



to January 2014. The center director add that this particular child would also not be described as a "naughty" child.

Discussion occurred as to whether it may be possible that the named staff or child could be different or mixed up, and the center director was unable to come up with any other situation that might have been confused for this one.

The center director feels that this complaint is the result of a personal issue taking place for one of the staff She stated she has spoken to staff Stephanie about the concerns. She stated that staff Stephanie has indicated receiving threats from someone stating they would try to get her fired. The center director states she has never had any concerns for either of the staff, noting again that staff Kelly no longer works at the center. The center director states she has never even heard staff Stephanie say a cross word to the children, and there has never been any discipline for Stephanie who has worked at the center since August2007. The center director stated she did generally remind staff Stephanie about the center's confidentiality policy with regard to speaking about work outside of the child care center.

**Special Notes and Action Required:**

There is not information to suggest that there has been a specific licensing violation regarding this complaint. There are credibility questions given the information provided at this time.

No further action is requested of the center relative to this report at this time.

Heidi Hungate, MSW  
DHS Child Care Licensing Consultant

**Consultant's Signature:**

**Date:**

04/16/2015

