

using the restroom. Natalie and Lacey stated children are allowed to use the restroom if they say they have to go. The younger children are allowed to go right away if they say they need to use the rest room. Children use the restroom prior to going outside to play. This past Tuesday there was an incident. A nine year old had an accident on the playground. This child had never had an accident on the playground. The child had said they had to go to the bathroom. Because they had gone right before they had gone outside, they were asked if they could wait a few minutes. The child stood there and urinated. The child's mother was a staff member. That staff member got very angry and began yelling and walked out of the center, quitting that day. They don't have an issue with children having accidents on the playground. They feel they have a good practice in place and this was an isolated incident.

They are not aware of any staff members using drugs. There are definitely no staff members that have come to work under the influence of drugs.

They do have some staff members who are very committed and work very hard. They feel everyone gets equal treatment and they have the same expectations for all their staff members.

I don't have the security code for the building as only parents and staff members have the security code.

Special Notes and Action Required:

It seems like Natalie and Lacey have a good system in place for bathroom breaks while children are on the playground. They understand that young children need to be able to go as they request. All children go right before going out to the playground. I recommended that all the staff are aware and follow the directors' expectations. No additional actions are being requested at this time.

Consultant's Signature:

Date:

10/27/2014

A handwritten signature in cursive script that reads "Melinda Ross".