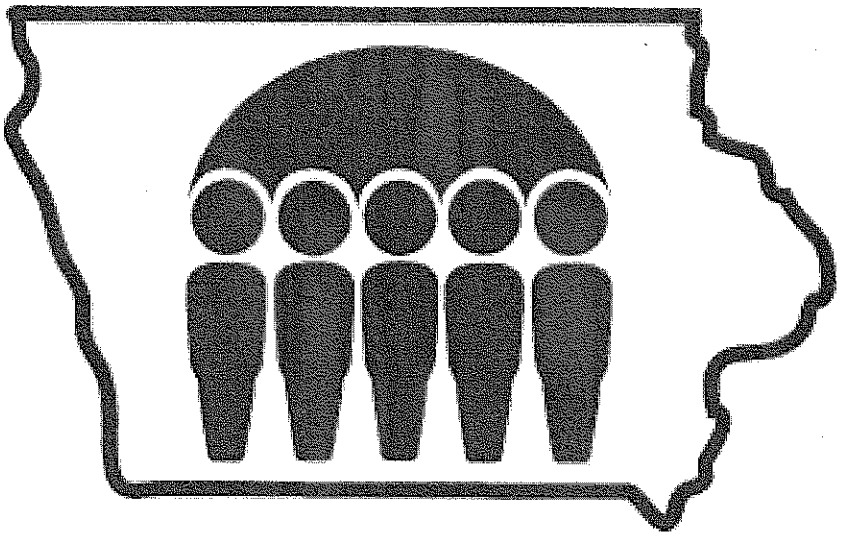
Iowa Department of Human Services



Direct Care Worker In Nursing Facilities Turnover Report

December 2014

I. Introduction and Background

The 2001 Iowa Acts (HF 740) directed the Iowa Department of Human Services (DHS) to begin reimbursing nursing facilities under a modified price-based case-mix reimbursement system beginning July 1, 2001. The components of the case mix reimbursement system resulted from a series of meetings that involved providers, industry association representatives, advocacy organizations, and state agency staff.

Throughout the process, the advocacy organizations stressed the importance of including a provision in the reimbursement structure that would financially recognize a nursing facility's capacity to provide quality of life and appropriate access to medical assistance program beneficiaries in a cost-effective manner. With consensus and support of the organizations that participated in the discussions, reference to an Accountability Measures initiative was included in the legislation. The legislation directed DHS to implement a process to collect data for measurements and develop a program to increase nursing facility payments effective July 1, 2002 based on achievement of multiple favorable outcomes.

Following passage of the legislation, DHS convened a workgroup comprised of industry representatives, advocacy groups, state agency representatives and others interested in long-term care. The charge to the workgroup was to refocus reimbursement on quality, encourage compliance with the Health Care Financing Association (HCFA) (now the Centers for Medicare and Medicaid Services, or CMS) quality indicators and survey process, and to do so in a format that was measurable. Per the legislation, a portion of the Medicaid rates under the new case mix system would be based on a facility's achievement of certain accountability measures that would, in turn, link to reimbursement.

The workgroup ultimately settled on ten measures which then went through the administrative rule review process resulting in enactment of 441 IAC 81.6(16)g. Each measure developed was designed to be an "objective" and "measurable" nursing facility characteristic that indicated quality care, efficiency or a commitment to care for special populations. Members of the workgroup recognized that no single measure ensured a "good facility". There was also recognition that the measures would need to be reviewed and modified as more data became available.

One of the ten measures implemented was High Employee Retention Rate. This data was not available prior to the implementation of the Accountability Measures. Therefore, the cost report form, (DHS Form 470-0030, Financial and Statistical Report) was modified to include an additional schedule (Schedule I-1) to collect employee retention data. All nursing facilities are required to submit the Financial and Statistical Report to Iowa Medicaid Enterprise on an annual basis within three months after the nursing facilities fiscal year end.

A workgroup made up of industry representatives, advocacy groups, state agency representatives and other interested parties, met annually to review the Accountability Measures in context of the goals developed when the Accountability Measures were initially implemented in SFY 2001. In early 2008 the workgroup concluded, based on research

II. Observations

The summary below uses data from nursing facilities who submitted Schedule I-1 of the Financial and Statistical Report, Form 470-0030. The data represents Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013. However, not all nursing facilities complied with the requirements or did not submit complete data that could be used in the analysis.

Schedule I-1 collects data for the following job classifications: administrator, business office, laundry, housekeeping, maintenance, director of nursing, registered nurse, licensed practical nurse, certified nurse's aide, activities, social services, medical records services, medical director, dietary and other. An employee turnover rate is calculated for each job classification, a facility-wide rate and a nursing only rate. The nursing only rate includes the director of nursing, registered nurse, licensed practical nurse and certified nurse's aide. Contracted employees are not reported. Therefore the number of providers reporting data for each job classification varies.

The table below provides a summary of the employee turnover rates by job classification for cost reports received with fiscal year ends occurring during calendar year 2013. See *Appendix A* for employee turnover rates by job classification for each nursing facility that submitted data.

Job Classification	Number of Providers	Number of providers with Zero Turnover	Minimum Turnover Rate	Maximum Turnover Rate	Average Turnover Rate
Administrator	425	348	0%	600%	23%
Business Office	425	299	0%	212%	18%
Laundry	425	275	0%	400%	26%
Housekeeping	425	137	0%	600%	39%
Maintenance	425	291	0%	1200%	28%
Director of Nursing	425	322	0%	1100%	30%
Registered Nurse	425	62	0%	270%	49%
Licensed Practical Nurse	425	81	0%	351%	39%
CNA	425	5	0%	207%	57%
Activities	425	261	0%	1000%	30%
Social Services	425	356	0%	300%	16%
Medical Records	425	406	0%	300%	5%
Medical Director	425	422	0%	120%	1%
Dietary	425	35	0%	369%	52%
Other Staff	425	286	0%	1200%	27%
Total Facility	425	0	2%	157%	47%
Total Nursing	425	1	0%	176%	51%

The table below provides a summary of the employee turnover rates by job classification for each nursing facility cost report received from January 2013 through December 2013, (identified as 2014 Report) and cost reports received with fiscal year ends occurring during calendar year 2012 (identified as 2013 Report).

Job Classification	Number of Providers		Number of providers with Zero Turnover		Percent of Providers With Zero Turnover		Minimum Turnover Rate		Maximum Turnover Rate		Average Turnover Rate	
	2013 Report	2014 Report	2013 Report	2014 Report	2013 Report	2014 Report	2013 Report	2014 Report	2013 Report	2014 Report	2013 Report	2014 Report
Administrator	428	425	359	348	84%	82%	0%	0%	1200%	600%	22%	23%
Business Office	428	425	311	299	73%	70%	0%	0%	218%	212%	16%	18%
Laundry	428	425	275	275	64%	65%	0%	0%	571%	400%	27%	26%
Housekeeping	428	425	158	137	37%	32%	0%	0%	352%	600%	34%	39%
Maintenance	428	425	289	291	68%	68%	0%	0%	360%	1200%	24%	28%
Director of Nursing	428	425	339	322	79%	76%	0%	0%	600%	1100%	24%	30%
Registered Nurse	428	425	79	62	18%	15%	0%	0%	429%	270%	44%	49%
Licensed Practical Nurse	428	425	93	81	22%	19%	0%	0%	458%	351%	38%	39%
CNA	428	425	24	5	6%	1%	0%	0%	400%	207%	56%	57%
Activities	428	425	280	261	65%	61%	0%	0%	1200%	1000%	28%	30%
Social Services	428	425	380	356	89%	84%	0%	0%	257%	300%	10%	16%
Medical Records	428	425	410	406	96%	96%	0%	0%	600%	300%	5%	5%
Medical Director	428	425	426	422	100%	99%	0%	0%	100%	120%	0%	1%
Dietary	428	425	59	35	14%	8%	0%	0%	294%	369%	48%	52%
Other Staff	428	425	310	286	72%	67%	0%	0%	2400%	1200%	27%	27%
Total Facility	428	425	23	0	5%	0%	3%	2%	164%	157%	44%	47%
Total Nursing	428	425	23	1	5%	0%	0%	0%	209%	176%	49%	51%

III. Appendices

Appendix A: Employee Turnover Rates by Job Classification for Nursing Facilities

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule L1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Abbey of LeMars, Inc.	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.67	1.00	27%	1.00	0.00	0%	1.00
Adel Healthcare	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	4.92	0.00	0%	1.00	0.00	0%	1.58
Afton Care Center	0.00	0.00	0%	1.00	0.00	0%	2.25	2.00	89%	3.00	0.00	0%	1.00	0.00	0%	0.83
Akron Care Center	0.67	0.00	0%	3.33	1.00	30%	1.08	1.00	92%	5.75	1.00	17%	0.00	0.00	0%	2.00
Algona Manor Care Center, Inc.	0.00	0.00	0%	0.00	0.00	0%	0.00	1.00	0%	0.00	3.00	0%	1.92	1.00	52%	1.00
All-American Care of Muscatine	1.00	0.00	0%	5.58	0.00	0%	0.00	0.00	0%	8.00	2.00	25%	2.08	2.00	96%	1.00
All-American Restorative Care of Washington	1.00	1.00	100%	1.00	1.00	100%	1.30	0.00	0%	6.42	4.00	62%	1.30	4.00	308%	1.00
Altoona Nursing and Rehabilitation	1.00	0.00	0%	3.75	2.00	53%	5.67	1.00	18%	6.83	3.00	44%	3.00	0.00	0%	1.00
Anamosa Care Center	0.83	1.00	120%	0.50	0.00	0%	4.00	1.00	25%	5.00	2.00	40%	1.50	0.00	0%	1.00
Arbor Court	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.00	1.00	25%	4.17	3.00	72%	1.00
Atlantic Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.58	3.00	116%	2.92	2.00	69%	1.83	1.00	55%	2.00
Avoca Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Bartels Lutheran Home	2.00	0.00	0%	12.25	2.00	16%	0.00	0.00	0%	15.25	4.00	26%	8.92	5.00	56%	2.00
Baxter Healthcare Center	1.00	2.00	200%	1.00	0.00	0%	0.00	0.00	0%	5.42	2.00	37%	1.00	1.00	100%	1.17
Bedford Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	2.92	1.00	34%	1.00	0.00	0%	1.00
Belle Plain Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	4.25	0.00	0%	1.00	0.00	0%	2.00
Bethany Home	1.00	0.00	0%	5.00	0.00	0%	6.00	0.00	0%	10.00	3.00	30%	6.00	0.00	0%	1.00
Bethany Lutheran Home	1.83	0.00	0%	8.42	4.00	48%	5.00	0.00	0%	10.50	4.00	38%	4.75	3.00	63%	1.00
Bethany Manor	1.00	0.00	0%	14.83	8.00	54%	0.00	0.00	0%	0.00	0.00	0%	7.33	3.00	41%	1.00
Bettendorf Healthcare	1.00	0.00	0%	3.00	0.00	0%	4.58	3.00	65%	6.42	4.00	62%	2.00	1.00	50%	2.83
Bishop Drumm Care Center	1.00	0.00	0%	7.33	2.00	27%	3.75	0.00	0%	13.75	2.00	15%	2.67	1.00	38%	1.00
Blackhawk Lifecare, Inc.	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.83	1.00	21%	1.00	0.00	0%	1.00
Blair House	1.00	0.00	0%	1.00	0.00	0%	1.67	0.00	0%	4.92	4.00	81%	1.17	1.00	86%	1.00
Bloomfield	0.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	3.75	2.00	53%	2.00	0.00	0%	0.83
Briarwood Healthcare Center	2.00	0.00	0%	3.00	1.00	33%	1.00	0.00	0%	3.83	2.00	52%	2.17	0.00	0%	2.00
Brooklyn Community Estates	0.00	0.00	0%	1.00	0.00	0%	4.92	1.00	20%	5.83	3.00	51%	1.92	1.00	52%	2.00
Calvin Community	1.80	0.00	0%	8.13	2.00	25%	3.50	2.00	57%	9.73	10.00	103%	5.35	1.00	19%	3.14
Careage Hills	1.00	0.00	0%	1.00	0.00	0%	1.92	2.00	104%	2.00	0.00	0%	1.00	0.00	0%	1.00
Careage of Newton	1.00	0.00	0%	1.00	1.00	100%	1.50	1.00	67%	2.83	2.00	71%	1.00	0.00	0%	1.00
Caring Acres Nursing and Rehab	1.00	1.00	100%	2.00	0.00	0%	4.00	0.00	0%	2.58	0.00	0%	2.67	1.00	38%	1.00
Carlisle Care Center	1.00	1.00	100%	2.00	1.00	50%	2.58	3.00	116%	5.00	2.00	40%	2.00	0.00	0%	3.42
Carrington Place at Muscatine	1.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	2.33	2.00	86%	1.00
Carrington Place at Toledo	1.00	0.00	0%	2.08	1.00	48%	0.00	0.00	0%	0.00	0.00	0%	1.75	1.00	57%	1.00
Carroll Health Center	0.00	0.00	0%	1.92	1.00	52%	4.17	2.00	48%	6.08	7.00	115%	2.00	0.00	0%	0.92
Casa De Paz	1.00	0.00	0%	2.00	0.00	0%	3.92	1.00	26%	3.08	0.00	0%	1.00	0.00	0%	1.00
Cedar Falls Health Center	1.00	1.00	100%	1.75	2.00	114%	2.92	0.00	0%	3.58	1.00	28%	1.00	0.00	0%	1.00
Cedar Foundation	1.08	1.00	92%	0.67	1.00	150%	1.00	0.00	0%	5.00	0.00	0%	2.00	0.00	0%	1.00
Cedar Health	0.00	0.00	0%	1.83	3.00	164%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Centerville Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	2.25	0.00	0%	3.00	0.00	0%	1.50	1.00	67%	1.00
Chariton Nursing and Rehab	1.00	1.00	100%	2.00	0.00	0%	4.00	2.00	50%	8.17	2.00	24%	1.00	0.00	0%	2.00
Chautauqua Home #2	2.00	0.00	0%	3.58	3.00	84%	5.75	0.00	0%	3.92	0.00	0%	1.25	1.00	80%	2.00
Chautauqua Home #3	2.00	0.00	0%	3.83	2.00	52%	4.08	0.00	0%	5.00	0.00	0%	1.25	1.00	80%	1.00
Cherokee Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.67	0.00	0%	3.33	0.00	0%	1.00	1.00	100%	1.00
Christian Retirement Home Inc. dba Ridgecrest Village	2.00	1.00	50%	17.00	1.00	6%	3.00	0.00	0%	17.08	6.00	35%	9.00	0.00	0%	1.00
Clarence Nursing Home	1.00	0.00	0%	1.00	0.00	0%	2.08	1.00	48%	2.00	0.00	0%	2.17	1.00	46%	1.00
Clarion Wellness and Rehab Center	1.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	2.08	1.00	48%	2.00	0.00	0%	1.00
Clarksville Skilled Nursing and Rehab	0.83	1.00	120%	3.00	1.00	33%	3.00	0.00	0%	4.50	1.00	22%	1.00	0.00	0%	1.00
Clearview Home - Clearview	0.00	0.00	0%	1.92	1.00	52%	2.08	1.00	48%	0.00	0.00	0%	5.08	2.00	39%	2.00
Clearview Home - Mount Ayr	0.00	0.00	0%	3.92	1.00	26%	2.25	2.00	89%	4.33	3.00	69%	5.17	0.00	0%	1.00
Colonial Manor of Amana	2.00	0.00	0%	1.00	0.00	0%	1.92	0.00	0%	3.83	1.00	26%	2.83	1.00	35%	1.00
Colonial Manor of Columbus Community	1.00	0.00	0%	1.50	0.00	0%	1.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	1.00
Colonial Manor of Elma	0.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	6.00	0.00	0%	1.00	0.00	0%	1.00
Community Care Center	1.00	0.00	0%	2.00	0.00	0%	6.92	1.00	14%	0.00	0.00	0%	3.00	0.00	0%	1.00
Community Memorial Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	7.92	3.00	38%	3.00	0.00	0%	1.00
Concord Care Center	0.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	7.00	1.00	14%	1.00	0.00	0%	0.33
Corning Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.92	1.00	52%	1.50	4.00	267%	1.00	0.00	0%	1.00
Correctionville Nursing and Rehab	1.50	1.00	67%	1.00	0.00	0%	2.83	0.00	0%	3.50	0.00	0%	1.00	0.00	0%	1.00
Corydon Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.58	1.00	22%	1.00	0.00	0%	2.00
Country View	0.67	1.00	150%	6.25	2.00	32%	5.75	1.00	17%	10.00	0.00	0%	7.00	1.00	14%	1.00
Country View Manor	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	3.33	1.00	30%	1.00	0.00	0%	1.00
Country Winds Manor	1.00	0.00	0%	2.00	0.00	0%	5.00	0.00	0%	4.83	2.00	41%	1.00	0.00	0%	1.00
Countryside Estates	1.00	1.00	100%	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.00	1.00	100%	1.00
Countryside Nursing and Rehab	1.00	0.00	0%	3.75	1.00	27%	4.00	0.00	0%	7.42	9.00	121%	2.00	0.00	0%	1.00
Cresco Care Center	0.00	0.00	0%	1.58	1.00	63%	3.67	2.00	55%	7.25	4.00	55%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule 1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Crest Haven Care Center, LLC	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.67	7.00	263%	0.92	1.00	109%	1.00
Creston Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.83	3.00	164%	5.67	5.00	88%	0.00	0.00	0%	1.33
Crestridge Inc.	1.00	0.00	0%	2.00	0.00	0%	4.75	2.00	42%	4.00	1.00	25%	2.00	0.00	0%	1.00
Crestview Acres Inc.	1.00	0.00	0%	2.17	3.00	138%	4.92	2.00	41%	4.58	5.00	109%	2.00	0.00	0%	0.67
Crestview Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	5.08	0.00	0%	1.00	0.00	0%	1.92
Crestview Nursing and Rehab	1.00	2.00	200%	1.00	2.00	200%	0.00	0.00	0%	6.00	1.00	17%	0.83	1.00	120%	1.00
Crystal Heights	1.00	0.00	0%	3.00	0.00	0%	3.58	2.00	56%	4.50	5.00	111%	3.08	2.00	65%	1.00
Danville Care Center	1.00	0.00	0%	2.33	0.00	0%	1.67	2.00	120%	2.33	0.00	0%	1.00	0.00	0%	1.00
Danville Care Center	1.00	0.00	0%	0.56	1.00	180%	1.78	1.00	56%	2.22	2.00	90%	1.00	0.00	0%	0.89
Davenport Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	5.25	4.00	76%	8.92	2.00	22%	3.00	0.00	0%	0.92
Dave's Place	1.00	0.00	0%	6.67	3.00	45%	0.00	0.00	0%	6.25	11.00	176%	2.42	4.00	166%	1.00
Davis Center	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.42
Davis County Hospital	1.00	1.00	100%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Denison Care Center	1.00	1.00	100%	2.00	0.00	0%	2.50	1.00	40%	3.50	1.00	29%	1.00	1.00	100%	1.00
Denver Sunset Home	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	2.58	3.00	116%	2.00	0.00	0%	1.00
Donnellson Health Center	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	5.92	2.00	34%	1.75	0.00	0%	1.00
Dubuque Nursing and Rehab	1.00	0.00	0%	1.58	0.00	0%	2.00	0.00	0%	4.08	4.00	98%	1.00	0.00	0%	1.33
Dumont Wellness Center	0.00	0.00	0%	2.00	0.00	0%	2.00	2.00	100%	2.00	0.00	0%	1.00	0.00	0%	1.00
Dunlap Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	3.42	1.00	29%	4.17	2.00	48%	1.00	0.00	0%	1.00
Eagle Point Nursing and Rehab	1.00	0.00	0%	1.92	0.00	0%	2.75	3.00	109%	8.08	13.00	161%	2.00	0.00	0%	0.83
Eastern Star Masonic Home	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	9.00	1.00	11%	3.83	2.00	52%	1.00
Edgewater, A Wesley Active Life Community	1.00	0.00	0%	5.42	0.00	0%	1.00	0.00	0%	12.25	7.00	57%	6.08	2.00	33%	1.00
Edgewood Convalescent Home	1.00	0.00	0%	1.08	1.00	92%	1.00	0.00	0%	7.00	2.00	29%	2.00	1.00	50%	1.00
Eldora Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.50	0.00	0%	1.50	0.00	0%	1.00	0.00	0%	1.00
Elkander Care Center	1.00	1.00	100%	1.00	0.00	0%	1.00	0.00	0%	4.33	1.00	23%	1.00	1.00	100%	0.75
Elm Crest Retirement Community	1.00	0.00	0%	2.75	1.00	36%	2.00	0.00	0%	6.50	2.00	31%	4.17	0.00	0%	1.00
Elm Heights Care Center	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.67	1.00	27%	1.00	0.00	0%	0.00
Elmwood Care Center, LLC	1.25	4.00	320%	1.00	0.00	0%	3.17	1.00	32%	4.67	2.00	43%	1.08	1.00	92%	1.17
Embassy Healthcare Community	1.42	1.00	71%	2.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	2.00
Emmetsburg Care Center	0.00	0.00	0%	2.00	0.00	0%	1.75	1.00	57%	3.83	3.00	78%	1.00	0.00	0%	1.75
English Valley Nursing Care Center	1.00	0.00	0%	1.00	0.00	0%	3.75	0.00	0%	4.83	1.00	21%	1.00	0.00	0%	1.00
Ennoble Skilled Nursing and Rehab	1.00	0.00	0%	1.92	2.00	104%	1.92	1.00	52%	4.92	1.00	20%	1.00	0.00	0%	1.00
Evans Memorial Home for the Aged	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.00	1.00	50%	0.92	2.00	218%	0.67
Eventide Lutheran Home for the Aged	1.00	0.00	0%	4.33	1.00	23%	7.00	3.00	43%	4.75	5.00	105%	6.58	1.00	15%	1.00
Exira Care Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.92	1.00	34%	2.00	0.00	0%	1.00
Faith Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	3.58	0.00	0%	4.83	1.00	21%	1.00	0.00	0%	1.00
Fellowship Village	1.00	1.00	100%	1.00	0.00	0%	4.00	0.00	0%	8.00	4.00	50%	2.00	0.00	0%	1.00
Fleur Heights	0.17	1.00	600%	7.92	2.00	25%	3.33	4.00	120%	5.08	5.00	98%	2.42	2.00	83%	4.00
Fonda Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.00	1.00	33%	2.00	0.00	0%	1.00
Fort Dodge Health and Rehab	1.00	0.00	0%	0.00	0.00	0%	1.67	0.00	0%	3.42	2.00	59%	1.00	0.00	0%	1.00
Fort Madison Health Center	1.00	0.00	0%	2.00	1.00	50%	0.00	0.00	0%	6.25	6.00	96%	2.42	0.00	0%	1.00
Fountain Health Centers	1.00	0.00	0%	4.75	2.00	42%	4.00	0.00	0%	5.00	1.00	20%	3.00	0.00	0%	1.00
Franklin General Hospital	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	8.58	2.00	23%	3.00	0.00	0%	1.00
Friends of Faith Retirement Homes	1.00	0.00	0%	19.25	3.00	16%	2.00	0.00	0%	14.25	3.00	21%	20.17	8.00	40%	1.00
Friendship Haven	1.00	0.00	0%	7.00	0.00	0%	5.00	0.00	0%	5.00	0.00	0%	3.08	0.00	0%	1.00
Friendship Home Association	0.00	0.00	0%	3.00	0.00	0%	5.67	2.00	35%	4.42	2.00	45%	3.08	0.00	0%	1.00
Genesis Medical Center - Dewitt	1.00	0.00	0%	1.00	0.00	0%	3.58	0.00	0%	4.83	0.00	0%	2.00	0.00	0%	1.00
Genesis Senior Living Center	0.00	0.00	0%	1.00	0.00	0%	2.67	5.00	188%	4.42	6.00	136%	2.00	5.00	250%	0.75
Glen Haven Home	1.00	0.00	0%	3.00	1.00	33%	3.92	3.00	77%	9.00	13.00	144%	3.33	4.00	120%	1.00
Golden Age Care Center	0.92	1.00	109%	1.00	0.00	0%	2.08	1.00	48%	6.83	8.00	117%	2.00	0.00	0%	1.58
Goldenrod Manor Care Center	1.00	0.00	0%	1.00	0.00	0%	3.75	0.00	0%	2.33	0.00	0%	1.00	1.00	100%	1.00
Good Neighbor Society	1.00	1.00	100%	6.92	1.00	14%	0.00	0.00	0%	15.75	2.00	13%	5.00	0.00	0%	0.00
Good Samaritan - Algona	1.00	0.00	0%	4.00	0.00	0%	4.17	1.00	24%	5.92	1.00	17%	4.08	2.00	49%	5.00
Good Samaritan - Davenport	1.00	0.00	0%	11.17	1.00	9%	5.00	0.00	0%	13.58	2.00	15%	5.75	2.00	35%	4.83
Good Samaritan - Estherville	1.17	1.00	86%	4.33	1.00	23%	2.42	4.00	166%	7.58	0.00	0%	3.75	2.00	53%	0.50
Good Samaritan - Fontanelle	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	2.75
Good Samaritan - Forest City	1.25	1.00	80%	1.92	1.00	52%	2.00	0.00	0%	4.42	2.00	45%	2.00	0.00	0%	1.00
Good Samaritan - George	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	2.00
Good Samaritan - Holstein	1.00	0.00	0%	3.00	0.00	0%	3.58	1.00	28%	2.25	0.00	0%	2.00	0.00	0%	1.00
Good Samaritan - Indianola	1.67	1.00	60%	5.00	1.00	20%	4.83	4.00	83%	5.75	6.00	104%	3.17	0.00	0%	2.00
Good Samaritan - Keosauqua	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	2.83	2.00	71%	1.50	1.00	67%	0.92
Good Samaritan - LeMars	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.25	0.00	0%	2.00	0.00	0%	2.00
Good Samaritan - Manson	1.00	0.00	0%	1.83	0.00	0%	1.00	0.00	0%	3.58	1.00	28%	2.00	0.00	0%	2.00
Good Samaritan - Newell	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	2.75	0.00	0%	2.00	0.00	0%	2.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule L-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Good Samaritan - Ottumwa	1.00	0.00	0%	4.92	1.00	20%	4.67	2.00	43%	11.50	2.00	17%	4.00	0.00	0%	2.00
Good Samaritan - Potsville	1.67	1.00	60%	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Good Samaritan - Red Oak	1.00	0.00	0%	5.08	2.00	39%	2.00	0.00	0%	5.00	1.00	20%	2.00	0.00	0%	3.33
Good Samaritan - St. Ansgar	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	4.75	0.00	0%	2.00
Good Samaritan - Villisca	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Good Samaritan - Waukon	0.00	0.00	0%	5.00	0.00	0%	2.00	0.00	0%	5.00	0.00	0%	3.00	0.00	0%	1.08
Good Samaritan - West Union	1.00	0.00	0%	1.83	0.00	0%	2.00	0.00	0%	4.25	0.00	0%	2.00	0.00	0%	1.00
Good Shepherd Health Center	2.00	0.00	0%	11.25	3.00	27%	6.00	0.00	0%	15.58	0.00	0%	6.67	0.00	0%	1.00
Gowrie Care Center	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	4.00	1.00	25%	1.00	0.00	0%	1.00
Grandview Care Center	0.00	0.00	0%	1.83	1.00	55%	3.42	4.00	117%	6.83	2.00	29%	3.00	0.00	0%	2.00
Grandview Care Center	1.00	0.00	0%	1.00	0.00	0%	1.17	1.00	86%	3.50	2.00	57%	1.00	0.00	0%	1.00
Grandview Heights	1.00	0.00	0%	5.33	2.00	38%	2.25	1.00	44%	8.42	6.00	71%	2.75	0.00	0%	1.00
Granger Nursing and Rehab Center	0.92	1.00	109%	1.00	0.00	0%	3.50	1.00	29%	3.58	5.00	140%	1.42	1.00	71%	0.92
Great River Care Center	1.00	1.00	100%	0.00	0.00	0%	2.00	1.00	50%	2.25	0.00	0%	1.00	0.00	0%	1.00
Great River Medical Center	1.00	0.00	0%	1.00	2.00	200%	0.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	1.00
Greene Country Medical Center	0.00	0.00	0%	0.00	0.00	0%	6.08	0.00	0%	20.17	3.00	15%	6.92	2.00	29%	1.00
Greenfield manor	2.00	0.00	0%	3.42	1.00	29%	1.17	1.00	86%	4.92	1.00	20%	1.00	0.00	0%	0.92
Griffin Nursing Center	0.88	1.00	114%	2.13	1.00	47%	4.00	2.00	50%	4.25	5.00	118%	0.88	1.00	114%	1.00
Griswold Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	2.00	100%	1.00	0.00	0%	1.00
Grundy Care Center	1.00	1.00	100%	1.00	0.00	0%	2.00	0.00	0%	2.08	0.00	0%	1.00	1.00	100%	1.08
Grundy County Memorial Hospital	11.67	2.00	17%	19.58	1.00	5%	0.00	0.00	0%	11.58	4.00	35%	3.00	0.00	0%	1.00
Guttenberg Care Center	0.00	0.00	0%	2.00	0.00	0%	3.75	1.00	27%	4.83	0.00	0%	3.00	0.00	0%	1.67
Halcyon House, A WesleyLife Community	1.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	7.00	0.00	0%	3.50	0.00	0%	1.00
Hallmark Care Center	0.00	0.00	0%	2.75	1.00	36%	2.00	0.00	0%	3.00	1.00	33%	2.50	0.00	0%	1.00
Hallmark Care Center	1.00	0.00	0%	1.00	1.00	100%	1.00	0.00	0%	3.50	3.00	86%	2.00	0.00	0%	1.00
Happy Siesta Health Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00
Harmony House Care Center	0.00	0.00	0%	5.92	2.00	34%	8.00	0.00	0%	10.00	0.00	0%	8.17	1.00	12%	1.00
Hearthstone	1.00	0.00	0%	3.00	0.00	0%	2.00	1.00	50%	4.25	0.00	0%	3.42	0.00	0%	1.00
Heartland Care Center	1.00	0.00	0%	1.00	0.00	0%	3.58	0.00	0%	4.83	3.00	62%	1.00	0.00	0%	1.00
Hegg Memorial Health Center - Valley Manor	0.00	0.00	0%	2.00	0.00	0%	4.75	1.00	21%	2.00	0.00	0%	4.00	0.00	0%	1.00
Henry Country Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Heritage Care & Rehabilitation Center	0.00	0.00	0%	3.00	0.00	0%	3.92	1.00	26%	5.17	2.00	39%	1.00	0.00	0%	2.00
Heritage Home of Bancroft	0.00	0.00	0%	1.00	1.00	100%	2.50	3.00	120%	2.83	3.00	106%	1.67	0.00	0%	1.00
Heritage House - Orange City	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	4.00	1.00	25%	1.00	0.00	0%	2.00
Heritage House, A WesleyLife Community	0.58	0.00	0%	7.00	0.00	0%	3.58	4.00	112%	9.33	2.00	21%	4.75	0.00	0%	1.00
Heritage Manor	0.00	0.00	0%	2.75	1.00	36%	4.08	1.00	24%	5.42	5.00	92%	1.00	0.00	0%	0.92
Heritage Manor	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	2.33	1.00	43%	1.00	3.00	300%	1.00
Heritage Nursing and Rehab	2.00	0.00	0%	3.00	0.00	0%	5.00	0.00	0%	8.75	3.00	34%	3.00	1.00	33%	3.58
Heritage of Iowa Falls	1.00	0.00	0%	3.00	0.00	0%	2.25	2.00	89%	4.08	3.00	73%	3.00	0.00	0%	1.00
Hiawatha Care Center, Inc.	1.00	0.00	0%	2.67	3.00	113%	3.00	1.00	33%	7.00	4.00	57%	2.08	0.00	0%	1.92
Highland Care Ridge	1.25	0.00	0%	1.00	0.00	0%	0.92	0.00	0%	7.33	3.00	41%	3.83	1.00	26%	1.00
Hillcrest Health Care Services	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Hillcrest Home	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	9.00	0.00	0%	3.00	0.00	0%	1.00
Hilltop Care Center	0.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	6.75	0.00	0%	2.00	0.00	0%	1.00
Holy Spirit Retirement Community	1.00	0.00	0%	4.08	1.00	24%	2.00	0.00	0%	7.08	0.00	0%	3.00	0.00	0%	1.00
Hubbard Care Center	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	6.00	0.00	0%	1.00	0.00	0%	1.00
Humboldt County Memorial Hospital	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00
Iowa City Care Center	1.00	1.00	100%	2.33	0.00	0%	1.58	1.00	63%	3.83	2.00	52%	1.00	0.00	0%	1.00
Iowa Jewish Senior Life Center	1.00	0.00	0%	6.00	1.00	17%	5.17	2.00	39%	6.08	0.00	0%	3.00	0.00	0%	2.00
Iowa Masonic Health Facilities	1.00	0.00	0%	6.75	1.00	15%	2.00	0.00	0%	7.42	2.00	27%	6.08	3.00	49%	1.00
Iowa Odd Fellows and Orphans Home	1.00	0.00	0%	4.00	4.00	100%	0.00	0.00	0%	0.00	0.00	0%	2.00	1.00	50%	2.00
Kahl Home for the Aged	1.00	0.00	0%	12.25	0.00	0%	5.00	5.00	100%	18.67	22.00	118%	8.00	1.00	13%	1.00
Kanawha Community Home	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.83	2.00	52%	1.00	0.00	0%	1.00
Karen Acres Health Care Center	1.00	1.00	100%	2.00	0.00	0%	1.33	1.00	75%	1.92	5.00	261%	0.83	2.00	240%	0.92
Kennybrook Village	1.00	0.00	0%	3.75	1.00	27%	0.00	0.00	0%	1.33	1.00	75%	2.67	0.00	0%	1.00
Keystone Nursing Care Center	1.00	0.00	0%	1.00	0.00	0%	3.00	1.00	33%	3.00	1.00	33%	1.00	0.00	0%	1.00
Kingsley Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.58	3.00	116%	2.08	0.00	0%	1.75	0.00	0%	1.00
Lake Mills Care Center	0.00	0.00	0%	2.00	0.00	0%	4.08	0.00	0%	2.83	1.00	35%	2.00	0.00	0%	1.00
Lake Park Care Center	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	0.17	1.00	600%	1.00	0.00	0%	1.00
Lakeside Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	1.83	1.00	55%	1.00
Lamoni Nursing and Rehab	1.00	0.00	0%	1.25	1.00	80%	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	1.00
Lantern Park Nursing and Rehab	1.00	1.00	100%	2.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	2.50	0.00	0%	2.00
LaPorte City Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.25	0.00	0%	4.00	0.00	0%	1.00
Laurens Care Center	1.92	3.00	157%	1.00	0.00	0%	2.00	0.00	0%	2.00	4.00	200%	1.92	1.00	52%	1.92

