

17-year-old staff was also displaying slurred speech and smelled of alcohol. Law enforcement was called and arrived on-site. The 17-year-old staff reported having pop and Vodka in his/her water bottle. The 17-year-old staff did consent to a preliminary breath test that registered .095. The 17-year-old staff was arrested for public intoxication and possession of alcohol under the legal age. The 17-year-old staff admitted to drinking alcohol since 2:30pm that day (prior to arriving for her afternoon shift at Kids Inc. - Starry). It is important to note, the 17-year-old staff is no longer employed at Kids Inc. - Starry.

109.10(16). All assigned staff shall provide careful supervision to all children. COMPLAINT IS VALID. RULE WAS VIOLATED. RULE HAS BEEN CORRECTED. A 17-year-old staff was intoxicated while working at Kids Inc. - Starry. The staff is no longer employed at Kids Inc. - Starry.

Special Notes and Action Required:

It is important to note, Kids Inc. staff responded appropriately to the incident once suspicious activity was observed. Law enforcement was contacted, the staff involved was being closely monitored by other staff at the program until law enforcement arrived, and management did talk with any parents who had questions about the incident.

Based upon the above, no further response is requested.

If you feel something is unclear or unjustly cited, please contact me (phone 319-892-6827; email alyons@dhs.state.ia.us <<mailto:alyons@dhs.state.ia.us>>) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If I have failed to provide for you any information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Consultant's Signature:



Date:

04/11/2014