

**Child Welfare Partners Committee
Training Subcommittee
Workgroup Charter
Updated 8/15/11**

Purpose of Workgroup

The Training Workgroup shall function as an authorized subcommittee of Iowa's Child Welfare Partners Committee.

The Training Subcommittee shall recommend and support training which ensures an effective collaborative public-private practice model.

Members of the Subcommittee

The Training Subcommittee shall be comprised of public and private agency partners. All geographical areas (as defined by DHS service area boundaries) shall be represented. Membership shall include:

- Representatives of each type of child welfare contract (currently CWES, FSRP, SAL, foster group care, recruitment and retention, Community Care),
- IFAPA
- University of Iowa and associated National Resource Centers
- Iowa Provider Coalition and Provider Training Academy
- DHS, including representatives from the field, Central Office, and Training.

Workgroup shall be co-chaired by two members of the Child Welfare Partners Committee, one from DHS and one from a private agency representative. The co-chairs are responsible for ensuring recruitment and selection of members occurs within the parameters outlined above.

Outcomes of the Workgroup

Objectives:

- Identify and prioritize child welfare training needs relevant across services areas and contracts;
- Develop and enhance skills of public and private providers of child welfare services at all levels, including direct care staff, supervisors, and administrators;
- Ensure coordination of child welfare training for public and private partners;
- Identify and promote best practices in child welfare which support CFPSR outcomes, the DHS Model of Practice, and the Blueprint for Permanence; and
- To translate quality assurance findings into meaningful training and service protocol improvements.

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Workgroup Deliverables:

- Workgroup will assist as needed in implementation of training including but not limited to training related to Iowa's Blueprint for Permanence, Family Interaction, Family Team Meetings, Parent Partners, and any additional evidence-based practices in child welfare.
- As new child welfare initiatives are developed statewide, subcommittee will actively participate in the development and implementation of training;
- Workgroup will through its meetings and linkages ensure and/or support ongoing assessment of training needs;
- Workgroup members will create a Communication Plan which ensures dissemination of training-related information to partners throughout the state; and
- Workgroup will create an Annual Plan and submit regular reports to the Child Welfare Partnership Committee.