

The mother of the child who was injured also works at the center and was interviewed. The mother of the child stated she didn't see the actual incident as she was on break in the break room, but overheard JA make a similar comment to her child. The mother thought she heard JA say something to the effect, "You won't do that again." The child who was injured was also observed. The child has some slight bruising on his back as well as a purplish bruise on his forehead.

Special Notes and Action Required:

Technically, the center is in non-compliance for JA's actions towards the three year old child. However, the owner/director of the center contacted this consultant shortly after the incident occurred on 4/3/13. The owners of the center took appropriate action to send the teacher home for the day after the incident occurred and then to suspend, and later terminate employment of the teacher.

For follow-up, the owners should have a center-wide meeting and/or talk to staff individually or by classrooms about what are and what are not appropriate forms of discipline. After this meeting is held and/or all staff are talked to, the owner should inform this consultant of the completion of that meeting.

Consultant's Signature:

Date:

04/09/2014

A handwritten signature in cursive script that reads "Nate Knapp". The signature is written in dark ink on a white background.