1.00	0.00	0%	1.58	1.00	63%	5.08	0.00	0%	1.42	1.00	70%	1.00
Great River Care Center	1.00	0.00	0%	0.00	0.00	0%	1.83	2.00	109%	2.92	1.00	34%	1.00	0.00	0%	1.00
Shenandoah Care Center, LLC	1.00	1.00	100%	2.07	2.00	97%	1.86	0.00	0%	5.29	0.00	0%	1.93	1.00	52%	1.00
Iowa City Care Center	1.67	0.00	0%	2.08	2.00	96%	3.11	3.00	96%	4.78	5.00	105%	1.00	0.00	0%	1.08
Casa de Paz	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	4.25	0.00	0%	1.42	0.00	0%	1.00
Cedar Falls Health Care Center	1.00	0.00	0%	1.92	1.00	52%	3.18	0.00	0%	5.45	1.00	18%	1.50	0.00	0%	1.00
Osage Rehab & Healthcare Center	1.17	2.00	171%	1.00	0.00	0%	2.92	0.00	0%	2.42	0.00	0%	1.00	0.00	0%	1.00
Lenox Care Center	1.00	1.00	100%	1.00	0.00	0%	2.33	0.00	0%	3.17	0.00	0%	1.00	0.00	0%	1.00
Colonial Manor of Anita	1.08	1.00	93%	1.67	1.00	60%	4.92	1.00	20%	5.17	1.00	19%	1.00	1.00	100%	1.00
Grandview Care Center	1.00	1.00	100%	1.00	0.00	0%	3.50	0.00	0%	2.33	1.00	43%	1.00	0.00	0%	1.00
Pleasant Acres Care Center	1.00	0.00	0%	2.00	0.00	0%	4.50	1.00	22%	5.25	1.00	19%	1.00	0.00	0%	1.00
Denison Care Center	1.00	0.00	0%	2.67	0.00	0%	4.83	0.00	0%	5.33	1.00	19%	1.00	1.00	100%	1.00
Grundy Care Center	1.00	1.00	100%	1.17	0.00	0%	2.75	0.00	0%	2.75	3.00	109%	1.00	0.00	0%	1.00
Carroll Health Center	1.00	0.00	0%	1.67	2.00	120%	5.00	0.00	0%	5.25	3.00	57%	2.00	0.00	0%	1.75
Villa Del Sol	0.75	1.00	133%	2.50	3.00	120%	4.25	3.00	71%	5.83	5.00	86%	2.33	2.00	86%	1.00
Heritage Home of Bancroft	1.00	0.00	0%	1.00	0.00	0%	1.33	1.00	75%	2.00	0.00	0%	2.00	0.00	0%	1.00
Sioux Care Center	1.00	0.00	0%	0.00	0.00	0%	1.58	1.00	63%	3.08	2.00	65%	2.00	0.00	0%	1.00
Milford Nursing Center	1.00	0.00	0%	1.00	0.00	0%	1.75	1.00	57%	2.92	0.00	0%	2.00	0.00	0%	1.00
Cresco Care Center	1.00	0.00	0%	0.92	1.00	109%	4.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Hilltop Care Center	1.00	0.00	0%	2.75	1.00	36%	2.92	3.00	103%	6.17	3.00	49%	2.00	0.00	0%	1.00

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Prime Nursing and Rehab Center	6.00	600%	3.17	5.00	158%	7.08	10.00	141%	18.00	20.00	111%	1.00	1.00	100%	1.00	0.00	0%
Oskaloosa Care Center	0.00	0%	3.58	1.00	28%	2.75	4.00	145%	14.42	21.00	146%	1.92	2.00	104%	1.00	0.00	0%
Touchstone Living Center	0.00	0%	14.33	4.00	28%	21.17	9.00	43%	54.08	45.00	83%	2.42	1.00	41%	3.00	0.00	0%
Scottish Rite Park Health Center	0.00	0%	3.67	0.00	0%	5.67	3.00	53%	20.00	3.00	15%	1.00	0.00	0%	1.00	0.00	0%
The Village at Legacy Pointe	1.00	100%	3.67	4.00	109%	7.50	3.00	40%	26.08	15.00	58%	2.00	2.00	100%	1.00	0.00	0%
All American Care of Muscatine	0.00	0%	3.17	4.00	126%	10.25	10.00	98%	47.08	18.00	38%	3.00	0.00	0%	3.00	2.00	67%
Northcrest Living Center	0.00	0%	4.92	6.00	122%	9.58	1.00	10%	24.42	16.00	66%	2.00	1.00	50%	1.00	1.00	100%
Countryside Nursing and Rehab Center	0.00	0%	7.75	10.00	129%	15.17	10.00	66%	29.83	48.00	161%	3.17	5.00	158%	1.00	0.00	0%
River Hills Village	1.00	40%	12.17	2.00	16%	14.83	5.00	34%	68.42	53.00	77%	3.25	2.00	62%	1.83	1.00	55%
Regency Rehab and skilled Nursing	0.00	0%	4.17	3.00	72%	20.92	7.00	33%	56.17	22.00	39%	2.00	0.00	0%	1.75	1.00	57%
Afton Care Center	0.00	0%	3.25	1.00	31%	3.42	3.00	88%	19.92	8.00	40%	1.00	0.00	0%	1.00	0.00	0%
Faith Ridge Life Center	0.00	0%	3.42	1.00	29%	4.67	5.00	107%	15.92	8.00	50%	1.58	0.00	0%	1.00	0.00	0%
Oakland Manor Nursing Home	1.00	100%	3.00	2.00	67%	8.17	4.00	49%	29.92	20.00	67%	2.00	0.00	0%	1.00	0.00	0%
Ramsey Village	0.00	0%	8.00	0.00	0%	25.17	3.00	12%	80.50	22.00	27%	4.00	1.00	25%	1.00	1.00	100%
Akron Convalescent Care Center	0.00	0%	4.83	3.00	62%	5.50	1.00	18%	27.75	12.00	43%	2.00	0.00	0%	1.00	0.00	0%
Briarwood Healthcare Center	0.00	0%	10.00	5.00	50%	6.43	1.00	16%	29.14	16.00	55%	3.57	0.00	0%	1.00	0.00	0%
West Bend Care Center	0.00	0%	6.67	1.00	15%	3.33	2.00	60%	28.67	4.00	14%	1.17	0.00	0%	2.00	0.00	0%
Careage Hills	0.00	0%	1.83	0.00	0%	5.00	1.00	20%	12.67	5.00	39%	1.00	0.00	0%	1.00	0.00	0%
Careage of Fort Dodge	2.00	241%	3.00	1.00	33%	4.33	2.00	46%	18.83	8.00	42%	1.17	1.00	85%	1.00	0.00	0%
Careage of Clarion	0.00	0%	6.17	0.00	0%	5.83	0.00	0%	20.83	5.00	24%	1.00	0.00	0%	1.00	0.00	0%
Hillcrest Healthcare Services	0.00	0%	7.17	1.00	14%	6.00	0.00	0%	28.50	8.00	28%	2.00	0.00	0%	1.00	0.00	0%
Abbey of Lemars	0.00	0%	2.00	0.00	0%	5.00	0.00	0%	12.17	4.00	33%	2.00	0.00	0%	1.00	0.00	0%
The Alverno Health Care Facility	0.00	0%	21.75	0.00	0%	10.17	0.00	0%	80.75	12.00	15%	8.00	0.00	0%	2.00	0.00	0%
Elm Crest Retirement Community	0.00	0%	12.75	2.00	16%	16.08	12.00	75%	48.17	39.00	81%	6.67	5.00	75%	1.00	0.00	0%
Bartels Lutheran Home	0.00	0%	13.25	4.00	30%	19.25	8.00	42%	69.33	39.00	56%	6.75	3.00	44%	2.92	1.00	34%
Bethany Home	0.00	0%	6.00	3.00	50%	8.67	2.00	23%	36.08	12.00	33%	4.00	0.00	0%	1.00	0.00	0%
Bethany Lutheran Home	0.00	0%	8.17	3.00	37%	18.00	12.00	67%	80.17	35.00	44%	4.50	2.00	44%	2.00	0.00	0%
Bethany Manor	0.00	0%	25.42	18.00	71%	12.50	1.00	8%	99.42	45.00	45%	7.00	0.00	0%	4.00	0.00	0%
Mercy Living Center South	0.00	0%	18.17	5.00	28%	12.67	3.00	24%	41.50	1.00	2%	4.00	1.00	25%	1.00	0.00	0%
Brooklyn Community Estates	0.00	0%	1.83	2.00	109%	7.00	0.00	0%	26.42	9.00	34%	3.00	0.00	0%	0.00	0.00	0%
Buena Vista Manor	0.00	0%	8.33	3.00	36%	6.33	1.00	16%	22.67	7.00	31%	1.00	0.00	0%	1.00	0.00	0%
Great River Medical Center	0.00	0%	15.17	1.00	7%	18.75	4.00	21%	61.25	15.00	24%	1.00	0.00	0%	0.08	0.00	0%
Calvin Community	1.00	50%	3.35	2.00	60%	8.85	1.00	11%	35.32	15.00	42%	7.00	1.00	14%	1.11	0.00	0%
New Aldaya Lifescapes	1.00	100%	30.58	15.00	49%	30.67	16.00	52%	132.75	75.00	56%	13.17	6.00	46%	2.67	1.00	37%
Clarence Nursing Home	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	23.17	9.00	39%	1.00	0.00	0%	1.00	0.00	0%
Colonial Manor of Amana	0.00	0%	7.25	5.00	69%	6.75	3.00	44%	33.42	5.00	15%	2.00	0.00	0%	1.00	0.00	0%
Sioux Center Community Hosptial	0.00	0%	6.92	2.00	29%	7.33	2.00	27%	50.33	20.00	40%	0.00	0.00	0%	0.00	0.00	0%
Community Care Center	0.00	0%	10.92	0.00	0%	6.00	2.00	33%	42.67	20.00	47%	2.00	0.00	0%	1.00	0.00	0%
Clarksville Nursing and Rehab	0.00	0%	2.92	1.00	34%	8.08	2.00	25%	25.42	6.00	24%	3.50	1.00	29%	1.00	0.00	0%
Country View Manor	0.00	0%	3.08	2.00	65%	6.00	2.00	33%	36.58	14.00	38%	3.00	0.00	0%	2.00	0.00	0%
Crestview Manor	0.00	0%	5.58	1.00	18%	6.92	5.00	72%	31.33	13.00	41%	2.00	0.00	0%	1.00	0.00	0%
Denver Sunset Home	0.00	0%	4.92	3.00	61%	2.00	0.00	0%	14.25	6.00	42%	3.83	0.00	0%	1.00	0.00	0%
DeWitt Community Hospital	0.00	0%	14.92	1.00	7%	6.17	1.00	16%	47.00	10.00	21%	2.00	0.00	0%	1.00	0.00	0%
Eastern Star Masonic Home	0.00	0%	9.50	3.00	32%	22.75	4.00	18%	56.50	9.00	16%	3.92	1.00	26%	1.00	0.00	0%
English Valley Nursing Care	0.00	0%	4.42	0.00	0%	3.00	2.00	67%	36.33	0.00	0%	1.00	0.00	0%	1.00	0.00	0%
Westhaven Community	0.00	0%	9.67	2.00	21%	11.25	3.00	27%	55.33	15.00	27%	4.17	0.00	0%	2.00	0.00	0%
Evans Memorial Home for the Aged	0.00	0%	6.00	1.00	17%	5.17	0.00	0%	27.17	8.00	29%	1.00	0.00	0%	1.00	0.00	0%
Eventide Lutheran Home for the Aged	0.00	0%	7.42	1.00	13%	18.75	2.00	11%	39.08	16.00	41%	3.92	1.00	26%	2.00	0.00	0%
Exira Care Center	0.00	0%	3.00	0.00	0%	9.50	0.00	0%	29.50	3.00	10%	2.00	0.00	0%	1.00	0.00	0%
Faith Lutheran Home Corp	0.00	0%	9.00	1.00	11%	8.08	2.00	25%	31.67	5.00	16%	2.00	0.00	0%	1.00	0.00	0%
Fort Madison Health Center	0.00	0%	2.08	1.00	48%	9.17	2.00	22%	23.42	6.00	26%	2.00	0.00	0%	0.00	0.00	0%
Fountain Health Centers	0.00	0%	11.17	8.00	72%	18.00	12.00	67%	55.75	47.00	84%	2.00	0.00	0%	2.00	0.00	0%
Franklin General Hospital	0.00	0%	4.92	4.00	81%	6.25	1.00	16%	18.33	11.00	60%	1.08	1.00	93%	0.96	0.00	0%
Friendship Haven	0.00	0%	26.25	5.00	19%	19.17	6.00	31%	93.92	37.00	39%	4.00	0.00	0%	3.00	0.00	0%
Friendship Home Association	0.00	0%	4.92	1.00	20%	9.92	2.00	20%	37.17	18.00	48%	3.00	0.00	0%	2.00	0.00	0%
Friends of Faith Retirement Home	0.00	0%	9.00	1.00	11%	13.58	1.00	7%	35.00	9.00	26%	2.00	0.00	0%	1.00	0.00	0%
Glen Haven Home	0.00	0%	1.33	1.00	75%	12.83	11.00	86%	27.25	17.00	62%	3.17	0.00	0%	1.00	0.00	0%
Goldenrod Manor	0.00	0%	3.80	1.00	26%	9.00	1.00	11%	29.20	3.00	10%	2.00	0.00	0%	1.00	0.00	0%
Good Neighbor Society	1.00	100%	16.50	1.00	6%	12.42	1.00	8%	108.17	20.00	18%	5.00	0.00	0%	2.00	1.00	50%
Good Shephard Health Center	0.00	0%	17.00	3.00	18%	22.08	2.00	9%	130.33	34.00	26%	5.00	1.00	20%	2.00	0.00	0%
Greene County Medical Center	0.00	0%	6.83	2.00	29%	6.00	1.00	17%	27.08	11.00	41%	1.00	1.00	100%	1.00	0.00	0%
Grundy County Memorial Hospital	0.00	0%	7.50	1.00	13%	7.42	1.00	13%	36.67	16.00	44%	2.08	1.00	48%	0.83	1.00	120%
Community Memorial Health Center	0.00	0%	9.50	1.00	11%	8.75	3.00	34%	36.25	24.00	66%	4.00	0.00	0%	1.00	0.00	0%
Henry County Health Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Hillcrest Home	0.00	0%	5.00	1.00	20%	9.08	2.00	22%	49.83	14.00	28%	2.00	0.00	0%	1.00	0.00	0%

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Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Holy Spirit Retirement Community	0.00	0%	14.50	5.00	34%	13.08	4.00	31%	56.33	35.00	62%	3.67	0.00	0%	1.00	0.00	0%
Iowa Masonic Health Facilities	0.00	0%	9.75	7.00	72%	9.67	2.00	21%	46.17	17.00	37%	3.00	0.00	0%	1.00	0.00	0%
Iowa Odd Fellows Home	0.00	0%	7.43	4.00	54%	13.57	1.00	7%	62.43	20.00	32%	4.86	2.00	41%	1.00	0.00	0%
Kahl Home for the Aged	0.00	0%	15.33	9.00	59%	18.67	13.00	70%	91.75	60.00	65%	5.75	2.00	35%	2.92	2.00	68%
Kanawha Community Home	0.00	0%	4.00	0.00	0%	6.00	0.00	0%	0.00	5.00	0%	2.00	0.00	0%	0.00	0.00	0%
Keystone Nursing Care Center	0.00	0%	1.00	1.00	100%	5.75	4.00	70%	26.58	16.00	60%	2.00	0.00	0%	1.00	0.00	0%
Lakeside Lutheran Home	0.00	0%	6.33	2.00	32%	8.33	5.00	60%	34.25	15.00	44%	3.00	0.00	0%	0.00	0.00	0%
Little Flower Haven	0.00	0%	4.50	0.00	0%	6.92	1.00	14%	31.83	29.00	91%	0.00	0.00	0%	0.00	0.00	0%
Lone Tree Health Care Center	0.00	0%	2.58	3.00	116%	3.67	2.00	54%	9.25	20.00	216%	1.00	0.00	0%	1.00	1.00	100%
Luther Manor	0.00	0%	6.75	6.00	89%	13.42	3.00	22%	66.33	47.00	71%	3.00	0.00	0%	2.00	0.00	0%
Trinity Center at Luther Park	0.00	0%	3.42	4.00	117%	21.50	6.00	28%	57.08	18.00	32%	6.17	0.00	0%	4.08	1.00	25%
Strawberry Point Lutheran Home	0.00	0%	7.33	2.00	27%	9.00	3.00	33%	37.58	26.00	69%	3.92	0.00	0%	0.00	0.00	0%
Lutheran Homes Society	0.00	0%	17.83	8.00	45%	21.33	11.00	52%	81.08	60.00	74%	4.00	0.00	0%	2.00	0.00	0%
Lutheran Retirement Home	0.00	0%	5.50	4.00	73%	5.92	1.00	17%	32.50	11.00	34%	2.83	1.00	35%	1.00	0.00	0%
Madrid Home for the Aging	0.00	0%	11.50	4.00	35%	4.92	1.00	20%	95.08	26.00	27%	7.00	0.00	0%	0.33	0.00	0%
Manilla Manor	0.00	0%	3.83	3.00	78%	5.83	1.00	17%	18.00	15.00	83%	3.00	1.00	33%	1.00	0.00	0%
Maple Crest Manor	1.00	100%	4.00	1.00	25%	11.75	4.00	34%	29.08	26.00	89%	2.00	0.00	0%	1.00	0.00	0%
Maple Heights Nursing Home	0.00	0%	3.67	1.00	27%	13.00	3.00	23%	31.92	10.00	31%	7.75	3.00	39%	2.00	2.00	100%
Maplewood Manor	1.00	100%	3.75	3.00	80%	2.08	4.00	192%	16.08	10.00	62%	0.92	1.00	109%	0.00	0.00	0%
Marian Home	0.00	0%	11.67	2.00	17%	14.83	2.00	13%	49.00	10.00	20%	3.67	1.00	27%	1.00	0.00	0%
Mayflower Homes	1.00	100%	7.17	0.00	0%	12.75	2.00	16%	44.25	11.00	25%	4.00	0.00	0%	4.00	0.00	0%
Mercy Medical Center - Dyersville	0.00	0%	6.92	2.00	29%	3.00	0.00	0%	33.08	5.00	15%	2.83	0.00	0%	1.00	0.00	0%
The Meth Wick Community	1.00	50%	5.67	5.00	88%	5.17	4.00	77%	42.33	17.00	40%	2.00	0.00	0%	2.00	0.00	0%
Methodist Manor Retirement Community	0.00	0%	8.83	4.00	45%	5.00	0.00	0%	42.33	32.00	76%	2.42	2.00	83%	2.08	0.00	0%
The New Homestead	0.00	0%	5.92	1.00	17%	9.25	4.00	43%	39.67	17.00	43%	2.92	0.00	0%	1.00	0.00	0%
Northbrook Manor	0.00	0%	5.42	1.00	18%	12.42	1.00	8%	40.58	10.00	25%	2.50	1.00	40%	1.00	0.00	0%
Oaknoll Retirement Resident	0.00	0%	16.67	6.00	36%	4.00	1.00	25%	40.42	12.00	30%	7.08	1.00	14%	1.92	1.00	52%
Oakview Home	0.00	0%	2.00	0.00	0%	6.25	1.00	16%	25.17	14.00	56%	2.33	1.00	43%	1.00	0.00	0%
Ossain Senior Hospice	0.00	0%	13.58	1.00	7%	4.75	1.00	21%	41.92	16.00	38%	2.00	0.00	0%	0.00	0.00	0%
Parkview Care Center	0.00	0%	5.50	2.00	36%	6.17	2.00	32%	27.08	17.00	63%	1.00	1.00	100%	1.00	0.00	0%
Parkview Home	1.00	120%	3.00	0.00	0%	5.67	2.00	35%	26.33	7.00	27%	1.83	1.00	55%	1.00	0.00	0%
Parkview Manor	0.00	0%	1.00	0.00	0%	6.75	0.00	0%	33.00	14.00	42%	1.00	0.00	0%	0.00	0.00	0%