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule L-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Lenox Care Center	1.25	1.00	80%	1.00	0.00	0%	1.58	0.00	0%	2.08	1.00	48%	1.00	0.00	0%	1.00
Lexington Square	1.08	2.00	185%	13.58	3.00	22%	4.67	0.00	0%	7.50	7.00	93%	1.50	1.00	67%	1.00
Liebe Care Center	1.00	0.00	0%	0.00	0.00	0%	3.50	3.00	86%	3.42	1.00	29%	0.00	0.00	0%	1.00
Linn Manor Care Center	1.00	0.00	0%	4.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	2.75	0.00	0%	1.00
Little Flower Haven	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.17	1.00	46%	0.00	0.00	0%	1.00
Living Center East	1.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	7.67	3.00	39%	2.00	0.00	0%	1.00
Living Center West	1.00	0.00	0%	3.00	0.00	0%	2.75	2.00	73%	6.00	3.00	50%	1.00	0.00	0%	1.00
Lone Tree Health Care Center	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00
Longhouse-Northshire	1.00	0.00	0%	1.00	0.00	0%	3.75	2.00	53%	6.83	6.00	88%	3.00	1.00	33%	1.00
Longview Home	0.00	0.00	0%	0.00	0.00	0%	3.33	0.00	0%	6.25	1.00	16%	4.50	0.00	0%	1.00
Luther Home for the Aged - West	1.83	0.00	0%	3.00	0.00	0%	3.33	1.00	30%	4.08	0.00	0%	1.00	0.00	0%	2.00
Luther Manor	2.33	0.00	0%	4.42	3.00	68%	6.83	6.00	88%	8.00	0.00	0%	4.75	2.00	42%	2.00
Lutheran Homes Society	1.00	0.00	0%	6.83	1.00	15%	7.92	1.00	13%	11.00	0.00	0%	8.83	1.00	11%	1.00
Lutheran Retirement Home	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	1.00
Lyon Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.83	3.00	62%	1.00	0.00	0%	1.00
Madrid Home for the Aging	1.00	0.00	0%	12.50	2.00	16%	7.00	0.00	0%	8.75	2.00	23%	5.83	2.00	34%	1.00
Manilla Manor	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	2.67	1.00	38%	1.00	0.00	0%	1.00
Manly Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	2.83	0.00	0%	1.00	2.00	200%	1.00
Manor Care of Cedar Rapids	1.00	0.00	0%	2.00	1.00	50%	2.67	1.00	38%	5.08	0.00	0%	1.00	0.00	0%	3.00
Manor Care of Davenport	0.75	2.00	267%	3.00	0.00	0%	2.00	0.00	0%	8.33	1.00	12%	1.00	0.00	0%	1.00
Manor Care of Dubuque	1.00	0.00	0%	1.50	0.00	0%	0.00	0.00	0%	7.00	2.00	29%	1.00	0.00	0%	1.00
Manor Care of Utica Ridge	1.00	0.00	0%	3.17	1.00	32%	3.50	0.00	0%	8.58	6.00	70%	0.50	1.00	200%	4.33
Manor Care of Waterloo	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.92	2.00	41%	0.83	1.00	120%	1.00
Manor Care of West Des Moines	1.17	1.00	86%	2.00	1.00	50%	5.58	0.00	0%	4.67	5.00	107%	0.92	1.00	109%	0.92
Manor House Care Center	0.67	0.00	0%	1.58	1.00	63%	3.00	0.00	0%	4.58	2.00	44%	1.08	1.00	92%	1.00
Manor of Lake City	1.00	0.00	0%	3.00	1.00	33%	3.25	3.00	92%	5.17	1.00	19%	2.00	0.00	0%	0.92
Maple Crest Manor	1.00	0.00	0%	1.00	1.00	100%	1.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Maple Heights Nursing Home	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	9.92	4.00	40%	2.00	0.00	0%	1.00
Maple Manor Village	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	4.92	0.00	0%	2.00	0.00	0%	0.17
Maplewood Manor	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.00	5.00	125%	1.00	0.00	0%	2.00
Maquoketa Care Center	1.00	0.00	0%	1.00	0.00	0%	4.00	1.00	25%	3.00	0.00	0%	1.08	2.00	185%	1.00
Marian Home	1.00	0.00	0%	5.08	0.00	0%	4.00	0.00	0%	9.00	3.00	33%	2.00	0.00	0%	1.00
Mayflower Homes	1.00	0.00	0%	9.08	1.00	11%	3.00	1.00	33%	10.92	7.00	64%	18.67	1.00	5%	2.00
Mechanicsville Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	4.17	4.00	96%	1.00	0.00	0%	1.00
Mercy Hospital of Franciscan Sisters	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Mercy Living Center North	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	1.00	0.00	0%	1.00
Mercy Living Center South	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	1.00
Mercy Medical Center - Centerville	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Mercy Medical Center - Dyersville	1.00	1.00	100%	3.33	0.00	0%	0.00	0.00	0%	8.83	1.00	11%	4.00	0.00	0%	1.00
Methodist Manor Retirement Community	1.00	1.00	100%	2.50	0.00	0%	3.25	1.00	31%	7.25	3.00	41%	4.00	0.00	0%	1.00
Meth-Wick Community	1.00	0.00	0%	22.17	3.00	14%	6.50	2.00	31%	23.75	7.00	29%	6.00	0.00	0%	2.00
Midlands Living Center	1.00	0.00	0%	3.00	1.00	33%	4.00	2.00	50%	6.00	1.00	17%	1.00	0.00	0%	1.00
Mill Pond Retirement Community	1.00	0.00	0%	0.00	0.00	0%	4.00	0.00	0%	5.92	1.00	17%	6.00	0.00	0%	1.00
Mill Valley Care Center	1.00	0.00	0%	0.92	1.00	109%	5.08	4.00	79%	4.58	2.00	44%	1.00	0.00	0%	1.00
Millford Nursing Center	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Monroe Care Center, Inc.	1.00	0.00	0%	1.00	0.00	0%	3.50	2.00	57%	4.58	3.00	65%	1.00	0.00	0%	2.00
Montezuma Nursing and Rehab	1.08	1.00	92%	1.00	0.00	0%	2.33	1.00	43%	1.50	0.00	0%	1.00	0.00	0%	1.00
Monticello Nursing and Rehab	1.08	1.00	92%	1.00	0.00	0%	6.00	0.00	0%	5.83	4.00	69%	1.00	0.00	0%	0.83
Montrose Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	5.00	1.00	20%	1.75	0.00	0%	1.00
Morning Sun Care Center	0.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	3.08	1.00	32%	1.00	0.00	0%	1.00
Morningside Healthcare Community	1.00	1.00	100%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Mt. Ayr Health Care Center	1.00	0.00	0%	1.00	0.00	0%	1.08	1.00	92%	3.00	0.00	0%	3.83	1.00	26%	1.00
Nelson Manor	1.00	0.00	0%	1.00	0.00	0%	2.83	1.00	35%	1.83	1.00	55%	2.00	0.00	0%	1.00
New Aldaya Lifescapes	1.00	0.00	0%	11.58	2.00	17%	0.00	0.00	0%	33.83	13.00	38%	7.00	0.00	0%	1.00
New Hampton Care Center, LLC	1.00	0.00	0%	1.42	3.00	212%	3.83	1.00	26%	5.25	2.00	38%	1.00	0.00	0%	1.00
New Hampton Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	3.67	0.00	0%	5.92	6.00	101%	1.00	0.00	0%	0.92
New London Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	3.42	0.00	0%	1.00	0.00	0%	1.00
Nora Springs Care Center	0.00	0.00	0%	3.50	2.00	57%	1.00	0.00	0%	4.08	0.00	0%	1.00	0.00	0%	1.00
North Lake Manor	1.00	0.00	0%	1.00	2.00	200%	0.00	0.00	0%	4.33	3.00	69%	1.25	3.00	240%	1.00
Northbrook Manor	2.00	0.00	0%	2.00	0.00	0%	4.75	3.00	63%	6.42	5.00	78%	2.00	0.00	0%	4.00
Northcrest Living Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.25	3.00	57%	2.00	0.00	0%	1.00
Northcrest Specialty Care	1.00	0.00	0%	1.27	2.00	157%	1.00	0.00	0%	5.25	2.00	38%	2.00	0.00	0%	1.75
Northern Mahaska Nursing and Rehab	1.00	0.00	0%	1.08	1.00	92%	1.67	0.00	0%	5.17	3.00	58%	1.00	0.00	0%	1.00
Northgate Care Center	0.00	0.00	0%	24.00	0.00	0%	24.00	0.00	0%	25.00	1.00	4%	12.00	0.00	0%	12.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule 1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Norwalk Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	2.08	0.00	0%	3.00	1.00	33%	2.33	0.00	0%	1.00
Oakland Manor Nursing Home	0.92	0.00	0%	1.00	1.00	100%	2.83	2.00	71%	3.17	0.00	0%	1.00	1.00	100%	1.00
Oaknoll Retirement Resident	1.00	0.00	0%	2.00	0.00	0%	1.25	3.00	240%	14.58	6.00	41%	6.67	1.00	15%	1.00
Oakview Home	1.00	0.00	0%	1.42	1.00	71%	1.00	0.00	0%	5.58	4.00	72%	1.00	0.00	0%	2.17
Oakwood Care Center	0.00	0.00	0%	2.00	0.00	0%	2.92	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Oakwood Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.50	0.00	0%	5.67	3.00	53%	1.00	0.00	0%	2.00
Odebolt Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	1.00	1.00	100%	1.00
Oelwein Healthcare Center	0.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Ogden Manor	1.00	1.00	100%	1.00	2.00	200%	0.00	0.00	0%	2.42	1.00	41%	1.00	0.00	0%	1.00
On With Life - Ankeny	1.00	0.00	0%	2.83	1.00	35%	1.00	0.00	0%	3.17	0.00	0%	2.00	0.00	0%	1.00
On With Life - Glenwood	1.00	0.00	0%	1.92	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	1.00
Orange City Area Health System	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.25	1.00	31%	1.00	0.00	0%	1.00
Osage Rehab and Healthcare Center	1.00	0.00	0%	1.18	2.00	169%	3.00	1.00	33%	3.00	2.00	67%	1.00	0.00	0%	1.00
Oskaloosa Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.58	6.00	232%	2.00	0.00	0%	1.00
Ossian Senior Hospice	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	2.25	1.00	44%	1.00
Palo Alto County Hospital	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	3.00	1.00	33%	1.00
Panora Nursing and Rehab	1.00	1.00	100%	1.75	1.00	57%	2.08	0.00	0%	3.42	1.00	29%	1.50	2.00	133%	1.33
Park Centre, A WesleyLife Community	1.00	0.00	0%	4.92	1.00	20%	2.00	0.00	0%	15.67	5.00	32%	7.50	4.00	53%	1.00
Park View Care Center	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	6.42	3.00	47%	1.00	0.00	0%	1.83
Parkridge Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	3.75	0.00	0%	5.08	1.00	20%	1.00	0.00	0%	1.00
Parkview Home	1.00	0.00	0%	1.00	0.00	0%	2.50	4.00	160%	5.92	1.00	17%	1.00	0.00	0%	1.00
Parkview Home	1.00	0.00	0%	1.00	0.00	0%	2.92	1.00	34%	3.00	0.00	0%	2.00	0.00	0%	1.00
Parkview Manor	1.00	0.00	0%	2.42	1.00	41%	4.00	0.00	0%	3.00	0.00	0%	3.92	2.00	51%	1.00
Parkview Manor	1.00	0.00	0%	1.00	0.00	0%	1.83	1.00	55%	2.00	1.00	50%	1.00	0.00	0%	1.00
Pella Regional Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.33	1.00	30%	0.00	0.00	0%	1.00
People's Memorial Hospital	0.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	2.00	3.00	150%	1.00	3.00	300%	0.58
Perry Health Care Center	1.00	0.00	0%	0.92	0.00	0%	1.00	0.00	0%	2.50	2.00	80%	1.00	1.00	100%	1.00
Pleasant Acres Care Center	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	6.00	2.00	33%	1.00	0.00	0%	1.00
Pleasant Care Living Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.92	1.00	52%	1.00	1.00	100%	1.17
Pleasant View Home	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	1.00	2.00	200%	1.00
Pleasantview Home	1.00	0.00	0%	6.58	2.00	30%	4.92	1.00	20%	6.42	2.00	31%	5.17	1.00	19%	5.17
Plymouth Manor Inc.	1.00	0.00	0%	1.00	0.00	0%	2.92	0.00	0%	5.58	2.00	36%	1.00	0.00	0%	1.17
Pocahontas Manor Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.83	1.00	35%	1.00	0.00	0%	1.42
Polk City Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.83	1.00	55%	3.17	1.00	32%	1.00
Pomeroy Care Center	1.00	1.00	100%	1.00	0.00	0%	1.00	0.00	0%	1.75	1.00	57%	1.00	3.00	300%	1.00
Prairie Ridge Care and Rehab	1.08	1.00	92%	2.00	0.00	0%	1.83	2.00	109%	3.25	3.00	92%	1.58	1.00	63%	3.00
Prairie View Home	1.00	0.00	0%	2.00	0.00	0%	6.00	3.00	50%	8.17	2.00	24%	3.67	1.00	27%	0.92
Prime Nursing & Rehabilitation Center	1.33	1.00	75%	3.42	2.00	59%	2.00	0.00	0%	4.17	4.00	96%	1.00	0.00	0%	0.92
Primghar Rehabilitation and Care Center	1.00	0.00	0%	0.00	0.00	0%	0.58	1.00	171%	2.67	2.00	75%	0.08	1.00	1200%	1.00
QHC Fort Dodge Villa LLC	1.00	0.00	0%	1.50	0.00	0%	3.50	4.00	114%	5.08	0.00	0%	3.00	0.00	0%	1.00
QHC Humboldt North LLC	1.00	0.00	0%	1.00	0.00	0%	3.92	4.00	102%	2.67	2.00	75%	1.58	0.00	0%	1.00
QHC Humboldt South LLC	1.00	0.00	0%	1.00	0.00	0%	2.50	0.00	0%	1.83	4.00	218%	1.00	0.00	0%	1.00
QHC Mitchellville LLC	1.00	0.00	0%	1.00	0.00	0%	3.92	4.00	102%	2.67	2.00	75%	1.58	0.00	0%	1.00
QHC Winterset North LLC	1.17	0.00	0%	1.50	0.00	0%	3.08	3.00	97%	4.00	0.00	0%	2.00	0.00	0%	1.00
QHC Winterset South LLC	1.00	0.00	0%	1.00	0.00	0%	3.58	1.00	28%	3.50	0.00	0%	1.00	0.00	0%	1.00
Ramsey Village	1.00	1.00	100%	10.75	4.00	37%	4.58	0.00	0%	15.92	4.00	25%	2.92	1.00	34%	1.00
Ravenwood Nursing and Rehab	2.00	0.00	0%	7.67	3.00	39%	4.92	1.00	20%	10.08	4.00	40%	3.75	1.00	27%	3.00
Red Oak Healthcare Community	1.00	1.00	100%	1.00	1.00	100%	0.00	0.00	0%	0.00	0.00	0%	1.36	2.00	147%	1.00
Regency Care Center	0.33	2.00	600%	2.67	3.00	113%	2.83	4.00	141%	4.58	6.00	131%	2.08	1.00	48%	1.92
Regency Park Nursing and Rehabilitation Center of Carr	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.83	1.00	21%	1.00	0.00	0%	1.00
Regency Park Nursing and Rehabilitation Center of Jeffe	1.00	1.00	100%	1.00	0.00	0%	2.08	0.00	0%	4.25	0.00	0%	2.00	0.00	0%	1.00
Regency Rehab and Skilled Nursing	1.00	2.00	200%	4.00	3.00	75%	3.83	1.00	26%	5.00	2.00	40%	1.25	3.00	240%	1.00
Rehabilitation Center of Allison	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.42	1.00	23%	1.00	0.00	0%	2.00
Rehabilitation Center of Belmond	0.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	4.08	1.00	24%	2.08	1.00	48%	1.00
Rehabilitation Center of Des Monies	1.00	0.00	0%	2.83	0.00	0%	4.83	5.00	103%	5.58	0.00	0%	1.33	2.00	150%	1.92
Rehabilitation Center of Hampton	0.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	5.33	1.00	19%	1.00	0.00	0%	1.00
Rehabilitation Center of Independence East	0.00	0.00	0%	1.00	0.00	0%	0.25	1.00	400%	2.92	4.00	137%	1.00	0.00	0%	0.00
Rehabilitation Center of Independence West	1.00	0.00	0%	3.00	0.00	0%	2.83	3.00	106%	5.00	2.00	40%	3.00	0.00	0%	2.00
Riceville Family Care and Therapy Center	0.00	0.00	0%	1.00	0.00	0%	2.08	2.00	96%	2.00	0.00	0%	1.00	0.00	0%	1.00
Ridgewood Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	2.17	1.00	46%	1.00	0.00	0%	1.00
Risen Son Christian Village	1.00	0.00	0%	8.00	2.00	25%	1.50	3.00	200%	4.25	1.00	24%	4.58	5.00	109%	1.00
River Hills Village	1.00	0.00	0%	6.00	0.00	0%	2.50	7.00	280%	8.00	3.00	38%	2.75	4.00	145%	1.00
Riverside Manor	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.42	3.00	88%	1.00	0.00	0%	1.75
Riverview Manor	1.00	0.00	0%	1.08	1.00	92%	2.50	1.00	40%	2.00	1.00	50%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule 1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Rock Rapids Care Center, LLC	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.92	1.00	52%	2.00
Rockwell Community Nursing Home	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Rolling Green Village	0.00	0.00	0%	2.00	0.00	0%	3.67	0.00	0%	5.00	0.00	0%	1.75	1.00	57%	1.00
Rose Haven Nursing Home Inc.	2.00	0.00	0%	1.00	0.00	0%	1.83	2.00	109%	5.50	1.00	18%	1.00	0.00	0%	1.00
Rose Vista Home Inc.	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	3.58	0.00	0%	1.00
Rosewood Manor	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.42	2.00	141%	1.00	0.00	0%	1.00
Rotary Club of Eagle Grove Inc.	1.00	0.00	0%	2.42	2.00	83%	3.75	1.00	27%	3.00	0.00	0%	3.00	1.00	33%	2.00
Rowley Memorial Masonic Home	1.00	0.00	0%	2.92	1.00	34%	2.00	0.00	0%	4.42	2.00	45%	2.67	1.00	38%	1.00
Ruthven Community Care Center Inc.	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.75	1.00	27%	2.00	0.00	0%	1.00
Salem Lutheran Home	0.00	0.00	0%	2.42	0.00	0%	1.00	0.00	0%	6.33	0.00	0%	3.00	0.00	0%	2.00
Sanford Sheldon Medical Center	0.67	1.00	150%	0.00	0.00	0%	2.00	0.00	0%	11.50	3.00	26%	3.83	1.00	26%	1.00
Scenic Manor	1.00	0.00	0%	4.00	0.00	0%	5.92	1.00	17%	5.00	0.00	0%	4.67	2.00	43%	1.00
Scottish Rite park Health Care Center	1.00	0.00	0%	3.33	1.00	30%	2.00	0.00	0%	8.58	2.00	23%	4.75	3.00	63%	1.00
Shady Rest Care Cent Inc.	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Sheffield Care Center	1.00	0.00	0%	1.00	0.00	0%	1.33	1.00	75%	5.08	5.00	98%	1.00	0.00	0%	1.00
Shell Rock Healthcare Center	1.00	0.00	0%	1.00	0.00	0%	1.75	0.00	0%	4.08	2.00	49%	1.00	0.00	0%	1.00
Shenandoah Care Center	1.17	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.33	1.00	23%	2.00	0.00	0%	1.00
Sibley Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	1.00	33%	1.00	0.00	0%	1.00
Sigourney Care Center	1.00	1.00	100%	1.00	0.00	0%	2.00	0.00	0%	2.67	2.00	75%	0.83	1.00	120%	1.00
Simpson Memorial Home	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	8.25	5.00	61%	4.83	2.00	41%	1.00
Sioux Care Center	0.00	0.00	0%	0.00	0.00	0%	1.92	0.00	0%	2.50	2.00	80%	2.00	0.00	0%	1.00
Sioux Center Community Hospital and Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	1.00
Solon Nursing Care Center	1.00	0.00	0%	3.42	1.00	29%	1.58	2.00	126%	7.75	1.00	13%	2.67	0.00	0%	1.00
Southern Hills Specialty Care	1.00	0.00	0%	1.00	0.00	0%	2.92	3.00	103%	3.08	1.00	32%	2.00	1.00	50%	2.00
Southfield Wellness Community	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	5.58	3.00	54%	1.75	1.00	57%	1.00
Southridge Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	2.00
Spurgeon Manor Inc.	1.00	0.00	0%	3.17	1.00	32%	0.00	0.00	0%	9.67	2.00	21%	3.00	0.00	0%	1.00
St Anthony Regional Hospital	1.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	5.00	0.00	0%	2.00	0.00	0%	1.00
St Frances Manor Inc.	2.00	0.00	0%	6.42	2.00	31%	3.00	0.00	0%	8.08	1.00	12%	5.00	0.00	0%	2.00
St Luke Homes & Services Inc.	0.92	1.00	109%	4.00	0.00	0%	3.92	1.00	26%	6.33	0.00	0%	8.17	1.00	12%	1.00
St Mary Healthcare and Rehabilitation Center	1.00	0.00	0%	2.00	1.00	50%	4.00	2.00	50%	5.50	1.00	18%	1.00	1.00	100%	2.83
Stacyville Community Nursing Home	1.00	0.00	0%	1.00	0.00	0%	1.67	1.00	60%	2.00	1.00	50%	1.75	0.00	0%	1.00
Stanton Health Care	0.58	1.00	171%	1.00	0.00	0%	3.00	0.00	0%	4.92	1.00	20%	1.00	0.00	0%	1.00
State Center Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.08	1.00	92%	4.83	0.00	0%	0.00	0.00	0%	1.00
Stonehill Care Center	1.00	0.00	0%	10.83	0.00	0%	8.00	0.00	0%	24.00	5.00	21%	7.00	0.00	0%	1.00
Story County Medical Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Stratford Nursing and Rehab	1.00	0.00	0%	1.08	1.00	92%	1.00	0.00	0%	6.08	2.00	33%	0.00	0.00	0%	1.00
Strawberry Point Lutheran Home	1.92	1.00	52%	2.25	1.00	44%	0.00	0.00	0%	4.92	3.00	61%	4.33	0.00	0%	1.00
Sunny Brook Living Care Center	1.00	2.00	200%	2.58	2.00	77%	2.33	0.00	0%	3.67	1.00	27%	2.00	0.00	0%	0.75
Sunny Hill Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.33	0.00	0%	1.00	0.00	0%	0.92
Sunny Knoll Care Center, LLC	1.00	2.00	200%	1.00	0.00	0%	1.83	0.00	0%	2.25	1.00	44%	1.00	0.00	0%	1.00
Sunny View Care Center	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	0.83
Sunnycrest Manor	1.00	0.00	0%	4.00	0.00	0%	4.00	0.00	0%	15.58	2.00	13%	5.00	0.00	0%	1.00
Sunnycrest Nursing Center	1.17	1.00	86%	1.17	1.00	86%	1.00	0.00	0%	5.42	2.00	37%	0.92	1.00	109%	1.00
Sunrise Hill Care Center	1.00	0.00	0%	1.00	0.00	0%	3.33	1.00	30%	6.33	1.00	16%	2.00	0.00	0%	1.92
Sunrise Retirement Community	1.00	0.00	0%	11.67	4.00	34%	2.00	0.00	0%	10.33	5.00	48%	4.92	1.00	20%	0.75
Sunrise Terrace Care Center	1.00	0.00	0%	2.42	0.00	0%	1.17	0.00	0%	5.08	2.00	39%	1.00	0.00	0%	1.00
Sunset Knoll	1.00	1.00	100%	2.00	0.00	0%	1.00	0.00	0%	3.67	3.00	82%	2.25	1.00	44%	1.00
Sutherland Care Center	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	2.08	1.00	48%	1.00	0.00	0%	1.00
Tabor Manor Care Center Inc.	1.00	0.00	0%	2.17	1.00	46%	2.83	1.00	35%	4.25	2.00	47%	2.00	0.00	0%	1.08
The Abington on Grand	1.00	1.00	100%	1.00	0.00	0%	1.00	0.00	0%	3.08	2.00	65%	1.00	0.00	0%	1.00
The Alverno Health Care Facility	1.00	0.00	0%	12.27	5.00	41%	9.73	5.00	51%	12.45	1.00	8%	10.82	0.00	0%	2.00
The Alverno Healthcare Facility	1.00	0.00	0%	10.75	1.00	9%	8.50	1.00	12%	14.00	0.00	0%	10.75	1.00	9%	2.00
The Ambassador Sidney, Inc.	1.00	0.00	0%	1.00	0.00	0%	2.17	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
The Continental Care Center at Seymour	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	2.25	1.00	44%	0.50	0.00	0%	1.00
The New Homestead	1.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	3.00	1.00	33%	2.00	0.00	0%	1.00
