



**Special Notes and Action Required:**

It appears that the director will need to do some interventions such as training, staff meetings and team building as there is stress and tension present amongst staff.

I am recommending that staff receive training regarding discipline, please check with Child Care Resource and Referral to see what is available. There may be some PBIS (positive, behavior, interactive, support) training available.

It is not clear what is true and not true with the allegations and some of the information is second hand.

**Consultant's Signature:**

**Date:**

05/31/2014

A handwritten signature in black ink, appearing to read "Holly George-Lund". The signature is written in a cursive, somewhat stylized font.