Parkview Manor, Inc.	0.00	0%	6.33	3.00	47%	5.75	6.00	104%	24.25	8.00	33%	1.83	1.00	55%	1.00	0.00	0%
Pella Regional Health Center	1.00	100%	10.50	2.00	19%	13.08	4.00	31%	60.33	11.00	18%	3.08	0.00	0%	1.00	0.00	0%
People's Memorial Hospital	0.00	0%	3.25	2.00	62%	9.33	1.00	11%	20.50	9.00	44%	2.00	0.00	0%	1.00	0.00	0%
Pleasant View Home	0.00	0%	4.00	0.00	0%	6.00	0.00	0%	29.92	10.00	33%	2.33	0.00	0%	0.00	0.00	0%
Whiting Commercial Development Corporation	0.00	0%	16.08	4.00	25%	12.33	1.00	8%	65.83	3.00	5%	3.00	6.00	200%	1.00	0.00	0%
Pleasantview Home	0.00	0%	12.75	4.00	31%	7.83	4.00	51%	56.08	22.00	39%	3.33	1.00	30%	3.00	1.00	33%
Plymouth Manor	0.00	0%	3.08	1.00	32%	6.92	1.00	14%	25.25	18.00	71%	1.92	1.00	52%	1.00	0.00	0%
Pomeroy Care Center	1.00	100%	1.80	2.00	111%	2.08	0.00	0%	12.25	9.00	73%	1.00	0.00	0%	0.00	0.00	0%
Prarie View Home	0.00	0%	4.25	2.00	47%	8.08	3.00	37%	46.25	20.00	43%	7.08	3.00	42%	1.00	0.00	0%
The Presbyterian Village	0.00	0%	8.08	3.00	37%	15.83	7.00	44%	48.50	20.00	41%	4.08	1.00	25%	2.00	0.00	0%
Riceville Family Care and Therapy Center	0.00	0%	4.42	1.00	23%	2.58	1.00	39%	16.25	4.00	25%	1.00	0.00	0%	1.00	0.00	0%
Ridgecrest Village	1.00	55%	5.58	2.00	36%	17.17	10.00	58%	71.08	30.00	42%	3.00	0.00	0%	1.00	0.00	0%
Rockwell Community Nursing Home	0.00	0%	3.50	1.00	29%	6.00	1.00	17%	19.58	6.00	31%	2.00	0.00	0%	1.00	0.00	0%
Rose Haven Nursing Home	0.00	0%	0.25	1.00	400%	9.50	3.00	32%	24.67	3.00	12%	1.67	0.00	0%	1.00	0.00	0%
Rotary Ann Nursing Home	1.00	48%	2.91	1.00	34%	3.64	5.00	137%	20.09	4.00	20%	4.00	0.00	0%	0.00	0.00	0%
Rowley Memorial Masonic Home	0.00	0%	7.42	1.00	13%	5.25	2.00	38%	25.25	5.00	20%	3.00	0.00	0%	1.00	0.00	0%
Scenic Manor	1.00	75%	10.00	4.00	40%	13.08	2.00	15%	44.00	23.00	52%	2.67	1.00	37%	1.00	0.00	0%
Shady Rest Care Center	0.00	0%	8.00	1.00	13%	11.58	0.00	0%	46.08	20.00	43%	3.00	2.00	67%	1.00	0.00	0%
Sanford Medical Center Sheldon	0.00	0%	6.08	3.00	49%	7.92	3.00	38%	40.25	28.00	70%	2.00	0.00	0%	1.00	0.00	0%
Simpson Memorial Home	0.00	0%	5.00	5.00	100%	4.50	0.00	0%	29.50	12.00	41%	3.00	0.00	0%	0.00	0.00	0%
Solon Nursing Care Center	0.00	0%	6.42	6.00	93%	6.75	2.00	30%	35.50	16.00	45%	4.17	5.00	120%	1.00	0.00	0%
St. Francis Manor	0.00	0%	13.92	2.00	14%	12.42	4.00	32%	56.00	24.00	43%	4.00	0.00	0%	0.00	0.00	0%
St. Anthony Regional Hospital	0.00	0%	9.00	4.00	44%	11.00	0.00	0%	46.17	6.00	13%	2.92	1.00	34%	1.00	0.00	0%
St. Luke Homes and Services	0.00	0%	11.58	4.00	35%	16.25	4.00	25%	51.83	19.00	37%	3.00	1.00	33%	1.00	0.00	0%
Stacyville Community Nursing Home	0.00	0%	3.00	0.00	0%	4.25	4.00	94%	12.75	5.00	39%	1.00	0.00	0%	1.08	0.00	0%
Stonehill Care Center	0.00	0%	28.25	13.00	46%	16.25	6.00	37%	129.58	46.00	35%	9.58	5.00	52%	7.25	0.00	0%
Story County Medical Center	0.00	0%	4.08	3.00	74%	8.33	6.00	72%	47.17	15.00	32%	2.00	0.00	0%	0.00	0.00	0%
Sunnycrest Manor	0.00	0%	7.75	3.00	39%	11.83	2.00	17%	53.50	4.00	7%	3.00	0.00	0%	2.17	0.00	0%
Sunrise Hill Care	0.00	0%	3.25	2.00	62%	9.33	4.00	43%	38.17	19.00	50%	5.00	5.00	100%	1.00	0.00	0%
Sunrise Retirement Community	0.00	0%	19.00	7.00	37%	17.17	6.00	35%	58.92	23.00	39%	3.00	0.00	0%	1.00	0.00	0%
Sunrise Terrace Care Center	0.00	0%	8.00	3.00	38%	2.92	1.00	34%	20.92	9.00	43%	2.00	0.00	0%	1.00	0.00	0%
Sunset Knoll	0.00	0%	3.75	3.00	80%	7.92	1.00	13%	19.00	22.00	116%	1.08	0.00	0%	1.00	0.00	0%
Tabor Manor Care Center	0.00	0%	2.00	2.00	100%	8.50	8.00	94%	30.17	34.00	113%	1.00	0.00	0%	1.00	0.00	0%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Thomas Rest Haven	0.00	0%	7.75	1.00	13%	6.58	3.00	46%	17.67	9.00	51%	3.00	0.00	0%	1.00	0.00	0%
Thornton Manor	0.00	0%	8.17	2.00	24%	7.08	2.00	28%	38.42	16.00	42%	1.75	1.00	57%	1.00	0.00	0%
Timely Mission Nursing Home	0.00	0%	4.92	0.00	0%	2.25	1.00	44%	23.17	8.00	35%	1.08	1.00	93%	1.00	0.00	0%
Titonka Care Center	0.00	0%	5.75	0.00	0%	8.00	1.00	13%	24.33	4.00	16%	2.00	0.00	0%	1.00	1.00	100%
Tripoli Nursing Home	0.00	0%	4.00	0.00	0%	5.67	3.00	53%	20.42	6.00	29%	2.75	2.00	73%	1.00	2.00	200%
Twilight Acres	0.00	0%	6.25	2.00	32%	6.50	1.00	15%	30.17	7.00	23%	2.00	1.00	50%	1.00	0.00	0%
United Presbyterian Home	0.00	0%	8.25	0.00	0%	5.25	1.00	19%	23.00	5.00	22%	2.00	0.00	0%	1.00	0.00	0%
Hegg Memorial Center - Valley Manor	0.00	0%	15.00	7.00	47%	12.75	1.00	8%	57.42	12.00	21%	6.00	0.00	0%	2.00	0.00	0%
Valley View Village	0.00	0%	9.50	1.00	11%	7.92	1.00	13%	45.25	31.00	69%	7.00	0.00	0%	1.00	0.00	0%
Virginia Gay Hospital	0.00	0%	0.00	0.00	0%	7.83	1.00	13%	23.33	4.00	17%	1.83	0.00	0%	0.00	0.00	0%
Western Home Communities	0.00	0%	7.92	5.00	63%	15.33	3.00	20%	68.42	24.00	35%	13.17	6.00	46%	2.00	0.00	0%
Montrose Health Center	0.00	0%	2.08	1.00	48%	9.17	2.00	22%	23.42	6.00	26%	2.00	0.00	0%	0.00	0.00	0%
Longhouse - Northshire	0.00	0%	12.25	4.00	33%	9.92	0.00	0%	51.83	21.00	41%	6.75	0.00	0%	3.00	0.00	0%
Lutheran Home for the Aged Assn. West	0.00	0%	5.33	2.00	38%	8.17	0.00	0%	31.67	7.00	22%	3.00	0.00	0%	1.00	0.00	0%
Linn Manor Care Center	0.00	0%	4.17	2.00	48%	3.42	1.00	29%	16.50	11.00	67%	1.00	0.00	0%	1.00	0.00	0%
Sheffield Care Center	1.00	149%	4.92	4.00	81%	7.42	3.00	40%	25.17	11.00	44%	1.00	0.00	0%	1.92	0.00	0%
Bishop Drumm Care Center	0.00	0%	13.08	3.00	23%	12.00	4.00	33%	89.42	11.00	12%	3.00	0.00	0%	1.00	0.00	0%
Cedar Foundation	0.00	0%	3.25	1.00	31%	3.58	0.00	0%	34.92	20.00	57%	2.00	0.00	0%	1.00	0.00	0%
Mercy Living Center North	0.00	0%	13.50	0.00	0%	6.00	0.00	0%	45.58	8.00	18%	2.00	0.00	0%	8.00	0.00	0%
Iowa Veterans Home	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Heritage of Iowa Falls	1.00	120%	8.00	4.00	50%	6.75	3.00	44%	39.33	16.00	41%	3.00	0.00	0%	2.00	0.00	0%
Spurgeon Manor	0.00	0%	6.08	3.00	49%	10.00	2.00	20%	37.25	21.00	56%	3.17	1.00	32%	1.00	0.00	0%
Elm Heights Care Center	0.00	0%	4.00	0.00	0%	5.00	0.00	0%	22.83	5.00	22%	1.00	0.00	0%	1.00	0.00	0%
Pocahontas Manor Care Center	1.00	100%	4.42	5.00	113%	5.67	3.00	53%	22.00	21.00	95%	1.00	0.00	0%	0.00	0.00	0%
Mercy Medical Center - Centerville	0.00	0%	0.00	0.00	0%	5.92	2.00	34%	7.92	0.00	0%	1.00	0.00	0%	0.00	0.00	0%
Davis County Hospital	0.00	0%	2.00	0.00	0%	4.75	1.00	21%	13.08	8.00	61%	1.75	1.00	57%	1.00	0.00	0%
Palo Alto County Hospital	0.00	0%	3.50	1.00	29%	4.75	1.00	21%	13.00	6.00	46%	1.42	1.00	70%	0.00	0.00	0%
Country View	0.00	0%	5.67	2.00	35%	15.25	3.00	20%	46.83	0.00	0%	6.00	0.00	0%	4.00	0.00	0%
Ruthven Community Care Center	2.00	267%	2.00	3.00	150%	5.25	6.00	114%	29.92	25.00	84%	1.00	0.00	0%	0.00	0.00	0%
Humboldt County Memorial Hospital	0.00	0%	6.00	1.00	17%	3.42	2.00	58%	13.83	4.00	29%	1.00	0.00	0%	0.00	0.00	0%
Harmony House Care Center	0.00	0%	7.67	0.00	0%	24.83	1.00	4%	119.42	33.00	28%	10.42	3.00	29%	3.00	0.00	0%
Arbor Court	0.00	0%	9.08	1.00	11%	2.00	0.00	0%	36.00	35.00	97%	3.67	2.00	54%	1.00	0.00	0%
Wellington Place	0.00	0%	12.17	3.00	25%	5.83	6.00	103%	30.33	23.00	76%	3.92	1.00	26%	1.00	0.00	0%
Griffin Nursing Center	2.00	96%	4.42	6.00	136%	8.67	11.00	127%	23.67	43.00	182%	3.08	1.00	32%	2.67	1.00	37%
Manor of Lake City	0.00	0%	6.00	2.00	33%	14.50	5.00	34%	43.83	13.00	30%	2.33	1.00	43%	2.75	1.00	36%
Washington County Hospital	0.00	0%	9.67	0.00	0%	5.08	1.00	20%	28.58	7.00	24%	2.00	0.00	0%	1.00	0.00	0%
Mt Ayr Care Center	0.00	0%	3.50	1.00	29%	7.83	1.00	13%	21.58	5.00	23%	2.92	0.00	0%	1.00	0.00	0%
New Hampton Care Center	1.00	109%	6.50	1.00	15%	8.25	2.00	24%	36.42	22.00	60%	3.00	0.00	0%	1.00	0.00	0%
Fellowship Village	0.00	0%	11.92	1.00	8%	4.92	1.00	20%	38.83	14.00	36%	4.17	1.00	24%	1.00	0.00	0%
Willow Gardens Care Center	0.00	0%	6.83	9.00	132%	15.58	9.00	58%	30.17	31.00	103%	2.92	1.00	34%	2.00	0.00	0%
Nelson Manor	0.00	0%	2.00	1.00	50%	4.00	0.00	0%	15.42	9.00	58%	2.00	0.00	0%	0.00	0.00	0%
Risen Son Christian Village	1.00	75%	4.58	8.00	175%	16.75	5.00	30%	47.83	44.00	92%	5.00	0.00	0%	4.08	1.00	25%
Grandview Heights	1.00	100%	4.75	7.00	147%	12.17	8.00	66%	67.75	68.00	100%	3.00	0.00	0%	1.00	0.00	0%
Liebe Care Center	0.00	0%	3.00	2.00	67%	6.00	0.00	0%	17.00	6.00	35%	1.00	0.00	0%	1.00	0.00	0%
The Village	0.00	0%	7.17	2.00	28%	3.50	0.00	0%	31.67	4.00	13%	3.00	0.00	0%	0.00	0.00	0%
Stanton Health Care	0.00	0%	2.58	5.00	194%	4.50	5.00	111%	30.75	28.00	91%	2.00	0.00	0%	2.00	0.00	0%
Heartland Care Center	0.00	0%	5.25	0.00	0%	6.83	2.00	29%	23.33	9.00	39%	6.50	0.00	0%	1.00	0.00	0%
Westview Acres Care Center	0.00	0%	2.92	4.00	137%	6.83	10.00	146%	23.92	26.00	109%	2.00	0.00	0%	1.00	0.00	0%
Colonial Manor of Columbus Community	1.00	100%	4.08	1.00	25%	8.67	0.00	0%	15.33	5.00	33%	1.00	0.00	0%	0.00	0.00	0%
Howard Residential Care Facility	0.00	0%	8.67	1.00	12%	2.08	0.00	0%	27.67	5.00	18%	5.00	4.00	80%	4.17	0.00	0%
Golden Age Care Center	1.00	238%	4.00	5.00	125%	11.58	8.00	69%	25.58	13.00	51%	1.50	0.00	0%	0.42	0.00	0%
Hubbard Care Center	0.00	0%	7.25	2.00	28%	8.08	2.00	25%	30.17	19.00	63%	11.17	5.00	45%	1.00	0.00	0%
Mill Pond Care Center	0.00	0%	7.17	1.00	14%	8.92	2.00	22%	38.92	18.00	46%	3.00	0.00	0%	4.08	0.00	0%
Midlands Living Center	0.00	0%	5.25	0.00	0%	13.17	2.00	15%	35.92	19.00	53%	2.00	0.00	0%	2.00	0.00	0%
The Ambassador Sidney	0.00	0%	5.33	3.00	56%	6.17	3.00	49%	25.33	14.00	55%	2.00	0.00	0%	1.00	0.00	0%
Happy Siesta Health Care Center	0.00	0%	4.42	0.00	0%	6.75	4.00	59%	21.33	11.00	52%	3.08	1.00	32%	0.00	0.00	0%
Windmill Manor	0.00	0%	5.08	11.00	217%	9.92	12.00	121%	31.67	81.00	256%	6.25	9.00	144%	1.42	1.00	70%
Presbyterian Homes Highland Ridge Care Center	0.00	0%	6.25	0.00	0%	1.00	1.00	100%	50.50	8.00	16%	1.00	0.00	0%	2.70	0.00	0%
The Continental Care Center at Seymour	0.00	0%	2.42	2.00	83%	5.33	2.00	38%	15.92	19.00	119%	1.00	0.00	0%	0.00	0.00	0%
Adel Assisted Living and Nursing	0.00	0%	4.17	2.00	48%	2.50	6.00	240%	19.08	16.00	84%	1.83	1.00	55%	0.00	0.00	0%
Davis Center Optimae Life Services	0.00	0%	5.00	1.00	20%	3.25	1.00	31%	13.33	7.00	53%	3.92	0.00	0%	1.00	0.00	0%
Colonial Manor of Elma	0.00	0%	2.00	0.00	0%	7.08	0.00	0%	25.25	3.00	12%	2.00	0.00	0%	2.00	0.00	0%
Manor House Care Center	0.00	0%	6.83	0.00	0%	7.50	1.00	13%	32.33	12.00	37%	2.00	0.00	0%	1.00	0.00	0%
Rolling Green Village	0.00	0%	7.75	1.00	13%	9.58	2.00	21%	37.42	6.00	16%	3.00	0.00	0%	0.00	0.00	0%
Southfield Wellness Community	0.00	0%	7.25	2.00	28%	6.42	0.00	0%	45.42	14.00	31%	2.42	0.00	0%	0.83	0.00	0%

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Aase Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Rehabilitation Center of Allison	0.00	0%	3.67	2.00	54%	9.25	3.00	32%	37.33	18.00	48%	3.00	0.00	0%	1.00	0.00	0%
Valley Vue Care Center	0.00	0%	9.67	7.00	72%	6.17	0.00	0%	38.33	13.00	34%	1.00	0.00	0%	1.00	0.00	0%
Willow Dale Wellness Village	1.00	50%	4.25	1.00	24%	4.33	2.00	46%	16.00	4.00	25%	2.33	0.00	0%	0.00	0.00	0%
Rehabilitation Center of Belmond	0.00	0%	8.25	4.00	48%	5.67	0.00	0%	40.33	15.00	37%	2.00	1.00	50%	1.00	0.00	0%
Bloomfield Care Center	0.00	0%	9.17	2.00	22%	6.67	3.00	45%	36.00	24.00	67%	3.00	1.00	33%	1.00	0.00	0%
Westview Care Center	0.00	0%	6.42	2.00	31%	10.75	4.00	37%	31.75	12.00	38%	3.00	0.00	0%	1.00	0.00	0%
Oakwood Care Center	0.00	0%	13.33	7.00	53%	10.92	7.00	64%	41.17	8.00	19%	2.00	0.00	0%	1.00	0.00	0%
Dumont Wellness Center	0.00	0%	5.50	0.00	0%	3.67	0.00	0%	22.00	8.00	36%	2.25	0.00	0%	0.00	0.00	0%
Concord Care Center	0.00	0%	6.42	2.00	31%	6.83	1.00	15%	31.92	11.00	34%	2.25	2.00	89%	1.00	0.00	0%
Guttenberg Care Center	0.00	0%	7.17	0.00	0%	9.25	1.00	11%	52.17	7.00	13%	5.08	1.00	20%	1.00	0.00	0%
Rehabilitation Center of Hampton	0.00	0%	8.67	1.00	12%	8.75	1.00	11%	60.08	16.00	27%	1.67	0.00	0%	0.83	0.00	0%
Westview of Indianola	0.00	0%	3.08	0.00	0%	10.17	1.00	10%	48.08	13.00	27%	2.08	1.00	48%	1.00	0.00	0%
Lake Mills Care Center	0.00	0%	7.58	2.00	26%	4.75	1.00	21%	36.83	7.00	19%	2.00	0.00	0%	0.00	0.00	0%
Heritage Care and Rehabilitation Center	2.00	75%	7.58	2.00	26%	6.42	2.00	31%	48.50	12.00	25%	2.00	1.00	50%	1.00	0.00	0%
Hallmark Care Center	0.00	0%	3.08	2.00	65%	4.17	1.00	24%	22.50	5.00	22%	1.00	0.00	0%	0.42	0.00	0%
Nora Springs Care Center	0.00	0%	3.92	1.00	26%	8.00	2.00	25%	23.58	6.00	25%	2.00	0.00	0%	1.00	0.00	0%
Grandview Care Center	0.00	0%	6.25	4.00	64%	13.92	1.00	7%	51.75	26.00	50%	2.58	0.00	0%	1.00	1.00	100%
