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109.12(5)b. Diapering, sanitation and handwashing procedures posted and implemented in central diapering area.

109.9(4).Daily written records are maintained for each child under two years of age and include time periods slept, amount of/time food consumed, time/irregularities of elimination patterns, general disposition, and general summary of activities.

Inspection Findings:

On 03/31/15 at 11:50 am I made an unannounced visit to Rainbow Land Preschool and Day Care Center in Fayette. I informed Jesse Waller, the director, that I had received a reported concern for the infant room and Infant X room I informed her I was going to do some observation in the rooms and then I would meet with her.

I met with Nichole F., the lead teacher in the infant room. Mariah A. was the assistant. She is new to the program and has only been there one week. Nichole states children typically move over to the Infant X room once they turn one-year-old. Kids are in the Infant X room from approximately 8:15 am until 3:30 pm. They move the children over so that they can work on tummy time and lay the young infants on the floor without the mobile infants tripping over them. Children in the Infant X room nap on mats. There are seven cribs in the infant room and there were eight infants present the day of my visit. Nichole states the oldest child in the room is over 12 months old and will sleep on a mat.

There were no blankets in the cribs the day of the visit. Nichole states she will not use blankets in the cribs. She reports if parents want their child to use a blanket she puts them in a sleep sack. She reports they do give children on the mats blankets, but they are over the age of 12 months old. Now that they know this parent does not want a blanket the child is not provided one. Nichole states she was told that the child was given a pacifier outside of nap. Nichole states she has it written on the whiteboard that the parent only wants the pacifier used during nap. I did observe the note on the whiteboard.

Nichole states they had a parent concern reported to them about a 12 month old child moving over to the Infant X room so they have kept her in the infant room. All the children in the Infant X room are under the age of two -years-old. Nichole states she asked the director, Jesse, whose responsibility it was to inform parents their children were moving over to the Infant X room and Jesse told her to do it. She states they had not communicated about who should inform parents.

Nichole states they have had problems with maintaining ratio in the infant room. She states sometimes they have drop-ins and she will leave a note on Jesse's desk or the on-site supervisor, Sue's desk. Nichole states she does not know how Jesse or Sue handles the situation after that. Nichole states she expects the situation will improve now that Mariah has been hired.

Nichole states in the last two months the infant room staff members are scheduled to come in fifteen minutes early so she can communicate with them about the children in the room. She has been told that there is a break-down of communication after that. She reports sometimes the staff members she talks to are re-assigned to another room or leave early and they must not be communicating with the staff members who replace them.

Nichole states she does not know anything about a child being sent home in another child's diaper. She reports they have a basket of Rainbow Land diapers they use if a parent runs out of diapers. She reports the diaper was likely one from the center and not another child.

Nichole states she is aware of one incident where a child was given cereal and should not have been. She did not provide the child the cereal. Nichole showed me the form she uses on each child's clipboard that shows which foods they can eat. Nicole states she has a discussion with parents about what is okay to feed the children. The staff members all know to look at the clipboards, but she does not know whether or not it occurs.

Nichole states she always washes children's hands prior to them eating. She does not know if all staff members do this. She also admitted that today she put a child in a chair in the feeding table that did not have a safety strap. Nichole had the safety strapped and placed it in the chair while I was present. Nichole states there are kids who pull the connecting part of the strap off even when they are strapped in. But she states she is aware that the safety straps are not always engaged.

I observed a diaper change while I was in the infant room. Staff members must place children on the floor prior to spraying the changing table with the bleach and water. In addition, the changing table must be cleaned with soap and water prior to using the bleach and water.

I met with Peggy J. in the infant X room. The children were napping on mats while I was present. Peggy states the youngest child in the room is 14 months. She personally does not feel the child is developmentally ready to be in the room. She does not know how information is communicated to parents. The magnetic letters were all removed from the room.