The New Homestead	1.00	0.00	0%	4.40	0.00	0%	1.70	0.00	0%	4.40	8.00	182%	2.20	1.00	45%	2.00
The Presbyterian Village	1.00	0.00	0%	3.67	2.00	55%	0.00	0.00	0%	9.83	6.00	61%	2.00	0.00	0%	1.08
The Village at Legacy Pointe	1.00	1.00	100%	2.00	1.00	50%	0.00	0.00	0%	5.83	2.00	34%	3.00	1.00	33%	1.00
The Village, A WesleyLife Community	0.58	0.00	0%	3.58	0.00	0%	1.83	0.00	0%	11.42	2.00	18%	2.75	0.00	0%	1.00
Thomas Rest Haven	1.17	1.00	86%	2.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Thornton Manor	1.00	0.00	0%	1.00	0.00	0%	5.25	4.00	76%	0.00	0.00	0%	1.00	0.00	0%	1.00
Timely Mission Nursing Home	1.00	0.00	0%	2.00	0.00	0%	3.92	1.00	26%	5.17	2.00	39%	1.00	0.00	0%	1.00
Titonka Care Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.58	1.00	39%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule L-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes, Inc.	1.00	1.00	100%	7.00	4.00	57%	5.00	0.00	0%	7.33	4.00	55%	4.00	0.00	0%	1.33
Touchstone Living Center	1.00	0.00	0%	5.00	0.00	0%	4.83	1.00	21%	7.92	9.00	114%	3.00	0.00	0%	1.00
Trinity Center at Luther Park	1.00	0.00	0%	4.00	0.00	0%	4.25	1.00	24%	13.67	5.00	37%	5.58	3.00	54%	1.00
Tripoli Nursing & Rehab	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.08	0.00	0%	1.00
Twilight Acres	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	6.00	0.00	0%	1.00	0.00	0%	1.00
Union Park Health Services	1.00	0.00	0%	1.00	0.00	0%	3.25	7.00	215%	3.08	9.00	292%	0.83	1.00	120%	1.00
United Presbyterian Home	2.00	0.00	0%	3.17	0.00	0%	10.00	0.00	0%	8.00	0.00	0%	3.92	1.00	26%	1.00
University Park Nursing and Rehabilitation Center	1.00	0.00	0%	2.92	1.00	34%	3.50	1.00	29%	11.25	1.00	9%	3.00	0.00	0%	1.00
Urbandale Health Care Center	1.00	0.00	0%	3.00	0.00	0%	3.67	3.00	82%	7.08	4.00	56%	1.92	1.00	52%	1.00
Valley View Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.08	1.00	24%	1.00	0.00	0%	1.00
Valley View Village	1.00	0.00	0%	9.00	0.00	0%	4.50	2.00	44%	5.50	3.00	55%	7.67	4.00	52%	1.00
Valley Vue Care Center	0.00	0.00	0%	1.00	0.00	0%	1.25	0.00	0%	4.42	1.00	23%	3.00	0.00	0%	1.00
Villa Del Sol	0.00	0.00	0%	2.17	2.00	92%	4.00	2.00	50%	6.25	1.00	16%	2.00	0.00	0%	0.83
Vinton Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	1.42	1.00	71%	8.33	2.00	24%	1.50	0.00	0%	1.00
Virginia Gay Hospital	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Vista Woods Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	5.08	2.00	39%	2.00	0.00	0%	1.00
Wapello Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	0.00	0.00	0%	5.92	0.00	0%	1.08	0.00	0%	2.00
Washington County Hospital	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Wellington Place	1.00	2.00	200%	1.00	0.00	0%	3.00	0.00	0%	7.17	3.00	42%	2.00	0.00	0%	1.00
Wesley Acres, A WesleyLife Community	1.00	0.00	0%	9.83	3.00	31%	4.00	1.00	25%	17.50	4.00	23%	8.42	1.00	12%	1.00
West Bend Care Center	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	1.58	1.00	63%	1.00	0.00	0%	1.00
West Bridge Care and Rehab	1.00	1.00	100%	1.00	0.00	0%	0.92	2.00	218%	3.67	4.00	109%	1.00	1.00	100%	1.00
West Point Care Center	1.00	1.00	100%	1.00	0.00	0%	4.00	0.00	0%	3.58	5.00	140%	0.92	1.00	109%	0.75
West Ridge Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.33	0.00	0%	5.42	1.00	18%	1.00	0.00	0%	1.92
Westbrook Acres	1.00	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	3.08	1.00	32%	1.00	0.00	0%	1.00
Western Home Communities	1.00	0.00	0%	29.50	4.00	14%	8.08	4.00	49%	6.75	4.00	59%	9.00	4.00	44%	1.00
Westhaven Community	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	11.00	6.00	55%	5.67	1.00	18%	1.92
Westmont Healthcare Community	1.00	1.00	100%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Westridge Quality Care and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	4.00	200%	7.91	10.00	126%	1.00	0.00	0%	1.00
Westview Acres Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.33	2.00	60%	1.00	0.00	0%	0.92
Westview Care Center	0.42	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	5.33	0.00	0%	0.92	1.00	109%	1.00
Westview of Indianola	0.00	0.00	0%	2.00	0.00	0%	2.58	2.00	77%	5.00	1.00	20%	1.00	0.00	0%	2.00
Westwood Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	5.67	3.00	53%	1.92	1.00	52%	1.00
Wheatland Manor	1.00	0.00	0%	0.00	0.00	0%	4.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Whiting Commercial Development Corporation	1.00	0.00	0%	3.00	0.00	0%	6.92	2.00	29%	15.25	6.00	39%	2.00	0.00	0%	1.00
Willow Gardens Care Center	1.00	0.00	0%	4.00	3.00	75%	2.00	0.00	0%	7.08	5.00	71%	1.00	1.00	100%	3.00
Willowdale Wellness Village	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	1.00	33%	1.75	0.00	0%	2.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Abbey of LeMars, Inc.	1.00	100%	1.92	1.00	52%	4.83	1.00	21%	10.25	0.00	0%	2.00	0.00	0%	1.00	0.00	0%
Adel Healthcare	0.00	0%	2.17	5.00	231%	5.50	2.00	36%	29.75	16.00	54%	0.33	1.00	300%	0.00	0.00	0%
Afton Care Center	1.00	120%	3.00	0.00	0%	2.17	1.00	46%	16.83	17.00	101%	1.00	0.00	0%	1.00	0.00	0%
Akron Care Center	0.00	0%	6.50	6.00	92%	3.00	4.00	133%	24.58	10.00	41%	2.00	0.00	0%	1.00	0.00	0%
Algona Manor Care Center, Inc.	0.00	0%	6.50	0.00	0%	4.50	0.50	11%	29.00	5.00	17%	2.00	0.00	0%	1.00	0.00	0%
All-American Care of Muscatine	0.00	0%	7.33	1.00	14%	9.75	4.00	41%	50.42	54.00	107%	3.17	1.00	32%	1.92	0.00	0%
All-American Restorative Care of Washington	1.00	100%	4.90	7.00	143%	6.50	4.00	62%	23.33	30.00	129%	1.33	2.00	150%	1.08	1.00	92%
Altoona Nursing and Rehabilitation	0.00	0%	4.58	9.00	196%	20.92	14.00	67%	38.08	30.00	79%	3.75	1.00	27%	1.00	1.00	100%
Anamosa Care Center	1.00	100%	6.58	4.00	61%	7.58	1.00	13%	27.75	17.00	61%	0.83	1.00	120%	0.50	0.00	0%
Arbor Court	0.00	0%	8.42	3.00	36%	3.83	1.00	26%	35.08	34.00	97%	3.50	1.00	29%	1.00	0.00	0%
Atlantic Nursing and Rehab	0.00	0%	8.42	0.00	0%	5.25	2.00	38%	38.42	18.00	47%	2.00	0.00	0%	1.75	1.00	57%
Avoca Nursing and Rehab	1.00	100%	3.92	5.00	128%	4.58	1.00	22%	26.50	16.00	60%	2.00	0.00	0%	0.00	0.00	0%
Bartels Lutheran Home	0.00	0%	14.08	10.00	71%	22.33	6.00	27%	81.00	52.00	64%	7.33	1.00	14%	3.00	0.00	0%
Baxter Healthcare Center	2.00	171%	2.83	4.00	141%	4.58	0.00	0%	13.42	11.00	82%	1.00	0.00	0%	0.00	0.00	0%
Bedford Nursing and Rehab	0.00	0%	2.92	1.00	34%	6.17	4.00	65%	15.50	3.00	19%	1.00	0.00	0%	1.00	0.00	0%
Belle Plain Nursing and Rehab	0.00	0%	1.67	3.00	180%	6.42	6.00	94%	22.67	15.00	66%	1.00	0.00	0%	1.00	0.00	0%
Bethany Home	0.00	0%	9.00	0.00	0%	10.17	3.00	30%	38.58	11.00	29%	2.08	1.00	48%	1.00	0.00	0%
Bethany Lutheran Home	0.00	0%	9.92	3.00	30%	23.67	7.00	30%	55.25	40.00	72%	5.17	3.00	58%	2.08	1.00	48%
Bethany Manor	0.00	0%	34.25	13.00	38%	18.08	10.00	55%	99.67	52.00	52%	4.58	2.00	44%	4.00	0.00	0%
Bettendorf Healthcare	1.00	35%	8.17	5.00	61%	8.08	6.00	74%	39.42	28.00	71%	1.00	0.00	0%	0.42	0.00	0%
Bishop Drumm Care Center	0.00	0%	12.92	5.00	39%	17.00	5.00	29%	88.58	18.00	20%	4.25	0.00	0%	1.00	0.00	0%
Blackhawk Lifecare, Inc.	0.00	0%	6.50	0.00	0%	5.50	0.00	0%	22.83	6.00	26%	1.00	0.00	0%	1.00	0.00	0%
Blair House	0.00	0%	8.67	7.00	81%	9.92	6.00	61%	33.50	20.00	60%	1.00	0.00	0%	0.00	0.00	0%
Bloomfield	1.00	120%	9.17	5.00	55%	8.42	8.00	95%	31.42	18.00	57%	2.00	1.00	50%	1.00	0.00	0%
Briarwood Healthcare Center	0.00	0%	6.67	2.00	30%	8.17	6.00	73%	44.17	21.00	48%	1.17	0.00	0%	1.00	0.00	0%
Brooklyn Community Estates	0.00	0%	3.25	1.00	31%	6.17	2.00	32%	25.08	8.00	32%	3.00	0.00	0%	0.00	0.00	0%
Calvin Community	0.00	0%	7.42	2.00	27%	9.20	1.00	11%	42.03	14.00	33%	6.88	0.00	0%	0.75	1.00	133%
Careage Hills	0.00	0%	5.58	3.00	54%	1.83	2.00	109%	13.50	11.00	81%	1.00	0.00	0%	1.00	0.00	0%
Careage of Newton	1.00	100%	3.17	3.00	95%	5.83	3.00	51%	17.08	20.00	117%	1.14	1.00	88%	0.00	0.00	0%
Caring Acres Nursing and Rehab	0.00	0%	5.08	5.00	98%	3.42	4.00	117%	17.42	13.00	75%	0.00	0.00	0%	1.00	0.00	0%
Carlisle Care Center	8.00	234%	4.58	5.00	109%	17.25	7.00	41%	41.67	43.00	103%	3.00	0.00	0%	1.00	0.00	0%
Carrington Place at Muscatine	0.00	0%	10.00	14.00	140%	12.92	8.00	62%	38.00	42.00	111%	3.00	0.00	0%	1.00	1.00	100%
Carrington Place at Toledo	1.00	100%	4.50	4.00	89%	10.17	3.00	30%	33.92	22.00	65%	3.00	1.00	33%	1.00	0.00	0%
Carroll Health Center	1.00	109%	8.25	9.00	109%	13.17	7.00	53%	49.67	32.00	64%	5.67	1.00	18%	1.00	0.00	0%
Casa De Paz	0.00	0%	10.83	2.00	18%	5.00	0.00	0%	29.17	17.00	58%	1.00	1.00	100%	2.00	0.00	0%
Cedar Falls Health Center	1.00	100%	9.75	2.00	21%	7.17	2.00	28%	30.50	20.00	66%	2.00	0.00	0%	2.00	0.00	0%
Cedar Foundation	0.00	0%	3.75	0.00	0%	4.75	0.00	0%	27.67	7.00	25%	2.00	0.00	0%	1.00	0.00	0%
Cedar Health	0.00	0%	3.50	1.00	29%	5.00	2.00	40%	22.58	7.00	31%	2.00	0.00	0%	1.00	3.00	300%
Centerville Nursing and Rehab	0.00	0%	5.92	1.00	17%	5.42	1.00	18%	27.33	17.00	62%	1.00	0.00	0%	1.00	0.00	0%
Chariton Nursing and Rehab	1.00	50%	8.50	5.00	59%	9.50	4.00	42%	30.17	19.00	63%	2.67	3.00	113%	1.00	0.00	0%
Chautauqua Home #2	0.00	0%	5.00	0.00	0%	5.58	0.00	0%	28.92	16.00	55%	1.00	0.00	0%	1.00	0.00	0%
Chautauqua Home #3	0.00	0%	4.92	2.00	41%	9.75	2.00	21%	33.33	16.00	48%	1.00	0.00	0%	1.00	0.00	0%
Cherokee Nursing and Rehab	0.00	0%	5.25	2.00	38%	5.08	0.00	0%	17.83	9.00	50%	2.00	0.00	0%	0.00	0.00	0%
Christian Retirement Home Inc. dba Ridgecrest Village	0.00	0%	3.33	9.00	270%	15.67	7.00	45%	102.08	34.00	33%	9.08	0.00	0%	1.00	0.00	0%
Clarence Nursing Home	0.00	0%	3.00	0.00	0%	3.50	0.00	0%	18.67	12.00	64%	1.00	0.00	0%	1.00	0.00	0%
Clarion Wellness and Rehab Center	0.00	0%	6.33	3.00	47%	7.83	2.00	26%	25.00	6.00	24%	1.00	0.00	0%	1.00	0.00	0%
Clarksville Skilled Nursing and Rehab	0.00	0%	3.08	1.00	32%	9.17	1.00	11%	29.50	11.00	37%	4.00	0.00	0%	1.00	0.00	0%
Clearview Home - Clearview	0.00	0%	2.00	0.00	0%	5.25	3.00	57%	17.33	17.00	98%	2.00	2.00	100%	0.00	0.00	0%
Clearview Home - Mount Ayr	0.00	0%	8.42	7.00	83%	9.17	4.00	44%	37.08	27.00	73%	4.67	1.00	21%	1.00	0.00	0%
Colonial Manor of Amana	0.00	0%	5.83	3.00	51%	6.50	2.00	31%	38.50	12.00	31%	3.67	1.00	27%	2.00	0.00	0%
Colonial Manor of Columbus Community	0.00	0%	6.08	1.00	16%	6.42	1.00	16%	21.33	2.00	9%	1.67	0.00	0%	0.08	0.00	0%
Colonial Manor of Elma	0.00	0%	4.17	2.00	48%	4.75	1.00	21%	25.33	15.00	59%	1.92	1.00	52%	1.67	2.00	120%
Community Care Center	0.00	0%	10.92	3.00	27%	5.25	0.00	0%	49.42	17.00	34%	2.00	0.00	0%	1.00	0.00	0%
Community Memorial Health Center	0.00	0%	8.25	1.00	12%	11.83	0.00	0%	32.50	15.00	46%	4.83	1.00	21%	1.00	0.00	0%
Concord Care Center	0.00	0%	10.50	6.00	57%	6.42	2.00	31%	33.83	11.00	33%	2.17	0.00	0%	1.08	0.00	0%
Corning Nursing and Rehab	0.00	0%	4.00	0.00	0%	3.67	2.00	55%	21.00	6.00	29%	0.00	0.00	0%	1.00	0.00	0%
Correctionville Nursing and Rehab	0.00	0%	2.25	1.00	44%	4.00	0.00	0%	18.92	6.00	32%	1.83	1.00	55%	0.00	0.00	0%
Corydon Nursing and Rehab	0.00	0%	5.50	1.00	18%	12.42	5.00	40%	25.33	15.00	59%	2.00	0.00	0%	2.75	0.00	0%
Country View	0.00	0%	6.75	0.00	0%	12.92	7.00	54%	47.08	9.00	19%	6.00	0.00	0%	4.00	0.00	0%
Country View Manor	0.00	0%	2.75	1.00	36%	5.67	2.00	35%	33.58	14.00	42%	2.83	1.00	35%	0.83	1.00	120%
Country Winds Manor	0.00	0%	4.92	1.00	20%	6.75	2.00	30%	26.50	16.00	60%	4.42	2.00	45%	4.00	0.00	0%
Countryside Estates	0.00	0%	4.58	0.00	0%	4.58	3.00	65%	19.83	11.00	55%	2.00	0.00	0%	0.00	0.00	0%
Countryside Nursing and Rehab	1.00	100%	8.83	14.00	158%	12.25	7.00	57%	33.25	59.00	177%	2.00	0.00	0%	1.00	0.00	0%
Cresco Care Center	0.00	0%	5.67	1.00	18%	6.75	1.00	15%	24.67	15.00	61%	6.33	0.00	0%	0.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Crest Haven Care Center, LLC	2.00	200%	3.92	1.00	26%	5.50	2.00	36%	18.42	24.00	130%	1.00	0.00	0%	0.00	0.00	0%
Creston Nursing and Rehab	1.00	75%	8.67	5.00	58%	3.08	3.00	97%	23.08	31.00	134%	1.00	0.00	0%	1.00	1.00	100%
Crestridge Inc.	0.00	0%	7.50	4.00	53%	6.92	1.00	14%	29.50	15.00	51%	2.00	0.00	0%	1.00	0.00	0%
Crestview Acres Inc.	2.00	300%	6.42	6.00	94%	13.92	9.00	65%	33.83	20.00	59%	2.08	1.00	48%	0.92	1.00	109%
Crestview Nursing and Rehab	1.00	52%	10.50	5.00	48%	8.25	3.00	36%	41.75	25.00	60%	2.00	0.00	0%	1.00	0.00	0%
Crestview Nursing and Rehab	0.00	0%	4.00	0.00	0%	6.50	0.00	0%	25.75	11.00	43%	2.00	0.00	0%	0.08	0.00	0%
Crystal Heights	0.00	0%	6.33	5.00	79%	3.92	3.00	77%	31.08	30.00	97%	4.08	2.00	49%	1.00	0.00	0%
Danville Care Center	0.00	0%	5.67	0.00	0%	1.33	1.00	75%	12.67	3.00	24%	0.67	1.00	150%	0.00	0.00	0%
Danville Care Center	0.00	0%	4.89	5.00	102%	2.22	2.00	90%	15.33	11.00	72%	0.78	1.00	129%	0.00	0.00	0%
Davenport Lutheran Home	1.00	109%	7.08	11.00	155%	12.25	12.00	98%	56.17	56.00	100%	2.50	0.00	0%	2.00	0.00	0%
Dave's Place	1.00	100%	11.83	8.00	68%	3.58	1.00	28%	31.00	35.00	113%	6.75	12.00	178%	2.42	3.00	124%
Davis Center	1.00	71%	3.17	1.00	32%	4.00	0.00	0%	13.00	10.00	77%	3.75	2.00	53%	1.00	0.00	0%
Davis County Hospital	0.00	0%	1.67	0.00	0%	4.75	2.00	42%	13.50	5.00	37%	1.00	0.00	0%	1.00	0.00	0%
Denison Care Center	0.00	0%	4.75	2.00	42%	3.42	0.00	0%	18.75	21.00	112%	1.00	0.00	0%	1.00	0.00	0%
Denver Sunset Home	0.00	0%	6.00	1.00	17%	1.00	0.00	0%	14.00	6.00	43%	4.00	1.00	25%	1.00	0.00	0%
Donnellson Health Center	0.00	0%	3.50	1.00	29%	7.75	1.00	13%	30.75	21.00	68%	2.00	0.00	0%	1.00	0.00	0%
Dubuque Nursing and Rehab	2.00	150%	7.50	6.00	80%	10.33	7.00	68%	40.33	33.00	82%	1.83	1.00	55%	2.08	0.00	0%
Dumont Wellness Center	0.00	0%	5.42	1.00	18%	4.42	1.00	23%	18.25	10.00	55%	2.67	1.00	38%	0.00	0.00	0%
Dunlap Nursing and Rehab	0.00	0%	5.00	0.00	0%	8.75	0.00	0%	22.25	11.00	49%	1.00	0.00	0%	0.00	0.00	0%
Eagle Point Nursing and Rehab	1.00	120%	11.67	7.00	60%	8.42	2.00	24%	50.58	41.00	81%	3.50	0.00	0%	1.67	0.00	0%
Eastern Star Masonic Home	0.00	0%	13.50	3.00	22%	21.42	3.00	14%	54.42	20.00	37%	4.00	0.00	0%	1.00	0.00	0%
Edgewater, A Wesley Active Life Community	0.00	0%	6.17	0.00	0%	9.58	2.00	21%	35.83	7.00	20%	4.00	0.00	0%	1.00	0.00	0%
Edgewood Convalescent Home	0.00	0%	7.17	4.00	56%	6.75	1.00	15%	20.75	14.00	67%	1.00	0.00	0%	0.00	0.00	0%
Eldora Nursing and Rehab	0.00	0%	2.75	2.00	73%	2.83	1.00	35%	19.67	5.00	25%	1.00	0.00	0%	1.00	0.00	0%
Elkander Care Center	1.00	133%	6.33	2.00	32%	3.08	1.00	32%	18.33	14.00	76%	1.00	0.00	0%	1.00	0.00	0%
Elm Crest Retirement Community	0.00	0%	11.25	4.00	36%	7.67	4.00	52%	23.17	21.00	91%	3.33	1.00	30%	2.00	0.00	0%
Elm Heights Care Center	0.00	0%	6.08	0.00	0%	4.00	1.00	25%	22.08	9.00	41%	1.00	0.00	0%	1.00	0.00	0%
Elmwood Care Center, LLC	0.00	0%	4.33	2.00	46%	5.50	1.00	18%	18.08	9.00	50%	1.17	3.00	257%	1.00	3.00	300%
Embassy Healthcare Community	1.00	50%	6.08	3.00	49%	8.08	9.00	111%	25.50	23.00	90%	1.75	1.00	57%	2.00	0.00	0%
Emmetsburg Care Center	1.00	57%	9.00	5.00	56%	3.08	1.00	32%	30.92	21.00	68%	2.00	0.00	0%	0.00	0.00	0%
English Valley Nursing Care Center	0.00	0%	8.67	3.00	35%	3.58	2.00	56%	30.00	6.00	20%	1.00	0.00	0%	1.00	0.00	0%
Ennoble Skilled Nursing and Rehab	0.00	0%	10.50	2.00	19%	6.08	3.00	49%	51.58	23.00	45%	4.00	0.00	0%	1.00	1.00	100%
Evans Memorial Home for the Aged	1.00	150%	7.17	1.00	14%	5.42	0.00	0%	32.75	9.00	27%	1.00	0.00	0%	1.00	0.00	0%
Eventide Lutheran Home for the Aged	0.00	0%	8.00	0.00	0%	13.83	2.00	14%	42.92	19.00	44%	2.92	1.00	34%	2.00	0.00	0%
Exira Care Center	0.00	0%	3.00	0.00	0%	9.17	1.00	11%	23.33	4.00	17%	2.00	0.00	0%	1.00	0.00	0%
Faith Lutheran Home	0.00	0%	7.00	1.00	14%	6.67	2.00	30%	29.75	12.00	40%	2.00	0.00	0%	1.08	1.00	92%
Fellowship Village	0.00	0%	8.58	5.00	58%	4.25	3.00	71%	35.50	9.00	25%	3.75	0.00	0%	1.00	0.00	0%
Fleur Heights	0.00	0%	14.58	8.00	55%	23.92	13.00	54%	66.58	26.00	39%	3.42	3.00	88%	1.33	2.00	150%
Fonda Nursing and Rehab	1.00	100%	5.08	3.00	59%	3.83	0.00	0%	21.33	13.00	61%	1.58	0.00	0%	1.00	0.00	0%
Fort Dodge Health and Rehab	0.00	0%	3.00	0.00	0%	3.33	3.00	90%	18.17	7.00	39%	1.00	0.00	0%	1.00	0.00	0%
Fort Madison Health Center	0.00	0%	3.08	1.00	32%	11.67	0.00	0%	30.92	17.00	55%	2.00	0.00	0%	2.00	0.00	0%
Fountain Health Centers	0.00	0%	12.42	3.00	24%	15.42	4.00	26%	64.42	37.00	57%	2.00	0.00	0%	1.92	1.00	52%
Franklin General Hospital	0.00	0%	4.67	1.00	21%	5.50	3.00	55%	15.08	9.00	60%	1.00	0.00	0%	1.00	0.00	0%
Friends of Faith Retirement Homes	0.00	0%	9.08	1.00	11%	17.50	2.00	11%	36.75	22.00	60%	2.00	0.00	0%	1.00	0.00	0%
Friendship Haven	11.00	1100%	15.33	5.00	33%	15.25	40.00	262%	65.58	0.00	0%	0.00	0.00	0%	4.00	0.00	0%
Friendship Home Association	0.00	0%	6.42	1.00	16%	9.17	1.00	11%	40.00	11.00	28%	3.00	1.00	33%	1.75	1.00	57%
Genesis Medical Center - Dewitt	0.00	0%	14.75	1.00	7%	6.25	0.00	0%	43.42	15.00	35%	3.00	0.00	0%	1.00	0.00	0%
Genesis Senior Living Center	0.00	0%	6.42	7.00	109%	10.33	9.00	87%	29.67	37.00	125%	1.00	0.00	0%	2.00	0.00	0%
Glen Haven Home	0.00	0%	2.58	3.00	116%	10.33	3.00	29%	31.58	23.00	73%	3.25	6.00	185%	1.25	1.00	80%
Golden Age Care Center	1.00	63%	4.67	7.00	150%	9.67	7.00	72%	24.00	18.00	75%	2.25	1.00	44%	1.08	1.00	92%
Goldenrod Manor Care Center	0.00	0%	5.50	2.00	36%	3.83	7.00	183%	18.58	32.00	172%	1.42	0.00	0%	1.00	1.00	100%
Good Neighbor Society	0.00	0%	21.00	6.00	29%	14.75	1.00	7%	110.67	45.00	41%	5.00	0.00	0%	1.08	1.00	92%
Good Samaritan - Algona	0.00	0%	9.00	0.00	0%	6.50	2.00	31%	74.83	21.00	28%	5.33	1.00	19%	1.00	0.00	0%
Good Samaritan - Davenport	0.00	0%	21.08	3.00	14%	17.17	7.00	41%	115.75	50.00	43%	6.00	0.00	0%	6.00	0.00	0%
Good Samaritan - Estherville	0.00	0%	11.00	2.00	18%	11.00	4.00	36%	50.17	24.00	48%	3.58	0.00	0%	2.33	1.00	43%
Good Samaritan - Fontanelle	2.00	73%	4.25	1.00	24%	4.00	0.00	0%	16.58	5.00	30%	1.00	0.00	0%	0.00	0.00	0%
Good Samaritan - Forest City	0.00	0%	5.33	1.00	19%	8.42	3.00	36%	38.42	11.00	29%	2.17	3.00	138%	0.92	1.00	109%
Good Samaritan - George	0.00	0%	4.08	2.00	49%	7.58	3.00	40%	25.00	7.00	28%	0.92	0.00	0%	1.00	0.00	0%
Good Samaritan - Holstein	0.00	0%	7.50	3.00	40%	12.83	3.00	23%	35.50	12.00	34%	3.92	2.00	51%	1.00	0.00	0%
Good Samaritan - Indianola	0.00	0%	14.50	8.00	55%	14.17	5.00	35%	50.50	21.00	42%	5.75	0.00	0%	1.00	0.00	0%
Good Samaritan - Keosauqua	1.00	109%	7.17	5.00	70%	6.33	7.00	111%	25.83	28.00	108%	3.92	2.00	51%	0.83	2.00	240%
Good Samaritan - LeMars	0.00	0%	13.00	5.00	38%	7.83	0.00	0%	60.83	33.00	54%	6.83	3.00	44%	1.00	0.00	0%
Good Samaritan - Manson	0.00	0%	6.75	2.00	30%	3.00	0.00	0%	19.50	2.00	10%	3.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Newell	0.00	0%	4.00	0.00	0%	6.25	1.00	16%	21.17	19.00	90%	5.08	2.00	39%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Good Samaritan - Ottumwa	0.00	0%	21.08	7.00	33%	15.83	9.00	57%	82.17	38.00	46%	1.00	0.00	0%	4.67	1.00	21%
Good Samaritan - Potsville	0.00	0%	5.17	2.00	39%	6.25	3.00	48%	29.17	7.00	24%	2.33	1.00	43%	1.00	0.00	0%
Good Samaritan - Red Oak	1.00	30%	6.25	2.00	32%	11.42	0.00	0%	34.42	6.00	17%	2.00	0.00	0%	1.83	1.00	55%
Good Samaritan - St. Ansgar	0.00	0%	5.50	6.00	109%	6.25	1.00	16%	22.92	9.00	39%	1.00	0.00	0%	1.08	2.00	185%