Park View Care Center	0.00	0%	7.42	5.00	67%	10.00	0.00	0%	40.42	16.00	40%	2.33	0.00	0%	1.00	0.00	0%
Northgate Care Center	0.00	0%	6.92	1.00	14%	5.42	0.00	0%	34.00	12.00	35%	2.00	1.00	50%	1.00	0.00	0%
Oelwein Healthcare Center	0.00	0%	6.00	2.00	33%	10.58	1.00	9%	37.42	16.00	43%	2.75	0.00	0%	1.58	1.00	63%
Morning Sun Care Center	0.00	0%	5.83	2.00	34%	6.33	5.00	79%	19.33	13.00	67%	2.00	1.00	50%	1.00	0.00	0%
West Village Care Center	0.00	0%	4.33	0.00	0%	10.17	0.00	0%	42.00	14.00	33%	3.00	1.00	33%	0.50	0.00	0%
Emmetsburg Care Center	0.00	0%	8.42	2.00	24%	7.17	2.00	28%	32.25	6.00	19%	2.08	0.00	0%	0.00	0.00	0%
Maple Manor	1.00	100%	2.17	2.00	92%	8.92	4.00	45%	28.92	6.00	21%	2.00	0.00	0%	1.00	0.00	0%
East Towne Care Center	0.00	0%	3.50	2.00	57%	7.92	5.00	63%	20.33	4.00	20%	1.33	0.00	0%	0.33	0.00	0%
Harmony House Care Center	0.00	0%	8.67	4.00	46%	24.08	8.00	33%	116.58	39.00	33%	10.50	7.00	67%	3.00	0.00	0%
Cedar Health	1.00	100%	2.58	0.00	0%	8.83	3.00	34%	40.25	32.00	80%	1.83	1.00	55%	1.17	0.00	0%
Lexington Square	1.00	100%	9.42	4.00	42%	15.25	5.00	33%	58.42	56.00	96%	5.58	12.00	215%	1.00	0.00	0%
Dave's Place	1.00	172%	4.08	5.00	123%	4.42	6.00	136%	11.33	24.00	212%	5.08	8.00	157%	1.25	0.00	0%
Pleasant Care Living Center	0.00	0%	5.92	4.00	68%	7.08	2.00	28%	18.50	9.00	49%	1.00	0.00	0%	0.00	0.00	0%
Careage of Newton	2.00	185%	2.08	1.00	48%	3.75	4.00	107%	12.83	9.00	70%	1.00	0.00	0%	0.00	0.00	0%
Baxter Healthcare Center	1.00	100%	3.17	4.00	126%	5.75	3.00	52%	14.42	13.00	90%	1.42	3.00	211%	1.00	1.00	100%
Heritage Manor	1.00	100%	3.75	5.00	133%	7.83	4.00	51%	18.92	18.00	95%	1.00	0.00	0%	0.00	0.00	0%
The Abington on Grand	1.00	93%	2.83	3.00	106%	6.08	1.00	16%	20.17	17.00	84%	1.00	1.00	100%	0.00	0.00	0%
Countryside Estates	0.00	0%	3.25	1.00	31%	4.25	2.00	47%	19.75	5.00	25%	1.58	0.00	0%	0.00	0.00	0%
Hallmark Care Center	1.00	80%	4.75	3.00	63%	6.00	1.00	17%	16.33	32.00	196%	1.17	1.00	85%	1.00	0.00	0%
Riverside Manor	0.00	0%	3.08	4.00	130%	3.75	2.00	53%	13.58	26.00	191%	1.00	0.00	0%	0.00	0.00	0%
Ogden Manor	2.00	185%	3.50	1.00	29%	5.25	4.00	76%	17.00	8.00	47%	1.00	0.00	0%	0.00	0.00	0%
Crest Haven Care Centre	1.00	109%	4.50	4.00	89%	4.75	1.00	21%	19.75	25.00	127%	2.00	0.00	0%	0.00	0.00	0%
Rock Rapids Health Centre	0.00	0%	6.50	1.00	15%	4.08	2.00	49%	15.08	8.00	53%	1.00	0.00	0%	0.00	0.00	0%
Sunny Knoll Care Center	0.00	0%	5.75	1.00	17%	3.08	1.00	32%	17.83	9.00	50%	1.00	1.00	100%	0.00	0.00	0%
Elmwood Care Centre	2.00	120%	2.25	1.00	44%	8.42	5.00	59%	26.00	28.00	108%	2.00	0.00	0%	1.08	1.00	93%
Sibley Nursing and Rehab Center	0.00	0%	4.50	2.00	44%	5.42	1.00	18%	23.42	7.00	30%	1.00	0.00	0%	1.25	0.00	0%
New London Nursing and Rehab Center	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	18.17	10.00	55%	3.00	0.00	0%	0.00	0.00	0%
State Center Nursing and Rehab Center	1.00	100%	3.58	2.00	56%	4.00	1.00	25%	18.83	10.00	53%	1.00	0.00	0%	1.00	1.00	100%
Montezuma Nursing and Rehab Center	0.00	0%	4.58	4.00	87%	3.67	1.00	27%	16.25	21.00	129%	1.00	0.00	0%	0.00	0.00	0%
Wapello Nursing and Rehab Center	0.00	0%	4.25	1.00	24%	3.92	0.00	0%	22.92	5.00	22%	1.00	0.00	0%	0.00	0.00	0%
Oakwood Nursing and Rehab Center	0.00	0%	5.58	2.00	36%	5.50	1.00	18%	22.75	29.00	127%	2.00	0.00	0%	1.00	0.00	0%
Atlantic Nursing and Rehab Center	0.00	0%	4.67	1.00	21%	7.42	1.00	13%	40.75	16.00	39%	2.00	0.00	0%	1.00	0.00	0%
Bedford Nursing and Rehab	0.00	0%	4.75	0.00	0%	3.08	2.00	65%	14.92	23.00	154%	1.00	0.00	0%	1.00	0.00	0%
Belle Plain Nursing and Rehab	2.00	143%	3.92	4.00	102%	7.25	7.00	97%	22.75	19.00	84%	1.00	0.00	0%	1.00	0.00	0%
Centerville Nursing and Rehab	0.00	0%	5.00	0.00	0%	6.92	2.00	29%	27.75	18.00	65%	1.58	1.00	63%	1.00	0.00	0%
Chariton Nursing and Rehab Center	0.00	0%	7.92	4.00	51%	13.25	3.00	23%	34.75	26.00	75%	2.17	1.00	46%	1.00	1.00	100%
Cherokee Nursing and Rehab	0.00	0%	4.00	0.00	0%	6.50	3.00	46%	20.83	12.00	58%	2.00	0.00	0%	0.00	0.00	0%
Avoca Nursing and Rehab	0.00	0%	3.92	0.00	0%	7.42	2.00	27%	25.00	10.00	40%	2.00	0.00	0%	0.00	0.00	0%
Corning Nursing and Rehab	0.00	0%	2.75	1.00	36%	6.00	2.00	33%	18.00	8.00	44%	0.00	0.00	0%	1.00	0.00	0%
Correctionville Nursing and Rehab	0.00	0%	2.00	1.00	50%	3.67	0.00	0%	23.50	13.00	55%	2.00	0.00	0%	0.00	0.00	0%
Kingsley Nursing and Rehab	0.00	0%	4.25	1.00	24%	2.67	1.00	37%	18.67	8.00	43%	1.67	1.00	60%	0.00	0.00	0%
LaPorte City Nursing and Rehab	1.00	43%	4.33	7.00	162%	4.00	1.00	25%	21.92	14.00	64%	3.42	3.00	88%	0.00	0.00	0%
Odebolt Nursing and Rehab	0.00	0%	3.75	3.00	80%	3.17	2.00	63%	14.50	12.00	83%	2.25	1.00	44%	0.00	0.00	0%
Corydon Nursing and Rehab Center	0.00	0%	3.17	2.00	63%	10.92	5.00	46%	25.25	4.00	16%	1.92	0.00	0%	2.00	0.00	0%
Panora Nursing and Rehab Center	0.00	0%	3.58	1.00	28%	8.08	2.00	25%	23.58	11.00	47%	1.00	0.00	0%	0.00	0.00	0%
Creston Nursing and Rehab Center	0.00	0%	5.92	4.00	68%	8.75	2.00	23%	23.25	21.00	90%	1.17	1.00	85%	1.00	0.00	0%
Crestview Nursing and Rehab	0.00	0%	7.17	1.00	14%	5.92	1.00	17%	40.92	16.00	39%	1.00	0.00	0%	1.00	0.00	0%
Dubuque Nursing and Rehab	1.00	50%	4.58	3.00	66%	7.67	3.00	39%	20.75	8.00	39%	1.58	1.00	63%	1.25	0.00	0%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Dunlap Nursing and Rehab	0.00	0%	4.25	0.00	0%	7.58	1.00	13%	19.50	6.00	31%	1.00	0.00	0%	0.00	0.00	0%
Eldora Nursing and Rehab	0.00	0%	2.67	0.00	0%	4.33	0.00	0%	18.92	5.00	26%	1.00	0.00	0%	1.00	0.00	0%
Heritage Nursing and Rehab	0.00	0%	10.42	2.00	19%	21.42	5.00	23%	85.50	45.00	53%	4.00	0.00	0%	2.25	0.00	0%
Lamoni Nursing and Rehab	0.00	0%	2.83	0.00	0%	6.08	0.00	0%	15.58	13.00	83%	1.00	0.00	0%	1.00	0.00	0%
Lantern Park Nursing and Rehab	0.00	0%	7.00	4.00	57%	9.00	3.00	33%	41.25	41.00	99%	2.00	0.00	0%	2.00	0.00	0%
Lyon Nursing and Rehab	0.00	0%	8.75	5.00	57%	3.67	1.00	27%	27.67	14.00	51%	1.00	0.00	0%	0.00	0.00	0%
Manly Nursing and Rehab	0.00	0%	2.75	2.00	73%	4.25	3.00	71%	24.33	18.00	74%	1.00	0.00	0%	1.00	1.00	100%
Southridge Nursing and Rehab	0.00	0%	5.75	2.00	35%	10.50	3.00	29%	34.25	22.00	64%	2.00	0.00	0%	1.00	0.00	0%
Mechanicsville Nursing and Rehab	0.00	0%	1.36	3.00	221%	4.67	5.00	107%	19.67	20.00	102%	1.00	2.00	200%	1.00	0.00	0%
Northern Mahaska Nursing and Rehab	0.00	0%	6.33	6.00	95%	5.58	0.00	0%	34.17	16.00	47%	2.00	0.00	0%	1.00	0.00	0%
Southern Hills Specialty Care	1.00	85%	5.58	4.00	72%	10.33	6.00	58%	46.67	34.00	73%	2.00	0.00	0%	1.00	0.00	0%
Parkridge Nursing and Rehab Center	0.00	0%	3.25	0.00	0%	8.08	0.00	0%	28.00	9.00	32%	2.00	0.00	0%	1.00	0.00	0%
Parkview Nursing and Rehab	0.00	0%	6.42	0.00	0%	14.17	4.00	28%	30.17	16.00	53%	1.00	0.00	0%	1.92	1.00	52%
Ravenwood Nursing and Rehab Center	1.00	30%	18.83	9.00	48%	30.33	10.00	33%	76.75	50.00	65%	3.00	0.00	0%	2.92	0.00	0%
Ridgewood Nursing and Rehab	0.00	0%	6.58	2.00	30%	4.75	2.00	42%	24.75	10.00	40%	1.00	0.00	0%	1.00	1.00	100%
Stratford Nursing and Rehab	1.00	100%	9.25	4.00	43%	6.17	3.00	49%	25.58	9.00	35%	1.00	0.00	0%	1.00	0.00	0%
Valley View Nursing and Rehab	0.00	0%	7.00	0.00	0%	4.33	1.00	23%	20.50	5.00	24%	1.00	0.00	0%	1.00	0.00	0%
West Ridge Nursing and Rehab	1.00	92%	4.17	6.00	144%	9.00	5.00	56%	31.50	44.00	140%	2.00	0.00	0%	1.00	0.00	0%
Westwood Nursing and Rehab	0.00	0%	5.67	1.00	18%	10.83	5.00	46%	32.58	19.00	58%	1.42	0.00	0%	1.92	0.00	0%
Windsor Nursing and Rehab	1.00	48%	7.42	3.00	40%	11.08	7.00	63%	42.33	29.00	69%	1.83	2.00	109%	1.25	1.00	80%
Fonda Nursing and Rehab	0.00	0%	4.92	0.00	0%	3.67	2.00	54%	19.58	7.00	36%	1.00	0.00	0%	1.00	0.00	0%
Rolfe Care Center	0.00	0%	4.00	0.00	0%	4.57	1.00	22%	19.29	0.00	0%	1.00	0.00	0%	2.00	0.00	0%
Chautauqua Home #3	0.00	0%	5.92	1.00	17%	5.83	1.00	17%	29.67	10.00	34%	1.00	0.00	0%	1.00	0.00	0%
Chautauqua Home #2	0.00	0%	4.50	1.00	22%	4.00	0.00	0%	30.25	11.00	36%	1.00	0.00	0%	1.00	0.00	0%
Clearview Home	1.00	85%	1.67	4.00	240%	6.83	2.00	29%	21.42	19.00	89%	2.50	1.00	40%	0.00	0.00	0%
Clearview Home - Mt. Ayr	0.00	0%	7.08	1.00	14%	9.42	2.00	21%	37.42	27.00	72%	5.08	1.00	20%	1.00	0.00	0%
Ennoble Skilled Nursing and Rehab	1.00	100%	7.08	7.00	99%	8.08	8.00	99%	39.58	16.00	40%	3.75	1.00	27%	1.00	0.00	0%
Eagle Point Nursing and Rehab	0.00	0%	14.17	3.00	21%	11.75	3.00	26%	56.75	36.00	63%	2.67	1.00	37%	2.83	3.00	106%
Crystal Heights	0.00	0%	6.67	1.00	15%	4.67	5.00	107%	38.92	31.00	80%	2.83	2.00	71%	1.00	0.00	0%
Regency Care Center	0.00	0%	3.83	7.00	183%	7.25	12.00	166%	32.08	45.00	140%	1.50	0.00	0%	0.83	2.00	241%
Genesis Senior Living Center	2.00	106%	9.56	10.00	105%	5.11	3.00	59%	27.89	20.00	72%	1.00	0.00	0%	1.00	0.00	0%
Karen Acres	0.00	0%	5.92	2.00	34%	2.58	3.00	116%	14.25	16.00	112%	1.00	0.00	0%	1.00	0.00	0%
Westbrook Acres	0.00	0%	5.92	3.00	51%	6.50	2.00	31%	31.00	24.00	77%	2.00	0.00	0%	1.00	0.00	0%
Washington Care Center	1.00	120%	3.67	2.00	54%	5.00	1.00	20%	16.67	12.00	72%	0.83	0.00	0%	0.83	0.00	0%
West Bridge Care and Rehab	0.00	0%	6.08	1.00	16%	10.50	6.00	57%	28.92	10.00	35%	2.00	0.00	0%	1.00	0.00	0%
Westridge Quality Care	0.00	0%	6.50	2.00	31%	9.50	0.00	0%	27.50	31.00	113%	5.67	4.00	71%	2.17	1.00	46%
Prairie Ridge Care and Rehab	0.00	0%	9.42	1.00	11%	5.25	0.00	0%	29.92	12.00	40%	1.00	0.00	0%	1.00	1.00	100%
Union Park Health Services	0.00	0%	5.08	9.00	177%	9.33	9.00	96%	20.00	27.00	135%	1.83	0.00	0%	1.00	1.00	100%
Good Samaritan - Lemars	0.00	0%	9.75	3.00	31%	5.33	0.00	0%	59.25	30.00	51%	6.75	1.00	15%	1.00	0.00	0%
Good Samaritan - Algona	0.00	0%	10.67	0.00	0%	8.75	1.00	11%	74.50	10.00	13%	4.58	1.00	22%	1.00	0.00	0%
Good Samaritan - Davenport	0.00	0%	21.58	4.00	19%	11.92	5.00	42%	122.50	34.00	28%	6.00	0.00	0%	6.00	0.00	0%
Good Samaritan - Estherville	1.00	109%	8.75	10.00	114%	14.75	9.00	61%	48.67	27.00	55%	4.00	0.00	0%	3.00	0.00	0%
Good Samaritan - Fontenelle	0.00	0%	5.17	3.00	58%	6.25	3.00	48%	18.33	8.00	44%	1.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Forest City	1.00	70%	7.75	3.00	39%	9.67	2.00	21%	40.42	16.00	40%	2.92	1.00	34%	1.00	2.00	200%
Good Samaritan - George	1.00	109%	6.00	2.00	33%	7.08	2.00	28%	30.00	7.00	23%	3.00	0.00	0%	0.92	1.00	109%
Good Samaritan - Holstein	0.00	0%	12.17	7.00	58%	11.08	3.00	27%	46.42	17.00	37%	4.50	0.00	0%	1.75	1.00	57%
Good Samaritan - Indianola	0.00	0%	14.08	9.00	64%	17.42	9.00	52%	59.58	36.00	60%	6.00	0.00	0%	2.00	0.00	0%
Good Samaritan - Manson	0.00	0%	5.83	0.00	0%	4.17	2.00	48%	17.33	7.00	40%	3.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Newell	0.00	0%	7.17	1.00	14%	5.00	1.00	20%	29.50	15.00	51%	6.92	1.00	14%	1.00	0.00	0%
Good Samaritan - Ottumwa	0.00	0%	18.83	4.00	21%	16.25	4.00	25%	87.17	33.00	38%	1.67	1.00	60%	3.00	0.00	0%
Good Samaritan - Postville	0.00	0%	6.67	2.00	30%	6.92	2.00	29%	33.67	14.00	42%	3.00	0.00	0%	1.50	0.00	0%
Good Samaritan - Red Oak	0.00	0%	6.67	1.00	15%	11.25	1.00	9%	34.00	7.00	21%	2.92	1.00	34%	1.83	0.00	0%
Good Samaritan - St. Ansgar	0.00	0%	5.67	2.00	35%	8.33	0.00	0%	25.75	16.00	62%	1.00	0.00	0%	0.92	1.00	109%
Good Samaritan - Van Buren	1.00	133%	7.50	1.00	13%	6.83	1.00	15%	32.50	10.00	31%	4.50	1.00	22%	1.00	0.00	0%
Good Samaritan - Villisca	0.00	0%	4.00	1.00	25%	5.50	4.00	73%	21.08	10.00	47%	2.17	2.00	92%	1.00	0.00	0%
Good Samaritan - Waukon	1.00	50%	12.58	2.00	16%	10.00	2.00	20%	51.92	24.00	46%	1.00	0.00	0%	2.00	0.00	0%
Good Samaritan - West Union	0.00	0%	8.50	1.00	12%	13.00	3.00	23%	46.67	20.00	43%	4.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Honvenden of Laurens	0.00	0%	6.33	4.00	63%	3.50	0.00	0%	19.42	13.00	67%	1.00	0.00	0%	1.00	0.00	0%
Salem Lutheran Home	0.00	0%	4.75	3.00	63%	13.50	3.00	22%	38.17	12.00	31%	2.00	0.00	0%	1.83	0.00	0%
Maquoketa Care Center	0.00	0%	9.42	2.00	21%	6.58	0.00	0%	29.08	15.00	52%	3.00	0.00	0%	1.00	0.00	0%
West Point Care Center	0.00	0%	6.58	3.00	46%	7.00	0.00	0%	26.42	18.00	68%	3.00	0.00	0%	0.00	0.00	0%
Algona Manor Care Center Inc.	0.00	0%	4.00	0.00	0%	5.83	7.00	120%	37.75	14.00	37%	2.00	0.00	0%	1.00	0.00	0%
Monroe Care Center Inc.	0.00	0%	6.00	0.00	0%	7.42	0.00	0%	31.83	6.00	19%	1.00	0.00	0%	1.00	0.00	0%
Blackhawk Lifecare, Inc.	0.00	0%	3.92	2.00	51%	5.75	0.00	0%	24.08	12.00	50%	1.00	1.00	100%	1.00	0.00	0%
Vista Woods Care Center	1.00	93%	8.58	1.00	12%	5.00	0.00	0%	34.83	11.00	32%	3.00	1.00	33%	1.00	0.00	0%