I met with Jesse Waller, the director. I informed her of the allegations. Jesse states they recently hired Mariah to work in the infant room. She is currently only working part time because she had to give a two weeks' notice at her other job. Jesse states it is their goal to keep the same staff member in the room as much as possible, and now that Mariah is hired this should help. Nichole is the lead teacher in the infant room. She had to fill in the assistant position with college students prior to hiring Mariah.

Jesse states she does not know whether or not safety straps are used in the feeding table because she is the teacher in the preschool room and does not make it into the infant room while she is teaching. She also did not know anything about a child having a blanket or pacifier when the parent did not want this. Jesse states if a child was sent home in a different diaper it would be a diaper from the Rainbow Land supply, not taken from another family.

Jesse states it is the policy of the center to begin transitioning children over to mats when they turn 12 months old. The policy was in place before she started as the director. She states if it does not work with a child, they move the child back in the crib. I asked Jesse what happened if a situation comes up like today and there were eight children in the room and only seven cribs. Jesse states a child sleeps on a mat. I asked what would happen if the parent did not want the child on a mat. Jesse replied honestly that she did not know because it has not occurred. She states Nichole has changed out bedding in the cribs if infants have to share a crib. I recommend that the center purchase additional cribs. There should be as many cribs in the infant room to care for all of the infants served. Jesse states they have to have this approved by the Board.

Jesse states they do have to transition children over to the Infant X room sometimes because of ratios. Jesse states they typically move the children when they are walking, off the bottle and eating table food. They move the children over around 8:00 am and keep them there so that the younger infants can work on tummy time and lay on the floor without the older children falling over them. The children return to the infant room around 3:00-3:30 pm when most of the younger infants have gone home. She reports if they do not need to move children over to maintain ratios they wait until they are ready. She states she expects the infant room staff member to communicate this with the parent. Jesse states the former infant room lead always communicated with parents, and she did not have the discussion with Nichole about this and they should have communicated with one another. I recommend drafting letters to parents informing them of the center's intention to move a child over to the Infant X room and to begin having the children sleep on mats. I informed Jesse not all parents are going to be comfortable with this move at 12 months old and there has to be communication and approval by parents.

Jesse states she is aware of the infant room being out of ratio in October or November and they dealt with it. She is not aware of the room being out of ratio since that time. I informed her that Nichole said it has occurred and that Nichole leaves notes for her and Sue. Jesse states Sue is available to go in the room if they need an additional staff. She again states she did not feel this would be an issue now that they have hired a new staff member.

Jesse states she received an email from the Board President with concerns about magnetic letters in the Infant X room that had small magnets on the backside. Jesse states she came in to the center over the weekend and removed all the letters and replaced them with items that had magnets too large to swallow. She reports she also removed a table with a wire maze that a parent had concerns for. She went through the toys and made some changes. Jesse states she had Sue inform the parent last week that they would remove the items that concerned her. Jesse states she also contacted Lisa Wood from Child Care Resource and Referral and Ms. Woods is coming to the center tomorrow to go through the room so they can make additional improvements. I recommended that Ms. Woods also visit the infant room.

Special Notes and Action Required:

109.12(5)a. Same caretaker for infants insofar as possible. NOT VIOLATED. While the infant room has had multiple caretakers in the room throughout the day, it was because they were short staffed and many of the staff members are college students with varying schedules. The licensing standard states to maintain the same caretaker "insofar as possible". A new staff member has been hired and will be placed in the infant room to help maintain consistency.

109.8(2)d. Ratio in infant rooms is always maintained. VIOLATED. Ms. Waller confirmed at least one occasion when the infant room was out of ratio, but the lead teacher confirmed there have been additional occasions when this has occurred. The lead teachers states this often occurs because parents bring their children in as a drop-in. This cannot occur. If the center does not have the appropriate staff to maintain ratios in the rooms, they must turn drop-ins away. Also, the on-site supervisor is not assigned in a room and works in the office. She must move into a room if a room is out of ratio. The infant room can never be out of ratio. This is a serious violation.