Good Samaritan - Villisca	0.00	0%	6.50	2.00	31%	5.17	4.00	77%	19.25	9.00	47%	2.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Waukon	0.00	0%	15.67	4.00	26%	12.00	7.00	58%	51.25	18.00	35%	2.00	0.00	0%	2.00	0.00	0%
Good Samaritan - West Union	0.00	0%	9.17	3.00	33%	8.50	7.00	82%	41.17	19.00	46%	3.83	1.00	26%	1.00	0.00	0%
Good Shepherd Health Center	0.00	0%	19.08	3.00	16%	22.67	5.00	22%	124.17	56.00	45%	6.67	0.00	0%	2.00	0.00	0%
Gowrie Care Center	0.00	0%	2.08	2.00	96%	4.17	1.00	24%	13.92	6.00	43%	1.00	0.00	0%	0.00	0.00	0%
Grandview Care Center	0.00	0%	6.33	1.00	16%	16.00	3.00	19%	57.50	24.00	42%	2.00	0.00	0%	1.50	0.00	0%
Grandview Care Center	0.00	0%	1.00	0.00	0%	6.00	0.00	0%	9.33	3.00	32%	1.00	0.00	0%	0.00	0.00	0%
Grandview Heights	0.00	0%	8.25	5.00	61%	20.42	4.00	20%	77.83	66.00	85%	3.00	0.00	0%	1.00	0.00	0%
Granger Nursing and Rehab Center	2.00	218%	4.67	7.00	150%	7.92	8.00	101%	21.00	20.00	95%	2.00	1.00	50%	0.83	0.00	0%
Great River Care Center	0.00	0%	4.08	2.00	49%	3.00	0.00	0%	16.17	13.00	80%	1.00	0.00	0%	0.00	0.00	0%
Great River Medical Center	0.00	0%	17.25	3.00	17%	21.00	1.00	5%	64.25	16.00	25%	0.00	0.00	0%	5.42	0.00	0%
Greene Country Medical Center	0.00	0%	5.75	0.00	0%	7.33	1.00	14%	25.50	7.00	27%	2.00	1.00	50%	1.00	0.00	0%
Greenfield manor	1.00	109%	3.58	6.00	167%	7.50	4.00	53%	20.83	7.00	34%	1.67	2.00	120%	0.00	0.00	0%
Griffin Nursing Center	0.00	0%	6.38	1.00	16%	8.50	2.00	24%	24.25	14.00	58%	2.25	0.00	0%	2.00	0.00	0%
Griswold Care Center	0.00	0%	2.50	1.00	40%	6.25	1.00	16%	21.83	8.00	37%	1.00	0.00	0%	2.00	0.00	0%
Grundy Care Center	2.00	185%	2.00	0.00	0%	5.08	2.00	39%	14.58	9.00	62%	1.00	0.00	0%	1.00	0.00	0%
Grundy County Memorial Hospital	0.00	0%	5.42	2.00	37%	8.92	2.00	22%	38.75	13.00	34%	3.08	0.00	0%	1.00	0.00	0%
Guttenberg Care Center	1.00	60%	10.00	0.00	0%	9.00	0.00	0%	66.50	11.00	17%	6.42	3.00	47%	1.00	1.00	100%
Halcyon House, A WesleyLife Community	0.00	0%	7.67	2.00	26%	3.33	0.00	0%	30.17	5.00	17%	4.00	0.00	0%	0.00	0.00	0%
Hallmark Care Center	0.00	0%	5.25	5.00	95%	4.42	2.00	45%	24.92	6.00	24%	1.50	1.00	67%	1.00	0.00	0%
Hallmark Care Center	1.00	100%	6.17	4.00	65%	5.33	6.00	113%	21.25	44.00	207%	2.00	2.00	100%	1.00	1.00	100%
Happy Siesta Health Care Center	0.00	0%	10.67	2.00	19%	5.17	1.00	19%	20.67	11.00	53%	1.17	1.00	86%	0.00	0.00	0%
Harmony House Care Center	0.00	0%	10.83	3.00	28%	22.25	5.00	22%	112.83	70.00	62%	8.33	3.00	36%	3.00	0.00	0%
Hearthstone	0.00	0%	5.17	3.00	58%	6.42	2.00	31%	18.00	1.00	6%	2.00	0.00	0%	1.00	0.00	0%
Heartland Care Center	0.00	0%	6.67	2.00	30%	5.17	2.00	39%	24.58	9.00	37%	5.00	2.00	40%	1.00	0.00	0%
Hegg Memorial Health Center - Valley Manor	0.00	0%	15.67	1.00	6%	12.33	2.00	16%	58.83	8.00	14%	4.00	0.00	0%	2.00	0.00	0%
Henry Country Health Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Heritage Care & Rehabilitation Center	1.00	50%	8.33	5.00	60%	9.08	3.00	33%	48.67	22.00	45%	1.00	0.00	0%	1.00	0.00	0%
Heritage Home of Bancroft	0.00	0%	3.25	0.00	0%	5.92	3.00	51%	23.42	11.00	47%	2.00	0.00	0%	1.00	0.00	0%
Heritage House - Orange City	0.00	0%	4.00	2.00	50%	4.00	0.00	0%	32.83	14.00	43%	3.00	0.00	0%	0.00	0.00	0%
Heritage House, A WesleyLife Community	0.00	0%	11.42	2.00	18%	10.25	3.00	29%	50.83	11.00	22%	5.00	1.00	20%	1.00	0.00	0%
Heritage Manor	1.00	109%	5.50	1.00	18%	7.33	3.00	41%	40.50	26.00	64%	4.08	0.00	0%	1.00	0.00	0%
Heritage Manor	0.00	0%	3.17	3.00	95%	6.75	7.00	104%	16.25	12.00	74%	1.00	1.00	100%	0.00	0.00	0%
Heritage Nursing and Rehab	0.00	0%	8.58	4.00	47%	18.33	5.00	27%	66.67	36.00	54%	3.83	1.00	26%	2.67	0.00	0%
Heritage of Iowa Falls	0.00	0%	6.08	2.00	33%	8.17	1.00	12%	38.83	14.00	36%	3.00	0.00	0%	2.00	0.00	0%
Hiawatha Care Center, Inc.	1.00	52%	11.58	2.00	17%	10.67	6.00	56%	45.17	37.00	82%	3.25	2.00	62%	2.00	0.00	0%
Highland Care Ridge	0.00	0%	7.25	0.00	0%	1.00	0.00	0%	61.17	12.00	20%	1.00	1.00	100%	1.00	0.00	0%
Hillcrest Health Care Services	0.00	0%	5.67	3.00	53%	4.67	2.00	43%	32.83	10.00	30%	1.17	1.00	86%	1.00	0.00	0%
Hillcrest Home	0.00	0%	7.00	0.00	0%	10.92	0.00	0%	44.25	15.00	34%	2.00	0.00	0%	1.00	0.00	0%
Hilltop Care Center	0.00	0%	14.08	6.00	43%	5.83	5.00	86%	45.92	26.00	57%	4.00	5.00	125%	1.33	0.00	0%
Holy Spirit Retirement Community	0.00	0%	16.83	2.00	12%	10.50	5.00	48%	75.83	42.00	55%	6.00	0.00	0%	1.00	0.00	0%
Hubbard Care Center	0.00	0%	8.83	1.00	11%	6.92	2.00	29%	28.83	20.00	69%	14.00	1.00	7%	1.00	0.00	0%
Humboldt County Memorial Hospital	0.00	0%	5.33	1.00	19%	2.17	1.00	46%	15.75	3.00	19%	1.00	0.00	0%	0.00	0.00	0%
Iowa City Care Center	1.00	100%	9.33	5.00	54%	7.08	1.00	14%	28.42	20.00	70%	3.00	2.00	67%	1.92	1.00	52%
Iowa Jewish Senior Life Center	0.00	0%	9.83	3.00	31%	12.00	1.00	8%	59.33	28.00	47%	2.42	1.00	41%	2.08	1.00	48%
Iowa Masonic Health Facilities	0.00	0%	9.67	3.00	31%	9.08	4.00	44%	42.75	11.00	26%	3.00	0.00	0%	1.00	0.00	0%
Iowa Odd Fellows and Orphans Home	0.00	0%	4.58	6.00	131%	17.58	8.00	45%	68.33	35.00	51%	5.67	5.00	88%	1.00	0.00	0%
Kahl Home for the Aged	0.00	0%	17.58	19.00	108%	27.67	14.00	51%	112.75	80.00	71%	6.17	2.00	32%	3.33	2.00	60%
Kanawha Community Home	0.00	0%	3.00	0.00	0%	3.42	2.00	59%	19.17	7.00	37%	2.00	0.00	0%	0.00	0.00	0%
Karen Acres Health Care Center	3.00	327%	5.42	7.00	129%	1.75	4.00	229%	19.17	34.00	177%	1.00	0.00	0%	0.00	0.00	0%
Kennybrook Village	0.00	0%	4.42	2.00	45%	4.42	1.00	23%	22.50	17.00	76%	2.00	1.00	50%	0.33	0.00	0%
Keystone Nursing Care Center	0.00	0%	2.33	3.00	129%	5.42	2.00	37%	25.42	10.00	39%	1.00	1.00	100%	1.00	0.00	0%
Kingsley Nursing and Rehab	0.00	0%	4.83	2.00	41%	3.00	3.00	100%	23.58	13.00	55%	3.08	2.00	65%	0.00	0.00	0%
Lake Mills Care Center	0.00	0%	5.17	0.00	0%	6.42	1.00	16%	30.00	10.00	33%	2.00	0.00	0%	0.00	0.00	0%
Lake Park Care Center	0.00	0%	4.25	2.00	47%	2.75	2.00	73%	10.67	7.00	66%	1.58	1.00	63%	0.00	0.00	0%
Lakeside Lutheran Home	0.00	0%	6.42	2.00	31%	5.00	2.00	40%	40.08	15.00	37%	3.00	1.00	33%	0.00	0.00	0%
Lamoni Nursing and Rehab	0.00	0%	3.08	3.00	97%	3.50	2.00	57%	15.58	13.00	83%	1.00	0.00	0%	0.00	0.00	0%
Lantern Park Nursing and Rehab	0.00	0%	8.50	8.00	94%	9.17	4.00	44%	39.00	45.00	115%	2.25	1.00	44%	2.00	0.00	0%
LaPorte City Nursing and Rehab	0.00	0%	3.75	3.00	80%	6.00	0.00	0%	23.33	24.00	103%	2.17	2.00	92%	0.00	0.00	0%
Laurens Care Center	1.00	52%	2.00	0.00	0%	5.17	3.00	58%	14.67	17.00	116%	1.00	0.00	0%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Lenox Care Center	0.00	0%	6.67	0.00	0%	3.33	1.00	30%	15.25	14.00	92%	1.00	0.00	0%	1.00	0.00	0%
Lexington Square	2.00	200%	12.25	8.00	65%	13.08	10.00	76%	53.92	65.00	121%	6.42	8.00	125%	1.00	0.00	0%
Liebe Care Center	0.00	0%	2.42	1.00	41%	6.00	1.00	17%	18.50	2.00	11%	1.00	0.00	0%	1.00	0.00	0%
Linn Manor Care Center	1.00	100%	5.42	0.00	0%	3.67	1.00	27%	21.25	2.00	9%	2.00	0.00	0%	1.00	0.00	0%
Little Flower Haven	0.00	0%	4.00	1.00	25%	8.33	2.00	24%	35.25	36.00	102%	0.00	0.00	0%	0.00	0.00	0%
Living Center East	0.00	0%	7.67	5.00	65%	8.33	3.00	36%	20.08	28.00	139%	1.00	0.00	0%	1.00	1.00	100%
Living Center West	0.00	0%	10.83	13.00	120%	6.25	3.00	48%	32.00	32.00	100%	1.58	3.00	189%	1.00	1.00	100%
Lone Tree Health Care Center	0.00	0%	3.92	0.00	0%	2.17	0.00	0%	15.50	5.00	32%	1.00	0.00	0%	1.00	0.00	0%
Longhouse-Northshire	0.00	0%	13.50	2.00	15%	7.33	5.00	68%	54.92	29.00	53%	6.25	3.00	48%	2.00	0.00	0%
Longview Home	0.00	0%	8.33	4.00	48%	15.33	2.00	13%	70.25	22.00	31%	5.00	0.00	0%	2.92	0.00	0%
Luther Home for the Aged - West	0.00	0%	5.17	4.00	77%	12.33	2.00	16%	28.42	13.00	46%	3.67	0.00	0%	1.00	0.00	0%
Luther Manor	0.00	0%	9.08	1.00	11%	9.00	2.00	22%	78.33	48.00	61%	3.00	0.00	0%	2.00	0.00	0%
Lutheran Homes Society	0.00	0%	17.75	7.00	39%	18.75	5.00	27%	77.33	56.00	72%	4.00	0.00	0%	2.00	0.00	0%
Lutheran Retirement Home	0.00	0%	3.83	2.00	52%	7.42	0.00	0%	33.00	10.00	30%	2.00	0.00	0%	1.00	0.00	0%
Lyon Nursing and Rehab	0.00	0%	8.17	3.00	37%	4.08	0.00	0%	26.75	24.00	90%	1.00	0.00	0%	0.00	0.00	0%
Madrid Home for the Aging	0.00	0%	9.83	3.00	31%	3.92	3.00	77%	101.42	22.00	22%	8.42	2.00	24%	0.17	0.00	0%
Manilla Manor	0.00	0%	3.33	1.00	30%	6.17	2.00	32%	21.17	13.00	61%	2.67	1.00	38%	0.00	0.00	0%
Manly Nursing and Rehab	0.00	0%	2.42	3.00	124%	3.58	3.00	84%	17.33	13.00	75%	1.00	0.00	0%	0.00	0.00	0%
Manor Care of Cedar Rapids	0.00	0%	12.50	5.00	40%	10.67	2.00	19%	38.92	9.00	23%	2.00	0.00	0%	2.00	0.00	0%
Manor Care of Davenport	1.00	100%	14.92	7.00	47%	13.83	4.00	29%	45.92	15.00	33%	2.67	0.00	0%	2.00	0.00	0%
Manor Care of Dubuque	0.00	0%	19.67	5.00	25%	9.83	2.00	20%	45.08	22.00	49%	2.00	0.00	0%	2.17	1.00	46%
Manor Care of Utica Ridge	0.00	0%	25.83	13.00	50%	17.67	10.00	57%	57.33	25.00	44%	3.83	1.00	26%	2.42	2.00	83%
Manor Care of Waterloo	0.00	0%	15.92	6.00	38%	18.67	3.00	16%	39.33	41.00	104%	1.00	0.00	0%	1.92	0.00	0%
Manor Care of West Des Moines	0.00	0%	15.00	14.00	93%	22.75	11.00	48%	47.08	39.00	83%	2.83	3.00	106%	2.00	0.00	0%
Manor House Care Center	0.00	0%	7.00	0.00	0%	9.58	1.00	10%	33.25	11.00	33%	2.00	0.00	0%	0.67	0.00	0%
Manor of Lake City	1.00	109%	4.58	3.00	65%	16.58	2.00	12%	38.25	15.00	39%	3.00	0.00	0%	2.00	0.00	0%
Maple Crest Manor	0.00	0%	6.50	1.00	15%	12.25	6.00	49%	33.08	13.00	39%	2.83	1.00	35%	1.00	0.00	0%
Maple Heights Nursing Home	0.00	0%	7.92	2.00	25%	11.58	3.00	26%	33.67	21.00	62%	7.50	5.00	67%	2.00	0.00	0%
Maple Manor Village	0.00	0%	4.33	3.00	69%	9.50	3.00	32%	21.75	9.00	41%	1.67	3.00	180%	1.00	0.00	0%
Maplewood Manor	1.00	50%	5.58	3.00	54%	7.08	4.00	56%	18.00	9.00	50%	1.00	0.00	0%	0.00	0.00	0%
Maquoketa Care Center	0.00	0%	11.50	1.00	9%	7.00	1.00	14%	27.08	17.00	63%	3.75	0.00	0%	1.00	1.00	100%
Marian Home	1.00	100%	10.25	4.00	39%	12.83	4.00	31%	51.58	19.00	37%	0.00	0.00	0%	1.08	1.00	92%
Mayflower Homes	1.00	50%	7.00	4.00	57%	12.17	6.00	49%	39.83	10.00	25%	3.92	1.00	26%	2.33	0.00	0%
Mechanicsville Nursing and Rehab	0.00	0%	2.58	2.00	77%	4.17	3.00	72%	22.83	28.00	123%	1.00	1.00	100%	1.00	0.00	0%
Mercy Hospital of Franciscan Sisters	0.00	0%	3.33	0.00	0%	3.83	0.00	0%	15.67	1.00	6%	1.42	0.00	0%	0.00	0.00	0%
Mercy Living Center North	0.00	0%	15.00	0.00	0%	6.92	1.00	14%	47.42	3.00	6%	2.00	0.00	0%	8.00	0.00	0%
Mercy Living Center South	0.00	0%	15.42	2.00	13%	12.00	0.00	0%	52.33	2.00	4%	4.50	1.00	22%	1.00	0.00	0%
Mercy Medical Center - Centerville	0.00	0%	0.00	0.00	0%	8.75	3.00	34%	6.17	2.00	32%	1.00	0.00	0%	0.00	0.00	0%
Mercy Medical Center - Dyersville	0.00	0%	6.33	1.00	16%	3.00	0.00	0%	30.58	9.00	29%	3.00	0.00	0%	1.00	0.00	0%
Methodist Manor Retirement Community	0.00	0%	8.33	4.00	48%	6.00	1.00	17%	34.25	33.00	96%	2.00	1.00	50%	1.00	0.00	0%
Meth-Wick Community	0.00	0%	9.50	3.00	32%	10.58	3.00	28%	63.00	38.00	60%	6.42	2.00	31%	2.92	1.00	34%
Midlands Living Center	0.00	0%	8.00	3.00	38%	11.50	3.00	26%	24.58	28.00	114%	2.00	0.00	0%	2.00	0.00	0%
Mill Pond Retirement Community	0.00	0%	8.25	4.00	48%	5.92	0.00	0%	37.67	23.00	61%	3.00	0.00	0%	0.00	0.00	0%
Mill Valley Care Center	0.00	0%	5.83	0.00	0%	9.08	3.00	33%	35.08	25.00	71%	2.00	0.00	0%	1.00	0.00	0%
Millford Nursing Center	0.00	0%	8.42	1.00	12%	4.00	0.00	0%	24.50	24.00	98%	2.00	0.00	0%	0.00	0.00	0%
Monroe Care Center, Inc.	0.00	0%	7.33	2.00	27%	6.67	0.00	0%	34.25	6.00	18%	1.00	0.00	0%	1.00	0.00	0%
Montezuma Nursing and Rehab	0.00	0%	5.33	4.00	75%	3.67	0.00	0%	14.92	5.00	34%	1.00	0.00	0%	0.00	0.00	0%
Monticello Nursing and Rehab	2.00	240%	9.75	10.00	103%	14.50	10.00	69%	43.08	27.00	63%	1.42	1.00	71%	1.00	0.00	0%
Montrose Health Center	0.00	0%	3.58	1.00	28%	6.08	2.00	33%	19.75	7.00	35%	2.00	0.00	0%	1.00	0.00	0%
Morning Sun Care Center	1.00	100%	9.42	2.00	21%	3.67	2.00	55%	26.83	9.00	34%	2.00	0.00	0%	2.00	0.00	0%
Morningside Healthcare Community	0.00	0%	2.17	1.00	46%	6.25	2.00	32%	20.25	7.00	35%	3.08	0.00	0%	1.00	1.00	100%
Mt. Ayr Health Care Center	0.00	0%	5.17	1.00	19%	7.67	3.00	39%	30.25	16.00	53%	2.17	1.00	46%	1.00	0.00	0%
Nelson Manor	0.00	0%	2.00	0.00	0%	3.83	2.00	52%	16.42	9.00	55%	1.17	0.00	0%	0.00	0.00	0%
New Aldaya Lifescapes	0.00	0%	26.92	8.00	30%	36.33	13.00	36%	127.25	94.00	74%	12.42	7.00	56%	3.25	0.00	0%
New Hampton Care Center, LLC	0.00	0%	3.83	3.00	78%	7.08	4.00	56%	27.25	17.00	62%	2.00	0.00	0%	1.17	0.00	0%
New Hampton Nursing and Rehab	1.00	109%	9.25	9.00	97%	15.50	8.00	52%	40.08	27.00	67%	2.00	0.00	0%	0.00	0.00	0%
New London Nursing and Rehab	0.00	0%	2.58	1.00	39%	4.50	0.00	0%	17.92	9.00	50%	3.00	0.00	0%	0.00	0.00	0%
Nora Springs Care Center	0.00	0%	8.25	1.00	12%	4.17	0.00	0%	23.42	5.00	21%	1.58	0.00	0%	1.00	0.00	0%
North Lake Manor	1.00	100%	7.33	5.00	68%	5.92	5.00	85%	26.67	10.00	38%	1.00	1.00	100%	0.00	0.00	0%
Northbrook Manor	1.00	25%	6.92	1.00	14%	11.58	3.00	26%	37.83	15.00	40%	2.83	2.00	71%	1.00	0.00	0%
Northcrest Living Center	0.00	0%	4.17	5.00	120%	10.33	6.00	58%	30.33	25.00	82%	2.17	1.00	46%	1.00	0.00	0%
Northcrest Specialty Care	0.00	0%	7.75	4.00	52%	13.83	1.00	7%	26.25	19.00	72%	1.83	1.00	55%	1.00	0.00	0%
Northern Mahaska Nursing and Rehab	0.00	0%	6.50	4.00	62%	6.08	6.00	99%	25.92	20.00	77%	2.00	0.00	0%	1.00	0.00	0%
Northgate Care Center	0.00	0%	87.00	1.00	1%	72.00	0.00	0%	341.00	12.00	4%	16.00	0.00	0%	5.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Norwalk Nursing and Rehabilitation Center	0.00	0%	3.00	1.00	33%	10.00	2.00	20%	19.58	17.00	87%	1.50	5.00	333%	0.92	1.00	109%
Oakland Manor Nursing Home	0.00	0%	5.58	6.00	107%	6.42	7.00	109%	33.75	32.00	95%	2.00	0.00	0%	1.25	1.00	80%
Oaknoll Retirement Resident	0.00	0%	19.00	3.00	16%	2.83	2.00	71%	36.25	22.00	61%	8.92	5.00	56%	1.92	1.00	52%
Oakview Home	1.00	46%	2.33	2.00	86%	6.25	1.00	16%	27.42	20.00	73%	2.00	0.00	0%	1.00	0.00	0%
Oakwood Care Center	0.00	0%	13.17	6.00	46%	9.75	3.00	31%	37.67	12.00	32%	2.00	0.00	0%	1.00	0.00	0%
Oakwood Nursing and Rehab	0.00	0%	4.50	7.00	156%	6.50	3.00	46%	23.00	19.00	83%	1.83	1.00	55%	1.00	2.00	200%
Odebolt Nursing and Rehab Center	0.00	0%	2.33	1.00	43%	3.83	0.00	0%	15.33	7.00	46%	1.75	1.00	57%	0.00	0.00	0%
Oelwein Healthcare Center	0.00	0%	4.42	1.00	23%	11.75	3.00	26%	34.08	7.00	21%	2.00	0.00	0%	1.00	2.00	200%
Ogden Manor	1.00	100%	4.50	2.00	44%	4.08	8.00	196%	15.75	11.00	70%	2.00	0.00	0%	0.00	0.00	0%
On With Life - Ankeny	0.00	0%	12.92	0.00	0%	7.00	0.00	0%	29.75	10.00	34%	3.92	2.00	51%	7.92	0.00	0%
On With Life - Glenwood	0.00	0%	14.33	4.00	28%	7.08	1.00	14%	31.00	14.00	45%	5.00	0.00	0%	1.00	0.00	0%
Orange City Area Health System	0.00	0%	8.00	2.00	25%	2.00	0.00	0%	24.75	5.00	20%	2.00	0.00	0%	0.00	0.00	0%
Osage Rehab and Healthcare Center	0.00	0%	3.50	3.00	86%	7.75	4.00	52%	26.83	12.00	45%	1.00	1.00	100%	1.00	0.00	0%
Oskaloosa Care Center	0.00	0%	5.00	4.00	80%	8.08	5.00	62%	28.25	32.00	113%	2.00	0.00	0%	1.00	0.00	0%
Ossian Senior Hospice	0.00	0%	14.00	0.00	0%	6.00	0.00	0%	47.08	7.00	15%	3.00	0.00	0%	0.00	0.00	0%
Palo Alto County Hospital	0.00	0%	4.08	2.00	49%	3.92	0.00	0%	13.08	2.00	15%	1.00	0.00	0%	0.00	0.00	0%
Panora Nursing and Rehab	1.00	75%	5.92	5.00	85%	5.25	4.00	76%	22.58	25.00	111%	1.00	0.00	0%	1.08	0.00	0%
Park Centre, A WesleyLife Community	1.00	100%	7.75	2.00	26%	8.00	0.00	0%	52.33	13.00	25%	3.00	0.00	0%	1.50	1.00	67%
Park View Care Center	0.00	0%	10.00	5.00	50%	6.92	2.00	29%	36.00	20.00	56%	2.00	1.00	50%	1.33	1.00	75%
Parkridge Nursing and Rehab	0.00	0%	6.92	1.00	14%	11.58	6.00	52%	41.83	24.00	57%	2.00	0.00	0%	2.00	0.00	0%
Parkview Home	0.00	0%	4.92	4.00	81%	5.67	7.00	124%	31.67	22.00	69%	1.00	0.00	0%	1.00	0.00	0%
Parkview Home	0.00	0%	4.00	3.00	75%	3.42	1.00	29%	24.67	11.00	45%	2.00	0.00	0%	1.00	0.00	0%
Parkview Manor	0.00	0%	6.83	3.00	44%	3.25	4.00	123%	36.33	25.00	69%	1.83	2.00	109%	1.00	0.00	0%
Parkview Manor	0.00	0%	3.50	3.00	86%	7.08	4.00	56%	26.17	15.00	57%	2.00	0.00	0%	1.00	0.00	0%
Pella Regional Health Center	0.00	0%	10.00	3.00	30%	10.42	4.00	38%	44.75	24.00	54%	3.00	0.00	0%	1.00	0.00	0%
People's Memorial Hospital	2.00	343%	2.00	5.00	250%	5.92	2.00	34%	12.58	10.00	79%	2.00	0.00	0%	1.00	0.00	0%
Perry Health Care Center	0.00	0%	4.25	5.00	118%	4.33	5.00	115%	15.17	20.00	132%	1.00	0.00	0%	1.00	0.00	0%
Pleasant Acres Care Center	0.00	0%	4.92	2.00	41%	7.33	0.00	0%	41.33	15.00	36%	2.00	0.00	0%	1.00	0.00	0%
Pleasant Care Living Center	2.00	171%	4.08	4.00	98%	9.50	6.00	63%	20.75	19.00	92%	1.33	0.00	0%	0.00	0.00	0%
Pleasant View Home	1.00	100%	4.42	2.00	45%	5.75	1.00	17%	32.50	5.00	15%	2.92	1.00	34%	0.00	0.00	0%
Pleasantview Home	2.00	39%	13.33	6.00	45%	8.00	1.00	13%	52.42	28.00	53%	4.00	0.00	0%	3.00	0.00	0%
Plymouth Manor Inc.	1.00	86%	5.42	0.00	0%	5.92	1.00	17%	22.67	10.00	44%	2.92	1.00	34%	1.00	0.00	0%
Pocahontas Manor Care Center	1.00	71%	6.67	8.00	120%	2.58	3.00	116%	22.58	19.00	84%	1.00	0.00	0%	0.00	0.00	0%
Polk City Nursing & Rehabilitation Center	0.00	0%	6.92	3.00	43%	9.17	4.00	44%	31.25	33.00	106%	0.92	1.00	109%	1.00	0.00	0%
Pomeroy Care Center	0.00	0%	1.60	4.00	250%	1.30	2.00	154%	10.33	15.00	145%	1.13	2.00	178%	0.00	0.00	0%
Prairie Ridge Care and Rehab	0.00	0%	5.67	1.00	18%	8.50	3.00	35%	32.00	31.00	97%	1.25	0.00	0%	1.00	0.00	0%
Prairie View Home	1.00	109%	5.42	2.00	37%	8.50	0.00	0%	47.17	15.00	32%	6.50	3.00	46%	2.00	0.00	0%
Prime Nursing & Rehabilitation Center	1.00	109%	2.33	2.00	86%	7.08	3.00	42%	19.00	11.00	58%	1.00	0.00	0%	1.00	0.00	0%
Primghar Rehabilitation and Care Center	0.00	0%	2.92	3.00	103%	4.83	4.00	83%	6.50	7.00	108%	1.00	0.00	0%	0.00	0.00	0%
QHC Fort Dodge Villa LLC	1.00	100%	15.08	7.00	46%	7.25	4.00	55%	45.17	31.00	69%	2.00	0.00	0%	0.00	0.00	0%
QHC Humboldt North LLC	0.00	0%	6.25	1.00	16%	5.75	2.00	35%	31.67	29.00	92%	1.83	1.00	55%	1.00	0.00	0%
QHC Humboldt South LLC	1.00	100%	5.75	2.00	35%	2.00	0.00	0%	15.75	11.00	70%	2.00	1.00	50%	0.00	0.00	0%
QHC Mitchellville LLC	0.00	0%	6.25	1.00	16%	5.75	2.00	35%	31.67	29.00	92%	1.83	1.00	55%	1.00	0.00	0%
QHC Winterset North LLC	1.00	100%	5.75	0.00	0%	6.50	4.00	62%	32.92	19.00	58%	2.00	0.00	0%	1.00	0.00	0%
QHC Winterset South LLC	0.00	0%	2.50	1.00	40%	7.33	1.00	14%	17.42	9.00	52%	1.00	0.00	0%	1.00	0.00	0%
Ramsey Village	1.00	100%	8.50	5.00	59%	33.17	5.00	15%	81.75	19.00	23%	4.25	2.00	47%	1.00	0.00	0%
Ravenwood Nursing and Rehab	0.00	0%	16.83	17.00	101%	28.83	18.00	62%	70.58	63.00	89%	2.83	1.00	35%	2.83	1.00	35%
Red Oak Healthcare Community	1.00	100%	7.33	6.00	82%	2.42	2.00	83%	22.08	9.00	41%	1.33	2.00	150%	3.00	1.00	33%
Regency Care Center	2.00	104%	6.33	8.00	126%	9.50	9.00	95%	35.00	46.00	131%	2.00	0.00	0%	1.83	4.00	218%
Regency Park Nursing and Rehabilitation Center of Carr	0.00	0%	7.17	1.00	14%	4.08	1.00	24%	26.58	10.00	38%	1.00	0.00	0%	1.00	0.00	0%
Regency Park Nursing and Rehabilitation Center of Jeffe	1.00	100%	3.83	1.00	26%	6.17	1.00	16%	26.58	14.00	53%	1.92	2.00	104%	1.08	0.00	0%
Regency Rehab and Skilled Nursing	1.00	100%	6.42	6.00	94%	22.33	19.00	85%	53.75	53.00	99%	2.00	0.00	0%	1.92	0.00	0%
Rehabilitation Center of Allison	0.00	0%	3.00	0.00	0%	9.00	5.00	56%	33.50	13.00	39%	1.92	2.00	104%	1.00	0.00	0%
Rehabilitation Center of Belmond	0.00	0%	10.67	2.00	19%	8.50	2.00	24%	37.58	16.00	43%	1.83	0.00	0%	0.83	0.00	0%