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Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Anse Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Hiawatha Care Center	0.00	0%	11.92	5.00	42%	9.17	4.00	44%	46.83	28.00	60%	3.08	1.00	32%	2.00	0.00	0%
Pella Elder Care, LLC	1.00	133%	5.58	4.00	72%	8.67	0.00	0%	28.58	5.00	17%	3.58	0.00	0%	1.00	0.00	0%
Halcyon House	0.00	0%	7.17	2.00	28%	3.50	0.00	0%	31.67	4.00	13%	3.00	0.00	0%	0.00	0.00	0%
Heritage House	0.00	0%	8.83	5.00	57%	8.92	6.00	67%	53.00	20.00	38%	5.00	0.00	0%	1.00	0.00	0%
Wesley Acres	0.00	0%	13.17	4.00	30%	17.83	3.00	17%	80.83	29.00	36%	4.17	1.00	24%	2.00	1.00	50%
The Village	0.00	0%	7.17	2.00	28%	3.50	0.00	0%	31.67	4.00	13%	3.00	0.00	0%	0.00	0.00	0%
Park Centre	0.00	0%	7.08	3.00	42%	8.17	6.00	73%	54.75	21.00	38%	3.33	1.00	30%	1.00	0.00	0%
Carrington Place at Muscatine	2.00	160%	4.58	3.00	66%	15.08	9.00	60%	35.50	35.00	99%	2.00	2.00	100%	2.08	1.00	48%
Carrington Place at Toledo	1.00	109%	3.58	4.00	112%	9.92	6.00	60%	32.67	17.00	52%	4.17	1.00	24%	1.00	0.00	0%
Shellrock Healthcare Center	0.00	0%	3.08	1.00	32%	5.83	1.00	17%	23.83	10.00	42%	3.00	0.00	0%	1.00	0.00	0%
Zearing Healthcare Center, Inc.	0.00	0%	3.60	1.00	28%	4.80	1.00	21%	17.80	4.00	22%	1.00	0.00	0%	1.00	0.00	0%
Ankeny Health Care Enterpirses LLC dba Sunny View Care Center	1.00	52%	8.42	5.00	59%	9.42	0.00	0%	45.33	34.00	75%	8.17	4.00	49%	1.50	2.00	133%
Tama Health Care Enterpirses, LLC dba Sunny Hill Care Center	0.00	0%	7.08	2.00	28%	4.00	0.00	0%	23.83	13.00	55%	1.00	0.00	0%	0.00	0.00	0%
Rehabilitation Center of Des Moines LLC	0.00	0%	10.58	5.00	47%	15.00	14.00	93%	34.58	28.00	81%	2.00	0.00	0%	1.00	0.00	0%
St Mary Healthcare and Rehabilitation Center LLC	0.00	0%	12.58	0.00	0%	13.67	10.00	73%	44.50	30.00	67%	2.00	1.00	50%	1.00	0.00	0%
Longview Home	0.00	0%	9.33	0.00	0%	15.25	5.00	33%	70.08	21.00	30%	5.00	1.00	20%	2.00	0.00	0%
Rose Vista Home Inc	0.00	0%	3.17	1.00	32%	8.42	1.00	12%	31.83	21.00	66%	2.00	0.00	0%	1.00	0.00	0%
Griswold Care Center	1.00	100%	6.58	1.00	15%	6.00	3.00	50%	22.33	23.00	103%	1.00	1.00	100%	2.00	0.00	0%
Greenfield Manor	0.00	0%	3.00	1.00	33%	5.33	0.00	0%	19.92	2.00	10%	1.00	0.00	0%	1.00	0.00	0%
Crestview Acres, Inc	0.00	0%	4.33	3.00	69%	13.33	6.00	45%	31.00	14.00	45%	2.00	0.00	0%	1.00	0.00	0%
Crestridge Inc.	0.00	0%	8.08	6.00	74%	11.50	2.00	17%	33.25	21.00	63%	2.00	0.00	0%	1.00	0.00	0%
Crestview Acres, Inc dba Sunnycrest Nursing Home	0.00	0%	2.67	0.00	0%	6.83	4.00	59%	12.83	12.00	94%	1.00	0.00	0%	1.00	0.00	0%
QHC Fort Dodge Villa, LLC	0.00	0%	11.25	1.00	9%	9.88	2.00	20%	46.13	18.00	39%	2.00	1.00	50%	0.00	0.00	0%
QHC Humboldt North LLC	0.00	0%	6.50	1.00	15%	9.88	0.00	0%	29.75	13.00	44%	2.00	1.00	50%	1.13	1.00	88%
QHC Humboldt South LLC	0.00	0%	4.13	1.00	24%	3.00	1.00	33%	18.00	8.00	44%	2.00	0.00	0%	0.50	1.00	200%
QHC Mitchellville, LLC	0.00	0%	6.00	0.00	0%	3.88	2.00	52%	23.13	15.00	65%	1.75	1.00	57%	1.00	0.00	0%
WHC Winterset North LLC	0.00	0%	4.00	1.00	25%	10.63	5.00	47%	30.88	16.00	52%	3.00	0.00	0%	1.00	0.00	0%
QHC Winterset South LLC	0.00	0%	3.63	2.00	55%	6.63	2.00	30%	20.50	6.00	29%	1.00	0.00	0%	1.00	0.00	0%
Granger Nursing and Rehabilitation Center	2.00	200%	4.42	7.00	158%	7.25	11.00	152%	23.25	16.00	69%	1.17	0.00	0%	1.00	1.00	100%
Norwalk Nursing and Rehabilitation Center	0.00	0%	4.92	4.00	81%	7.58	3.00	40%	20.50	10.00	49%	2.00	2.00	100%	1.00	1.00	100%
Polk City Nursing & Rehabilitation Center	2.00	267%	6.33	11.00	174%	10.58	14.00	132%	28.25	31.00	110%	1.42	1.00	70%	0.83	2.00	241%
Regency Park Nursing and Rehabilitation Center of Jefferson	2.00	217%	5.33	4.00	75%	10.17	5.00	49%	36.50	28.00	77%	2.00	2.00	100%	1.00	0.00	0%
Regency Park Nursing and Rehabilitation Center of Carroll	0.00	0%	6.58	3.00	46%	4.00	1.00	25%	28.92	10.00	35%	1.00	0.00	0%	1.00	0.00	0%
Altoona Nursing and Rehabilitation	0.00	0%	5.50	2.00	36%	19.00	3.00	16%	42.00	11.00	26%	3.00	0.00	0%	1.00	0.00	0%
University Park Nursing and Rehabilitation Center	1.00	100%	15.25	4.00	26%	9.42	10.00	106%	50.50	33.00	65%	4.33	1.00	23%	1.00	0.00	0%
Fleur Heights Care Center	1.00	24%	15.92	9.00	57%	24.92	5.00	20%	68.67	40.00	58%	3.92	6.00	153%	2.00	0.00	0%
Carlisle Care Center	3.00	57%	3.50	3.00	86%	17.58	9.00	51%	45.00	19.00	42%	4.00	1.00	25%	1.00	0.00	0%
On with Life at Ankeny	0.00	0%	18.25	3.00	16%	3.00	3.00	100%	30.33	6.00	20%	4.58	3.00	66%	7.00	1.00	14%
On with Life at Glenwood	1.00	120%	10.25	1.00	10%	8.00	8.00	100%	29.08	11.00	38%	4.17	1.00	24%	0.92	0.00	0%
Regency Care Center	1.00	149%	2.67	2.00	75%	2.83	2.00	71%	15.50	15.00	97%	0.67	0.00	0%	0.33	0.00	0%
Parkview Manor	0.00	0%	2.25	1.00	44%	6.00	1.00	17%	32.75	12.00	37%	1.00	0.00	0%	0.00	0.00	0%
Genesis Senior Living Center	0.00	0%	3.92	4.00	102%	2.08	3.00	144%	8.92	2.00	22%	0.33	0.00	0%	0.42	0.00	0%
Signature Properties of Primghar LLC dba Primghar Rehab & Care C	1.00	100%	3.50	2.00	57%	3.50	2.00	57%	11.33	6.00	53%	0.83	1.00	120%	0.00	0.00	0%
Signature Properties of Sutherland LLC dba Sutherland Care Center	1.00	100%	4.92	3.00	61%	1.00	0.00	0%	7.92	7.00	88%	2.00	0.00	0%	0.92	1.00	109%
Signature Properties of Perry LLC dba Perry Health Care Center	1.00	110%	4.33	2.00	46%	4.25	16.00	376%	11.67	0.00	0%	1.00	0.00	0%	0.08	0.00	0%
Signature Properties of Gowrie LLC dba Gowrie Care Center	0.00	0%	5.67	0.00	0%	4.00	1.00	25%	21.00	1.00	5%	1.00	0.00	0%	0.00	0.00	0%
Signature Properties of Estherville LLC dba Rosewood Manor	0.00	0%	5.33	3.00	56%	1.92	3.00	156%	29.33	32.00	109%	1.00	0.00	0%	1.00	0.00	0%
Signature Properties of Lake Park LLC dba Lake Park Care Center	0.00	0%	4.92	3.00	61%	4.25	0.00	0%	14.00	7.00	50%	1.83	1.00	55%	0.00	0.00	0%
Manor Care of Davenport IA, LLC	1.00	120%	6.25	9.00	144%	16.58	7.00	42%	46.58	23.00	49%	2.00	1.00	50%	1.00	0.00	0%
Manor Care of Cedar Rapids IA, LLC	1.00	35%	7.58	8.00	106%	11.42	1.00	9%	39.83	18.00	45%	2.00	0.00	0%	1.92	1.00	52%
Manor Care of Waterloo IA, LLC	0.00	0%	13.25	5.00	38%	16.00	4.00	25%	42.58	30.00	70%	1.00	1.00	100%	2.00	1.00	50%
Manor Care of Dubuque IA, LLC	0.00	0%	19.08	6.00	31%	8.83	0.00	0%	49.08	26.00	53%	2.00	0.00	0%	1.00	0.00	0%
ManorCare Health Svcs, LLC dba MCHS-Utica Ridge	1.00	133%	16.75	8.00	48%	10.00	6.00	60%	46.58	24.00	52%	3.58	1.00	28%	1.67	2.00	120%
Davenport Lutheran Home	0.00	0%	6.83	6.00	88%	16.00	11.00	69%	55.58	38.00	68%	3.00	2.00	67%	2.00	0.00	0%
Vinton Lutheran Home	1.00	120%	5.17	1.00	19%	7.83	5.00	64%	43.25	18.00	42%	3.00	0.00	0%	2.00	0.00	0%
Red Oak Rehab & Care Center	1.00	100%	4.83	3.00	62%	5.33	2.00	38%	18.75	12.00	64%	1.00	0.00	0%	1.00	1.00	100%
Westmont Care Center	0.00	0%	2.50	0.00	0%	4.92	3.00	61%	15.17	7.00	46%	1.00	0.00	0%	1.00	0.00	0%
Embassy Rehab and Care Center	0.00	0%	5.33	2.00	38%	4.67	1.00	21%	20.50	25.00	122%	1.50	0.00	0%	1.00	1.00	100%
Morningside Care Center Inc.	0.00	0%	3.08	1.00	32%	7.75	2.00	26%	22.92	11.00	48%	4.00	0.00	0%	1.00	0.00	0%
JP Senior Healthcare LLC, dba Goldenrod Manor Care Center	2.00	200%	3.90	2.00	51%	7.70	4.00	52%	25.40	17.00	67%	1.20	0.00	0%	1.00	0.00	0%
North Lake Manor	0.00	0%	7.00	0.00	0%	7.80	1.00	13%	22.80	6.00	26%	2.00	2.00	100%	0.80	1.00	125%
Ft Madison Health Center Inc.	0.00	0%	2.08	1.00	48%	9.17	2.00	22%	23.42	6.00	26%	2.00	0.00	0%	0.00	0.00	0%
Montrose Health Center	0.00	0%	2.08	1.00	48%	9.17	2.00	22%	23.42	6.00	26%	2.00	0.00	0%	0.00	0.00	0%
Donnellson Health Center	0.00	0%	5.67	6.00	106%	7.08	0.00	0%	30.17	15.00	50%	2.08	1.00	48%	1.00	0.00	0%
Friendship Manor Care Centre	1.00	100%	4.20	9.00	214%	7.00	9.00	129%	21.00	31.00	148%	1.00	1.00	100%	1.00	1.00	100%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	15.67	7.00	45%	13.58	7.00	52%	92.92	38.00	41%	5.75	3.00	52%	4.00	0.00	0%
Blair House	0.00	0%	10.83	0.00	0%	10.00	0.00	0%	34.58	22.00	64%	1.00	0.00	0%	0.00	0.00	0%
Edgewood Convalescent Home	0.00	0%	4.25	4.00	94%	7.67	2.00	26%	23.92	22.00	92%	1.00	0.00	0%	0.00	0.00	0%
New Hampton Nursing & Rehabiltation Center	0.00	0%	5.67	3.00	53%	19.42	4.00	21%	47.08	25.00	53%	2.00	1.00	50%	0.00	0.00	0%
Mill Valley Care Center	0.00	0%	6.25	7.00	112%	6.17	4.00	65%	31.42	19.00	60%	2.00	0.00	0%	1.00	0.00	0%
Sigourney Care Center, Ltd.	0.00	0%	3.92	2.00	51%	3.08	1.00	32%	16.75	8.00	48%	1.00	0.00	0%	0.00	0.00	0%
Winslow House Care Center	0.00	0%	2.83	1.00	35%	5.67	1.00	18%	19.67	14.00	71%	1.00	2.00	200%	0.00	0.00	0%
Danville Care Center	1.00	109%	5.42	1.00	18%	4.50	1.00	22%	20.33	4.00	20%	1.00	0.00	0%	1.00	1.00	100%
Wheatland Manor	0.00	0%	4.92	1.00	20%	2.75	2.00	73%	16.58	4.00	24%	1.00	0.00	0%	0.00	0.00	0%
Living Center West	1.00	100%	14.67	4.00	27%	7.08	1.00	14%	33.25	23.00	69%	2.00	3.00	150%	1.00	0.00	0%
Living Center East	0.00	0%	5.00	7.00	140%	6.08	2.00	33%	19.58	34.00	174%	1.00	0.00	0%	1.00	0.00	0%
Riverview Manor	1.00	100%	3.08	3.00	97%	6.92	2.00	29%	20.25	9.00	44%	1.00	0.00	0%	0.00	0.00	0%
Anamosa Care Center	0.00	0%	4.00	0.00	0%	8.42	2.00	24%	33.25	16.00	48%	2.00	0.00	0%	0.50	0.00	0%
Bettendorf Health Care Center	0.00	0%	5.67	0.00	0%	6.92	0.00	0%	38.42	0.00	0%	1.50	0.00	0%	1.50	0.00	0%
Monticello Nursing & Rehabilitation Center	0.00	0%	7.00	1.00	14%	15.08	5.00	33%	42.42	18.00	42%	2.00	0.00	0%	1.00	0.00	0%
Elkader Care Center	0.00	0%	5.83	1.00	17%	3.50	1.00	29%	27.42	12.00	44%	1.00	0.00	0%	1.00	2.00	200%
Great River Care Center	0.00	0%	6.83	3.00	44%	5.50	3.00	55%	24.08	23.00	96%	1.00	0.00	0%	0.50	0.00	0%
Shenandoah Care Center, LLC	0.00	0%	4.71	7.00	149%	7.21	11.00	153%	33.50	22.00	66%	1.57	0.00	0%	1.43	0.00	0%
Iowa City Care Center	1.00	93%	8.83	7.00	79%	5.67	13.00	229%	29.25	13.00	44%	2.25	2.00	89%	1.83	0.00	0%
Casa de Paz	0.00	0%	7.58	0.00	0%	5.17	0.00	0%	30.67	30.00	98%	2.08	1.00	48%	2.00	0.00	0%
Cedar Falls Health Care Center	1.00	100%	8.92	1.00	11%	9.00	5.00	56%	28.17	11.00	39%	2.08	2.00	96%	2.25	0.00	0%
Osage Rehab & Healthcare Center	0.00	0%	3.17	6.00	189%	7.08	3.00	42%	23.17	13.00	56%	1.00	0.00	0%	1.00	0.00	0%
Lenox Care Center	0.00	0%	4.25	0.00	0%	3.92	3.00	77%	15.67	11.00	70%	1.00	0.00	0%	1.00	0.00	0%
Colonial Manor of Anita	2.00	200%	4.25	8.00	188%	3.83	5.00	131%	15.67	13.00	83%	1.00	0.00	0%	1.00	0.00	0%
Grandview Care Center	1.00	100%	2.83	3.00	106%	5.08	1.00	20%	15.25	10.00	66%	1.00	0.00	0%	1.00	0.00	0%
Pleasant Acres Care Center	0.00	0%	5.00	1.00	20%	7.08	0.00	0%	33.17	18.00	54%	2.17	0.00	0%	1.08	0.00	0%
Denison Care Center	0.00	0%	4.08	5.00	123%	3.83	3.00	78%	14.58	16.00	110%	1.50	1.00	67%	1.00	0.00	0%
Grundy Care Center	0.00	0%	3.42	0.00	0%	5.33	0.00	0%	14.17	8.00	56%	1.17	0.00	0%	1.00	0.00	0%
Carroll Health Center	0.00	0%	8.58	6.00	70%	7.58	2.00	26%	51.08	26.00	51%	7.08	0.00	0%	2.00	0.00	0%
Villa Del Sol	1.00	100%	6.58	5.00	76%	11.58	8.00	69%	49.58	45.00	91%	3.67	2.00	54%	2.00	0.00	0%
Heritage Home of Bancroft	0.00	0%	5.08	1.00	20%	4.67	0.00	0%	18.83	5.00	27%	1.92	0.00	0%	0.00	0.00	0%
Sioux Care Center	0.00	0%	6.75	0.00	0%	0.25	1.00	400%	13.42	6.00	45%	3.00	0.00	0%	0.00	0.00	0%
Milford Nursing Center	0.00	0%	7.42	6.00	81%	4.33	0.00	0%	25.92	22.00	85%	1.17	0.00	0%	0.00	0.00	0%
Cresco Care Center	0.00	0%	5.00	2.00	40%	9.17	3.00	33%	27.08	18.00	66%	4.25	0.00	0%	0.00	0.00	0%
Hilltop Care Center	0.00	0%	10.00	3.00	30%	10.17	2.00	20%	45.42	27.00	59%	5.00	0.00	0%	1.00	1.00	100%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Medical Records Services Average for The Year	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Prime Nursing and Rehab Center	0.08	0.00	0%	1.00	0.00	0%	10.67	9.00	84%	2.00	4.00	200%	63.26	78.00	123%	2925%	4100%	140%
Oskaloosa Care Center	1.00	0.00	0%	1.00	0.00	0%	10.17	4.00	39%	0.00	0.00	0%	44.25	38.00	86%	2175%	2600%	120%
Touchstone Living Center	2.00	0.00	0%	0.00	0.00	0%	22.50	37.00	164%	36.00	1.00	3%	175.92	116.00	66%	9058%	5800%	64%
Scottish Rite Park Health Center	0.00	0.00	0%	0.00	0.00	0%	8.25	3.00	36%	0.00	0.00	0%	54.51	9.00	17%	3034%	600%	20%
The Village at Legacy Pointe	1.08	0.00	0%	0.00	0.00	0%	18.83	12.00	64%	1.00	0.00	0%	73.16	46.00	63%	3825%	2300%	60%
All American Care of Muscatine	2.00	0.00	0%	1.00	0.00	0%	12.25	8.00	65%	1.33	2.00	150%	96.41	48.00	50%	6150%	3200%	52%
Northcrest Living Center	0.00	0.00	0%	0.00	0.00	0%	11.67	4.00	34%	0.00	0.00	0%	64.59	36.00	56%	3992%	2300%	58%