109.12(5)c. Highchairs or hook-on seats equipped with safety strap and designed not to topple. Safety straps engaged when child in seat. VIOLATED. There are occasions when children are placed in the chairs in the feeding table and safety straps are not engaged. This is not safe and cannot occur. This has been brought to the attention of the center in the past as well.

109.12(5)d. Toys provided are safe, washable, too large to swallow and with no removable parts VIOLATED. There were magnetic letters in the Infant X room that had magnets on the backside that were small enough to swallow. They were removed prior to my visit by the director. The director has contacted Lisa Wood from CCR&R to have her go through the room and make it environmentally friendly.

109.12(5)e. Individual crib or crib-like furniture is provided, is developmentally appropriate with waterproof covering, sufficient bedding and meets recommendations of CPSC/ASTM, shall be provided for each child under two years of age if developmentally appropriate. VIOLATED. The infant room only has seven cribs and at times serves more than seven children in the room at one time. Children are placed on mats, not necessarily because they are developmentally ready, but because they do not have enough cribs. The center must make plans to purchase additional cribs when funds allow. The center should also have parental permission prior to moving children to mats. Not all parents are comfortable with their children sleeping outside of a crib at 12 months old.

109.15(3)a. Infant CACFP menu patterns followed and appropriate to the infants nutritional requirements and eating abilities Any change in the meal or nutrition patterns of infants must be discussed with and approved by the parent. VIOLATED. An infant child was served food that was not his or her approved list of foods. There is a list of approved foods on each child's clipboard and staff members need to take the time to review these if they are new to the room and do not know the children.

109.10(8)a. Children wash their hands immediately before eating or food service activity. VIOLATED. This was witnessed by a parent. All children who eat table food must have their hands washed prior to eating.

109.12(5)b. Diapering, sanitation and handwashing procedures posted and implemented in central diapering area. VIOLATED. I observed a diaper change the day of my visit. The staff member held the child was spraying the bleach and water solution. This is not safe. The child must be placed on the floor prior to spraying the bleach. Also, the diaper changing table must first be washed with soap and water and then disinfected with the bleach and water solution.

109.9(4).Daily written records are maintained for each child under two years of age and include time periods slept, amount of/time food consumed, time/irregularities of elimination patterns, general disposition, and general summary of activities. VIOLATED. Parents who pick their children up later in the day are being told by staff members that they do not know how the child's day was. Daily sheets must be completely filled out to document not only diaper changes and when and what children eat, but also talk about their naps, the activities they did that day and their disposition. The document should provide parents with a good view of how the child's day went. In addition, staff members must communicate with one another about the children in their care and be able to pass this information on verbally to parents.

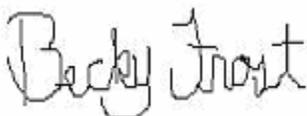
As a result of this complaint, I am asking that Ms. Waller hold a staff meeting with all staff members who work in the infant room and Infant X room. Procedures of what needs to occur in the room and what should not occur in the room must be discussed. Staff members need to learn the licensing standards for the infant rooms. This includes feeding schedules and what children can and cannot eat, napping habits, diaper changes, handwashing, and communication among staff members. The lead infant room staff member, Nichole, seems knowledgeable and should assist with the meeting

I am recommending that the center purchase additional cribs to meet the needs of the number of infants they serve.

I recommend developing a correspondence that you would have parents read and sign off on if they are in agreement to their child moving over to the Infant X room and if they are in agreement to their children sleeping on mats when they turn 12 months old.

At this time, the status of the center's license is unchanged. If you would like to respond to this report, please do so in writing and I will include the information in the licensing file. I do plan to share this report with Lisa Wood from Child Care Resource and Referral so that she can assist the center as necessary.

Consultant's Signature:



Date:

04/01/2015