Rehabilitation Center of Des Monies	0.00	0%	5.50	3.00	55%	11.67	6.00	51%	29.67	16.00	54%	1.42	1.00	71%	1.00	1.00	100%
Rehabilitation Center of Hampton	0.00	0%	6.50	1.00	15%	10.25	2.00	20%	44.25	11.00	25%	2.58	1.00	39%	1.00	0.00	0%
Rehabilitation Center of Independence East	0.00	0%	8.42	1.00	12%	3.42	0.00	0%	20.50	4.00	20%	1.00	0.00	0%	0.75	0.00	0%
Rehabilitation Center of Independence West	0.00	0%	6.17	2.00	32%	8.50	2.00	24%	39.17	12.00	31%	3.00	0.00	0%	0.00	0.00	0%
Riceville Family Care and Therapy Center	2.00	200%	3.92	4.00	102%	3.00	0.00	0%	15.25	12.00	79%	1.00	0.00	0%	1.00	0.00	0%
Ridgewood Nursing and Rehab	0.00	0%	5.17	3.00	58%	6.08	1.00	16%	21.67	35.00	162%	1.00	2.00	200%	1.00	1.00	100%
Risen Son Christian Village	0.00	0%	7.83	6.00	77%	15.00	0.00	0%	50.75	33.00	65%	6.00	0.00	0%	3.00	0.00	0%
River Hills Village	0.00	0%	11.42	11.00	96%	9.25	5.00	54%	50.58	54.00	107%	5.08	1.00	20%	1.00	0.00	0%
Riverside Manor	1.00	57%	4.92	3.00	61%	7.58	5.00	66%	25.42	26.00	102%	1.00	0.00	0%	0.00	1.00	0%
Riverview Manor	0.00	0%	4.75	4.00	84%	5.50	1.00	18%	19.08	19.00	100%	0.92	0.00	0%	0.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Rock Rapids Care Center, LLC	0.00	0%	6.42	2.00	31%	2.75	4.00	145%	14.75	9.00	61%	1.00	0.00	0%	1.00	1.00	100%
Rockwell Community Nursing Home	0.00	0%	5.08	0.00	0%	7.42	6.00	81%	22.58	13.00	58%	2.00	0.00	0%	1.00	0.00	0%
Rolling Green Village	0.00	0%	7.08	1.00	14%	7.92	4.00	51%	44.83	16.00	36%	3.08	0.00	0%	0.67	0.00	0%
Rose Haven Nursing Home Inc.	0.00	0%	1.00	0.00	0%	10.33	2.00	19%	24.33	9.00	37%	2.41	1.00	41%	1.00	0.00	0%
Rose Vista Home Inc.	0.00	0%	4.25	1.00	24%	11.92	0.00	0%	38.67	16.00	41%	5.42	2.00	37%	1.00	0.00	0%
Rosewood Manor	0.00	0%	3.17	7.00	221%	2.33	2.00	86%	22.92	19.00	83%	1.00	0.00	0%	1.00	0.00	0%
Rotary Club of Eagle Grove Inc.	0.00	0%	3.17	6.00	189%	4.25	0.00	0%	22.67	9.00	40%	6.75	4.00	59%	0.00	0.00	0%
Rowley Memorial Masonic Home	0.00	0%	7.75	3.00	39%	4.42	2.00	45%	22.50	7.00	31%	4.00	3.00	75%	1.00	0.00	0%
Ruthven Community Care Center Inc.	1.00	100%	1.42	1.00	71%	4.42	1.00	23%	19.33	19.00	98%	1.00	0.00	0%	0.00	0.00	0%
Salem Lutheran Home	1.00	50%	3.92	2.00	51%	13.33	7.00	53%	33.50	13.00	39%	1.92	1.00	52%	2.00	0.00	0%
Sanford Sheldon Medical Center	0.00	0%	6.58	5.00	76%	5.25	1.00	19%	30.33	19.00	63%	2.00	0.00	0%	1.00	0.00	0%
Scenic Manor	0.00	0%	7.00	0.00	0%	12.50	4.00	32%	42.08	21.00	50%	2.00	0.00	0%	0.83	1.00	120%
Scottish Rite park Health Care Center	0.00	0%	4.08	2.00	49%	6.58	1.00	15%	26.17	2.00	8%	2.00	0.00	0%	1.00	1.00	100%
Shady Rest Care Cent Inc.	0.00	0%	7.17	4.00	56%	9.58	1.00	10%	39.25	11.00	28%	3.00	0.00	0%	1.00	0.00	0%
Sheffield Care Center	0.00	0%	4.42	0.00	0%	9.08	3.00	33%	25.33	8.00	32%	1.00	1.00	100%	1.00	0.00	0%
Shell Rock Healthcare Center	0.00	0%	3.25	0.00	0%	6.58	0.00	0%	25.67	12.00	47%	3.00	0.00	0%	1.00	0.00	0%
Shenandoah Care Center	1.00	100%	3.17	6.00	189%	7.33	6.00	82%	23.67	9.00	38%	2.00	0.00	0%	3.00	0.00	0%
Sibley Nursing and Rehab	0.00	0%	3.00	0.00	0%	5.00	1.00	20%	24.75	7.00	28%	1.08	1.00	92%	1.00	0.00	0%
Sigourney Care Center	0.00	0%	2.83	1.00	35%	3.92	2.00	51%	14.25	15.00	105%	1.00	0.00	0%	0.00	0.00	0%
Simpson Memorial Home	0.00	0%	5.75	1.00	17%	5.08	1.00	20%	34.92	14.00	40%	3.42	1.00	29%	1.00	0.00	0%
Sioux Care Center	0.00	0%	5.00	0.00	0%	2.08	0.00	0%	11.67	5.00	43%	1.42	1.00	71%	0.00	0.00	0%
Sioux Center Community Hospital and Health Center	0.00	0%	11.08	1.00	9%	5.92	1.00	17%	39.33	28.00	71%	8.00	0.00	0%	1.00	0.00	0%
Solon Nursing Care Center	0.00	0%	13.92	12.00	86%	8.58	8.00	93%	55.50	31.00	56%	4.00	0.00	0%	0.83	1.00	120%
Southern Hills Specialty Care	1.00	50%	5.33	7.00	131%	13.25	7.00	53%	37.42	39.00	104%	2.00	3.00	150%	1.00	0.00	0%
Southfield Wellness Community	0.00	0%	7.58	5.00	66%	9.42	1.00	11%	49.00	13.00	27%	2.00	0.00	0%	1.00	0.00	0%
Southridge Nursing and Rehab	0.00	0%	7.33	4.00	55%	9.83	6.00	61%	37.50	35.00	93%	2.00	0.00	0%	1.00	0.00	0%
Spurgeon Manor Inc.	0.00	0%	2.92	2.00	69%	8.33	4.00	48%	32.25	28.00	87%	2.58	2.00	77%	1.00	0.00	0%
St Anthony Regional Hospital	0.00	0%	7.67	1.00	13%	12.67	1.00	8%	50.25	9.00	18%	3.00	0.00	0%	1.00	0.00	0%
St Frances Manor Inc.	0.00	0%	12.08	4.00	33%	14.25	4.00	28%	54.50	23.00	42%	4.00	0.00	0%	0.00	0.00	0%
St Luke Homes & Services Inc.	0.00	0%	14.83	3.00	20%	11.75	1.00	9%	64.50	10.00	16%	3.00	0.00	0%	1.33	0.00	0%
St Mary Healthcare and Rehabilitation Center	6.00	212%	7.08	12.00	169%	11.67	41.00	351%	45.92	0.00	0%	2.00	0.00	0%	1.00	1.00	100%
Stacyville Community Nursing Home	0.00	0%	3.75	1.00	27%	3.00	0.00	0%	11.92	4.00	34%	1.00	0.00	0%	2.00	0.00	0%
Stanton Health Care	0.00	0%	4.67	3.00	64%	7.50	6.00	80%	22.83	26.00	114%	2.00	1.00	50%	1.00	0.00	0%
State Center Nursing and Rehab	0.00	0%	4.50	2.00	44%	3.75	3.00	80%	18.33	13.00	71%	2.08	1.00	48%	0.00	0.00	0%
Stonehill Care Center	0.00	0%	35.42	17.00	48%	13.42	5.00	37%	152.42	63.00	41%	10.58	2.00	19%	8.00	0.00	0%
Story County Medical Center	1.00	100%	3.33	2.00	60%	7.08	0.00	0%	39.58	20.00	51%	2.00	1.00	50%	0.00	0.00	0%
Stratford Nursing and Rehab	0.00	0%	6.00	4.00	67%	7.58	4.00	53%	27.00	8.00	30%	1.00	0.00	0%	1.50	1.00	67%
Strawberry Point Lutheran Home	0.00	0%	6.67	2.00	30%	8.67	5.00	58%	38.00	10.00	26%	4.00	0.00	0%	0.00	0.00	0%
Sunny Brook Living Care Center	1.00	133%	5.08	3.00	59%	5.00	3.00	60%	23.00	18.00	78%	2.08	0.00	0%	1.00	0.00	0%
Sunny Hill Care Center	0.00	0%	6.17	6.00	97%	4.75	0.00	0%	27.50	20.00	73%	1.00	0.00	0%	1.00	0.00	0%
Sunny Knoll Care Center, LLC	0.00	0%	4.00	0.00	0%	3.67	0.00	0%	14.92	6.00	40%	1.00	0.00	0%	0.00	0.00	0%
Sunny View Care Center	1.00	120%	8.67	3.00	35%	8.08	7.00	87%	59.42	59.00	99%	7.33	1.00	14%	1.00	0.00	0%
Sunnycrest Manor	0.00	0%	7.58	2.00	26%	11.92	3.00	25%	54.50	6.00	11%	3.08	0.00	0%	1.83	1.00	55%
Sunnycrest Nursing Center	1.00	100%	2.00	1.00	50%	5.17	3.00	58%	10.58	5.00	47%	1.00	0.00	0%	1.00	0.00	0%
Sunrise Hill Care Center	1.00	52%	3.83	4.00	104%	7.42	6.00	81%	32.50	16.00	49%	3.58	0.00	0%	1.00	0.00	0%
Sunrise Retirement Community	1.00	133%	16.83	3.00	18%	14.92	5.00	34%	57.17	38.00	66%	3.00	0.00	0%	2.00	0.00	0%
Sunrise Terrace Care Center	0.00	0%	8.50	1.00	12%	1.00	0.00	0%	25.25	17.00	67%	3.00	0.00	0%	2.00	0.00	0%
Sunset Knoll	0.00	0%	3.92	5.00	128%	7.17	1.00	14%	27.50	11.00	40%	1.00	0.00	0%	1.00	0.00	0%
Sutherland Care Center	0.00	0%	3.00	2.00	67%	4.08	1.00	24%	11.75	5.00	43%	2.00	0.00	0%	0.00	0.00	0%
Tabor Manor Care Center Inc.	0.00	0%	2.00	4.00	200%	8.92	3.00	34%	37.50	30.00	80%	1.08	0.00	0%	1.00	0.00	0%
The Abington on Grand	1.00	100%	2.50	1.00	40%	3.33	4.00	120%	18.33	13.00	71%	1.00	10.00	1000%	0.00	0.00	0%
The Alverno Health Care Facility	0.00	0%	23.27	5.00	21%	11.82	5.00	42%	101.09	47.00	46%	7.36	3.00	41%	2.00	0.00	0%
The Alverno Healthcare Facility	0.00	0%	22.00	1.00	5%	10.25	1.00	10%	95.75	13.00	14%	6.00	0.00	0%	2.00	0.00	0%
The Ambassador Sidney, Inc.	0.00	0%	7.08	6.00	85%	4.25	4.00	94%	25.50	17.00	67%	1.00	0.00	0%	1.00	0.00	0%
The Continental Care Center at Seymour	0.00	0%	1.42	0.00	0%	8.00	0.00	0%	15.42	7.00	45%	1.00	0.00	0%	1.00	0.00	0%
The New Homestead	1.00	100%	6.67	3.00	45%	11.33	1.00	9%	43.50	11.00	25%	3.00	0.00	0%	1.00	0.00	0%
The New Homestead	0.00	0%	5.00	4.00	80%	8.90	5.00	56%	41.30	17.00	41%	3.20	0.00	0%	1.00	0.00	0%
The Presbyterian Village	1.00	92%	8.25	8.00	97%	11.83	6.00	51%	42.00	33.00	79%	3.00	1.00	33%	3.00	2.00	67%
The Village at Legacy Pointe	2.00	200%	7.00	10.00	143%	8.50	10.00	118%	46.75	59.00	126%	2.25	0.00	0%	1.00	0.00	0%
The Village, A WesleyLife Community	1.00	100%	5.00	2.00	40%	9.58	3.00	31%	27.67	9.00	33%	2.00	0.00	0%	1.00	0.00	0%
Thomas Rest Haven	0.00	0%	10.75	4.00	37%	8.17	1.00	12%	20.08	6.00	30%	2.33	1.00	43%	1.00	0.00	0%
Thornton Manor	0.00	0%	9.17	2.00	22%	6.92	2.00	29%	35.92	38.00	106%	2.00	1.00	50%	1.00	0.00	0%
Timely Mission Nursing Home	0.00	0%	4.25	1.00	24%	2.00	0.00	0%	22.50	8.00	36%	1.08	1.00	92%	1.00	0.00	0%
Titonka Care Center	0.00	0%	5.67	1.00	18%	4.42	3.00	68%	22.42	4.00	18%	3.00	0.00	0%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes, Inc.	1.00	75%	12.50	7.00	56%	16.33	0.00	0%	66.25	36.00	54%	4.08	3.00	73%	3.00	0.00	0%
Touchstone Living Center	0.00	0%	14.33	7.00	49%	26.92	16.00	59%	57.50	56.00	97%	3.75	3.00	80%	2.00	0.00	0%
Trinity Center at Luther Park	0.00	0%	4.92	0.00	0%	23.50	10.00	43%	57.33	37.00	65%	6.92	3.00	43%	3.75	1.00	27%
Tripoli Nursing & Rehab	0.00	0%	3.67	3.00	82%	5.25	2.00	38%	14.17	5.00	35%	2.33	1.00	43%	0.00	0.00	0%
Twilight Acres	0.00	0%	6.00	1.00	17%	7.75	0.00	0%	30.33	11.00	36%	2.00	0.00	0%	1.00	0.00	0%
Union Park Health Services	1.00	100%	9.33	6.00	64%	7.25	9.00	124%	22.08	20.00	91%	2.00	0.00	0%	1.00	0.00	0%
United Presbyterian Home	0.00	0%	9.92	1.00	10%	3.92	1.00	26%	28.42	5.00	18%	2.00	0.00	0%	1.00	0.00	0%
University Park Nursing and Rehabilitation Center	1.00	100%	16.92	12.00	71%	8.67	7.00	81%	40.17	57.00	142%	4.25	0.00	0%	1.00	0.00	0%
Urbandale Health Care Center	0.00	0%	11.25	6.00	53%	19.67	5.00	25%	40.67	11.00	27%	3.00	0.00	0%	2.92	1.00	34%
Valley View Nursing and Rehab	0.00	0%	5.67	1.00	18%	4.25	0.00	0%	22.00	2.00	9%	1.00	0.00	0%	1.00	0.00	0%
Valley View Village	0.00	0%	8.58	2.00	23%	6.75	2.00	30%	48.33	18.00	37%	7.25	2.00	28%	2.42	0.00	0%
Valley Vue Care Center	0.00	0%	5.50	1.00	18%	7.00	0.00	0%	33.25	21.00	63%	1.00	0.00	0%	1.00	0.00	0%
Villa Del Sol	2.00	240%	9.08	13.00	143%	12.92	18.00	139%	57.25	55.00	96%	4.00	1.00	25%	1.75	1.00	57%
Vinton Lutheran Home	1.00	100%	9.08	4.00	44%	7.92	3.00	38%	39.92	18.00	45%	3.42	0.00	0%	2.00	1.00	50%
Virginia Gay Hospital	0.00	0%	2.42	0.00	0%	6.17	0.00	0%	24.50	5.00	20%	2.00	0.00	0%	0.00	0.00	0%
Vista Woods Care Center	0.00	0%	8.75	3.00	34%	5.08	15.00	295%	33.75	0.00	0%	3.00	0.00	0%	1.00	0.00	0%
Wapello Nursing and Rehab	0.00	0%	3.67	0.00	0%	3.25	0.00	0%	21.17	14.00	66%	1.00	0.00	0%	0.00	0.00	0%
Washington County Hospital	0.00	0%	10.58	4.00	38%	4.00	0.00	0%	22.92	13.00	57%	1.83	3.00	164%	1.00	0.00	0%
Wellington Place	0.00	0%	8.83	2.00	23%	7.33	2.00	27%	35.33	26.00	74%	3.00	0.00	0%	1.00	0.00	0%
Wesley Acres, A WesleyLife Community	0.00	0%	18.92	8.00	42%	11.58	2.00	17%	65.50	20.00	31%	4.33	1.00	23%	2.42	1.00	41%
West Bend Care Center	0.00	0%	4.08	1.00	24%	4.67	1.00	21%	27.00	9.00	33%	2.00	0.00	0%	1.00	0.00	0%
West Bridge Care and Rehab	0.00	0%	2.00	0.00	0%	10.83	6.00	55%	33.92	24.00	71%	2.00	0.00	0%	1.00	2.00	200%
West Point Care Center	3.00	400%	5.25	1.00	19%	8.42	3.00	36%	23.75	12.00	51%	3.00	0.00	0%	0.00	0.00	0%
West Ridge Nursing and Rehab	0.00	0%	8.17	4.00	49%	8.50	1.00	12%	33.00	16.00	48%	2.00	0.00	0%	1.00	0.00	0%
Westbrook Acres	0.00	0%	4.17	1.00	24%	10.00	6.00	60%	31.83	14.00	44%	2.00	0.00	0%	0.00	0.00	0%
Western Home Communities	0.00	0%	9.00	5.00	56%	17.00	2.00	12%	83.92	31.00	37%	16.42	4.00	24%	3.17	0.00	0%
Westhaven Community	0.00	0%	7.75	5.00	65%	12.17	2.00	16%	54.67	30.00	55%	4.17	1.00	24%	2.00	0.00	0%
Westmont Healthcare Community	0.00	0%	2.00	0.00	0%	6.75	0.00	0%	12.83	3.00	23%	0.75	3.00	400%	1.00	0.00	0%
Westridge Quality Care and Rehab	0.00	0%	6.92	2.00	29%	12.00	0.00	0%	36.92	14.00	38%	4.92	4.00	81%	1.00	0.00	0%
Westview Acres Care Center	1.00	109%	1.83	3.00	164%	7.42	0.00	0%	24.42	40.00	164%	2.00	0.00	0%	1.00	0.00	0%
Westview Care Center	0.00	0%	6.50	1.00	15%	9.33	0.00	0%	33.25	12.00	36%	2.75	3.00	109%	1.00	0.00	0%
Westview of Indianola	0.00	0%	7.08	2.00	28%	9.17	1.00	11%	49.50	15.00	30%	1.00	0.00	0%	1.00	0.00	0%
Westwood Nursing and Rehab	0.00	0%	9.92	3.00	30%	9.75	4.00	41%	33.67	32.00	95%	2.00	1.00	50%	2.00	0.00	0%
Wheatland Manor	0.00	0%	4.17	1.00	24%	3.00	0.00	0%	17.17	8.00	47%	1.00	1.00	100%	0.00	0.00	0%
Whiting Commercial Development Corporation	0.00	0%	15.25	4.00	26%	17.83	3.00	17%	66.25	18.00	27%	3.00	0.00	0%	1.00	0.00	0%
Willow Gardens Care Center	0.00	0%	9.08	7.00	77%	11.50	12.00	104%	31.33	27.00	86%	2.92	1.00	34%	2.08	2.00	96%
Willowdale Wellness Village	0.00	0%	3.50	2.00	57%	5.17	1.00	19%	21.00	2.00	10%	2.00	0.00	0%	0.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Abbey of LeMars, Inc.	0.00	0.00	0%	0.00	0.00	0%	3.42	5.00	146%	0.00	0.00	0%	34.08	9.00	26%	18.00	3.00	17%
Adel Healthcare	0.00	0.00	0%	0.00	0.00	0%	8.83	2.00	23%	0.00	0.00	0%	56.08	26.00	46%	39.00	23.00	59%
Afton Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	8.00	79%	0.00	0.00	0%	42.25	29.00	69%	22.83	19.00	83%
Akron Care Center	0.00	0.00	0%	0.00	0.00	0%	9.17	8.00	87%	0.00	0.00	0%	59.08	31.00	52%	36.08	20.00	55%
Algona Manor Care Center, Inc.	1.00	0.50	50%	0.00	0.00	0%	11.75	4.00	34%	0.00	0.00	0%	58.67	15.00	26%	41.00	5.50	13%
All-American Care of Muscatine	1.75	0.00	0%	0.00	0.00	0%	18.00	16.00	89%	0.00	0.00	0%	110.00	80.00	73%	68.50	59.00	86%
All-American Restorative Care of Washington	1.00	1.00	100%	1.00	1.00	100%	19.17	6.00	31%	2.58	0.00	0%	72.92	63.00	86%	35.73	42.00	118%
Altoona Nursing and Rehabilitation	1.00	0.00	0%	1.00	0.00	0%	17.25	11.00	64%	1.00	2.00	200%	109.83	74.00	67%	64.58	53.00	82%
Anamosa Care Center	0.21	0.00	0%	1.00	0.00	0%	10.71	4.00	37%	3.50	1.00	29%	71.50	33.00	46%	42.92	23.00	54%
Arbor Court	0.00	0.00	0%	0.00	0.00	0%	12.08	13.00	108%	3.00	0.00	0%	80.08	56.00	70%	48.33	38.00	79%
Atlantic Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.42	6.00	48%	1.00	0.00	0%	81.58	33.00	40%	54.08	20.00	37%
Avoca Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.17	3.00	30%	6.42	5.00	78%	61.58	32.00	52%	36.00	23.00	64%
Bartels Lutheran Home	2.00	0.00	0%	0.00	0.00	0%	43.33	32.00	74%	25.25	12.00	48%	238.75	124.00	52%	119.42	68.00	57%
Baxter Healthcare Center	0.00	0.00	0%	1.00	0.00	0%	6.67	6.00	90%	3.25	0.00	0%	42.33	28.00	66%	22.00	17.00	77%
Bedford Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	5.58	4.00	72%	0.00	0.00	0%	39.08	13.00	33%	25.58	8.00	31%
Belle Plain Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.58	4.00	42%	0.00	0.00	0%	52.58	29.00	55%	32.75	24.00	73%
Bethany Home	0.00	0.00	0%	0.00	0.00	0%	18.17	3.00	17%	2.00	1.00	50%	110.00	22.00	20%	58.75	14.00	24%
Bethany Lutheran Home	2.00	0.00	0%	0.00	0.00	0%	29.33	22.00	75%	29.67	6.00	20%	188.58	93.00	49%	89.83	50.00	56%
Bethany Manor	1.00	0.00	0%	0.00	0.00	0%	38.17	27.00	71%	9.25	3.00	32%	233.17	118.00	51%	153.00	75.00	49%
Bettendorf Healthcare	0.00	0.00	0%	0.00	0.00	0%	12.42	6.00	48%	1.00	0.00	0%	90.33	54.00	60%	58.50	40.00	68%
Bishop Drumm Care Center	1.00	0.00	0%	1.00	0.00	0%	27.42	7.00	26%	10.25	1.00	10%	192.92	41.00	21%	119.50	28.00	23%
Blackhawk Lifecare, Inc.	0.00	0.00	0%	0.00	0.00	0%	11.33	9.00	79%	2.00	0.00	0%	61.00	16.00	26%	35.83	6.00	17%
Blair House	0.00	0.00	0%	0.00	0.00	0%	12.25	7.00	57%	0.00	0.00	0%	76.08	45.00	59%	53.08	33.00	62%
Bloomfield	2.00	1.00	50%	0.00	0.00	0%	11.50	4.00	35%	6.67	2.00	30%	83.75	42.00	50%	49.83	32.00	64%
Briarwood Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	10.92	6.00	55%	0.00	0.00	0%	86.08	38.00	44%	61.00	29.00	48%
Brooklyn Community Estates	1.00	0.00	0%	0.00	0.00	0%	9.17	4.00	44%	0.00	0.00	0%	63.33	20.00	32%	36.50	11.00	30%
Calvin Community	0.00	0.00	0%	0.00	0.00	0%	17.58	3.00	17%	3.12	0.00	0%	118.62	36.00	30%	61.78	17.00	28%
Careage Hills	0.00	0.00	0%	0.00	0.00	0%	8.33	6.00	72%	2.00	0.00	0%	41.17	24.00	58%	21.92	16.00	73%
Careage of Newton	0.00	0.00	0%	0.00	0.00	0%	5.58	9.00	161%	2.00	2.00	100%	43.14	43.00	100%	27.08	27.00	100%
Caring Acres Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.83	4.00	45%	1.00	0.00	0%	50.00	28.00	56%	26.92	22.00	82%
Carlisle Care Center	1.00	0.00	0%	0.00	0.00	0%	13.50	4.00	30%	2.00	0.00	0%	100.00	74.00	74%	66.92	63.00	94%
Carrington Place at Muscatine	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	74.25	67.00	90%	61.92	64.00	103%
Carrington Place at Toledo	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	1.00	100%	59.42	34.00	57%	49.58	30.00	61%
Carroll Health Center	0.00	0.00	0%	0.00	0.00	0%	19.58	11.00	56%	5.08	2.00	39%	117.50	73.00	62%	72.00	49.00	68%
Casa De Paz	1.00	0.00	0%	0.00	0.00	0%	9.17	3.00	33%	1.00	0.00	0%	71.17	24.00	34%	46.00	19.00	41%
Cedar Falls Health Center	1.00	0.00	0%	0.00	0.00	0%	9.75	8.00	82%	1.00	0.00	0%	74.42	37.00	50%	48.42	25.00	52%
Cedar Foundation	0.00	0.00	0%	0.00	0.00	0%	10.83	2.00	18%	0.00	0.00	0%	60.75	11.00	18%	37.17	7.00	19%
Cedar Health	0.00	0.00	0%	1.00	0.00	0%	6.50	2.00	31%	0.00	0.00	0%	50.42	18.00	36%	32.08	10.00	31%
Centerville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.67	4.00	52%	0.00	0.00	0%	58.08	25.00	43%	39.67	19.00	48%
Chariton Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.42	2.00	21%	0.00	0.00	0%	79.42	39.00	49%	50.17	29.00	58%
Chautauqua Home #2	1.00	0.00	0%	0.00	0.00	0%	10.08	6.00	60%	2.00	0.00	0%	73.08	26.00	36%	41.50	16.00	39%
Chautauqua Home #3	1.00	0.00	0%	1.00	0.00	0%	8.75	4.00	46%	1.00	0.00	0%	78.92	27.00	34%	49.00	20.00	41%
Cherokee Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.50	9.00	106%	1.00	0.00	0%	48.67	21.00	43%	29.17	11.00	38%
Christian Retirement Home Inc. dba Ridgecrest Village	3.58	1.00	28%	1.00	0.00	0%	52.42	41.00	78%	0.00	1.00	0%	237.25	101.00	43%	122.08	50.00	41%
Clarence Nursing Home	0.00	0.00	0%	1.00	0.00	0%	8.00	3.00	38%	0.00	0.00	0%	45.42	17.00	37%	26.17	12.00	46%
Clarion Wellness and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	5.25	1.00	19%	7.75	5.00	65%	63.25	18.00	28%	40.17	11.00	27%
Clarksville Skilled Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	12.00	12.00	100%	1.00	0.00	0%	74.08	28.00	38%	42.75	13.00	30%
Clearview Home - Clearview	0.00	0.00	0%	0.00	0.00	0%	9.00	5.00	56%	0.00	0.00	0%	46.67	31.00	66%	26.58	20.00	75%
Clearview Home - Mount Ayr	0.00	0.00	0%	0.00	0.00	0%	19.67	10.00	51%	0.00	0.00	0%	96.67	55.00	57%	55.67	38.00	68%
Colonial Manor of Amana	0.00	0.00	0%	0.00	0.00	0%	8.17	0.00	0%	4.00	1.00	25%	81.25	21.00	26%	51.83	17.00	33%
Colonial Manor of Columbus Community	0.00	0.00	0%	0.00	0.00	0%	9.75	7.00	72%	0.00	0.00	0%	55.83	11.00	20%	34.83	4.00	11%
Colonial Manor of Elma	0.00	0.00	0%	0.00	0.00	0%	9.42	2.00	21%	8.83	3.00	34%	66.08	26.00	39%	35.25	18.00	51%
Community Care Center	0.00	0.00	0%	0.00	0.00	0%	14.58	9.00	62%	7.00	0.00	0%	104.08	30.00	29%	66.58	20.00	30%
Community Memorial Health Center	0.00	0.00	0%	0.00	0.00	0%	14.42	5.00	35%	0.00	0.00	0%	86.75	25.00	29%	53.58	16.00	30%
Concord Care Center	0.00	0.00	0%	0.00	0.00	0%	19.17	8.00	42%	6.58	2.00	30%	92.08	30.00	33%	51.08	19.00	37%
Corning Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.75	8.00	103%	0.00	0.00	0%	44.83	21.00	47%	29.67	8.00	27%
Correctionville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.67	5.00	58%	2.00	2.00	100%	48.50	16.00	33%	26.17	7.00	27%
Corydon Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.42	3.00	36%	1.00	0.00	0%	68.00	25.00	37%	45.25	21.00	46%
Country View	1.00	0.00	0%	0.00	0.00	0%	25.17	6.00	24%	2.00	17.00	850%	135.58	44.00	32%	67.75	16.00	24%