Countryside Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	12.58	14.00	111%	3.00	1.00	33%	96.59	95.00	98%	5375%	6800%	127%
River Hills Village	1.00	0.00	0%	0.00	0.00	0%	21.17	10.00	47%	0.00	0.00	0%	151.09	83.00	55%	9792%	6100%	62%
Regency Rehab and skilled Nursing	1.00	0.00	0%	0.00	0.00	0%	7.83	4.00	51%	4.00	0.00	0%	112.58	41.00	36%	8226%	3200%	39%
Afton Care Center	0.00	0.00	0%	0.00	0.00	0%	9.83	0.00	0%	0.00	0.00	0%	46.00	13.00	28%	2659%	1200%	45%
Faith Ridge Life Center	0.00	0.00	0%	0.00	0.00	0%	7.00	6.00	86%	0.00	0.00	0%	43.30	20.00	46%	2501%	1400%	56%
Oakland Manor Nursing Home	0.00	0.00	0%	0.00	0.00	0%	13.75	7.00	51%	0.00	0.00	0%	70.42	37.00	53%	4209%	2700%	64%
Ramsey Village	1.00	0.00	0%	0.00	0.00	0%	40.33	6.00	15%	25.75	5.00	19%	221.75	46.00	21%	11467%	2500%	22%
Akron Convalescent Care Center	1.00	0.00	0%	0.00	0.00	0%	9.17	10.00	109%	0.00	0.00	0%	59.99	29.00	48%	4008%	1600%	40%
Briarwood Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	9.43	3.00	32%	0.00	0.00	0%	73.43	26.00	35%	4657%	2200%	47%
West Bend Care Center	0.00	0.00	0%	0.00	0.00	0%	10.50	3.00	29%	1.00	0.00	0%	62.17	10.00	16%	3967%	700%	18%
Careage Hills	1.00	0.00	0%	0.00	0.00	0%	8.00	0.00	0%	1.00	0.00	0%	41.00	6.00	15%	2050%	600%	29%
Careage of Fort Dodge	0.00	0.00	0%	0.00	0.00	0%	7.33	2.00	27%	0.00	0.00	0%	45.48	21.00	46%	2699%	1300%	48%
Careage of Clarion	2.00	1.00	50%	0.00	0.00	0%	8.50	0.00	0%	0.50	0.00	0%	55.49	9.00	16%	3366%	500%	15%
Hillcrest Healthcare Services	0.00	0.00	0%	0.00	0.00	0%	16.50	4.00	24%	0.00	0.00	0%	75.50	18.00	24%	4267%	900%	21%
Abbey of Lemars	0.00	0.00	0%	0.00	0.00	0%	15.92	6.00	38%	0.00	0.00	0%	48.01	10.00	21%	2017%	400%	20%
The Alverno Health Care Facility	4.00	0.00	0%	0.00	0.00	0%	18.58	4.00	22%	2.00	0.00	0%	192.83	16.00	8%	11467%	1200%	10%
Elm Crest Retirement Community	2.00	0.00	0%	0.00	0.00	0%	20.42	14.00	69%	5.50	2.00	36%	129.51	88.00	68%	7800%	5300%	68%
Bartels Lutheran Home	2.00	0.00	0%	0.00	0.00	0%	40.00	26.00	65%	21.42	3.00	14%	214.17	92.00	43%	10283%	5100%	50%
Bethany Home	0.00	0.00	0%	0.00	0.00	0%	15.00	4.00	27%	0.00	0.00	0%	91.67	22.00	24%	5175%	1700%	33%
Bethany Lutheran Home	2.00	0.00	0%	0.00	0.00	0%	26.50	16.00	60%	0.00	0.00	0%	175.67	76.00	43%	10734%	5000%	47%
Bethany Manor	1.00	0.00	0%	1.00	0.00	0%	42.00	15.00	36%	10.33	9.00	87%	223.92	90.00	40%	13934%	6400%	46%
Mercy Living Center South	0.00	0.00	0%	1.00	0.00	0%	27.67	2.00	7%	0.00	0.00	0%	117.01	12.00	10%	7334%	900%	12%
Brooklyn Community Estates	1.00	0.00	0%	0.00	0.00	0%	9.75	8.00	82%	0.00	0.00	0%	62.08	24.00	39%	3725%	1100%	30%
Buena Vista Manor	0.00	0.00	0%	0.00	0.00	0%	8.17	0.00	0%	0.00	0.00	0%	58.50	11.00	19%	3833%	1100%	29%
Great River Medical Center	0.00	0.00	0%	0.00	0.00	0%	6.92	9.00	130%	12.08	2.00	17%	124.92	35.00	28%	9617%	2000%	21%
Calvin Community	1.02	0.00	0%	0.00	0.00	0%	15.30	3.00	20%	4.06	0.00	0%	106.14	28.00	26%	4952%	1900%	38%
New Aldaya Lifescapes	1.00	0.00	0%	0.00	0.00	0%	57.83	44.00	76%	18.25	3.00	16%	338.59	169.00	50%	19500%	10700%	55%
Clarence Nursing Home	0.00	0.00	0%	1.00	0.00	0%	8.00	0.00	0%	0.00	0.00	0%	49.75	11.00	22%	3117%	1000%	32%
Colonial Manor of Amana	0.00	0.00	0%	0.00	0.00	0%	9.58	2.00	21%	4.67	1.00	21%	76.59	17.00	22%	4842%	1300%	27%
Sioux Center Community Hosptial	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	8.00	0.00	0%	73.58	24.00	33%	6558%	2400%	37%
Community Care Center	0.00	0.00	0%	0.00	0.00	0%	14.83	10.00	67%	4.58	3.00	66%	96.58	38.00	39%	6059%	2200%	36%
Clarksville Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	12.08	3.00	25%	1.00	0.00	0%	68.26	15.00	22%	3742%	900%	24%
Country View Manor	0.00	0.00	0%	0.00	0.00	0%	12.50	2.00	16%	2.00	0.00	0%	74.91	22.00	29%	4666%	1800%	39%
Crestview Manor	1.00	0.00	0%	0.00	0.00	0%	13.92	6.00	43%	0.00	0.00	0%	70.33	26.00	37%	4483%	1900%	42%
Denver Sunset Home	0.00	0.00	0%	1.00	0.00	0%	10.00	0.00	0%	2.50	1.00	40%	49.17	12.00	24%	2217%	900%	41%
DeWitt Community Hospital	1.00	0.00	0%	0.00	0.00	0%	17.00	2.00	12%	3.00	0.00	0%	104.17	15.00	14%	6909%	1200%	17%
Eastern Star Masonic Home	1.00	0.00	0%	0.00	0.00	0%	27.08	6.00	22%	5.00	0.00	0%	146.25	28.00	19%	8975%	1600%	18%
English Valley Nursing Care	0.00	0.00	0%	1.00	0.00	0%	8.42	1.00	12%	9.50	1.00	11%	77.67	4.00	5%	4475%	200%	4%
Westhaven Community	0.00	0.00	0%	0.00	0.00	0%	23.83	14.00	59%	0.00	0.00	0%	129.91	40.00	31%	7725%	2000%	26%
Evans Memorial Home for the Aged	0.00	0.00	0%	1.00	0.00	0%	9.00	4.00	44%	6.00	0.00	0%	65.34	13.00	20%	3934%	900%	23%
Eventide Lutheran Home for the Aged	2.00	0.00	0%	0.00	0.00	0%	20.33	11.00	54%	0.00	0.00	0%	113.09	31.00	27%	6625%	1900%	29%
Exira Care Center	0.00	0.00	0%	0.00	0.00	0%	13.17	3.00	23%	0.00	0.00	0%	84.00	7.00	8%	4300%	300%	7%
Faith Lutheran Home Corp	2.00	0.00	0%	0.00	0.00	0%	15.67	0.00	0%	4.75	0.00	0%	87.17	8.00	9%	4975%	800%	16%
Fort Madison Health Center	0.00	0.00	0%	0.00	0.00	0%	7.83	3.00	38%	0.00	0.00	0%	54.58	13.00	24%	3567%	900%	25%
Fountain Health Centers	1.92	1.00	52%	1.00	0.00	0%	19.08	15.00	79%	1.00	0.00	0%	133.00	89.00	67%	8592%	6700%	78%
Franklin General Hospital	0.00	0.00	0%	0.00	0.00	0%	12.33	2.00	16%	0.00	0.00	0%	57.20	21.00	37%	3050%	1600%	52%
Friendship Haven	4.00	0.00	0%	0.00	0.00	0%	30.92	6.00	19%	0.00	0.00	0%	214.59	60.00	28%	14034%	4800%	34%
Friendship Home Association	1.00	0.00	0%	0.00	0.00	0%	19.42	24.00	124%	4.17	1.00	24%	95.27	46.00	48%	5301%	2100%	40%
Friends of Faith Retirement Home	1.00	0.00	0%	0.00	0.00	0%	39.00	23.00	59%	27.67	28.00	101%	180.08	74.00	41%	5858%	1100%	19%
Glen Haven Home	1.00	0.00	0%	1.00	0.00	0%	13.75	4.00	29%	1.00	0.00	0%	77.00	38.00	49%	4241%	2900%	68%
Goldenrod Manor	0.00	0.00	0%	1.00	0.00	0%	7.20	1.00	14%	0.00	0.00	0%	64.20	6.00	9%	4300%	500%	12%
Good Neighbor Society	0.00	0.00	0%	0.00	0.00	0%	28.83	3.00	10%	0.00	0.00	0%	201.17	31.00	15%	13809%	2300%	17%
Good Shephard Health Center	1.00	0.00	0%	0.00	0.00	0%	41.00	2.00	5%	45.25	11.00	24%	302.66	58.00	19%	17041%	3900%	23%
Greene County Medical Center	8.58	0.00	0%	0.00	0.00	0%	25.58	8.00	31%	0.00	0.00	0%	109.40	25.00	23%	4091%	1400%	34%
Grundy County Memorial Hospital	2.33	1.00	43%	0.00	0.00	0%	24.67	11.00	45%	75.75	18.00	24%	202.84	54.00	27%	5259%	1800%	34%
Community Memorial Health Center	0.00	0.00	0%	0.00	0.00	0%	15.42	7.00	45%	0.00	0.00	0%	91.25	38.00	42%	5550%	2800%	50%
Henry County Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	43.83	10.00	23%	43.83	10.00	23%	0%	0%	0%
Hillcrest Home	0.00	0.00	0%	1.00	0.00	0%	18.50	1.00	5%	3.00	0.00	0%	106.66	19.00	18%	6491%	1700%	26%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Medical Records Services Average for The Year	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Holy Spirit Retirement Community	0.00	0.00	0%	0.00	0.00	0%	15.67	9.00	57%	17.17	3.00	17%	140.42	58.00	41%	8491%	4400%	52%
Iowa Masonic Health Facilities	1.00	0.00	0%	0.00	0.00	0%	17.17	6.00	35%	0.00	0.00	0%	110.26	33.00	30%	6659%	2600%	39%
Iowa Odd Fellows Home	1.00	0.00	0%	0.00	0.00	0%	13.00	0.00	0%	0.00	0.00	0%	119.29	30.00	25%	8443%	2500%	30%
Kahl Home for the Aged	3.33	0.00	0%	0.00	0.00	0%	26.92	16.00	59%	0.00	0.00	0%	206.00	112.00	54%	12675%	8200%	65%
Kanawha Community Home	0.00	0.00	0%	0.00	0.00	0%	10.42	8.00	77%	0.00	0.00	0%	31.50	14.00	44%	1100%	500%	45%
Keystone Nursing Care Center	0.00	0.00	0%	0.00	0.00	0%	9.92	7.00	71%	0.75	0.00	0%	59.59	31.00	52%	3433%	2100%	61%
Lakeside Lutheran Home	0.00	0.00	0%	0.00	0.00	0%	12.17	2.00	16%	0.00	0.00	0%	76.83	28.00	36%	4991%	2200%	44%
Little Flower Haven	0.00	0.00	0%	0.00	0.00	0%	10.83	5.00	46%	0.00	0.00	0%	61.25	37.00	60%	4425%	3000%	68%
Lone Tree Health Care Center	0.00	0.00	0%	0.00	0.00	0%	9.08	18.00	198%	6.92	4.00	58%	40.91	50.00	122%	1650%	2500%	152%
Luther Manor	0.00	0.00	0%	0.00	0.00	0%	27.00	25.00	93%	21.08	11.00	52%	175.00	101.00	58%	8750%	5600%	64%
Trinity Center at Luther Park	0.00	0.00	0%	0.00	0.00	0%	18.50	9.00	49%	0.00	0.00	0%	138.76	45.00	32%	8300%	2800%	34%
Strawberry Point Lutheran Home	0.00	0.00	0%	0.00	0.00	0%	15.17	5.00	33%	0.00	0.00	0%	86.67	39.00	45%	5491%	3100%	56%
Lutheran Homes Society	1.00	0.00	0%	1.00	0.00	0%	40.50	26.00	64%	17.25	2.00	12%	217.41	116.00	53%	12124%	7900%	65%
Lutheran Retirement Home	0.00	0.00	0%	0.00	0.00	0%	12.50	6.00	48%	7.08	3.00	42%	79.33	26.00	33%	4492%	1600%	36%
Madrid Home for the Aging	0.17	0.00	0%	0.00	0.00	0%	22.08	23.00	104%	2.42	3.00	124%	174.76	63.00	36%	11167%	3100%	28%
Manilla Manor	0.00	0.00	0%	0.00	0.00	0%	9.00	0.00	0%	0.92	1.00	109%	51.58	21.00	41%	2866%	1900%	66%
Maple Crest Manor	0.00	0.00	0%	0.00	0.00	0%	12.50	0.00	0%	3.00	0.00	0%	72.50	33.00	46%	4583%	3200%	70%
Maple Heights Nursing Home	1.00	0.00	0%	0.00	0.00	0%	16.17	10.00	62%	2.75	0.00	0%	94.09	30.00	32%	4959%	1400%	28%
Maplewood Manor	0.00	0.00	0%	0.00	0.00	0%	8.58	4.00	47%	0.42	1.00	238%	40.49	29.00	72%	2291%	1800%	79%
Marian Home	1.00	0.00	0%	0.00	0.00	0%	13.58	5.00	37%	0.00	0.00	0%	121.25	25.00	21%	7650%	1400%	18%
Mayflower Homes	0.00	0.00	0%	0.00	0.00	0%	25.33	4.00	16%	4.67	3.00	64%	145.84	30.00	21%	6517%	1400%	21%
Mercy Medical Center - Dyersville	2.00	0.00	0%	1.00	0.00	0%	15.42	4.00	26%	9.00	0.00	0%	92.41	16.00	17%	4400%	700%	16%
The Meth Wick Community	1.83	1.00	55%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	74.92	30.00	40%	5517%	2700%	49%
Methodist Manor Retirement Community	1.00	0.00	0%	0.00	0.00	0%	25.75	14.00	54%	3.75	1.00	27%	109.58	57.00	52%	5716%	3600%	63%
The New Homestead	0.00	0.00	0%	0.00	0.00	0%	11.25	0.00	0%	0.83	0.00	0%	81.93	28.00	34%	5584%	2200%	39%
Northbrook Manor	0.00	0.00	0%	0.00	0.00	0%	15.42	14.00	91%	1.00	0.00	0%	101.01	39.00	39%	6234%	1200%	19%
Oaknoll Retirement Resident	0.00	0.00	0%	0.00	0.00	0%	42.42	28.00	66%	24.58	7.00	28%	163.01	61.00	37%	6209%	1900%	31%
Oakview Home	0.00	0.00	0%	0.00	0.00	0%	8.25	2.00	24%	2.00	0.00	0%	54.00	19.00	35%	3442%	1500%	44%
Ossain Senior Hospice	0.00	0.00	0%	0.00	0.00	0%	16.42	2.00	12%	1.00	0.00	0%	87.59	21.00	24%	6125%	1800%	29%
Parkview Care Center	0.00	0.00	0%	0.00	0.00	0%	10.75	5.00	47%	7.00	6.00	86%	74.33	37.00	50%	3975%	2100%	53%
Parkview Home	0.00	0.00	0%	0.00	0.00	0%	11.92	8.00	67%	0.00	0.00	0%	60.24	21.00	35%	3583%	1000%	28%
Parkview Manor	0.00	0.00	0%	0.00	0.00	0%	13.13	6.00	46%	1.00	0.00	0%	69.64	26.00	37%	4175%	1400%	34%
Parkview Manor, Inc.	0.00	0.00	0%	0.00	0.00	0%	9.42	4.00	42%	0.00	0.00	0%	57.92	25.00	43%	3833%	1700%	44%
Pella Regional Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	92.82	20.00	22%	8491%	1800%	21%
People's Memorial Hospital	8.00	0.00	0%	0.00	0.00	0%	18.75	3.00	16%	0.00	0.00	0%	109.67	23.00	21%	3408%	1200%	35%
Pleasant View Home	0.00	0.00	0%	0.00	0.00	0%	8.00	5.00	63%	2.92	1.00	34%	64.17	16.00	25%	4092%	1000%	24%
Whiting Commercial Development Corporation	1.00	0.00	0%	0.00	0.00	0%	17.75	2.00	11%	1.58	0.00	0%	145.15	17.00	12%	9524%	800%	8%
Pleasantview Home	0.00	0.00	0%	0.00	0.00	0%	20.17	9.00	45%	0.00	0.00	0%	130.91	46.00	35%	7866%	3000%	38%
Plymouth Manor	1.00	0.00	0%	0.00	0.00	0%	7.25	3.00	41%	2.00	0.00	0%	62.42	30.00	48%	3625%	2000%	55%
Pomeroy Care Center	0.00	0.00	0%	0.00	0.00	0%	5.00	0.00	0%	1.92	1.00	52%	31.70	14.00	44%	1713%	1200%	70%
Prarie View Home	0.00	0.00	0%	0.00	0.00	0%	18.75	5.00	27%	16.92	1.00	6%	125.58	36.00	29%	5958%	2500%	42%
The Presbyterian Village	1.00	0.00	0%	0.00	0.00	0%	15.17	9.00	59%	6.92	2.00	29%	119.91	46.00	38%	7341%	3000%	41%
Riceville Family Care and Therapy Center	0.00	0.00	0%	0.00	0.00	0%	7.83	0.00	0%	0.00	1.00	0%	41.25	10.00	24%	2425%	600%	25%
Ridgecrest Village	1.00	0.00	0%	0.00	0.00	0%	51.08	19.00	37%	3.00	0.00	0%	175.90	66.00	38%	9566%	4300%	45%
Rockwell Community Nursing Home	0.00	0.00	0%	1.00	0.00	0%	9.00	1.00	11%	0.00	0.00	0%	52.08	9.00	17%	3008%	800%	27%
Rose Haven Nursing Home	0.00	0.00	0%	0.00	0.00	0%	10.83	1.00	9%	0.00	0.00	0%	60.34	10.00	17%	3542%	700%	20%
Rotary Ann Nursing Home	0.00	0.00	0%	0.00	0.00	0%	11.73	5.00	43%	0.36	0.00	0%	58.67	19.00	32%	2873%	1100%	38%
Rowley Memorial Masonic Home	0.00	0.00	0%	0.00	0.00	0%	18.92	3.00	16%	0.00	0.00	0%	74.84	11.00	15%	3892%	800%	21%
Scenic Manor	2.00	0.00	0%	0.00	0.00	0%	17.50	5.00	29%	2.50	1.00	40%	109.92	49.00	45%	6841%	3000%	44%
Shady Rest Care Center	1.00	0.00	0%	0.00	0.00	0%	13.92	4.00	29%	0.00	0.00	0%	96.00	28.00	29%	6666%	2100%	32%
