

On 6/4/2014, the older infant room was out of ratio from 8:05 am to 8:20am. There were 10 infants with only 2 staff. The responsible person in charge stated she was the 3rd staff in that room. However, she was observed not in the room but in the kitchen making morning snack as well as delivering morning snack to each classroom.

Ms. Irons did talk about having 2 staff quit the week before. She reported one of the staff threatened to call DHS on her knowing she would be out of ratio.

It is important to note, the morning's responsible person in charge's 11-year-old school-age child was present in the front preschool room. The child was observed interacting with all the other children, playing, eating, etc. and his/her mother was not in the preschool room. Also, at one point, he/she was observed helping deliver snack (without staff supervision/being ratio) to a classroom. Staff denied that that child was in ratio or that the child attended the center. However, it was clearly evident that child is required to be in ratio as he/she was interacting with the other children and following staff directives. If he/she is enrolled at the center, the child needs a child file. This incident creates numerous rule violations related to child files.

Special Notes and Action Required:

A written response is requested within 10 days of receipt of this report. Failure to do so could result in a change of the program's license status.

If you feel something is unclear or unjustly cited, please contact me (phone 319-892-6827; email alyons@dhs.state.ia.us <<mailto:alyons@dhs.state.ia.us>>) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If I have failed to provide for you any information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Consultant's Signature:



Date:

06/06/2014