

through Friday. Tiffany W stated she would like to start working full-time hours when they become available. Tiffany W denied having any children of her own. She also denied abusing any children including those at the Showtime Child Care Center. Tiffany W denied knowing if Bianca H used any drugs (including meth) but that she did not believe so. On-site supervisor Angie Hanson reported that Bianca H is her daughter and Tiffany W is her niece. Ms. Hanson stated her daughter is a good mother who does not use drugs or abuse any children. Ms. Hanson stated she is not around Tiffany W enough outside of work to talk about what activities she may be involved in. However, Ms. Hanson denied that Bianca H and Tiffany W have come to work displaying symptoms of drug usage including smelling of drugs/alcohol and/or being tired. Director/owner Teresa Bulicek reported she is at the center at least one time day. She denied ever seeing Tiffany W or Bianca H display symptoms of abusing drugs and/or alcohol. Ms. Bulicek and Ms. Hanson both denied that anyone has complained to them or reported concerns to them that these two staff may be using "meth" or any other drugs. Ms. Hanson reported even though she is related to Bianca H and Tiffany W, she likes her job and needs it. Ms. Hanson stated she would not let anything get in the way of her employment at Showtime Child Care Center. Bianca H, Tiffany W, Ms. Hanson, and Ms. Bulicek all talked about having various personal issues/conflicts that may have prompted someone to contact licensing to "cause problems".

109.6(2)b. On-site supervisor has obtained a high school diploma or passed a general education development test. COMPLAINT IS NOT VALID. Ms. Hanson reported having her GED (general education development). She also indicated this in writing on the on-site supervisor qualifications form provided to licensing. Ms. Hanson is an approved on-site supervisor. Bianca H and Tiffany W denied having their GED. Both are less than 24-years-old and have plans to further their education in the future. Bianca H, Tiffany W, Ms. Hanson, and Ms. Bulicek are aware of the required annual professional growth hours and additional trainings (UP, MART, CPR, First-Aid, etc.) required by licensing.

It is important to note, during the face-to-face interviews with Bianca H and Tiffany W, both appeared coherent and appeared well-kept. As documented in the 3 files reviewed, the record check process (state and federal) was followed through with as required. Ms. Hanson is aware that Tiffany W is required to have her finger prints submitted to DCI within 30 days of employment (deadline 11/15/2013). Rule 109.9(1)d regarding each staff having documentation of a physical was found to be violated (for 1 staff file reviewed). Ms. Hanson reported that staff's physical has been scheduled for the end of next week

Special Notes and Action Required:

Ensure the staff's completed physical form is placed into her staff file

Based upon the above, no further action is requested.

If you feel something is unclear or unjustly cited, please contact me (phone 319-892-6827; email alyons@dhs.state.ia.us <<mailto:alyons@dhs.state.ia.us>>) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If I have failed to provide for you any information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Consultant's Signature:



Date:

11/15/2013