Sanford Medical Center Sheldon	0.00	0.00	0%	0.00	0.00	0%	21.50	9.00	42%	3.00	0.00	0%	103.34	49.00	47%	5525%	3400%	62%
Simpson Memorial Home	2.08	2.00	96%	0.00	0.00	0%	16.42	7.00	43%	1.00	0.00	0%	77.50	31.00	40%	4000%	1700%	43%
Solon Nursing Care Center	0.00	0.00	0%	0.00	0.00	0%	13.25	4.00	30%	3.00	0.00	0%	84.92	37.00	44%	5034%	2400%	48%
St. Francis Manor	0.00	0.00	0%	0.00	0.00	0%	14.33	4.00	28%	1.00	0.00	0%	130.34	40.00	31%	8434%	3000%	36%
St. Anthony Regional Hospital	0.00	0.00	0%	0.00	0.00	0%	13.00	0.00	0%	0.00	0.00	0%	98.09	11.00	11%	6717%	1000%	15%
St. Luke Homes and Services	0.00	0.00	0%	0.00	0.00	0%	25.58	6.00	23%	2.33	0.00	0%	134.57	38.00	28%	8066%	2700%	33%
Stacyville Community Nursing Home	0.00	0.00	0%	0.00	0.00	0%	9.50	4.00	42%	0.00	0.00	0%	38.74	14.00	36%	2100%	900%	43%
Stonehill Care Center	7.33	0.00	0%	0.00	0.00	0%	47.00	17.00	36%	0.00	0.00	0%	303.66	100.00	33%	17508%	6500%	37%
Story County Medical Center	0.00	0.00	0%	0.00	0.00	0%	0.75	1.00	133%	0.00	0.00	0%	63.33	25.00	39%	6058%	2400%	40%
Sunnycrest Manor	2.00	0.00	0%	0.00	0.00	0%	23.92	2.00	8%	0.00	0.00	0%	135.17	11.00	8%	7408%	900%	12%
Sunrise Hill Care	1.00	0.00	0%	0.00	0.00	0%	14.83	7.00	47%	0.00	0.00	0%	87.83	39.00	44%	5175%	2500%	48%
Sunrise Retirement Community	0.00	0.00	0%	0.00	0.00	0%	32.92	20.00	61%	6.25	2.00	32%	177.76	61.00	34%	9609%	3600%	37%
Sunrise Terrace Care Center	0.00	0.00	0%	0.00	0.00	0%	9.67	4.00	41%	0.00	0.00	0%	54.17	22.00	41%	3284%	1300%	40%
Sunset Knoll	1.00	0.00	0%	1.00	0.00	0%	7.83	4.00	51%	0.00	0.00	0%	51.58	39.00	76%	3167%	2600%	82%
Tabor Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	11.92	5.00	42%	2.75	0.00	0%	70.26	52.00	74%	4167%	4400%	106%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Medical Records Services Average for The Year	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Thomas Rest Haven	0.00	0.00	0%	1.00	0.00	0%	11.58	1.00	9%	1.08	1.00	93%	63.24	16.00	25%	3300%	1300%	39%
Thornton Manor	1.00	0.00	0%	1.00	0.00	0%	22.17	7.00	32%	1.00	0.00	0%	90.92	32.00	35%	5467%	2000%	37%
Timely Mission Nursing Home	0.00	0.00	0%	0.00	0.00	0%	8.83	4.00	45%	0.00	0.00	0%	53.41	15.00	28%	3134%	900%	29%
Tiitonka Care Center	0.00	0.00	0%	0.00	0.00	0%	11.42	3.00	26%	0.00	0.00	0%	62.58	10.00	16%	3908%	500%	13%
Tripoli Nursing Home	0.00	0.00	0%	1.00	0.00	0%	9.08	3.00	33%	0.00	0.00	0%	51.00	20.00	39%	3109%	900%	29%
Twilight Acres	0.00	0.00	0%	1.00	0.00	0%	14.00	1.00	7%	9.67	7.00	72%	85.59	21.00	25%	4392%	1000%	23%
United Presbyterian Home	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	21.00	1.00	5%	89.67	8.00	9%	3750%	600%	16%
Hegg Memorial Center - Valley Manor	0.00	0.00	0%	0.00	0.00	0%	22.42	0.00	0%	3.00	4.00	133%	131.75	25.00	19%	8617%	2000%	23%
Valley View Village	1.00	0.00	0%	0.00	0.00	0%	21.33	14.00	66%	0.00	0.00	0%	124.00	52.00	42%	6367%	3300%	52%
Virginia Gay Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	35.99	5.00	14%	3216%	500%	16%
Western Home Communities	0.00	0.00	0%	0.00	0.00	0%	34.00	27.00	79%	16.92	4.00	24%	213.51	80.00	37%	9267%	3200%	35%
Montrose Health Center	0.00	0.00	0%	0.00	0.00	0%	7.83	3.00	38%	0.00	0.00	0%	54.58	13.00	24%	3567%	900%	25%
Longhouse - Northshire	0.00	0.00	0%	0.00	0.00	0%	20.75	10.00	48%	0.00	0.00	0%	121.25	37.00	31%	7500%	2500%	33%
Lutheran Home for the Aged Assn. West	0.00	0.00	0%	0.00	0.00	0%	16.00	3.00	19%	0.00	0.00	0%	78.84	12.00	15%	4717%	900%	19%
Linn Manor Care Center	0.00	0.00	0%	1.00	0.00	0%	7.08	2.00	28%	1.00	0.00	0%	46.09	16.00	35%	2509%	1400%	56%
Sheffield Care Center	1.00	0.00	0%	0.00	0.00	0%	13.50	8.00	59%	7.75	3.00	39%	74.35	30.00	40%	3818%	1900%	50%
Bishop Drumm Care Center	1.00	0.00	0%	1.00	0.00	0%	28.00	0.00	0%	10.33	2.00	19%	188.25	26.00	14%	11550%	1800%	16%
Cedar Foundation	0.00	0.00	0%	0.00	0.00	0%	12.92	5.00	39%	2.00	0.00	0%	70.59	27.00	38%	4375%	2100%	48%
Mercy Living Center North	0.00	0.00	0%	1.00	0.00	0%	17.00	0.00	0%	0.00	0.00	0%	104.08	9.00	9%	6608%	800%	12%
Iowa Veterans Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Heritage of Iowa Falls	1.00	0.00	0%	0.00	0.00	0%	12.67	5.00	39%	0.00	0.00	0%	85.75	36.00	42%	5491%	2400%	44%
Spurgeon Manor	0.00	0.00	0%	0.00	0.00	0%	16.50	10.00	61%	0.00	0.00	0%	92.83	40.00	43%	5433%	2600%	48%
Elm Heights Care Center	0.00	0.00	0%	0.00	0.00	0%	7.83	1.00	13%	1.00	0.00	0%	47.66	7.00	15%	3283%	500%	15%
Pocahontas Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	10.25	10.00	98%	2.00	0.00	0%	54.25	43.00	79%	3309%	3000%	91%
Mercy Medical Center - Centerville	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	15.84	2.00	13%	1484%	200%	13%
Davis County Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	23.58	10.00	42%	1983%	900%	45%
Palo Alto County Hospital	4.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	41.67	9.00	22%	2225%	800%	36%
Country View	1.00	0.00	0%	0.00	0.00	0%	24.00	1.00	4%	2.00	0.00	0%	136.75	8.00	6%	6875%	500%	7%
Ruthven Community Care Center	0.00	0.00	0%	0.00	0.00	0%	12.92	7.00	54%	1.25	2.00	160%	62.59	52.00	83%	3792%	3600%	95%
Humboldt County Memorial Hospital	1.00	0.00	0%	0.00	0.00	0%	6.00	0.00	0%	0.00	0.00	0%	36.25	7.00	19%	2425%	700%	29%
Harmony House Care Center	1.00	0.00	0%	0.00	0.00	0%	19.33	10.00	52%	41.50	5.00	12%	260.17	62.00	24%	15292%	3400%	22%
Arbor Court	0.00	0.00	0%	0.00	0.00	0%	11.42	11.00	96%	3.00	0.00	0%	81.25	56.00	69%	4808%	3600%	75%
Wellington Place	1.00	0.00	0%	0.00	0.00	0%	18.92	4.00	21%	3.00	0.00	0%	90.92	40.00	44%	4933%	3200%	65%
Griffin Nursing Center	1.17	1.00	85%	0.00	0.00	0%	9.83	13.00	132%	0.17	1.00	588%	68.50	88.00	128%	3884%	6200%	160%
Manor of Lake City	1.00	0.00	0%	0.00	0.00	0%	15.83	8.00	51%	0.00	0.00	0%	102.91	33.00	32%	6533%	2000%	31%
Washington County Hospital	0.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	0.00	0.00	0%	61.33	8.00	13%	4433%	800%	18%
Mt Ayr Care Center	0.00	0.00	0%	0.00	0.00	0%	8.00	0.00	0%	0.00	0.00	0%	59.33	10.00	17%	3391%	700%	21%
New Hampton Care Center	0.00	0.00	0%	0.00	0.00	0%	15.17	8.00	53%	2.00	0.00	0%	81.09	35.00	43%	5209%	2600%	50%
Fellowship Village	1.00	0.00	0%	1.00	0.00	0%	12.08	5.00	41%	0.00	0.00	0%	94.92	28.00	29%	5667%	1600%	28%
Willow Gardens Care Center	1.00	0.00	0%	0.00	0.00	0%	13.00	12.00	92%	2.92	1.00	34%	91.33	68.00	74%	5591%	4900%	88%
Nelson Manor	0.00	0.00	0%	0.00	0.00	0%	7.08	1.00	14%	0.00	0.00	0%	40.67	11.00	27%	2242%	1000%	45%
Risen Son Christian Village	1.67	0.00	0%	0.00	0.00	0%	21.08	17.00	81%	10.42	2.00	19%	143.58	83.00	58%	7049%	5800%	82%
Grandview Heights	1.00	0.00	0%	0.00	0.00	0%	13.75	5.00	36%	0.00	0.00	0%	122.67	99.00	81%	8567%	8400%	98%
Liebe Care Center	0.00	0.00	0%	0.00	0.00	0%	12.42	5.00	40%	0.00	0.00	0%	51.75	17.00	33%	2700%	800%	30%
The Village	0.00	0.00	0%	0.00	0.00	0%	22.75	6.00	26%	4.08	0.00	0%	89.84	17.00	19%	4334%	600%	14%
Stanton Health Care	1.00	0.00	0%	0.00	0.00	0%	11.83	7.00	59%	0.00	0.00	0%	67.83	48.00	71%	3883%	3800%	98%
Heartland Care Center	0.00	0.00	0%	0.00	0.00	0%	11.08	3.00	27%	2.92	2.00	68%	69.91	19.00	27%	3641%	1100%	30%
Westview Acres Care Center	0.00	0.00	0%	0.00	0.00	0%	9.67	7.00	72%	2.00	0.00	0%	56.09	49.00	87%	3467%	4000%	115%
Colonial Manor of Columbus Community	0.00	0.00	0%	0.00	0.00	0%	11.00	11.00	100%	1.00	0.00	0%	51.00	22.00	43%	2908%	700%	24%
Howard Residential Care Facility	0.00	0.00	0%	0.00	0.00	0%	10.50	0.00	0%	2.25	0.00	0%	73.09	11.00	15%	3942%	600%	15%
Golden Age Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	2.00	20%	1.58	0.00	0%	67.67	34.00	50%	4158%	2700%	65%
Hubbard Care Center	0.00	0.00	0%	0.00	0.00	0%	18.58	5.00	27%	0.00	0.00	0%	87.42	36.00	41%	4650%	2300%	49%
Mill Pond Care Center	0.00	0.00	0%	0.00	0.00	0%	13.46	2.07	15%	16.87	1.00	6%	107.23	24.07	22%	5601%	2100%	37%
Midlands Living Center	1.00	0.00	0%	0.00	0.00	0%	16.00	6.00	38%	0.00	0.00	0%	93.00	30.00	32%	5534%	2100%	38%
The Ambassador Sidney	1.00	0.00	0%	0.00	0.00	0%	9.00	5.00	56%	0.00	0.00	0%	57.83	25.00	43%	3783%	2000%	53%
Happy Siesta Health Care Center	0.00	0.00	0%	0.00	0.00	0%	11.17	3.00	27%	2.00	0.00	0%	58.42	24.00	41%	3350%	1500%	45%
Windmill Manor	1.00	2.00	200%	0.00	0.00	0%	10.58	15.00	142%	0.00	0.00	0%	82.00	154.00	188%	4767%	10400%	218%
Presbyterian Homes Highland Ridge Care Center	0.00	0.00	0%	0.00	0.00	0%	10.47	1.00	10%	0.00	0.00	0%	83.50	11.00	13%	5875%	900%	15%
The Continental Care Center at Seymour	0.00	0.00	0%	1.00	0.00	0%	8.67	2.00	23%	0.00	0.00	0%	41.84	27.00	65%	2467%	2300%	93%
Adel Assisted Living and Nursing	0.00	0.00	0%	0.00	0.00	0%	9.50	4.00	42%	2.00	0.00	0%	49.50	36.00	73%	2775%	2400%	86%
Davis Center Optimae Life Services	0.00	0.00	0%	0.00	0.00	0%	4.42	2.00	45%	0.00	0.00	0%	40.09	14.00	35%	2158%	900%	42%
Colonial Manor of Elma	0.00	0.00	0%	0.00	0.00	0%	9.50	6.00	63%	3.50	5.00	143%	64.08	15.00	23%	3633%	300%	8%
Manor House Care Center	0.00	0.00	0%	0.00	0.00	0%	11.33	0.00	0%	1.00	0.00	0%	71.16	16.00	22%	4766%	1300%	27%
Rolling Green Village	0.00	0.00	0%	0.00	0.00	0%	14.42	8.00	55%	6.33	2.00	32%	90.92	20.00	22%	5575%	900%	16%
Southfield Wellness Community	0.00	0.00	0%	0.00	0.00	0%	16.92	2.00	12%	4.00	1.00	25%	94.34	29.00	31%	6009%	1600%	27%

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Anse Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Rehabilitation Center of Allison	0.00	0.00	0%	0.00	0.00	0%	12.00	2.00	17%	6.83	1.00	15%	83.25	28.00	34%	5242%	2300%	44%
Valley Vue Care Center	0.00	0.00	0%	0.00	0.00	0%	11.83	5.00	42%	1.25	0.00	0%	79.50	27.00	34%	5517%	2000%	36%
Willow Dale Wellness Village	0.00	0.00	0%	0.00	0.00	0%	7.50	2.00	27%	1.67	0.00	0%	46.83	11.00	23%	2658%	800%	30%
Rehabilitation Center of Belmond	0.00	0.00	0%	0.00	0.00	0%	14.50	8.00	55%	4.33	1.00	23%	89.33	30.00	34%	5525%	1900%	34%
Bloomfield Care Center	1.75	0.00	0%	0.00	0.00	0%	12.25	3.00	24%	5.17	3.00	58%	88.76	36.00	41%	5384%	2900%	54%
Westview Care Center	1.00	0.00	0%	0.00	0.00	0%	13.42	4.00	30%	2.17	0.00	0%	79.43	27.00	34%	4992%	1800%	36%
Oakwood Care Center	0.00	0.00	0%	0.00	0.00	0%	14.92	15.00	101%	4.33	1.00	23%	99.75	41.00	41%	6542%	2200%	34%
Dumont Wellness Center	0.00	0.00	0%	0.00	0.00	0%	11.00	1.00	9%	0.42	0.00	0%	54.76	12.00	22%	3267%	800%	24%
Concord Care Center	0.83	0.00	0%	0.00	0.00	0%	13.67	3.00	22%	5.08	0.00	0%	81.91	19.00	23%	4692%	1400%	30%
Guttenberg Care Center	1.00	0.00	0%	0.00	0.00	0%	17.33	11.00	63%	10.67	5.00	47%	117.00	26.00	22%	7017%	800%	11%
Rehabilitation Center of Hampton	1.00	0.00	0%	0.00	0.00	0%	11.75	2.00	17%	9.83	3.00	31%	115.50	31.00	27%	7750%	1800%	23%
Westview of Indianola	1.00	0.00	0%	0.00	0.00	0%	13.67	5.00	37%	0.75	2.00	267%	93.50	26.00	28%	6333%	1400%	22%
Lake Mills Care Center	1.00	0.00	0%	0.00	0.00	0%	13.83	2.00	14%	4.50	1.00	22%	79.91	15.00	19%	5016%	1000%	20%
Heritage Care and Rehabilitation Center	0.00	0.00	0%	0.00	0.00	0%	16.33	6.00	37%	4.42	1.00	23%	102.92	29.00	28%	6517%	1800%	28%
Hallmark Care Center	0.00	0.00	0%	0.00	0.00	0%	8.08	1.00	12%	4.33	1.00	23%	54.82	12.00	22%	3075%	800%	26%
Nora Springs Care Center	0.00	0.00	0%	0.00	0.00	0%	11.25	2.00	18%	3.00	0.00	0%	63.83	11.00	17%	3750%	900%	24%
Grandview Care Center	1.00	0.00	0%	0.00	0.00	0%	17.17	4.00	23%	5.17	3.00	58%	114.42	40.00	35%	7292%	3100%	43%
Park View Care Center	0.00	0.00	0%	0.00	0.00	0%	15.08	3.00	20%	1.08	0.00	0%	90.74	26.00	29%	5984%	2100%	35%
Northgate Care Center	0.00	0.00	0%	0.00	0.00	0%	12.17	5.00	41%	4.83	4.00	83%	75.34	24.00	32%	4734%	1300%	27%
Oelwein Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	14.92	6.00	40%	2.83	2.00	71%	87.58	28.00	32%	5500%	1900%	35%
Morning Sun Care Center	1.00	0.00	0%	0.00	0.00	0%	10.42	5.00	48%	1.33	0.00	0%	59.66	30.00	50%	3249%	2000%	62%
West Village Care Center	1.00	0.00	0%	0.00	0.00	0%	13.92	2.00	14%	1.75	0.00	0%	92.33	17.00	18%	5750%	1400%	24%
Emmetsburg Care Center	0.00	0.00	0%	0.00	0.00	0%	13.08	1.00	8%	3.00	1.00	33%	74.41	12.00	16%	4867%	1000%	21%
Maple Manor	1.00	0.00	0%	0.00	0.00	0%	15.08	3.00	20%	9.33	2.00	21%	78.67	18.00	23%	4101%	1300%	32%
East Towne Care Center	0.00	0.00	0%	0.00	0.00	0%	8.75	2.00	23%	0.00	0.00	0%	51.08	13.00	25%	3317%	1100%	33%
Harmony House Care Center	1.00	0.00	0%	0.00	0.00	0%	19.92	9.00	45%	42.17	11.00	26%	258.17	89.00	34%	15033%	5100%	34%
