

Special Notes and Action Required:

Diana has talked to staff about discipline techniques and not using time outs, not making flippant comments and to have professional work behaviors and that improper treatment of children would not be tolerated - such as pulling children by the arm, yelling at children, grabbing children, pushing children and placing them in time outs. She will ensure all rooms are in the required ratio. Diana was having a staff meeting on 4-14-14 the day of my visit and she was going to review these issues with staff.

Noncompliance with ratio - Diana reported that the two year old room was out of ratio on one day for a period of time of about three hours - a period of this time was during nap time. - Make sure rooms are in ratio at all times.

Consultant's Signature:

Date:

04/30/2014

A handwritten signature in black ink, appearing to read "Holly George-Kennedy". The signature is written in a cursive, somewhat stylized font.