



believes this is her son-in-law's attempt to cause her problems. It is important to note, I observed Mary O to be coherent and well-ordered during our interview.

Ms. Becker reported receiving text messages off and on since May, 2013, from Mary O's son-in-law. Ms. Becker reported the text messages talked about how Mary O was using marijuana or "weed" and then coming into work. Ms. Becker stated she has talked with professionals at ASAC (Area Substance Abuse Council) as to the signs that someone is using marijuana (drugs) and/or alcohol. Ms. Becker reported that Mary O has not presented to work with any signs indicating she is under the influence of marijuana or any other substance/alcohol. Ms. Becker talked about when she told Mary O about what her son-in-law was saying, Mary O stated she would do a drug test "...right then and there..." Ms. Becker also talked about receiving harassing phone calls and text messages from Mary O's son-in-law stating he "...was going to call DHS and report she was using weed..." Ms. Becker and Mary O both talked about upcoming court proceedings regarding the no contact order, that attorneys are aware of the situation, and that law enforcement is also aware of the situation.

**Special Notes and Action Required:**

No written response is requested in response to this report.

If you feel something is unclear or unjustly cited, please contact me (phone 319-892-6827; email [alyons@dhs.state.ia.us](mailto:alyons@dhs.state.ia.us) <<mailto:alyons@dhs.state.ia.us>>) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If I have failed to provide for you any information discussed during my visit, please contact me and I will forward the information to you. Thank you.

**Consultant's Signature:**



**Date:**

08/30/2013