Cedar Health	0.00	0.00	0%	1.00	0.00	0%	7.83	4.00	51%	5.25	10.00	190%	77.82	54.00	69%	5266%	3600%	68%
Lexington Square	0.00	0.00	0%	0.00	0.00	0%	17.83	7.00	39%	4.42	5.00	113%	136.17	99.00	73%	8409%	6600%	78%
Dave's Place	0.00	0.00	0%	0.00	0.00	0%	5.83	4.00	69%	0.14	0.00	0%	40.96	57.00	139%	2041%	3600%	176%
Pleasant Care Living Center	1.00	0.00	0%	0.00	0.00	0%	10.50	4.00	38%	2.83	0.00	0%	54.49	21.00	39%	3250%	1500%	46%
Careage of Newton	0.00	0.00	0%	0.00	0.00	0%	4.92	2.00	41%	1.00	1.00	100%	34.62	29.00	84%	1974%	1600%	81%
Baxter Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	5.75	12.00	209%	0.00	0.00	0%	40.34	43.00	107%	2434%	2100%	86%
Heritage Manor	1.00	0.00	0%	0.00	0.00	0%	8.67	7.00	81%	2.17	0.00	0%	51.09	37.00	72%	3150%	2800%	89%
The Abington on Grand	0.00	0.00	0%	0.00	0.00	0%	7.25	10.00	138%	0.00	2.00	0%	46.32	43.00	93%	3016%	2200%	73%
Countryside Estates	0.00	0.00	0%	0.00	0.00	0%	5.67	1.00	18%	0.00	5.00	0%	42.17	15.00	36%	2825%	800%	28%
Hallmark Care Center	0.00	0.00	0%	0.00	0.00	0%	7.33	8.00	109%	0.00	0.00	0%	46.58	48.00	103%	2833%	3700%	131%
Riverside Manor	0.00	0.00	0%	0.00	0.00	0%	7.92	4.00	51%	0.00	0.00	0%	36.38	41.00	113%	2141%	3200%	149%
Ogden Manor	0.00	0.00	0%	0.00	0.00	0%	8.42	4.00	48%	0.00	0.00	0%	43.41	24.00	55%	2683%	1500%	56%
Crest Haven Care Centre	0.00	0.00	0%	0.00	0.00	0%	7.92	1.00	13%	0.00	0.00	0%	47.25	37.00	78%	2992%	3100%	104%
Rock Rapids Health Centre	2.00	0.00	0%	0.00	0.00	0%	6.58	9.00	137%	0.00	0.00	0%	45.15	20.00	44%	2666%	1100%	41%
Sunny Knoll Care Center	0.00	0.00	0%	0.00	0.00	0%	8.00	6.00	75%	0.00	0.00	0%	43.41	19.00	44%	2766%	1100%	40%
Elmwood Care Centre	1.00	0.00	0%	0.00	0.00	0%	11.83	5.00	42%	0.00	0.00	0%	67.92	49.00	72%	3834%	3600%	94%
Sibley Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	9.58	2.00	21%	0.00	0.00	0%	54.17	12.00	22%	3434%	1000%	29%
New London Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	6.92	3.00	43%	0.00	0.00	0%	45.00	15.00	33%	2617%	1000%	38%
State Center Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	9.25	0.00	0%	0.00	0.00	0%	45.91	20.00	44%	2741%	1400%	51%
Montezuma Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	8.17	3.00	37%	0.00	0.00	0%	41.66	37.00	89%	2550%	2600%	102%
Wapello Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	7.83	3.00	38%	0.00	0.00	0%	50.67	10.00	20%	3309%	600%	18%
Oakwood Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	7.58	10.00	132%	0.00	0.00	0%	55.16	44.00	80%	3491%	3200%	92%
Atlantic Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	14.50	10.00	69%	0.00	0.00	0%	83.26	31.00	37%	5484%	1800%	33%
Bedford Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	4.92	1.00	20%	0.00	0.00	0%	36.67	27.00	74%	2375%	2500%	105%
Belle Plain Nursing and Rehab	0.00	0.00	0%	0.00	1.00	0%	8.92	3.00	34%	0.00	0.00	0%	53.65	39.00	73%	3532%	3200%	91%
Centerville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.75	4.00	52%	1.00	0.00	0%	60.08	27.00	45%	4067%	2000%	49%
Chariton Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	11.08	5.00	45%	0.00	0.00	0%	89.51	44.00	49%	5792%	3300%	57%
Cherokee Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.50	4.00	53%	0.00	0.00	0%	50.58	20.00	40%	3233%	1500%	46%
Avoca Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.17	2.00	20%	0.00	2.00	0%	57.51	22.00	38%	3734%	1200%	32%
Corning Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	6.67	6.00	90%	0.00	0.00	0%	41.00	20.00	49%	2775%	1100%	40%
Correctionville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.17	2.00	20%	0.00	0.00	0%	51.26	17.00	33%	3017%	1400%	46%
Kingsley Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.33	5.00	54%	0.00	0.00	0%	45.76	18.00	39%	2659%	1000%	38%
LaPorte City Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	6.50	3.00	46%	0.00	0.00	0%	51.41	33.00	64%	3258%	2300%	71%
Odebolt Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	5.33	4.00	75%	0.00	1.00	0%	35.00	23.00	66%	2242%	1700%	76%
Corydon Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	7.92	3.00	38%	0.00	0.00	0%	61.10	15.00	25%	4134%	1100%	27%
Panora Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	11.33	3.00	26%	0.00	0.00	0%	60.91	21.00	34%	3624%	1400%	39%
Creston Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	8.67	3.00	35%	1.00	0.00	0%	62.43	34.00	54%	3992%	2700%	68%
Crestview Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.50	4.00	38%	1.00	1.00	100%	81.09	24.00	30%	5601%	1800%	32%
Dubuque Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.42	1.00	12%	0.00	0.00	0%	53.50	20.00	37%	3500%	1500%	43%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Medical Records Services Average for The Year	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Dunlap Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.75	4.00	37%	0.00	0.00	0%	54.08	11.00	20%	3233%	700%	22%
Eldora Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.00	3.00	38%	0.00	0.00	0%	44.84	10.00	22%	2692%	500%	19%
Heritage Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	20.83	8.00	38%	0.00	0.00	0%	170.17	66.00	39%	12034%	5200%	43%
Lamoni Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	3.92	1.00	26%	0.00	2.00	0%	36.41	16.00	44%	2549%	1300%	51%
Lantern Park Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.75	3.00	31%	0.00	0.00	0%	85.08	52.00	61%	5917%	4800%	81%
Lyon Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.83	5.00	42%	1.56	2.00	128%	64.56	30.00	46%	4109%	2000%	49%
Manly Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.08	4.00	44%	0.00	0.00	0%	49.41	30.00	61%	3233%	2300%	71%
Southridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.58	4.00	35%	0.00	0.00	0%	74.91	33.00	44%	5150%	2700%	52%
Mechanicsville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.33	2.00	24%	0.00	0.00	0%	45.78	36.00	79%	2753%	2800%	102%
Northern Mahaska Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.50	11.00	129%	0.00	0.00	0%	68.41	34.00	50%	4708%	2200%	47%
Southern Hills Specialty Care	0.00	0.00	0%	0.00	0.00	0%	10.00	3.00	30%	1.00	0.00	0%	89.33	50.00	56%	6375%	4500%	71%
Parkridge Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	11.92	7.00	59%	0.00	0.00	0%	65.25	16.00	25%	4033%	900%	22%
Parkview Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	11.00	4.00	36%	0.00	0.00	0%	78.84	30.00	38%	5276%	2000%	38%
Ravenwood Nursing and Rehab Center	2.00	0.00	0%	0.00	0.00	0%	23.33	15.00	64%	0.00	0.00	0%	188.74	91.00	48%	12924%	7000%	54%
Ridgewood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.33	3.00	36%	1.00	0.00	0%	57.58	23.00	40%	3708%	1400%	38%
Stratford Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.75	1.00	11%	0.00	0.00	0%	62.08	20.00	32%	4200%	1700%	40%
Valley View Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.17	6.00	65%	0.00	0.00	0%	50.50	13.00	26%	3283%	600%	18%
West Ridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.83	4.00	41%	1.00	0.00	0%	69.00	69.00	100%	4576%	5600%	122%
Westwood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.17	5.00	41%	1.00	0.00	0%	82.26	34.00	41%	5108%	2500%	49%
Windsor Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.75	8.00	63%	0.00	0.00	0%	92.57	55.00	59%	6291%	4000%	64%
Fonda Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.00	7.00	64%	0.00	0.00	0%	51.92	19.00	37%	2917%	900%	31%
Rolfe Care Center	0.00	0.00	0%	0.00	0.00	0%	6.14	3.00	49%	0.00	0.00	0%	42.00	4.00	10%	2886%	100%	3%
Chautauqua Home #3	1.00	0.00	0%	1.00	0.00	0%	9.83	9.00	92%	2.00	0.00	0%	73.92	28.00	38%	4242%	1200%	28%
Chautauqua Home #2	1.00	0.00	0%	0.00	0.00	0%	10.17	7.00	69%	3.00	0.00	0%	73.25	30.00	41%	4058%	1200%	30%
Clearview Home	0.00	0.00	0%	0.00	0.00	0%	6.92	4.00	58%	0.00	0.00	0%	50.01	38.00	76%	3109%	2600%	84%
Clearview Home - Mt. Ayr	0.00	0.00	0%	0.00	0.00	0%	17.92	12.00	67%	0.00	0.00	0%	92.83	47.00	51%	5492%	3000%	55%
Ennoble Skilled Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	13.83	6.00	43%	3.58	2.00	56%	89.98	43.00	48%	5574%	3200%	57%
Eagle Point Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	13.00	3.00	23%	6.50	0.00	0%	129.41	75.00	58%	8367%	4200%	50%
Crystal Heights	0.00	0.00	0%	1.00	0.00	0%	14.75	8.00	54%	0.00	0.00	0%	83.51	53.00	63%	5126%	3700%	72%
Regency Care Center	1.00	0.00	0%	0.00	0.00	0%	12.08	14.00	116%	0.00	0.00	0%	70.90	95.00	134%	4466%	6400%	143%
Genesis Senior Living Center	0.00	0.00	0%	0.00	0.00	0%	10.78	15.00	139%	0.00	0.00	0%	68.11	56.00	82%	4445%	3500%	79%
Karen Acres	0.75	1.00	133%	1.00	0.00	0%	8.67	11.00	127%	0.00	0.00	0%	41.75	40.00	96%	2375%	2100%	88%
Westbrook Acres	0.00	0.00	0%	1.00	0.00	0%	11.67	6.00	51%	3.50	0.00	0%	73.42	38.00	52%	4442%	2900%	65%
Washington Care Center	1.67	0.00	0%	0.83	0.00	0%	5.67	8.00	141%	2.58	1.00	39%	45.23	27.00	60%	2617%	1600%	61%
West Bridge Care and Rehab	1.00	0.00	0%	0.00	0.00	0%	10.92	7.00	64%	0.00	2.00	0%	69.83	32.00	46%	4650%	1700%	37%
Westridge Quality Care	1.00	0.00	0%	0.00	0.00	0%	11.92	6.00	50%	3.00	2.00	67%	83.01	50.00	60%	4550%	3300%	73%
Prairie Ridge Care and Rehab	1.00	0.00	0%	1.00	0.00	0%	9.67	3.00	31%	0.33	1.00	303%	71.09	19.00	27%	4559%	1300%	29%
Union Park Health Services	1.00	0.00	0%	0.00	0.00	0%	9.25	4.00	43%	2.92	1.00	34%	61.00	56.00	92%	3541%	4500%	127%
Good Samaritan - Lemars	1.00	0.00	0%	0.00	0.00	0%	11.92	7.00	59%	1.33	1.00	75%	110.92	45.00	41%	7533%	3300%	44%
Good Samaritan - Algona	1.00	0.00	0%	0.00	0.00	0%	28.25	3.00	11%	1.00	0.00	0%	155.92	19.00	12%	9692%	1100%	11%
Good Samaritan - Davenport	3.00	0.00	0%	0.00	0.00	0%	37.00	23.00	62%	20.00	1.00	5%	269.17	71.00	26%	15700%	4300%	27%
Good Samaritan - Estherville	1.00	0.00	0%	0.00	0.00	0%	20.50	7.00	34%	1.00	0.00	0%	127.25	59.00	46%	7309%	4700%	64%
Good Samaritan - Fontenelle	1.00	0.00	0%	0.00	0.00	0%	10.67	3.00	28%	0.00	0.00	0%	49.34	17.00	34%	3075%	1400%	46%
Good Samaritan - Forest City	0.00	0.00	0%	0.00	0.00	0%	15.67	8.00	51%	1.00	0.00	0%	90.43	35.00	39%	5926%	2200%	37%
Good Samaritan - George	1.00	0.00	0%	0.00	0.00	0%	11.08	2.00	18%	1.00	0.00	0%	70.16	16.00	23%	4400%	1200%	27%
Good Samaritan - Holstein	1.00	0.00	0%	0.00	0.00	0%	15.25	3.00	20%	1.67	1.00	60%	108.85	34.00	31%	7067%	2700%	38%
Good Samaritan - Indianola	3.00	0.00	0%	0.00	0.00	0%	22.67	13.00	57%	3.42	0.00	0%	152.59	72.00	47%	9308%	5400%	58%
Good Samaritan - Manson	1.00	0.00	0%	0.00	0.00	0%	9.67	2.00	21%	0.00	0.00	0%	51.92	17.00	33%	2833%	900%	32%
Good Samaritan - Newell	1.00	0.00	0%	0.00	0.00	0%	10.00	0.00	0%	0.00	0.00	0%	73.34	22.00	30%	4267%	1700%	40%
Good Samaritan - Ottumwa	1.08	1.00	93%	0.00	0.00	0%	24.42	20.00	82%	9.58	3.00	31%	191.50	73.00	38%	12425%	4100%	33%
Good Samaritan - Postville	1.00	0.00	0%	0.00	0.00	0%	9.33	3.00	32%	0.00	0.00	0%	73.17	23.00	31%	4826%	1800%	37%
Good Samaritan - Red Oak	1.00	0.00	0%	0.00	0.00	0%	16.00	2.00	13%	1.00	3.00	300%	95.50	17.00	18%	5292%	900%	17%
Good Samaritan - St. Ansgar	1.00	0.00	0%	0.00	0.00	0%	12.17	5.00	41%	0.00	0.00	0%	63.17	25.00	40%	4075%	1800%	44%
Good Samaritan - Van Buren	1.00	0.00	0%	0.00	0.00	0%	13.92	1.00	7%	2.33	0.00	0%	81.33	17.00	21%	4758%	1300%	27%
Good Samaritan - Villisca	0.25	1.00	400%	0.00	0.00	0%	7.83	5.00	64%	0.00	0.00	0%	51.83	23.00	44%	3158%	1500%	47%
Good Samaritan - Waukon	1.00	0.00	0%	0.00	0.00	0%	19.75	8.00	41%	1.00	1.00	100%	118.75	40.00	34%	7650%	2900%	38%
Good Samaritan - West Union	1.00	0.00	0%	0.00	0.00	0%	12.50	5.00	40%	1.00	0.00	0%	101.42	33.00	33%	6917%	2400%	35%
Good Samaritan - Honvenden of Laurens	1.00	0.00	0%	0.00	0.00	0%	8.92	5.00	56%	0.00	0.00	0%	50.26	25.00	50%	3025%	1700%	56%
Salem Lutheran Home	1.00	0.00	0%	0.00	0.00	0%	17.42	9.00	52%	1.00	0.00	0%	99.92	34.00	34%	5792%	1800%	31%
Maquoketa Care Center	0.00	0.00	0%	0.00	0.00	0%	13.75	4.00	29%	0.00	0.00	0%	73.83	21.00	28%	4608%	1700%	37%
West Point Care Center	1.00	0.00	0%	0.00	0.00	0%	10.75	14.00	130%	0.00	0.00	0%	65.58	39.00	59%	4100%	2100%	51%
Algona Manor Care Center Inc.	2.00	0.00	0%	0.00	0.00	0%	11.83	5.00	42%	1.00	0.00	0%	76.58	28.00	37%	4858%	2100%	43%
Monroe Care Center Inc.	1.00	0.00	0%	0.00	0.00	0%	12.75	4.00	31%	0.00	0.00	0%	74.50	15.00	20%	4725%	600%	13%
Blackhawk Lifecare, Inc.	0.00	0.00	0%	0.00	0.00	0%	10.67	3.00	28%	2.00	0.00	0%	59.34	20.00	34%	3475%	1400%	40%
