

Jeanne states the child may cry if she is tired right before nap, but otherwise no. She reports the child is the type of child who will tell someone if she is hurt and she has not mentioned anything about the bruises on her arms. Jeanne has not heard the child complain about anyone being mean to her or she has not talked about anyone she does not like. Jeanne states the child has had long sleeves on and she has not checked her arms so she does not know what the bruises look like.

Colleen was interviewed. Colleen has been with the program for nine years. Colleen states she was informed about the situation by the Head Start family worker. She was told the child has a bruise on each arm. She has not personally seen the marks. Colleen states she cannot think of any circumstance where the child would have received the bruises at Head Start. She states the child typically reports if she is hurt right away and she has not mentioned this. Colleen states the child is well behaved and does not have discipline problems. She follows the rules.

Colleen states she has never seen any adult grab the child. Today another child hit this child on the finger with a book. It was a little red so they completed an incident report. Colleen states they always complete incident reports.

Colleen states for discipline the program uses PBIS. She reports they use a social story and picture prompts to offer the children better choices. Colleen states the child has seemed sad just recently. She will say she misses her mom. Colleen states she knows her mom works a lot. Colleen states she has never heard the child say anyone is mean or that she does not like someone.

Marty was interviewed. Marty is new to the program this year. Marty states she was told the child has two bruises and that reportedly the child said that Marty squeezed her arm too hard and caused the marks. Marty states she does not know why the child would say her name, but she has never grabbed the child and she has never seen any other teacher grab the child. Marty states she has fought over toys with other children, but there has not witnessed anything that would potentially leave bruises.

Marty states the child does not have any behavior problems. There would never be a reason to grab the child. She says the child is not who gets in trouble. Marty states she has a good relationship with the child.

Marty states the child typically reports when she is hurt immediately. It is unusual for her not to report this to someone and to not talk about it. Marty states she has not personally seen the bruises. Marty states for discipline they use PBIS and solution kits. Children are provided choices between two things. They do not use time-out. They talk with the children about using their words and encourage independence so the children make the right choice on their own.

Marty states the child seems "spacey" since last week. She comes to the program and acts like she does not know the routine or what to do. This is a change since the beginning of the school year. Marty states the mom is working more hours so not at home as often. A babysitter picks the child up and the Chassis brings her to school.

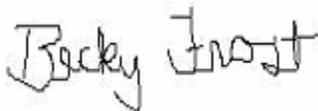
I met with Ms. Einck after the interviews. She informed me there are several caretakers for the child and that the Head Start staff members are not the only individuals with access to the child.

Special Notes and Action Required:

109.12(2)a-d. Discipline does not allow for corporal punishment; punishment that causes humiliation, fear, pain or discomfort NOT VIOLATED. There is not a preponderance of evidence to indicate the bruises were caused on the child while she was at Head Start. All staff members were interviewed and denied the bruises were caused while the child was at the program. There are other caretakers who have access to the child.

At this time, the status of the center's license is unchanged. If you would like to respond to this report, please do so in writing and I will include the information in the licensing file.

Consultant's Signature:



Date:

10/29/2013