

manner. She had the female child tell the male child "no" and that he could not touch her body. The male child was placed in time out and Linda talked with him about what happened. Linda states she wrote an incident report for the female child and Tanya, the other teacher in the room called the male child's father right away and wrote an incident report for him. The female child's mother was informed by another staff member. Linda states both children were three-years-old.

Linda states she does not know where Tonya was in the room or why the children were in the bathroom unsupervised Ms. Fischer states they were likely washing their hands after breakfast. The tables were the children eat allow clear supervision into the bathrooms. Linda states Tonya may have been dealing with another child at the time. Tonya was not available to talk to on this date, but Ms. Fischer states she would have Tonya call me.

Linda states she was the only staff member who witnessed the incident. She reports both children still attend the center and there have not been any problems. The female child does not have any fear of the male child. This is the first time they had seen this behavior with the male child and the teachers in his classroom have been made aware of it.

The incident report prepared by Tonya reads, "He tried pulling down another child's pants in the bathroom. I was standing by the blue changing table with another child (by the bathroom) when the little girl screamed. I turned to see why she was screaming. Ms. Linda was going into the bathroom. Jessica, the other teacher, was putting up toys with the younger children so she could take them to their room." Corrective Action: "I talked to him about keeping our hands to ourselves and that when a girl is in the bathroom we don't go in there."

On 11/22/13 I made a phone contact with staff member, Tonya. Tonya states she was standing by a changing table on the west side of the bathroom. She reports there is a full door to the bathroom on this side. On the right side of the bathroom there is a half door. Tonya states she had clear supervision into the bathroom, but she was assisting a child at the changing table.

Tonya states the little girl had to go potty so she went to the bathroom. She had finished and her had pants up when Tonya last saw her. Tonya states she does not know when the male child "snuck" into the bathroom. She states he must have gone through the half door on the other side of the bathroom. Tonya states the second teacher in the room was on the other side of the classroom near the shelves putting toys away so she could transition her children into her room.

Tonya states she heard a little scream and she turned around and saw Linda, a staff member, walking into the bathroom. A male child was trying to pull down the pants of a female child. Tonya states she spoke with the male child about not touching other children and that boys should not be in the bathroom with female children.

Special Notes and Action Required:

109.10 (16). Supervision. Assigned staff, substitutes and volunteers shall provide careful supervision. VIOLATED. Two children were in the bathroom unsupervised for a brief period of time. This resulted in the male child attempting to take off her pants of a female child. Tonya states she was standing by the bathroom door and was supervising the area, but if she had full supervision she would have seen the male child enter the bathroom and the situation would never have gotten this far. All staff members must provide careful supervision at all times. Staff members should always be located in a room so that they have clear supervision of all the children. If Tonya was preoccupied with a child at the changing table then the second staff member should wait to put toys away and supervise children in the bathroom.

I am recommending the center have a staff meeting to remind staff members of the expectations regarding maintain supervision at all times.

At this time, the status of the center's license is unchanged. If you would like to respond to this report, please do so in writing and I will include the information in the licensing file.

Consultant's Signature:

Date:

11/25/2013