Vista Woods Care Center	0.00	0.00	0%	1.00	0.00	0%	10.50	6.00	57%	0.00	0.00	0%	74.82	22.00	29%	4949%	1300%	26%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Medical Records Services Average for The Year	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Hiawatha Care Center	1.00	0.00	0%	0.00	0.00	0%	17.00	6.00	35%	0.00	0.00	0%	108.00	49.00	45%	6992%	3700%	53%
Pella Elder Care, LLC	0.00	0.00	0%	0.00	0.00	0%	22.75	2.00	9%	3.25	0.00	0%	88.91	13.00	15%	4358%	1000%	23%
Halcyon House	0.00	0.00	0%	0.00	0.00	0%	22.75	6.00	26%	4.08	0.00	0%	89.84	17.00	19%	4334%	600%	14%
Heritage House	0.00	0.00	0%	0.00	0.00	0%	31.92	16.00	50%	4.75	0.00	0%	140.01	54.00	39%	7175%	3100%	43%
Wesley Acres	0.00	0.00	0%	0.00	0.00	0%	46.58	14.00	30%	16.50	2.00	12%	221.75	63.00	28%	11283%	3600%	32%
The Village	0.00	0.00	0%	0.00	0.00	0%	22.75	6.00	26%	4.08	0.00	0%	89.84	17.00	19%	4334%	600%	14%
Park Centre	0.00	0.00	0%	0.00	0.00	0%	36.00	12.00	33%	6.75	1.00	15%	142.66	46.00	32%	7058%	3000%	43%
Carrington Place at Muscatine	2.00	2.00	100%	0.00	0.00	0%	19.83	13.00	66%	11.17	3.00	27%	98.24	72.00	73%	5641%	4900%	87%
Carrington Place at Toledo	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	4.17	0.00	0%	59.35	30.00	51%	4709%	2800%	59%
Shellrock Healthcare Center	1.00	0.00	0%	1.00	0.00	0%	15.42	8.00	52%	1.00	0.00	0%	65.57	20.00	31%	3374%	1200%	36%
Zearing Healthcare Center, Inc.	0.00	0.00	0%	0.00	0.00	0%	9.20	2.00	22%	0.00	0.00	0%	47.40	9.00	19%	2820%	600%	21%
Ankeny Health Care Enterpirses LLC dba Sunny View Care Center	0.00	0.00	0%	1.00	0.00	0%	15.08	5.00	33%	25.50	0.00	5%	127.92	52.00	41%	6509%	4000%	61%
Tama Health Care Enterpirses, LLC dba Sunny Hill Care Center	0.00	0.00	0%	0.00	0.00	0%	7.92	2.00	25%	0.00	0.00	0%	52.42	18.00	34%	3591%	1500%	42%
Rehabilitation Center of Des Moines LLC	1.00	0.00	0%	0.00	0.00	0%	17.17	12.00	70%	0.00	0.00	0%	96.59	63.00	65%	6016%	4700%	78%
St Mary Healthcare and Rehabilitation Center LLC	1.00	0.00	0%	0.00	0.00	0%	16.17	12.00	74%	0.50	0.00	0%	105.92	65.00	61%	7075%	4000%	57%
Longview Home	1.00	0.00	0%	0.00	0.00	0%	19.17	6.00	31%	0.00	0.00	0%	134.82	43.00	32%	9566%	2600%	27%
Rose Vista Home Inc	1.00	0.00	0%	10.00	0.00	0%	10.00	1.00	10%	0.00	0.00	0%	78.67	26.00	33%	4442%	2300%	52%
Griswold Care Center	0.00	0.00	0%	0.00	0.00	0%	13.17	5.00	38%	0.00	0.00	0%	60.16	35.00	58%	3591%	2800%	78%
Greenfield Manor	0.00	0.00	0%	1.00	0.00	0%	10.00	0.00	0%	0.00	0.00	0%	50.25	5.00	10%	2925%	300%	10%
Crestview Acres, Inc	0.92	1.00	109%	0.00	0.00	0%	11.33	3.00	26%	0.00	0.00	0%	80.41	27.00	34%	4966%	2300%	46%
Crestridge Inc.	0.00	0.00	0%	0.00	0.00	0%	11.42	1.00	9%	0.00	0.00	0%	81.33	31.00	38%	5383%	2900%	54%
Crestview Acres, Inc dba Sunnycrest Nursing Home	1.00	0.00	0%	0.00	0.00	0%	7.42	6.00	81%	0.00	0.00	0%	44.91	27.00	60%	2333%	1600%	69%
QHC Fort Dodge Villa, LLC	1.00	0.00	0%	0.00	0.00	0%	14.88	10.00	67%	0.00	0.00	0%	102.02	34.00	33%	6826%	2100%	31%
QHC Humboldt North LLC	2.88	0.00	0%	0.00	0.00	0%	14.63	8.00	55%	0.00	0.00	0%	82.52	29.00	35%	4713%	1400%	30%
QHC Humboldt South LLC	1.00	0.00	0%	0.00	0.00	0%	9.00	1.00	11%	0.00	0.00	0%	45.63	12.00	26%	2613%	1000%	38%
QHC Mitchellville, LLC	1.00	0.00	0%	0.00	0.00	0%	8.50	5.00	59%	0.00	0.00	0%	54.77	23.00	42%	3401%	1700%	50%
WHC Winterset North LLC	0.00	0.00	0%	0.00	0.00	0%	11.75	0.00	0%	0.00	0.00	0%	75.02	25.00	33%	4651%	2200%	47%
QHC Winterset South LLC	0.00	0.00	0%	0.00	0.00	0%	9.88	4.00	40%	0.00	0.00	0%	56.77	18.00	32%	3176%	1000%	31%
Granger Nursing and Rehabilitation Center	0.75	1.00	133%	1.00	0.00	0%	10.00	16.00	160%	0.83	2.00	241%	61.92	67.00	108%	3592%	3600%	100%
Norwalk Nursing and Rehabilitation Center	0.00	0.00	0%	1.00	1.00	100%	1.00	4.00	400%	1.75	2.00	114%	51.92	37.00	71%	3400%	1700%	50%
Polk City Nursing & Rehabilitation Center	1.00	0.00	0%	0.00	0.00	0%	10.17	15.00	147%	6.67	7.00	105%	74.91	94.00	125%	4591%	5800%	126%
Regency Park Nursing and Rehabilitation Center of Jefferson	0.00	0.00	0%	1.00	0.00	0%	11.75	10.00	85%	0.92	1.00	109%	80.42	55.00	68%	5292%	3900%	74%
Regency Park Nursing and Rehabilitation Center of Carroll	0.00	0.00	0%	1.00	0.00	0%	9.75	1.00	10%	1.00	1.00	100%	63.58	19.00	30%	4050%	1400%	35%
Altoona Nursing and Rehabilitation	1.33	0.00	0%	0.00	0.00	0%	18.92	10.00	53%	1.08	1.00	93%	110.83	33.00	30%	6750%	1600%	24%
University Park Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	15.33	5.00	33%	2.75	0.00	0%	123.66	58.00	47%	7617%	4800%	63%
Fleur Heights Care Center	1.00	0.00	0%	0.00	0.00	0%	22.25	19.00	85%	2.83	1.00	35%	166.67	97.00	58%	11368%	5500%	48%
Carlisle Care Center	1.00	0.00	0%	0.00	0.00	0%	12.75	7.00	55%	2.00	0.00	0%	104.16	49.00	47%	7133%	3400%	48%
On with Life at Ankeny	0.00	0.00	0%	0.00	0.00	0%	10.75	3.00	28%	28.92	3.00	10%	114.75	23.00	20%	5358%	1200%	22%
On with Life at Glenwood	0.00	1.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	59.00	27.00	46%	4816%	2100%	44%
Regency Care Center	0.33	0.00	0%	0.00	0.00	0%	4.67	6.00	128%	0.33	0.00	0%	32.25	29.00	90%	2167%	2000%	92%
Parkview Manor	0.00	0.00	0%	0.00	0.00	0%	14.50	2.00	14%	1.00	0.00	0%	71.25	17.00	24%	4200%	1400%	33%
Genesis Senior Living Center	0.00	0.00	0%	0.00	0.00	0%	3.92	10.00	255%	0.00	0.00	0%	23.59	21.00	89%	1559%	900%	58%
Signature Properties of Primghar LLC dba Primghar Rehab & Care C	0.00	0.00	0%	0.00	0.00	0%	3.75	4.00	107%	0.00	0.00	0%	28.83	19.00	66%	1933%	1100%	57%
Signature Properties of Sutherland LLC dba Sutherland Care Center	0.00	0.00	0%	0.00	0.00	0%	8.33	5.00	60%	5.00	0.00	0%	36.09	18.00	50%	1484%	1100%	74%
Signature Properties of Perry LLC dba Perry Health Care Center	0.00	0.00	0%	0.00	0.00	0%	9.67	0.00	0%	0.00	0.00	0%	35.99	20.00	56%	2116%	1900%	90%
Signature Properties of Gowrie LLC dba Gowrie Care Center	0.00	0.00	0%	0.00	0.00	0%	9.42	4.00	42%	1.42	0.00	0%	54.18	12.00	22%	3167%	200%	6%
Signature Properties of Estherville LLC dba Rosewood Manor	0.00	0.00	0%	0.00	0.00	0%	8.17	3.00	37%	2.75	1.00	36%	56.91	46.00	81%	3758%	3800%	101%
Signature Properties of Lake Park LLC dba Lake Park Care Center	0.00	0.00	0%	0.00	0.00	0%	5.17	3.00	58%	0.00	0.00	0%	37.09	15.00	40%	2417%	1000%	41%
Manor Care of Davenport IA, LLC	0.67	0.00	0%	0.00	0.00	0%	12.33	12.00	97%	25.46	3.00	12%	126.20	57.00	45%	7024%	4000%	57%
Manor Care of Cedar Rapids IA, LLC	1.00	0.00	0%	0.00	0.00	0%	8.67	4.00	46%	30.08	6.00	20%	118.83	45.00	38%	6166%	2800%	45%
Manor Care of Waterloo IA, LLC	1.00	0.00	0%	1.00	0.00	0%	11.75	2.00	17%	33.75	5.00	15%	131.41	52.00	40%	7266%	3900%	54%
Manor Care of Dubuque IA, LLC	1.00	0.00	0%	0.00	0.00	0%	12.17	1.00	8%	26.92	0.00	0%	134.75	33.00	24%	7991%	3200%	40%
ManorCare Health Svcs, LLC dba MCHS-Utica Ridge	1.67	0.00	0%	0.00	0.00	0%	13.42	4.00	30%	36.25	4.00	11%	143.93	56.00	39%	7408%	3900%	53%
Davenport Lutheran Home	0.00	0.00	0%	1.00	0.00	0%	21.33	12.00	56%	0.00	0.00	0%	126.82	76.00	60%	7941%	5500%	69%
Vinton Lutheran Home	0.00	0.00	0%	1.00	0.00	0%	14.00	3.00	21%	0.00	0.00	0%	88.50	30.00	34%	5708%	2500%	44%
Red Oak Rehab & Care Center	0.00	0.00	0%	0.00	0.00	0%	7.08	4.00	56%	7.08	3.00	42%	50.82	27.00	53%	2991%	1800%	60%
Westmont Care Center	0.00	0.00	0%	0.00	0.00	0%	6.17	3.00	49%	15.67	7.00	45%	50.43	21.00	42%	2359%	1000%	42%
Embassy Rehab and Care Center	0.00	0.00	0%	0.00	0.00	0%	6.67	0.00	0%	36.67	4.00	11%	81.34	34.00	42%	3150%	2800%	89%
Morningside Care Center Inc.	0.00	0.00	0%	0.00	0.00	0%	8.33	3.00	36%	0.00	0.00	0%	51.08	17.00	33%	3475%	1400%	40%
JP Senior Healthcare LLC, dba Goldenrod Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	8.30	3.00	36%	0.00	0.00	0%	58.90	36.00	61%	3800%	2500%	66%
North Lake Manor	0.00	0.00	0%	0.00	0.00	0%	6.80	1.00	15%	0.00	0.00	0%	57.40	18.00	31%	3860%	700%	18%
Ft Madison Health Center Inc.	0.00	0.00	0%	0.00	0.00	0%	7.83	3.00	38%	0.00	0.00	0%	54.58	13.00	24%	3567%	900%	25%
Montrose Health Center	0.00	0.00	0%	0.00	0.00	0%	7.83	3.00	38%	0.00	0.00	0%	54.58	13.00	24%	3567%	900%	25%
Donnellson Health Center	0.00	0.00	0%	0.00	1.00	0%	13.17	4.00	30%	0.00	0.00	0%	70.00	31.00	44%	4392%	2100%	48%
Friendship Manor Care Centre	1.00	1.00	100%	0.00	0.00	0%	7.40	11.00	149%	0.00	0.00	0%	50.00	72.00	144%	3320%	5000%	151%

2012 Report on Employee Turnover Rate by Job Classification For Nursing Facilities

Provider Name	Medical Records Services Average for The Year	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	26.75	9.00	34%	4.83	0.00	0%	190.75	71.00	37%	12317%	5200%	42%
Blair House	0.00	0.00	0%	0.00	0.00	0%	11.17	7.00	63%	0.00	0.00	0%	78.25	34.00	43%	5641%	2200%	39%
Edgewood Convalescent Home	1.00	0.00	0%	0.00	0.00	0%	13.42	9.00	67%	0.00	0.00	0%	62.68	39.00	62%	3684%	2800%	76%
New Hampton Nursing & Rehabiltation Center	1.00	0.00	0%	0.00	0.00	0%	12.42	8.00	64%	0.00	0.00	0%	100.75	46.00	46%	7317%	3200%	44%
Mill Valley Care Center	1.00	0.00	0%	1.00	0.00	0%	13.75	5.00	36%	0.00	0.00	0%	76.26	37.00	49%	4484%	3000%	67%
Sigourney Care Center, Ltd.	0.00	0.00	0%	0.00	0.00	0%	7.42	2.00	27%	0.00	0.00	0%	41.01	17.00	41%	2475%	1100%	44%
Winslow House Care Center	1.00	1.00	100%	1.00	0.00	0%	8.00	4.00	50%	0.00	0.00	0%	48.09	24.00	50%	2917%	1600%	55%
Danville Care Center	0.00	0.00	0%	0.00	0.00	0%	10.00	6.00	60%	0.00	0.00	0%	52.17	18.00	35%	3117%	700%	22%
Wheatland Manor	1.00	1.00	100%	0.00	0.00	0%	8.83	2.00	23%	0.00	0.00	0%	45.08	10.00	22%	2525%	700%	28%
Living Center West	1.00	1.00	100%	1.00	0.00	0%	13.33	9.00	68%	0.00	0.00	0%	89.42	43.00	48%	5600%	2900%	52%
Living Center East	2.00	3.00	150%	0.00	0.00	0%	9.25	13.00	141%	0.00	0.00	0%	58.83	60.00	102%	3166%	4300%	136%
Riverview Manor	0.00	0.00	0%	1.00	0.00	0%	8.08	1.00	12%	0.00	0.00	0%	48.33	16.00	33%	3125%	1500%	48%
Anamosa Care Center	0.50	0.00	0%	1.00	0.00	0%	11.33	4.00	35%	3.75	3.00	80%	78.42	27.00	34%	4667%	1800%	39%
Bettendorf Health Care Center	0.50	0.00	0%	1.00	0.00	0%	15.25	0.00	0%	0.00	0.00	0%	85.34	0.00	0%	5201%	0%	0%
Monticello Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	22.25	10.00	45%	2.17	3.00	138%	109.92	42.00	38%	6550%	2400%	37%
Elkader Care Center	0.00	0.00	0%	0.00	0.00	0%	15.75	6.00	38%	1.00	0.00	0%	66.58	25.00	38%	3775%	1400%	37%
Great River Care Center	1.00	1.00	100%	0.00	0.00	0%	9.00	7.00	78%	0.00	0.00	0%	55.66	40.00	72%	3741%	2900%	78%
Shenandoah Care Center, LLC	1.00	1.00	100%	0.00	0.00	0%	12.50	10.00	80%	1.93	3.00	155%	77.00	58.00	75%	4642%	4000%	86%
Iowa City Care Center	1.00	1.00	100%	0.00	0.00	0%	9.83	9.00	92%	1.33	1.00	75%	73.71	57.00	77%	4483%	3400%	76%
Casa de Paz	1.08	1.00	93%	0.00	0.00	0%	9.25	7.00	76%	2.00	0.00	0%	73.50	39.00	53%	4442%	3000%	68%
Cedar Falls Health Care Center	1.00	1.00	100%	0.00	0.00	0%	14.58	17.00	117%	1.08	0.00	0%	81.13	40.00	49%	4709%	1800%	38%
Osage Rehab & Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	9.58	5.00	52%	1.00	1.00	100%	55.51	30.00	54%	3442%	2200%	64%
Lenox Care Center	0.00	0.00	0%	0.00	0.00	0%	9.75	5.00	51%	1.00	0.00	0%	46.09	20.00	43%	2484%	1400%	56%
Colonial Manor of Anita	0.00	0.00	0%	0.00	0.00	0%	7.50	2.00	27%	1.25	0.00	0%	49.34	35.00	71%	2475%	2800%	113%
Grandview Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	4.00	39%	1.00	0.00	0%	46.16	21.00	45%	2416%	1500%	62%
Pleasant Acres Care Center	0.00	0.00	0%	0.00	0.00	0%	11.67	3.00	26%	2.00	0.00	0%	76.92	24.00	31%	4625%	1900%	41%
Denison Care Center	0.00	0.00	0%	0.00	0.00	0%	9.58	4.00	42%	1.00	0.00	0%	51.40	31.00	60%	2349%	2400%	102%
Grundy Care Center	0.00	0.00	0%	0.00	0.00	0%	11.33	4.00	35%	0.00	0.00	0%	46.09	16.00	35%	2392%	800%	33%
Carroll Health Center	0.00	0.00	0%	0.00	0.00	0%	17.92	6.00	33%	7.25	3.00	41%	118.16	48.00	41%	6899%	3400%	49%
Villa Del Sol	0.00	0.00	0%	0.00	0.00	0%	14.76	14.00	95%	0.00	0.00	0%	104.83	89.00	85%	6874%	5900%	86%
Heritage Home of Bancroft	0.00	0.00	0%	0.00	0.00	0%	8.75	6.00	69%	4.00	2.00	50%	51.58	15.00	29%	2958%	600%	20%
Sioux Care Center	0.00	0.00	0%	0.00	0.00	0%	9.58	7.00	73%	1.00	0.00	0%	42.66	17.00	40%	2142%	700%	33%
Milford Nursing Center	0.00	0.00	0%	0.00	0.00	0%	15.08	5.00	33%	0.00	0.00	0%	63.59	34.00	53%	3867%	2800%	72%
Cresco Care Center	0.00	0.00	0%	0.00	0.00	0%	9.42	1.00	11%	0.42	0.00	0%	67.26	25.00	37%	4225%	2300%	54%
Hilltop Care Center	0.00	0.00	0%	0.00	0.00	0%	24.42	18.00	74%	8.75	6.00	69%	120.60	64.00	53%	6659%	3200%	48%