

Gourley reported she put blankets on the 9-month-old to cover him/her up but that he/she "...only put one blanket on (his/her) head..." When asked what the center's policy is regarding infant safe sleep, Ms. Gourley reported blankets are not used with infants. (It should be noted that on 11/22/2013, 4 blankets were observed in this same 9-month-old's crib.) Ms. Gourley reported she left the room at 3:00pm to make afternoon snack. Ms. Gourley reported that she asked staff in the preschool room to stand in the doorway to supervisor both the sleeping 9-month-old infant and the preschool children. Ms. Gourley reported leaving the center for the day around 3:35pm prior to the child's mother arriving for pick-up.

Additional staff interviewed, denied that Ms. Gourley ever asked them to watch the 9-month-old who was sleeping in the crawler room. All acknowledged seeing staff Nicole B in the crawler room until around 2:30pm. Nicole B reported that every day she goes on break from 2:30pm to 3:30pm in order to pick her son up from school. (Ms. Gourley did confirm this.) Staff denied Ms. Gourley asked them to stand between the preschool room and crawler room to watch both groups of children. One staff reported Ms. Gourley was not in the crawler room for the time she reported on 11/21/2013. This staff reported observing Ms. Gourley walk from the preschool room in and out of the kitchen because she was working on menu and food planning during nap time on 11/21/2013. Staff reported becoming aware of the entire situation when the 9-month-old's parent arrived for pick-up. Staff reported having to search for the 9-month-old in various rooms of the center. Annelies V reported finding the 9-month-old strapped into his/her car seat like he/she was ready to go with a blanket over him/her. Annelies V reported the blanket was covering the entire car seat and child.

Special Notes and Action Required:

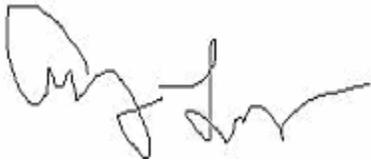
It is important to note the following:

- (1) While on-site on 11/22/2013, the fire alarm went off. Staff reported "...don't worry about it..." as it happens every day around lunch because of the pans Ms. Gourley is using to cook the children's food. On 11/22/2013, I observed one stainless steel pan to be extremely unclean and have the new sticker labeled on them (which was singed). On 12/9/2013, I observed the same stainless steel pan was being used by Ms. Gourley to cook the children's food (except the singed new sticker label had been removed). On 11/22/2013, Ms. Gourley and I had discussed not using the pans. At that time, we also discussed the concerns that staff and the children had become complacent about the fire alarm.
- (2) While on-site on 11/22/2013, water was observed dripping from the ceiling onto the school-age floor. Staff reported this happens all the time. The Knox Board denied this saying a new roof was recently put on, and they were not aware of any leaks.
- (3) While on-site on 11/22/2013, one staff was crying and reported "...it is extremely stressful to work here...rooms are out of ratio a lot...I can't have a restroom break because it will leave the room out of ratio...and nobody cares..."
- (4) The incident report regarding the 11/21/2013 incident was not properly filled out (including a not legible date and no staff/signature date).
- (4) While on-site on 12/6/2013, children were observed out of ratio in the 1-year-old room.

On 12/31/2013, the board made me aware that the center is closing. The center's last day of operation will be 1/10/2014. As a result of that decision, no further action or response to this report is requested. If something changes with the plan to close, an additional corrective action plan will be necessary.

Please forward me an email that the program has in fact closed at the end of the day on 1/10/2014. Also, please forward any current and previous licenses back to this consultant (via mail) at the end of the program's last day of operation (1/10/2014).

Consultant's Signature:



Date:

12/31/2013