Country View Manor	0.00	0.00	0%	0.00	0.00	0%	14.00	0.00	0%	2.00	0.00	0%	70.00	20.00	29%	43.00	17.00	40%
Country Winds Manor	0.00	0.00	0%	0.00	0.00	0%	8.50	10.00	118%	1.00	0.00	0%	70.92	33.00	47%	39.17	19.00	49%
Countryside Estates	0.00	0.00	0%	0.00	0.00	0%	6.83	6.00	88%	7.42	10.00	135%	52.25	32.00	61%	30.00	14.00	47%
Countryside Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	13.42	12.00	89%	1.92	0.00	0%	93.83	103.00	110%	55.33	81.00	146%
Cresco Care Center	0.00	0.00	0%	0.00	0.00	0%	11.42	2.00	18%	0.00	0.00	0%	69.33	26.00	38%	38.08	17.00	45%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Crest Haven Care Center, LLC	0.00	0.00	0%	0.00	0.00	0%	7.58	2.00	26%	0.00	0.00	0%	45.00	39.00	87%	28.83	29.00	101%
Creston Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.00	3.00	33%	1.00	0.00	0%	57.67	52.00	90%	36.17	40.00	111%
Crestridge Inc.	0.00	0.00	0%	0.00	0.00	0%	11.67	2.00	17%	0.00	0.00	0%	73.33	25.00	34%	44.92	20.00	45%
Crestview Acres Inc.	0.42	0.00	0%	0.00	0.00	0%	11.08	9.00	81%	0.00	0.00	0%	84.00	58.00	69%	54.83	37.00	67%
Crestview Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.58	9.00	85%	0.00	0.00	0%	86.08	43.00	50%	62.42	34.00	54%
Crestview Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	13.08	6.00	46%	0.83	1.00	120%	63.08	24.00	38%	37.25	11.00	30%
Crystal Heights	0.00	0.00	0%	0.00	0.00	0%	14.00	16.00	114%	1.00	0.00	0%	77.58	65.00	84%	42.33	38.00	90%
Danville Care Center	0.00	0.00	0%	1.00	0.00	0%	5.67	0.00	0%	0.00	0.00	0%	36.33	7.00	19%	20.67	4.00	19%
Danville Care Center	0.00	0.00	0%	0.00	0.00	0%	7.33	9.00	123%	0.00	0.00	0%	38.00	32.00	84%	23.33	18.00	77%
Davenport Lutheran Home	0.00	0.00	0%	1.00	0.00	0%	22.42	10.00	45%	0.00	0.00	0%	123.50	96.00	78%	76.42	80.00	105%
Dave's Place	0.00	0.00	0%	0.00	0.00	0%	9.75	4.00	41%	1.08	4.00	369%	83.75	86.00	103%	47.42	45.00	95%
Davis Center	0.00	0.00	0%	0.00	0.00	0%	4.42	1.00	23%	0.00	0.00	0%	39.75	15.00	38%	21.58	12.00	56%
Davis County Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	24.92	8.00	32%	19.92	7.00	35%
Denison Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	4.00	39%	1.00	0.00	0%	51.08	31.00	61%	27.92	23.00	82%
Denver Sunset Home	0.00	0.00	0%	1.00	0.00	0%	9.50	2.00	21%	2.33	1.00	43%	47.42	15.00	32%	22.00	7.00	32%
Donnellson Health Center	1.00	0.00	0%	0.00	0.00	0%	11.25	4.00	36%	1.00	1.00	100%	69.92	30.00	43%	43.00	23.00	53%
Dubuque Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.92	3.00	27%	1.00	0.00	0%	85.00	56.00	66%	59.50	48.00	81%
Dumont Wellness Center	0.00	0.00	0%	0.00	0.00	0%	9.17	5.00	55%	1.75	0.00	0%	49.67	20.00	40%	29.08	12.00	41%
Dunlap Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.83	2.00	26%	3.00	0.00	0%	59.42	16.00	27%	37.00	11.00	30%
Eagle Point Nursing and Rehab	0.83	1.00	120%	0.00	0.00	0%	13.00	9.00	69%	3.42	0.00	0%	109.67	77.00	70%	71.50	51.00	71%
Eastern Star Masonic Home	1.00	0.00	0%	0.00	0.00	0%	10.58	11.00	104%	5.00	0.00	0%	130.75	40.00	31%	90.33	26.00	29%
Edgewater, A Wesley Active Life Community	0.00	0.00	0%	0.00	0.00	0%	45.33	17.00	38%	19.67	4.00	20%	148.33	39.00	26%	52.58	9.00	17%
Edgewood Convalescent Home	1.00	0.00	0%	0.00	0.00	0%	13.75	3.00	22%	0.00	0.00	0%	63.50	26.00	41%	35.67	19.00	53%
Eldora Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.50	0.00	0%	5.08	2.00	39%	47.83	10.00	21%	26.25	8.00	30%
Elkander Care Center	0.00	0.00	0%	0.00	0.00	0%	9.92	6.00	61%	0.00	0.00	0%	48.75	27.00	55%	28.50	18.00	63%
Elm Crest Retirement Community	0.00	0.00	0%	0.00	0.00	0%	18.42	10.00	54%	4.00	0.00	0%	87.25	43.00	49%	43.08	29.00	67%
Elm Heights Care Center	0.00	0.00	0%	0.00	0.00	0%	6.58	2.00	30%	1.00	0.00	0%	47.42	13.00	27%	32.17	10.00	31%
Elmwood Care Center, LLC	1.00	0.00	0%	0.00	0.00	0%	10.00	6.00	60%	0.00	0.00	0%	53.42	32.00	60%	29.08	12.00	41%
Embassy Healthcare Community	0.00	0.00	0%	0.00	0.00	0%	8.33	6.00	72%	36.25	6.00	17%	94.42	50.00	53%	41.67	36.00	86%
Emmetsburg Care Center	0.00	0.00	0%	0.00	0.00	0%	9.08	5.00	55%	2.00	0.00	0%	66.42	37.00	56%	44.75	28.00	63%
English Valley Nursing Care Center	0.00	0.00	0%	0.00	0.00	0%	13.00	0.00	0%	14.00	1.00	7%	83.83	13.00	16%	43.25	11.00	25%
Ennoble Skilled Nursing and Rehab	0.83	1.00	120%	0.00	0.00	0%	12.83	9.00	70%	2.25	1.00	44%	100.83	44.00	44%	69.17	28.00	40%
Evans Memorial Home for the Aged	0.00	0.00	0%	0.00	0.00	0%	11.00	7.00	64%	0.00	0.00	0%	66.92	21.00	31%	46.00	11.00	24%
Eventide Lutheran Home for the Aged	2.00	0.00	0%	0.00	0.00	0%	19.83	11.00	55%	0.00	0.00	0%	116.17	43.00	37%	65.75	21.00	32%
Exira Care Center	0.00	0.00	0%	0.00	0.00	0%	11.00	4.00	36%	0.00	0.00	0%	60.42	10.00	17%	36.50	5.00	14%
Faith Lutheran Home	2.00	0.00	0%	0.00	0.00	0%	14.50	0.00	0%	13.25	4.00	30%	88.67	21.00	24%	44.42	15.00	34%
Fellowship Village	1.00	0.00	0%	1.00	0.00	0%	12.25	0.00	0%	0.00	0.00	0%	84.33	22.00	26%	49.33	17.00	34%
Fleur Heights	1.00	0.00	0%	0.00	0.00	0%	20.42	32.00	157%	2.00	0.00	0%	156.17	98.00	63%	109.08	47.00	43%
Fonda Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.83	2.00	20%	0.00	0.00	0%	51.67	20.00	39%	31.25	17.00	54%
Fort Dodge Health and Rehab	0.00	0.00	0%	0.00	0.00	0%	6.67	1.00	15%	4.00	0.00	0%	45.25	13.00	29%	25.50	10.00	39%
Fort Madison Health Center	1.00	1.00	100%	0.00	0.00	0%	13.75	8.00	58%	2.67	0.00	0%	79.75	34.00	43%	46.67	18.00	39%
Fountain Health Centers	2.00	0.00	0%	1.00	0.00	0%	20.08	23.00	115%	1.00	0.00	0%	139.00	71.00	51%	93.25	44.00	47%
Franklin General Hospital	0.00	0.00	0%	0.00	0.00	0%	11.75	3.00	26%	0.00	0.00	0%	53.58	18.00	34%	26.25	13.00	50%
Friends of Faith Retirement Homes	0.00	0.00	0%	0.00	0.00	0%	51.75	29.00	56%	67.75	34.00	50%	243.50	102.00	42%	64.33	25.00	39%
Friendship Haven	2.00	0.00	0%	0.00	10.00	0%	24.08	0.00	0%	1.25	0.00	0%	149.58	66.00	44%	97.17	56.00	58%
Friendship Home Association	0.00	0.00	0%	1.00	0.00	0%	23.25	16.00	69%	9.67	1.00	10%	111.42	36.00	32%	56.58	13.00	23%
Genesis Medical Center - Dewitt	1.00	0.00	0%	1.00	0.00	0%	18.00	9.00	50%	3.00	0.00	0%	104.83	25.00	24%	65.42	16.00	24%
Genesis Senior Living Center	0.00	0.00	0%	0.00	0.00	0%	10.75	16.00	149%	1.00	0.00	0%	72.00	85.00	118%	47.17	53.00	112%
Glen Haven Home	1.00	0.00	0%	1.00	0.00	0%	12.83	7.00	55%	2.50	2.00	80%	87.58	66.00	75%	45.50	29.00	64%
Golden Age Care Center	0.00	0.00	0%	0.00	0.00	0%	10.08	13.00	129%	0.92	1.00	109%	67.08	59.00	88%	39.92	33.00	83%
Goldenrod Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	7.17	7.00	98%	0.00	0.00	0%	47.58	50.00	105%	28.92	41.00	142%
Good Neighbor Society	0.00	0.00	0%	0.00	0.00	0%	31.58	10.00	32%	1.00	12.00	1200%	213.75	79.00	37%	146.42	52.00	36%
Good Samaritan - Algona	1.00	0.00	0%	0.00	0.00	0%	30.67	12.00	39%	2.00	0.00	0%	154.50	40.00	26%	95.33	23.00	24%
Good Samaritan - Davenport	3.00	0.00	0%	0.00	0.00	0%	37.67	26.00	69%	6.75	23.00	341%	254.75	114.00	45%	158.83	60.00	38%
Good Samaritan - Estherville	1.00	0.00	0%	0.00	0.00	0%	15.08	5.00	33%	2.00	0.00	0%	115.92	44.00	38%	72.67	30.00	41%
Good Samaritan - Fontanelle	1.00	0.00	0%	0.00	0.00	0%	8.25	2.00	24%	0.00	0.00	0%	42.83	10.00	23%	27.58	8.00	29%
Good Samaritan - Forest City	1.00	0.00	0%	0.00	0.00	0%	15.42	7.00	45%	1.00	0.00	0%	85.25	30.00	35%	53.17	15.00	28%
Good Samaritan - George	1.00	0.00	0%	0.00	0.00	0%	9.83	2.00	20%	1.83	1.00	55%	60.25	15.00	25%	38.67	12.00	31%
Good Samaritan - Holstein	1.00	0.00	0%	0.00	0.00	0%	15.75	8.00	51%	1.00	0.00	0%	91.33	29.00	32%	56.83	18.00	32%
Good Samaritan - Indianola	1.92	1.00	52%	0.00	0.00	0%	21.75	15.00	69%	1.00	0.00	0%	133.00	62.00	47%	81.17	34.00	42%
Good Samaritan - Keosauqua	1.00	0.00	0%	0.00	0.00	0%	13.50	4.00	30%	1.08	1.00	92%	69.92	53.00	76%	40.25	41.00	102%
Good Samaritan - LeMars	1.00	0.00	0%	0.00	0.00	0%	12.17	8.00	66%	3.00	0.00	0%	117.92	49.00	42%	83.67	38.00	45%
Good Samaritan - Manson	1.00	0.00	0%	0.00	0.00	0%	9.75	5.00	51%	0.00	0.00	0%	55.42	10.00	18%	31.25	4.00	13%
Good Samaritan - Newell	1.00	0.00	0%	0.00	0.00	0%	10.17	4.00	39%	0.42	1.00	240%	60.83	27.00	44%	33.42	20.00	60%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Good Samaritan - Ottumwa	2.00	0.00	0%	0.00	0.00	0%	23.83	22.00	92%	7.33	2.00	27%	186.00	84.00	45%	121.08	54.00	45%
Good Samaritan - Potsville	1.00	0.00	0%	0.00	0.00	0%	8.58	4.00	47%	0.00	1.00	0%	64.17	19.00	30%	41.58	12.00	29%
Good Samaritan - Red Oak	1.00	0.00	0%	0.00	0.00	0%	13.33	9.00	68%	2.00	0.00	0%	90.67	22.00	24%	55.42	9.00	16%
Good Samaritan - St. Ansgar	1.00	0.00	0%	0.00	0.00	0%	10.58	7.00	66%	0.00	0.00	0%	57.08	25.00	44%	36.67	16.00	44%
Good Samaritan - Villisca	0.00	0.00	0%	0.00	0.00	0%	8.00	6.00	75%	0.00	0.00	0%	50.92	21.00	41%	31.92	15.00	47%
Good Samaritan - Waukon	1.00	0.00	0%	0.00	0.00	0%	16.00	4.00	25%	2.42	1.00	41%	118.42	34.00	29%	80.00	29.00	36%
Good Samaritan - West Union	1.08	1.00	92%	0.00	0.00	0%	11.42	7.00	61%	2.00	0.00	0%	90.25	38.00	42%	59.83	29.00	48%
Good Shepherd Health Center	1.00	0.00	0%	0.00	0.00	0%	32.42	8.00	25%	54.17	14.00	26%	304.67	89.00	29%	166.92	64.00	38%
Gowrie Care Center	0.00	0.00	0%	0.00	0.00	0%	5.25	3.00	57%	0.00	0.00	0%	33.42	13.00	39%	21.17	9.00	43%
Grandview Care Center	1.42	1.00	71%	0.00	0.00	0%	16.50	2.00	12%	8.00	4.00	50%	126.33	42.00	33%	81.83	28.00	34%
Grandview Care Center	0.00	0.00	0%	0.00	0.00	0%	8.42	8.00	95%	1.00	0.00	0%	35.42	14.00	40%	17.33	3.00	17%
Grandview Heights	1.00	0.00	0%	0.00	0.00	0%	17.08	11.00	64%	0.00	0.00	0%	149.33	95.00	64%	107.50	75.00	70%
Granger Nursing and Rehab Center	0.50	1.00	200%	1.00	0.00	0%	9.33	12.00	129%	0.83	2.00	240%	59.42	61.00	103%	34.50	37.00	107%
Great River Care Center	0.00	0.00	0%	0.00	0.00	0%	8.75	7.00	80%	0.00	0.00	0%	40.25	24.00	60%	24.25	15.00	62%
Great River Medical Center	0.00	0.00	0%	0.00	0.00	0%	7.00	3.00	43%	21.25	8.00	38%	143.17	33.00	23%	103.50	20.00	19%
Greene Country Medical Center	7.00	0.00	0%	0.00	0.00	0%	23.42	7.00	30%	0.00	0.00	0%	106.17	21.00	20%	39.58	8.00	20%
Greenfield manor	0.00	0.00	0%	0.00	0.00	0%	13.17	4.00	30%	0.00	0.00	0%	60.17	27.00	45%	32.83	18.00	55%
Griffin Nursing Center	1.00	0.00	0%	0.00	0.00	0%	9.63	4.00	42%	0.00	0.00	0%	67.13	31.00	46%	40.13	17.00	42%
Griswold Care Center	0.00	0.00	0%	0.00	0.00	0%	13.00	3.00	23%	0.00	0.00	0%	54.58	15.00	27%	31.58	10.00	32%
Grundy Care Center	0.00	0.00	0%	0.00	0.00	0%	7.92	6.00	76%	1.00	0.00	0%	40.75	21.00	52%	22.75	13.00	57%
Grundy County Memorial Hospital	1.00	0.00	0%	1.00	0.00	0%	25.00	12.00	48%	79.50	16.00	20%	210.50	52.00	25%	54.08	17.00	31%
Guttenberg Care Center	1.00	0.00	0%	0.00	0.00	0%	21.50	17.00	79%	31.00	8.00	26%	161.67	42.00	26%	87.17	12.00	14%
Halcyon House, A WesleyLife Community	0.00	0.00	0%	0.00	0.00	0%	13.50	2.00	15%	4.42	0.00	0%	80.58	9.00	11%	42.17	7.00	17%
Hallmark Care Center	0.00	0.00	0%	0.00	0.00	0%	8.25	0.00	0%	4.08	4.00	98%	60.67	20.00	33%	35.58	13.00	37%
Hallmark Care Center	0.00	0.00	0%	0.00	0.00	0%	8.17	10.00	122%	2.58	2.00	77%	56.00	74.00	132%	33.75	55.00	163%
Happy Siesta Health Care Center	0.00	0.00	0%	0.00	0.00	0%	9.33	3.00	32%	0.00	0.00	0%	56.00	18.00	32%	37.50	14.00	37%
Harmony House Care Center	1.00	0.00	0%	0.00	0.00	0%	19.17	8.00	42%	36.25	6.00	17%	246.75	98.00	40%	146.92	78.00	53%
Hearthstone	0.00	0.00	0%	0.00	0.00	0%	18.00	2.00	11%	3.00	0.00	0%	68.25	9.00	13%	30.58	6.00	20%
Heartland Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	2.00	20%	2.33	2.00	86%	67.33	22.00	33%	37.42	13.00	35%
Hegg Memorial Health Center - Valley Manor	0.00	0.00	0%	0.00	0.00	0%	20.83	7.00	34%	5.00	0.00	0%	132.42	19.00	14%	87.83	11.00	13%
Henry Country Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	43.83	10.00	23%	43.83	10.00	23%	0.00	0.00	0%
Heritage Care & Rehabilitation Center	0.00	0.00	0%	0.00	0.00	0%	14.50	7.00	48%	5.50	3.00	55%	103.17	44.00	43%	68.08	31.00	46%
Heritage Home of Bancroft	0.00	0.00	0%	0.00	0.00	0%	8.08	7.00	87%	0.92	1.00	109%	53.58	29.00	54%	33.58	14.00	42%
Heritage House - Orange City	0.00	0.00	0%	0.00	0.00	0%	7.92	0.00	0%	1.00	0.00	0%	60.75	17.00	28%	42.83	16.00	37%
Heritage House, A WesleyLife Community	0.00	0.00	0%	0.00	0.00	0%	31.42	13.00	41%	4.92	0.00	0%	141.08	36.00	26%	73.50	16.00	22%
Heritage Manor	0.00	0.00	0%	0.00	0.00	0%	17.00	3.00	18%	0.67	1.00	150%	90.25	42.00	47%	54.25	31.00	57%
Heritage Manor	0.00	0.00	0%	0.00	0.00	0%	9.17	4.00	44%	2.83	0.00	0%	45.50	31.00	68%	27.17	22.00	81%
Heritage Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	17.92	11.00	61%	0.00	0.00	0%	143.33	61.00	43%	97.17	45.00	46%
Heritage of Iowa Falls	1.00	0.00	0%	0.00	0.00	0%	12.08	6.00	50%	0.00	0.00	0%	85.50	28.00	33%	54.08	17.00	31%
Hiawatha Care Center, Inc.	1.00	0.00	0%	0.00	0.00	0%	25.25	18.00	71%	0.00	0.00	0%	116.58	74.00	63%	69.33	46.00	66%
Highland Care Ridge	1.00	0.00	0%	0.00	0.00	0%	17.17	4.00	23%	7.17	3.00	42%	112.08	24.00	21%	70.42	12.00	17%
Hillcrest Health Care Services	0.00	0.00	0%	0.00	0.00	0%	13.17	6.00	46%	2.00	0.00	0%	69.50	22.00	32%	44.17	15.00	34%
Hillcrest Home	0.00	0.00	0%	1.00	0.00	0%	16.92	3.00	18%	2.00	0.00	0%	102.08	18.00	18%	63.17	15.00	24%
Hilltop Care Center	0.00	0.00	0%	0.00	0.00	0%	20.50	16.00	78%	5.67	4.00	71%	112.08	62.00	55%	66.83	37.00	55%
Holy Spirit Retirement Community	1.00	0.00	0%	0.00	0.00	0%	17.58	6.00	34%	1.00	0.00	0%	147.92	56.00	38%	104.17	49.00	47%
Hubbard Care Center	0.00	0.00	0%	0.00	0.00	0%	20.58	1.00	5%	0.00	0.00	0%	92.17	25.00	27%	45.58	23.00	50%
Humboldt County Memorial Hospital	0.50	0.00	0%	0.00	0.00	0%	6.00	0.00	0%	0.00	0.00	0%	35.75	5.00	14%	24.25	5.00	21%
Iowa City Care Center	1.00	1.00	100%	0.00	0.00	0%	8.00	8.00	100%	1.00	0.00	0%	70.50	43.00	61%	45.83	27.00	59%
Iowa Jewish Senior Life Center	4.00	0.00	0%	1.00	0.00	0%	14.25	1.00	7%	9.00	0.00	0%	137.17	38.00	28%	83.17	32.00	38%
Iowa Masonic Health Facilities	1.00	0.00	0%	0.00	0.00	0%	19.00	4.00	21%	0.00	0.00	0%	109.75	28.00	26%	62.50	18.00	29%
Iowa Odd Fellows and Orphans Home	0.92	0.00	0%	0.00	0.00	0%	14.17	3.00	21%	0.50	0.00	0%	121.75	62.00	51%	92.50	49.00	53%
Kahl Home for the Aged	4.50	0.00	0%	0.00	0.00	0%	27.83	24.00	86%	0.00	0.00	0%	245.75	169.00	69%	159.00	113.00	71%
Kanawha Community Home	0.00	0.00	0%	0.00	0.00	0%	8.75	11.00	126%	0.00	0.00	0%	45.17	22.00	49%	26.58	9.00	34%
Karen Acres Health Care Center	0.00	0.00	0%	0.00	0.00	0%	9.50	14.00	147%	1.00	1.00	100%	45.83	72.00	157%	27.25	48.00	176%
Kennybrook Village	1.00	0.00	0%	0.00	0.00	0%	12.75	9.00	71%	2.00	0.00	0%	59.17	32.00	54%	32.33	20.00	62%
Keystone Nursing Care Center	1.00	0.00	0%	0.00	0.00	0%	10.42	13.00	125%	0.00	0.00	0%	56.58	31.00	55%	34.17	15.00	44%
Kingsley Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.58	6.00	63%	0.00	0.00	0%	53.50	29.00	54%	32.42	18.00	56%
Lake Mills Care Center	1.00	0.00	0%	0.00	0.00	0%	12.67	3.00	24%	4.00	3.00	75%	73.17	18.00	25%	42.58	11.00	26%
Lake Park Care Center	0.00	0.00	0%	0.00	0.00	0%	4.75	4.00	84%	0.00	0.00	0%	28.17	17.00	60%	18.67	11.00	59%
Lakeside Lutheran Home	0.00	0.00	0%	0.00	0.00	0%	14.17	4.00	28%	0.00	0.00	0%	80.50	25.00	31%	52.50	19.00	36%
Lamoni Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	3.58	1.00	28%	3.75	0.00	0%	36.75	20.00	54%	23.17	18.00	78%
Lantern Park Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.42	4.00	42%	0.00	0.00	0%	83.83	63.00	75%	58.67	57.00	97%
LaPorte City Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.83	1.00	13%	0.00	0.00	0%	53.33	30.00	56%	34.08	27.00	79%
Laurens Care Center	0.00	0.00	0%	0.00	0.00	0%	7.58	3.00	40%	0.00	0.00	0%	42.17	32.00	76%	23.75	21.00	88%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Lenox Care Center	0.00	0.00	0%	0.00	0.00	0%	7.83	6.00	77%	1.00	0.00	0%	44.00	23.00	52%	26.25	15.00	57%
Lexington Square	0.00	0.00	0%	0.00	0.00	0%	15.83	16.00	101%	11.42	10.00	88%	143.25	132.00	92%	80.25	85.00	106%
Liebe Care Center	0.00	0.00	0%	0.00	0.00	0%	11.67	0.00	0%	0.00	5.00	0%	49.50	13.00	26%	27.92	4.00	14%
Linn Manor Care Center	1.00	0.00	0%	1.00	0.00	0%	8.42	2.00	24%	2.00	0.00	0%	59.50	6.00	10%	31.33	4.00	13%
Little Flower Haven	0.00	0.00	0%	0.00	0.00	0%	10.33	4.00	39%	0.00	0.00	0%	64.08	44.00	69%	48.58	39.00	80%
Living Center East	1.00	0.00	0%	0.00	0.00	0%	11.17	6.00	54%	0.00	1.00	0%	67.92	47.00	69%	37.08	36.00	97%
Living Center West	1.00	0.00	0%	1.00	0.00	0%	13.50	10.00	74%	0.00	0.00	0%	81.92	67.00	82%	50.08	48.00	96%
Lone Tree Health Care Center	0.00	0.00	0%	0.00	0.00	0%	8.25	7.00	85%	4.17	2.00	48%	43.00	14.00	33%	22.58	5.00	22%
Longhouse-Northshire	0.00	0.00	0%	0.00	0.00	0%	21.50	6.00	28%	0.00	0.00	0%	122.08	54.00	44%	76.75	36.00	47%
Longview Home	1.00	0.00	0%	0.00	0.00	0%	12.92	5.00	39%	3.00	0.00	0%	133.83	34.00	25%	94.92	28.00	29%
Luther Home for the Aged - West	0.00	0.00	0%	0.00	0.00	0%	15.83	3.00	19%	0.00	0.00	0%	81.67	23.00	28%	47.92	19.00	40%
Luther Manor	0.00	0.00	0%	0.00	0.00	0%	35.08	19.00	54%	30.67	13.00	42%	195.50	94.00	48%	98.42	51.00	52%
Lutheran Homes Society	1.00	0.00	0%	1.00	0.00	0%	37.58	28.00	75%	13.58	4.00	29%	209.58	103.00	49%	114.83	68.00	59%
Lutheran Retirement Home	0.00	0.00	0%	0.00	0.00	0%	13.17	4.00	30%	9.67	7.00	72%	83.08	23.00	28%	45.25	12.00	27%
Lyon Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.17	8.00	66%	0.00	0.00	0%	62.00	38.00	61%	40.00	27.00	68%
Madrid Home for the Aging	0.17	0.00	0%	0.00	0.00	0%	26.08	9.00	35%	2.42	1.00	41%	188.50	46.00	24%	116.17	28.00	24%
Manilla Manor	0.00	0.00	0%	0.00	0.00	0%	9.50	5.00	53%	0.00	0.00	0%	51.50	23.00	45%	31.67	16.00	51%
Manly Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.00	4.00	40%	2.08	1.00	48%	43.25	26.00	60%	24.33	19.00	78%
Manor Care of Cedar Rapids	1.00	0.00	0%	0.00	0.00	0%	11.58	5.00	43%	32.42	2.00	6%	125.83	25.00	20%	65.08	16.00	25%
Manor Care of Davenport	1.00	0.00	0%	0.00	0.00	0%	11.33	9.00	79%	18.33	0.00	0%	126.08	39.00	31%	75.67	27.00	36%
Manor Care of Dubuque	1.00	0.00	0%	0.00	0.00	0%	12.17	1.00	8%	30.17	12.00	40%	133.58	45.00	34%	75.58	29.00	38%
Manor Care of Utica Ridge	2.00	0.00	0%	0.00	0.00	0%	14.83	15.00	101%	42.75	4.00	9%	187.75	78.00	42%	105.17	48.00	46%
Manor Care of Waterloo	1.00	0.00	0%	1.00	0.00	0%	10.83	14.00	129%	42.58	5.00	12%	142.00	72.00	51%	74.92	50.00	67%
Manor Care of West Des Moines	1.00	0.00	0%	1.00	0.00	0%	13.92	9.00	65%	40.67	17.00	42%	161.50	101.00	63%	85.75	64.00	75%
Manor House Care Center	0.00	0.00	0%	0.00	0.00	0%	10.25	1.00	10%	1.92	2.00	104%	76.58	19.00	25%	50.83	12.00	24%
Manor of Lake City	1.00	0.00	0%	0.00	0.00	0%	15.75	4.00	25%	0.00	0.00	0%	96.50	30.00	31%	60.33	21.00	35%
Maple Crest Manor	0.00	0.00	0%	0.00	0.00	0%	9.25	2.00	22%	4.00	4.00	100%	77.92	28.00	36%	52.83	20.00	38%
Maple Heights Nursing Home	1.00	0.00	0%	0.00	0.00	0%	15.08	13.00	86%	3.58	0.00	0%	101.25	48.00	47%	54.17	26.00	48%
Maple Manor Village	1.00	0.00	0%	0.00	0.00	0%	10.75	4.00	37%	8.00	4.00	50%	69.08	26.00	38%	35.75	15.00	42%
Maplewood Manor	0.00	0.00	0%	0.00	0.00	0%	8.58	3.00	35%	0.00	0.00	0%	51.25	25.00	49%	32.67	17.00	52%
Maquoketa Care Center	0.00	0.00	0%	0.00	0.00	0%	13.50	2.00	15%	0.00	0.00	0%	74.92	25.00	33%	46.58	19.00	41%
