

the feeling of cold. Several children agreed to do this. Another staff member stated that the children all agreed to do this and were very excited. Co-worker stated that it was a very small ice chip not an ice cube. She stated that no one held the ice chip to the children's back.

It does not appear that there was any violation of licensing regulations regarding discipline.

Special Notes and Action Required:

Consultant's Signature:

Date:

12/19/2014

A handwritten signature in cursive script, appearing to read "John J. Welch". The signature is written in black ink on a white background.