

Kelsey P denied be under the influence of alcohol or of any prescription or nonprescription drug that could impair her ability to function while working at Asbury Day Care Center. Kelsey P talked about how she believes a person she used to be friends with whose children also used to attend the daycare posted some derogatory stuff on social media about her and the daycare. Kelsey P denied that any of it was true. Kelsey P talked about the reason for falling asleep at the daycare. It is important to note, Kelsey P was previously interviewed about falling asleep at the daycare in a prior complaint report (11/10/2014) where possible substance/alcohol abuse was not reported. Kelsey P continues to report she fell asleep due to not feeling well. Kelsey P stated she is aware of the Asbury Day Care Center's social media policy and alcohol/drug policy.

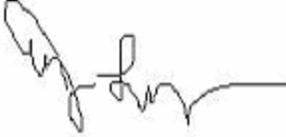
Ms. Kinney denied that any bed bugs have been found on-site since 11/7/2014. Ms. Kinney talked about how two bed bugs were found and how Certified Pest and Termite Control were contacted to help ensure the center did not have more. It is important to note, a previous complaint report and on-site visit was completed on 11/10/2014 regarding concerns of bed bugs. No evidence of bed bugs was found on 12/23/2014.

Special Notes and Action Required:

Ms. Kinney agreed to review the program's written social media policy and substance/alcohol abuse policies with each employee within the next 30 days.

If you feel something is unclear or unjustly cited, please contact me (phone 319-892-6827; email alyons@dhs.state.ia.us <<mailto:alyons@dhs.state.ia.us>>) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If I have failed to provide for you any information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Consultant's Signature:



Date:

12/29/2014