Marian Home	1.00	0.00	0%	1.00	0.00	0%	17.58	2.00	11%	2.00	1.00	50%	119.42	35.00	29%	75.67	28.00	37%
Mayflower Homes	0.00	0.00	0%	0.00	0.00	0%	24.83	2.00	8%	4.25	1.00	24%	139.00	35.00	25%	61.00	21.00	34%
Mechanicsville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.58	1.00	12%	0.00	0.00	0%	48.33	39.00	81%	30.58	33.00	108%
Mercy Hospital of Franciscan Sisters	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	27.25	1.00	4%	22.83	1.00	4%
Mercy Living Center North	0.00	0.00	0%	1.00	0.00	0%	17.00	0.00	0%	0.00	0.00	0%	108.33	5.00	5%	70.33	4.00	6%
Mercy Living Center South	0.00	0.00	0%	1.00	0.00	0%	27.00	0.00	0%	0.00	0.00	0%	123.25	5.00	4%	80.75	4.00	5%
Mercy Medical Center - Centerville	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	16.92	5.00	30%	15.92	5.00	31%
Mercy Medical Center - Dyersville	2.00	0.00	0%	1.00	0.00	0%	14.50	7.00	48%	9.00	0.00	0%	88.58	19.00	21%	40.92	10.00	24%
Methodist Manor Retirement Community	2.00	0.00	0%	0.00	0.00	0%	32.00	16.00	50%	2.33	1.00	43%	106.92	61.00	57%	49.58	38.00	77%
Meth-Wick Community	2.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	17.08	6.00	35%	172.92	65.00	38%	85.08	44.00	52%
Midlands Living Center	1.00	0.00	0%	1.00	0.00	0%	13.42	8.00	60%	0.00	0.00	0%	79.50	46.00	58%	45.08	34.00	75%
Mill Pond Retirement Community	2.00	0.00	0%	0.00	0.00	0%	17.25	7.00	41%	25.25	1.00	4%	117.25	36.00	31%	52.83	27.00	51%
Mill Valley Care Center	0.00	0.00	0%	1.00	0.00	0%	14.08	3.00	21%	0.00	0.00	0%	81.67	38.00	47%	51.00	28.00	55%
Millford Nursing Center	0.00	0.00	0%	0.00	0.00	0%	10.83	5.00	46%	0.25	0.00	0%	58.00	30.00	52%	37.92	25.00	66%
Monroe Care Center, Inc.	1.00	0.00	0%	0.00	0.00	0%	12.67	4.00	32%	0.00	0.00	0%	77.00	17.00	22%	50.25	8.00	16%
Montezuma Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.92	4.00	40%	1.67	2.00	120%	44.42	17.00	38%	24.92	9.00	36%
Monticello Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	20.17	12.00	60%	0.50	0.00	0%	108.17	67.00	62%	68.17	49.00	72%
Montrose Health Center	1.00	0.00	0%	0.00	0.00	0%	9.83	13.00	132%	0.00	0.00	0%	53.00	24.00	45%	30.42	10.00	33%
Morning Sun Care Center	1.00	0.00	0%	0.00	0.00	0%	10.17	3.00	30%	7.17	5.00	70%	73.33	23.00	31%	40.92	14.00	34%
Morningside Healthcare Community	0.00	0.00	0%	0.00	0.00	0%	8.08	1.00	12%	1.00	0.00	0%	45.83	13.00	28%	29.67	10.00	34%
Mt. Ayr Health Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	1.00	10%	0.00	0.00	0%	67.33	24.00	36%	44.08	20.00	45%
Nelson Manor	0.00	0.00	0%	0.00	0.00	0%	5.17	7.00	135%	0.00	0.00	0%	38.25	20.00	52%	23.25	11.00	47%
New Aldaya Lifescapes	1.00	0.00	0%	0.00	0.00	0%	46.08	28.00	61%	43.17	13.00	30%	350.83	178.00	51%	191.50	115.00	60%
New Hampton Care Center, LLC	0.00	0.00	0%	0.00	0.00	0%	12.17	1.00	8%	2.17	1.00	46%	69.17	32.00	46%	39.17	24.00	61%
New Hampton Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	16.33	4.00	24%	0.00	0.00	0%	96.67	55.00	57%	65.75	45.00	68%
New London Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.33	1.00	14%	0.00	0.00	0%	43.75	12.00	27%	26.00	10.00	38%
Nora Springs Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	7.00	69%	5.08	0.00	0%	64.25	15.00	23%	36.83	6.00	16%
North Lake Manor	0.00	0.00	0%	0.00	0.00	0%	6.58	8.00	122%	0.00	0.00	0%	56.08	38.00	68%	40.92	21.00	51%
Northbrook Manor	0.00	0.00	0%	0.00	0.00	0%	10.75	18.00	167%	1.00	0.00	0%	93.08	48.00	52%	60.33	20.00	33%
Northcrest Living Center	1.00	0.00	0%	1.00	0.00	0%	10.67	7.00	66%	0.00	0.00	0%	71.92	47.00	65%	45.83	36.00	79%
Northcrest Specialty Care	1.00	0.00	0%	0.00	0.00	0%	12.67	5.00	39%	1.11	0.00	0%	77.72	34.00	44%	49.58	24.00	48%
Northern Mahaska Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.67	10.00	130%	0.00	0.00	0%	60.08	44.00	73%	39.50	30.00	76%
Northgate Care Center	0.00	0.00	0%	0.00	0.00	0%	143.00	4.00	3%	176.00	5.00	3%	937.00	23.00	2%	512.00	13.00	3%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Norwalk Nursing and Rehabilitation Center	0.00	0.00	0%	1.00	0.00	0%	7.58	4.00	53%	2.00	0.00	0%	56.00	31.00	55%	33.58	20.00	60%
Oakland Manor Nursing Home	0.00	0.00	0%	0.00	0.00	0%	11.42	5.00	44%	4.25	2.00	47%	74.58	57.00	76%	46.75	45.00	96%
Oaknoll Retirement Resident	0.00	0.00	0%	0.00	0.00	0%	40.08	21.00	52%	37.42	7.00	19%	172.92	71.00	41%	59.08	27.00	46%
Oakview Home	0.00	0.00	0%	0.00	0.00	0%	9.92	7.00	71%	1.00	0.00	0%	62.08	36.00	58%	38.17	24.00	63%
Oakwood Care Center	0.00	0.00	0%	0.00	0.00	0%	15.67	11.00	70%	5.83	3.00	51%	96.00	35.00	36%	61.58	21.00	34%
Oakwood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.42	8.00	95%	0.00	0.00	0%	57.42	43.00	75%	36.00	29.00	81%
Odebolt Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	6.42	1.00	16%	3.83	0.00	0%	39.50	12.00	30%	22.50	8.00	36%
Oelwein Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	16.25	9.00	55%	5.58	0.00	0%	85.08	22.00	26%	51.25	11.00	21%
Ogden Manor	0.00	0.00	0%	0.00	0.00	0%	8.50	8.00	94%	1.00	0.00	0%	42.25	34.00	80%	25.33	22.00	87%
On With Life - Ankeny	0.00	0.00	0%	0.00	1.00	0%	12.00	6.00	50%	30.00	3.00	10%	114.50	23.00	20%	50.67	10.00	20%
On With Life - Glenwood	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	66.33	19.00	29%	53.42	19.00	36%
Orange City Area Health System	0.00	0.00	0%	0.00	0.00	0%	5.00	2.00	40%	0.00	0.00	0%	47.00	10.00	21%	35.75	7.00	20%
Osage Rehab and Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	10.50	11.00	105%	1.00	1.00	100%	61.77	37.00	60%	39.08	19.00	49%
Oskaloosa Care Center	1.00	0.00	0%	1.00	0.00	0%	9.42	5.00	53%	0.00	0.00	0%	64.33	52.00	81%	42.33	41.00	97%
Ossian Senior Hospice	0.00	0.00	0%	0.00	0.00	0%	20.17	3.00	15%	0.00	0.00	0%	99.50	11.00	11%	68.08	7.00	10%
Palo Alto County Hospital	5.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	41.08	5.00	12%	22.08	4.00	18%
Panora Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.75	11.00	102%	2.67	0.00	0%	60.33	51.00	85%	35.08	35.00	100%
Park Centre, A WesleyLife Community	0.00	0.00	0%	0.00	0.00	0%	25.17	11.00	44%	8.25	2.00	24%	138.08	40.00	29%	69.08	16.00	23%
Park View Care Center	0.00	0.00	0%	0.00	0.00	0%	18.25	7.00	38%	3.58	2.00	56%	91.33	41.00	45%	54.75	27.00	49%
Parkridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.33	8.00	65%	0.00	0.00	0%	89.50	40.00	45%	61.33	31.00	51%
Parkview Home	0.00	0.00	0%	1.00	0.00	0%	10.33	6.00	58%	7.58	3.00	40%	75.58	47.00	62%	43.25	33.00	76%
Parkview Home	0.00	0.00	0%	0.00	0.00	0%	10.67	5.00	47%	0.00	0.00	0%	56.67	21.00	37%	33.08	15.00	45%
Parkview Manor	0.00	0.00	0%	0.00	0.00	0%	13.17	10.00	76%	1.00	0.00	0%	78.75	47.00	60%	47.42	32.00	67%
Parkview Manor	0.00	0.00	0%	0.00	0.00	0%	10.25	1.00	10%	1.00	0.00	0%	58.83	25.00	42%	37.75	22.00	58%
Pella Regional Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	73.50	32.00	44%	66.17	31.00	47%
People's Memorial Hospital	9.00	0.00	0%	0.00	0.00	0%	9.50	7.00	74%	1.42	1.00	71%	52.00	33.00	63%	21.08	19.00	90%
Perry Health Care Center	0.00	0.00	0%	0.00	0.00	0%	9.25	5.00	54%	0.00	0.00	0%	42.42	38.00	90%	24.75	30.00	121%
Pleasant Acres Care Center	0.00	0.00	0%	0.00	0.00	0%	9.17	4.00	44%	1.00	0.00	0%	80.75	23.00	28%	54.58	17.00	31%
Pleasant Care Living Center	0.00	0.00	0%	0.00	0.00	0%	9.42	8.00	85%	2.58	1.00	39%	54.75	42.00	77%	35.50	31.00	87%
Pleasant View Home	0.00	0.00	0%	0.00	0.00	0%	8.92	2.00	22%	3.00	0.00	0%	68.50	14.00	20%	43.67	9.00	21%
Pleasantview Home	0.00	0.00	0%	0.00	0.00	0%	21.08	22.00	104%	0.00	0.00	0%	131.08	65.00	50%	78.92	37.00	47%
Plymouth Manor Inc.	1.00	0.00	0%	0.00	0.00	0%	8.42	2.00	24%	1.00	0.00	0%	61.00	17.00	28%	35.17	12.00	34%
Pocahontas Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	9.58	8.00	83%	0.00	0.00	0%	50.67	40.00	79%	33.25	31.00	93%
Polk City Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	9.33	9.00	96%	2.00	1.00	50%	71.58	53.00	74%	48.33	40.00	83%
Pomeroy Care Center	0.00	0.00	0%	0.00	0.00	0%	4.50	3.00	67%	2.08	1.00	48%	27.69	32.00	116%	14.23	21.00	148%
Prairie Ridge Care and Rehab	1.00	0.00	0%	1.00	0.00	0%	10.42	9.00	86%	2.08	1.00	48%	75.67	52.00	69%	49.17	35.00	71%
Prairie View Home	0.00	0.00	0%	0.00	0.00	0%	21.08	6.00	28%	17.83	8.00	45%	130.25	41.00	31%	62.00	18.00	29%
Prime Nursing & Rehabilitation Center	0.00	0.00	0%	0.00	0.00	0%	8.75	6.00	69%	2.25	5.00	222%	54.25	35.00	65%	29.33	17.00	58%
Primghar Rehabilitation and Care Center	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	23.58	18.00	76%	15.25	14.00	92%
QHC Fort Dodge Villa LLC	1.00	0.00	0%	0.00	0.00	0%	13.58	10.00	74%	0.00	0.00	0%	99.17	57.00	57%	68.50	43.00	63%
QHC Humboldt North LLC	1.00	0.00	0%	0.00	0.00	0%	11.50	6.00	52%	0.00	0.00	0%	70.17	45.00	64%	44.67	32.00	72%
QHC Humboldt South LLC	1.00	0.00	0%	0.00	0.00	0%	7.92	1.00	13%	0.00	0.00	0%	42.75	20.00	47%	24.50	14.00	57%
QHC Mitchellville LLC	1.00	0.00	0%	0.00	0.00	0%	11.50	6.00	52%	0.00	0.00	0%	70.17	45.00	64%	44.67	32.00	72%
QHC Winterset North LLC	0.00	0.00	0%	0.00	0.00	0%	14.08	4.00	28%	0.00	0.00	0%	75.00	31.00	41%	46.17	24.00	52%
QHC Winterset South LLC	0.00	0.00	0%	0.00	0.00	0%	7.67	4.00	52%	0.00	0.00	0%	48.00	16.00	33%	28.25	11.00	39%
Ramsey Village	1.00	0.00	0%	0.00	0.00	0%	15.33	21.00	137%	26.50	12.00	45%	207.67	75.00	36%	124.42	30.00	24%
Ravenwood Nursing and Rehab	2.00	0.00	0%	0.00	0.00	0%	24.00	18.00	75%	0.00	0.00	0%	179.33	127.00	71%	119.25	98.00	82%
Red Oak Healthcare Community	0.00	0.00	0%	0.00	0.00	0%	7.08	4.00	56%	12.00	7.00	58%	59.61	36.00	60%	32.83	18.00	55%
Regency Care Center	2.00	0.00	0%	0.00	0.00	0%	14.67	15.00	102%	0.50	2.00	400%	86.25	102.00	118%	52.75	65.00	123%
Regency Park Nursing and Rehabilitation Center of Carr	0.00	0.00	0%	1.00	0.00	0%	7.67	6.00	78%	1.00	0.00	0%	60.33	19.00	31%	38.83	12.00	31%
Regency Park Nursing and Rehabilitation Center of Jeffe	1.00	0.00	0%	1.00	0.00	0%	11.58	8.00	69%	4.00	1.00	25%	68.50	29.00	42%	37.58	17.00	45%
Regency Rehab and Skilled Nursing	1.00	0.00	0%	1.00	0.00	0%	12.67	11.00	87%	0.00	0.00	0%	117.17	101.00	86%	83.50	79.00	95%
Rehabilitation Center of Allison	0.00	0.00	0%	0.00	0.00	0%	12.83	3.00	23%	8.33	4.00	48%	80.00	28.00	35%	47.50	18.00	38%
Rehabilitation Center of Belmond	0.00	0.00	0%	0.00	0.00	0%	16.92	9.00	53%	5.92	2.00	34%	95.42	33.00	35%	57.75	20.00	35%
Rehabilitation Center of Des Monies	1.00	0.00	0%	0.00	0.00	0%	13.25	4.00	30%	0.00	0.00	0%	81.00	38.00	47%	48.75	25.00	51%
Rehabilitation Center of Hampton	1.00	0.00	0%	0.00	0.00	0%	12.00	3.00	25%	11.08	5.00	45%	102.00	24.00	24%	62.00	14.00	23%
Rehabilitation Center of Independence East	0.00	0.00	0%	0.00	0.00	0%	10.25	8.00	78%	2.92	3.00	103%	52.42	21.00	40%	32.33	5.00	15%
Rehabilitation Center of Independence West	1.00	0.00	0%	0.00	0.00	0%	13.92	2.00	14%	3.33	0.00	0%	91.92	23.00	25%	55.83	16.00	29%
Riceville Family Care and Therapy Center	0.00	0.00	0%	0.00	0.00	0%	7.17	2.00	28%	0.00	0.00	0%	38.42	22.00	57%	23.17	18.00	78%
Ridgewood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.42	6.00	71%	1.00	0.00	0%	52.08	50.00	96%	33.92	39.00	115%
Risen Son Christian Village	1.33	1.00	75%	0.00	0.00	0%	9.67	5.00	52%	15.75	6.00	38%	129.67	62.00	48%	74.58	39.00	52%
River Hills Village	1.00	0.00	0%	0.00	0.00	0%	16.83	16.00	95%	0.00	0.00	0%	116.42	101.00	87%	72.25	70.00	97%
Riverside Manor	0.00	0.00	0%	0.00	0.00	0%	7.83	12.00	153%	1.75	0.00	0%	57.67	51.00	88%	39.67	35.00	88%
Riverview Manor	0.00	0.00	0%	1.00	1.00	100%	8.00	1.00	13%	0.00	0.00	0%	47.83	29.00	61%	30.33	24.00	79%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Rock Rapids Care Center, LLC	0.00	0.00	0%	0.00	0.00	0%	5.92	3.00	51%	0.00	0.00	0%	42.75	20.00	47%	25.92	15.00	58%
Rockwell Community Nursing Home	0.00	0.00	0%	1.00	0.00	0%	10.25	2.00	20%	1.00	0.00	0%	60.33	21.00	35%	36.08	19.00	53%
Rolling Green Village	0.00	0.00	0%	0.00	0.00	0%	15.33	9.00	59%	8.83	1.00	11%	101.17	32.00	32%	60.83	21.00	35%
Rose Haven Nursing Home Inc.	0.00	0.00	0%	0.00	0.00	0%	12.33	2.00	16%	0.00	0.00	0%	63.74	17.00	27%	36.66	11.00	30%
Rose Vista Home Inc.	1.00	1.00	100%	0.00	0.00	0%	11.83	2.00	17%	2.00	0.00	0%	87.67	22.00	25%	55.83	17.00	30%
Rosewood Manor	0.00	0.00	0%	0.00	0.00	0%	6.75	4.00	59%	0.00	0.00	0%	43.58	34.00	78%	29.42	28.00	95%
Rotary Club of Eagle Grove Inc.	0.00	0.00	0%	0.00	0.00	0%	11.92	5.00	42%	0.00	0.00	0%	63.92	28.00	44%	32.08	15.00	47%
Rowley Memorial Masonic Home	1.00	0.00	0%	0.00	0.00	0%	19.75	3.00	15%	0.00	0.00	0%	74.42	22.00	30%	35.67	12.00	34%
Ruthven Community Care Center Inc.	0.00	0.00	0%	0.00	0.00	0%	14.33	4.00	28%	0.00	0.00	0%	51.25	27.00	53%	26.17	22.00	84%
Salem Lutheran Home	1.00	0.00	0%	0.00	0.00	0%	13.58	10.00	74%	1.83	0.00	0%	85.83	34.00	40%	52.75	23.00	44%
Sanford Sheldon Medical Center	0.00	0.00	0%	0.00	0.00	0%	24.42	8.00	33%	3.00	0.00	0%	91.58	38.00	41%	43.17	25.00	58%
Scenic Manor	1.00	0.00	0%	0.00	0.00	0%	29.25	15.00	51%	1.33	1.00	75%	117.58	45.00	38%	62.58	25.00	40%
Scottish Rite park Health Care Center	0.00	0.00	0%	0.00	0.00	0%	18.33	11.00	60%	16.75	10.00	60%	95.58	33.00	35%	37.83	5.00	13%
Shady Rest Care Cent Inc.	0.00	0.00	0%	1.00	0.00	0%	12.33	5.00	41%	6.58	2.00	30%	83.92	23.00	27%	57.00	16.00	28%
Sheffield Care Center	1.00	0.00	0%	0.00	0.00	0%	11.00	9.00	82%	5.58	8.00	143%	68.83	35.00	51%	39.83	11.00	28%
Shell Rock Healthcare Center	1.00	0.00	0%	1.00	0.00	0%	15.42	8.00	52%	0.00	0.00	0%	66.75	22.00	33%	36.50	12.00	33%
Shenandoah Care Center	0.00	0.00	0%	0.00	0.00	0%	7.25	9.00	124%	1.00	0.00	0%	58.92	32.00	54%	35.17	22.00	63%
Sibley Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.50	2.00	24%	0.00	0.00	0%	52.33	12.00	23%	33.75	8.00	24%
Sigourney Care Center	0.00	0.00	0%	0.00	0.00	0%	7.08	3.00	42%	0.00	0.00	0%	37.58	25.00	67%	22.00	18.00	82%
Simpson Memorial Home	0.00	0.00	0%	0.00	0.00	0%	17.42	14.00	80%	1.00	0.00	0%	85.67	38.00	44%	46.75	16.00	34%
Sioux Care Center	0.00	0.00	0%	0.00	0.00	0%	8.58	6.00	70%	1.33	0.00	0%	37.50	14.00	37%	19.75	5.00	25%
Sioux Center Community Hospital and Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	4.92	1.00	20%	72.25	31.00	43%	57.33	30.00	52%
Solon Nursing Care Center	0.00	0.00	0%	0.00	0.00	0%	13.33	5.00	38%	2.17	3.00	138%	115.75	64.00	55%	79.00	51.00	65%
Southern Hills Specialty Care	0.00	0.00	0%	0.00	0.00	0%	10.17	12.00	118%	0.00	0.00	0%	81.17	74.00	91%	58.00	54.00	93%
Southfield Wellness Community	0.00	0.00	0%	0.00	0.00	0%	14.17	1.00	7%	4.75	2.00	42%	99.25	26.00	26%	67.00	19.00	28%
Southridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.08	8.00	66%	1.00	0.00	0%	81.75	53.00	65%	56.67	45.00	79%
Spurgeon Manor Inc.	0.00	0.00	0%	0.00	0.00	0%	19.67	12.00	61%	2.00	0.00	0%	86.58	51.00	59%	44.50	34.00	76%
St Anthony Regional Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	4.42	1.00	23%	92.00	12.00	13%	71.58	11.00	15%
St Frances Manor Inc.	0.00	0.00	0%	0.00	0.00	0%	18.42	5.00	27%	1.00	0.00	0%	130.75	39.00	30%	82.83	31.00	37%
St Luke Homes & Services Inc.	1.00	0.00	0%	1.00	0.00	0%	25.50	4.00	16%	2.92	1.00	34%	150.17	22.00	15%	92.08	14.00	15%
St Mary Healthcare and Rehabilitation Center	1.08	0.00	0%	0.00	5.00	0%	12.00	0.00	0%	1.00	0.00	0%	98.08	70.00	71%	67.50	59.00	87%
Stacyville Community Nursing Home	0.00	0.00	0%	0.00	0.00	0%	8.83	2.00	23%	0.00	0.00	0%	38.92	9.00	23%	19.67	5.00	25%
Stanton Health Care	1.00	0.00	0%	0.00	0.00	0%	9.83	11.00	112%	0.00	0.00	0%	60.33	49.00	81%	36.00	35.00	97%
State Center Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.92	1.00	8%	0.00	0.00	0%	49.50	21.00	42%	27.58	18.00	65%
Stonehill Care Center	1.42	0.00	0%	0.00	0.00	0%	53.08	14.00	26%	0.00	0.00	0%	326.17	106.00	32%	202.25	85.00	42%
Story County Medical Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	53.00	24.00	45%	51.00	23.00	45%
Stratford Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.67	4.00	46%	1.00	0.00	0%	62.92	24.00	38%	41.58	16.00	38%
Strawberry Point Lutheran Home	0.00	0.00	0%	0.00	0.00	0%	14.92	12.00	80%	0.00	0.00	0%	86.67	34.00	39%	54.33	17.00	31%
Sunny Brook Living Care Center	0.00	0.00	0%	0.00	0.00	0%	8.92	15.00	168%	0.17	1.00	600%	57.58	46.00	80%	33.83	25.00	74%
Sunny Hill Care Center	0.00	0.00	0%	1.00	0.00	0%	7.75	5.00	65%	0.00	0.00	0%	58.42	31.00	53%	39.33	26.00	66%
Sunny Knoll Care Center, LLC	0.00	0.00	0%	0.00	0.00	0%	5.92	5.00	85%	0.00	0.00	0%	37.58	14.00	37%	23.58	6.00	25%
Sunny View Care Center	0.00	0.00	0%	1.00	0.00	0%	15.58	10.00	64%	26.75	4.00	15%	140.67	85.00	60%	77.00	70.00	91%
Sunnycrest Manor	2.00	0.00	0%	0.00	1.00	0%	24.00	3.00	13%	0.00	0.00	0%	135.50	18.00	13%	75.00	11.00	15%
Sunnycrest Nursing Center	0.92	0.00	0%	0.00	0.00	0%	7.08	6.00	85%	0.00	0.00	0%	38.42	21.00	55%	18.75	10.00	53%
Sunrise Hill Care Center	1.00	0.00	0%	0.00	0.00	0%	12.75	6.00	47%	0.00	0.00	0%	77.67	35.00	45%	45.67	27.00	59%
Sunrise Retirement Community	0.00	0.00	0%	0.00	0.00	0%	23.17	4.00	17%	20.17	11.00	55%	167.92	72.00	43%	89.67	47.00	52%
Sunrise Terrace Care Center	0.00	0.00	0%	0.00	0.00	0%	10.33	5.00	48%	0.00	0.00	0%	61.75	25.00	40%	35.75	18.00	50%
Sunset Knoll	0.00	0.00	0%	1.00	0.00	0%	9.67	6.00	62%	0.00	0.00	0%	62.17	28.00	45%	39.58	17.00	43%
Sutherland Care Center	0.00	0.00	0%	0.00	0.00	0%	4.75	5.00	105%	0.00	0.00	0%	31.67	14.00	44%	19.83	8.00	40%
Tabor Manor Care Center Inc.	0.00	0.00	0%	0.00	0.00	0%	12.42	11.00	89%	1.17	1.00	86%	77.42	53.00	68%	49.50	37.00	75%
The Abington on Grand	0.00	0.00	0%	0.00	0.00	0%	6.58	11.00	167%	1.83	1.00	55%	41.67	44.00	106%	25.17	19.00	75%
The Alverno Health Care Facility	4.00	1.00	25%	0.00	0.00	0%	24.18	18.00	74%	2.00	2.00	100%	224.00	92.00	41%	138.18	57.00	41%
The Alverno Healthcare Facility	3.25	1.00	31%	0.00	0.00	0%	24.75	7.00	28%	1.50	0.00	0%	212.50	26.00	12%	130.00	15.00	12%
The Ambassador Sidney, Inc.	0.67	2.00	300%	0.00	0.00	0%	8.92	9.00	101%	0.00	0.00	0%	56.58	38.00	67%	37.83	27.00	71%
The Continental Care Center at Seymour	0.00	0.00	0%	1.00	0.00	0%	9.08	2.00	22%	0.00	0.00	0%	43.67	10.00	23%	25.83	7.00	27%
The New Homestead	2.00	0.00	0%	0.00	0.00	0%	14.83	7.00	47%	1.00	0.00	0%	95.33	24.00	25%	62.50	16.00	26%
The New Homestead	0.00	0.00	0%	0.00	0.00	0%	13.10	4.00	31%	0.00	0.00	0%	88.20	39.00	44%	57.20	26.00	45%
The Presbyterian Village	1.00	0.00	0%	0.00	0.00	0%	14.08	13.00	92%	6.83	2.00	29%	107.58	74.00	69%	63.17	48.00	76%
The Village at Legacy Pointe	1.00	0.00	0%	1.00	0.00	0%	14.00	10.00	71%	10.75	18.00	167%	105.08	114.00	108%	63.25	81.00	128%
The Village, A WesleyLife Community	0.00	0.00	0%	0.00	0.00	0%	25.92	4.00	15%	11.50	4.00	35%	103.83	25.00	24%	43.25	15.00	35%
Thomas Rest Haven	0.00	0.00	0%	1.00	0.00	0%	13.00	4.00	31%	1.00	0.00	0%	69.50	17.00	24%	40.00	11.00	28%
Thornton Manor	1.00	0.00	0%	0.00	0.00	0%	15.50	7.00	45%	0.00	0.00	0%	80.75	54.00	67%	53.00	42.00	79%
Timely Mission Nursing Home	0.00	0.00	0%	0.00	0.00	0%	10.67	1.00	9%	0.00	0.00	0%	55.58	14.00	25%	29.75	9.00	30%
Titonka Care Center	0.00	0.00	0%	0.00	0.00	0%	8.25	1.00	12%	0.00	0.00	0%	54.33	10.00	18%	33.50	8.00	24%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2013

