

reported to the parent on the day of the incident. A written report shall be provided to the parent or person authorized to remove the child from the center. The staff member who observed the incident shall prepare the report and a copy shall be retained in the child's file.

109.8(2). Ratio is maintained on-site as required by code.

109.9(2)d. A child is released to only authorized persons.

Inspection Findings:

I conducted an on-site visit at Kids Inc. - FMI on 9/13/2013. The following is based upon my face-to-face interview with director Julie Kinney, my face-to-face interview with staff Emily C, my telephone conversation with Kids Inc. owner Korey McNeal on 9/12/13, and my review of paperwork items:

109.10(10). Incidents resulting in a serious injury to a child or significant change in health status shall be reported immediately to the parent. COMPLAINT IS VALID. RULE VIOLATED. Ms. Kinney reported remembering an incident in July in which a child fell off a climbing structure on the Kids Inc. - Starry outdoor playground. Ms. Kinney reported being one of the on-site supervisors/directors in charge that day. Ms. Kinney stated when staff came to her, she told them "...she was not going to call mom because she did not want mom to be scared and leave work early..." Ms. Kinney stated the incident happened within 45 minutes of the child's usual pick-up time so she thought it could wait until the child was picked up. Ms. Kinney reported she was aware that another staff did contact the child's mother. Ms. Kinney reported she completed a written incident report that the child's mother took to the emergency room. Ms. Kinney reported the child's mother never returned the written incident report to then so a copied could be made. Emily C reported she was present at Kids Inc. - Starry at the time of the above incident. Emily C talked about how she was dealing with another child who was "talking back to staff". Emily C stated when she realized the child had fallen, she carried him/her part of the way from the playground back to the program's primary space (located in the school gymnasium). Emily C stated another staff had to assist her in carrying the child all the way into the school gymnasium. Emily C stated a staff did call the child's mother. It is important to note, the Comm. 204 Licensing Standards and Procedures provides examples of what constitutes a serious injury including "...laceration that requires stitches, suffers a head injury, receives an injury to the eyes, teeth, or bones, has a nosebleed that doesn't stop after 15 minutes or pressure..." It should also be noted, the Kids Inc. - Starry site was sited in May, 2012, and May, 2013, as not having adequate cushion surface on the outdoor playground.

109.10(10). Incidents involving a child, including minor injuries, minor changes in health status, or behavioral concerns, shall be reported to the parent on the day of the incident. A written report shall be provided to the parent or person authorized to remove the child from the center. The staff member who observed the incident shall prepare the report and a copy shall be retained in the child's file. COMPLAINT IS VALID. RULE VIOLATED. There was no written incident report in the child's file documenting his/her fall from the climbing structure at Kids Inc. - Starry and/or him/her suffering a bloody nose on 2 separate occasions at Kids Inc. - FMI. There was an incident report in the child's file dated 8/22/2013 documenting that a tether ball cord broke and the child landed on his/her elbow.

109.8(2). Ratio is maintained on-site as required by code. COMPLAINT IS VALID. RULE VIOLATED. Ms. Kinney reported that she was just coming into work on 7/23 at 3pm (this would be when the sites were combined for the summer at Kids Inc. - Starry but relocated at Vernon Middle School due to heat). Ms. Kinney talked about how the staff's administrative area was located upstairs while the child's program space was located downstairs (the wrestling room). Ms. Kinney denied knowing who was downstairs with the children at that time since she was just arriving to work. Ms. Kinney talked about several staff being upstairs as some were "clocking in and out". Emily C denied knowing anything about this incident. Emily C stated she only worked 3 days over the 2013 summer when the program had relocated to Vernon Middle School.

109.9(2)d. A child is released to only authorized persons. COMPLAINT IS VALID. RULE VIOLATED. Ms. Kinney denied asking for a pick-up person's ID when the program relocated for the summer at Kids Inc. - Starry. Ms. Kinney stated there were 3 on-site supervisors who worked at Kids Inc. - Starry and "...staff usually knew who was picking up..." Emily C stated she does not check IDs at pick-up. Emily C stated she knows the "...normal parents and then the kids verify..."

109.11(3)a(7). Sufficient cooling is provided to allow children to perform tasks without being excessively warm or subject to eat COMPLAINT IS NOT VALID. RULE NOT VIOLATED. Ms. Kinney, Mr. McNeal, and Emily C all talked about as of 8/28/13, the Kid Inc. - FMI program has been relocating to the school music room when the temperature gets too warm.

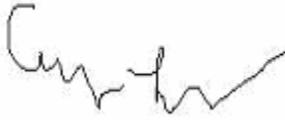
Special Notes and Action Required:

Please provide written documentation of how the above systemic issues are being resolved (to help prevent the above rule violations from occurring again) within 30 days of receipt of this report. Failure to do so could result in a change in the program's license status.

If you feel something is unclear or unjustly cited, please contact me (phone 319-892-6827; email alyons@dhs.state.ia.us

<mailto:alyons@dhs.state.ia.us>) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If I have failed to provide for you any information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Consultant's Signature:

A handwritten signature in black ink, appearing to be 'Alyons', written on a light-colored background.

Date:

09/17/2013