

classrooms. The on-site supervisor stated that they have had to let a couple of staff members go and/or that a couple of staff members have recently resigned within the past month. The center is currently in the process of conducting interviews for hire.

As far as the second concern of inappropriate discipline, the staff member in question stated to this consultant as well as previously to the director and on-site supervisor (there is documentation of this alleged incident back in September 2014 in the staff member's file from when the staff member talked to the director and on-site supervisor) that sometimes they will play "Patty Cake" with the children and in this game, you have to touch/slap your legs. The staff member speculated that perhaps the child misinterpreted intentions by this staff member. The staff member denied every using inappropriate forms of discipline and stated she knew what where appropriate forms of discipline to use with children. There is not enough evidence to suggest this staff member was using inappropriate forms of discipline with this child.

Special Notes and Action Required:

Some of the children in the open, commons area were observed eating breakfast. The parents provide cereal and the center will provide the milk. When asked if children first washed their hands, the on-site supervisor stated that children are supposed to wash their hands prior to eating, but she wasn't entirely sure if all children did. The on-site supervisor stated the center and staff are partnering with parents to have parents go with their children to wash hands prior to eating in the mornings when they arrive.

Consultant's Signature:



Date:

11/10/2014