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes, Inc.	2.00	0.00	0%	0.83	1.00	120%	25.50	5.00	20%	9.00	1.00	11%	165.17	63.00	38%	96.42	44.00	46%
Touchstone Living Center	1.00	0.00	0%	0.00	0.00	0%	20.92	24.00	115%	2.00	0.00	0%	151.17	116.00	77%	99.75	79.00	79%
Trinity Center at Luther Park	0.00	0.00	0%	0.00	0.00	0%	19.00	8.00	42%	0.00	0.00	0%	144.92	68.00	47%	86.75	47.00	54%
Tripoli Nursing & Rehab	0.00	0.00	0%	0.00	0.00	0%	9.17	5.00	55%	0.00	0.00	0%	40.67	16.00	39%	24.08	10.00	42%
Twilight Acres	0.00	0.00	0%	0.00	0.00	0%	13.50	6.00	44%	5.50	2.00	36%	81.08	20.00	25%	45.08	12.00	27%
Union Park Health Services	1.00	0.00	0%	0.00	0.00	0%	9.33	9.00	96%	3.00	1.00	33%	65.17	63.00	97%	39.67	36.00	91%
United Presbyterian Home	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	24.33	7.00	29%	98.67	15.00	15%	43.25	7.00	16%
University Park Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	16.83	5.00	30%	2.00	0.00	0%	114.50	85.00	74%	66.75	77.00	115%
Urbandale Health Care Center	1.00	0.00	0%	1.00	0.00	0%	11.50	2.00	17%	1.00	0.00	0%	109.67	33.00	30%	72.58	22.00	30%
Valley View Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.25	3.00	32%	0.00	0.00	0%	52.25	7.00	13%	32.92	3.00	9%
Valley View Village	2.00	0.00	0%	0.00	0.00	0%	18.50	12.00	65%	0.00	0.00	0%	122.50	45.00	37%	64.67	22.00	34%
Valley Vue Care Center	0.00	0.00	0%	0.00	0.00	0%	8.92	5.00	56%	2.00	0.00	0%	69.33	28.00	40%	46.75	22.00	47%
Villa Del Sol	0.00	0.00	0%	0.00	0.00	0%	17.83	17.00	95%	0.33	0.00	0%	118.42	112.00	95%	80.08	88.00	110%
Vinton Lutheran Home	0.00	0.00	0%	1.00	0.00	0%	15.00	0.00	0%	0.00	0.00	0%	92.58	30.00	32%	57.92	26.00	45%
Virginia Gay Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	38.08	5.00	13%	34.08	5.00	15%
Vista Woods Care Center	0.00	0.00	0%	1.00	0.00	0%	10.33	6.00	58%	0.00	0.00	0%	75.00	26.00	35%	48.58	18.00	37%
Wapello Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	6.25	5.00	80%	0.00	0.00	0%	46.33	20.00	43%	30.08	14.00	47%
Washington County Hospital	0.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	0.00	0.00	0%	55.33	20.00	36%	38.50	17.00	44%
Wellington Place	1.00	0.00	0%	0.00	0.00	0%	14.00	16.00	114%	3.00	0.00	0%	88.67	51.00	58%	52.50	30.00	57%
Wesley Acres, A WesleyLife Community	0.00	0.00	0%	0.00	0.00	0%	45.25	19.00	42%	25.50	11.00	43%	215.25	71.00	33%	97.00	30.00	31%
West Bend Care Center	0.00	0.00	0%	0.00	0.00	0%	9.67	2.00	21%	3.92	1.00	26%	58.92	15.00	25%	36.75	11.00	30%
West Bridge Care and Rehab	1.00	1.00	100%	1.00	0.00	0%	11.67	10.00	86%	0.00	0.00	0%	72.00	51.00	71%	47.75	30.00	63%
West Point Care Center	1.00	0.00	0%	0.00	0.00	0%	10.42	9.00	86%	0.00	0.00	0%	63.08	35.00	55%	38.17	19.00	50%
West Ridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.17	2.00	16%	0.00	0.00	0%	76.50	24.00	31%	51.58	21.00	41%
Westbrook Acres	0.00	0.00	0%	0.00	0.00	0%	8.75	3.00	34%	1.00	0.00	0%	69.83	25.00	36%	47.00	21.00	45%
Western Home Communities	0.00	0.00	0%	1.00	0.00	0%	0.00	46.00	0%	11.58	4.00	35%	197.42	108.00	55%	110.92	38.00	34%
Westhaven Community	0.00	0.00	0%	0.00	0.00	0%	21.50	21.00	98%	1.00	0.00	0%	128.83	66.00	51%	76.50	37.00	48%
Westmont Healthcare Community	0.00	0.00	0%	0.00	0.00	0%	4.08	2.00	49%	14.42	5.00	35%	45.83	14.00	31%	22.58	3.00	13%
Westridge Quality Care and Rehab	1.00	0.00	0%	0.00	0.00	0%	12.75	4.00	31%	4.92	1.00	20%	94.33	39.00	41%	56.83	16.00	28%
Westview Acres Care Center	0.00	0.00	0%	0.00	0.00	0%	9.50	1.00	11%	2.00	0.00	0%	56.42	47.00	83%	34.59	44.00	127%
Westview Care Center	1.00	0.00	0%	0.00	0.00	0%	13.92	11.00	79%	3.58	1.00	28%	81.00	29.00	36%	50.08	13.00	26%
Westview of Indianola	1.00	0.00	0%	0.00	0.00	0%	12.67	10.00	79%	6.75	2.00	30%	100.75	33.00	33%	67.75	18.00	27%
Westwood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.42	5.00	48%	0.00	0.00	0%	81.33	49.00	60%	54.33	39.00	72%
Wheatland Manor	1.00	0.00	0%	0.00	0.00	0%	9.75	0.00	0%	0.00	0.00	0%	46.08	10.00	22%	25.33	9.00	36%
Whiting Commercial Development Corporation	1.00	0.00	0%	0.00	0.00	0%	18.50	4.00	22%	0.92	2.00	218%	152.92	39.00	26%	100.33	25.00	25%
Willow Gardens Care Center	1.00	0.00	0%	0.00	0.00	0%	12.92	7.00	54%	0.00	0.00	0%	88.92	65.00	73%	54.92	46.00	84%
Willowdale Wellness Village	0.00	0.00	0%	0.00	0.00	0%	9.08	2.00	22%	2.83	2.00	71%	53.33	10.00	19%	31.67	5.00	16%