Iowa Department of Human Services

Terry E. Branstad
Governor

Kim Reynolds
Lt. Governor

Charles M. Palmer
Director

December 2, 2013

Michael Marshall
Secretary of Senate
State Capitol
LOCAL

Carmine Boal
Chief Clerk of the House
State Capitol
LOCAL

Dear Mr. Marshall and Ms. Boal:

Enclosed please find a copy of the 2013 report to the General Assembly relative to the analysis of employee turnover in nursing facilities.

This report was prepared pursuant to directive contained in House File 2539, Section 71.

In accordance with this legislation, the Department of Human Services was directed to submit a report on an annual basis to the governor and general assembly, which provides an analysis of direct care worker and other nursing facility employee turnover.

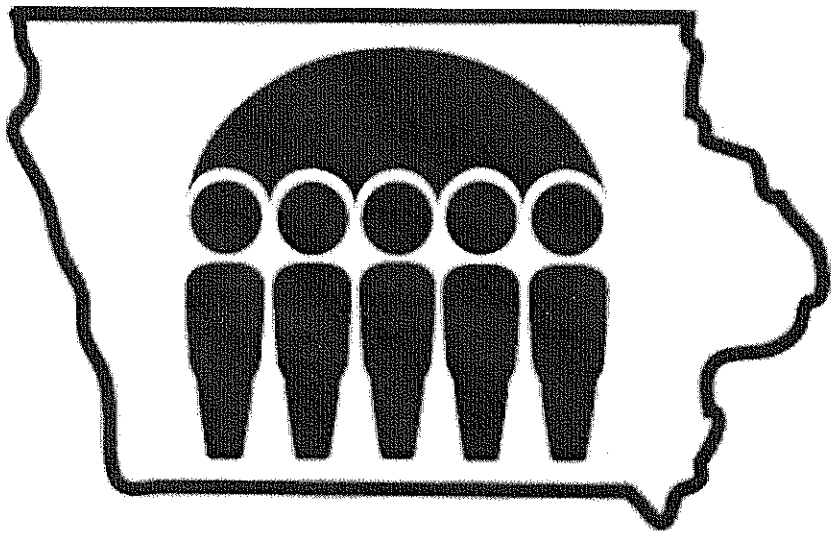
Sincerely,

Jennifer Davis Harbison
Policy Advisor

Enclosure

cc: Governor Terry E. Branstad
Senator Amanda Ragan
Senator David Johnson
Representative Linda J. Miller
Representative Beth Wessel-Kroeschell
Legislative Services Agency
Kris Bell, Senate Majority Caucus
Josh Bronsink, Senate Minority Caucus
Zeke Furlong, House Majority Caucus
Brad Trow, House Minority Caucus

Iowa Department of Human Services



Direct Care Worker In Nursing Facilities Turnover Report

December 2013

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Appendix A: Employee Turnover Rates by Job Classification for Each Nursing Facility

I. Introduction and Background

The 2001 Iowa Acts (HF 740) directed the Iowa Department of Human Services (DHS) to begin reimbursing nursing facilities under a modified price-based case-mix reimbursement system beginning July 1, 2001. The components of the case mix reimbursement system resulted from a series of meetings that involved providers, industry association representatives, advocacy organizations, and state agency staff.

Throughout the process, the advocacy organizations stressed the importance of including a provision in the reimbursement structure that would financially recognize a nursing facility's capacity to provide quality of life and appropriate access to medical assistance program beneficiaries in a cost-effective manner. With consensus and support of the organizations that participated in the discussions, reference to an Accountability Measures initiative was included in the legislation. The legislation directed DHS to implement a process to collect data for measurements and develop a program to increase nursing facility payments effective July 1, 2002 based on achievement of multiple favorable outcomes.

Following passage of the legislation, DHS convened a workgroup comprised of industry representatives, advocacy groups, state agency representatives and others interested in long-term care. The charge to the workgroup was to refocus reimbursement on quality, encourage compliance with the Health Care Financing Association (HCFA) (now the Centers for Medicare and Medicaid Services, or CMS) quality indicators and survey process, and to do so in a format that was measurable. Per the legislation, a portion of the Medicaid rates under the new case mix system would be based on a facility's achievement of certain accountability measures that would, in turn, link to reimbursement.

The workgroup ultimately settled on ten measures which then went through the administrative rule review process resulting in enactment of 441 IAC 81.6(16)g. Each measure developed was designed to be an "objective" and "measurable" nursing facility characteristic that indicated quality care, efficiency or a commitment to care for special populations. Members of the workgroup recognized that no single measure ensured a "good facility". There was also recognition that the measures would need to be reviewed and modified as more data became available.

One of the ten measures implemented was High Employee Retention Rate. This data was not available prior to the implementation of the Accountability Measures. Therefore, the Financial and Statistical Report (Form 470-0030) was modified to include an additional schedule (Schedule I) to collect employee retention data. All nursing facilities are required to submit the Financial and Statistical Report to Iowa Medicaid Enterprise on an annual basis within three months after the nursing facilities fiscal year end.

A workgroup made up of industry representatives, advocacy groups, state agency representatives and other interested parties, met annually to review the Accountability Measures in context of the goals developed when the Accountability Measures were initially implemented in SFY 2001. During the review in Fall of 2007 through Spring of 2008, the workgroup concluded, based on research completed, that a measure based on employee

turnover would better align with the work being completed by Medicare. This would allow Iowa data to be compared to national data.

In order to determine if a change of the measure to Employee Turnover rather than Employee Retention was warranted, additional data was needed. In order to collect the needed information, a new employee turnover form was developed by the workgroup and sent to nursing facilities requesting that they complete the form and voluntary submit to the Iowa Medicaid Enterprise. Nursing facilities were requested to complete the form for the period January 1, 2007 through December 31, 2007. This would allow the Department and workgroup to collect and analyze the information to allow for future recommendations to the Accountability Measures.

The 2008 general assembly acknowledged in House File (HF) 2539, Section 71 that employee turnover rates in nursing facilities should be documented but also recognized that this information was not currently being collected. The Department of Human Services (DHS) was directed to modify the nursing facility cost report to capture information on the turnover rates of direct care and other employees of nursing facilities. The Department was also required to submit a report on an annual basis to the governor and general assembly which provides an analysis of direct care worker and other nursing facility employee turnover by individual nursing facility, a comparison of the turnover rate in each individual nursing facility with the state wide average, and an analysis of any improvement or decline in meeting any accountability goals or other measures related to turnover rates. The annual reports shall also include any data available regarding turnover rate trends, and other information the department deems appropriate.

The IME implemented the changes to the cost report as directed which was effective for all cost reports completed on or after December 1, 2008. The IME provided public notice on November 13, 2008 of the changes to the cost report and submission requirements. The Financial and Statistical Report was modified to include a new schedule that required nursing facilities to report turnover rates of direct care and other employees of the nursing facility. This schedule is identified as Schedule I-1 and is required to be submitted for all Financial and Statistical Reports completed after December 1, 2008.

The IME submitted to the Centers for Medicare and Medicaid and received approval of a Medicaid State Plan Amendment requiring the revised cost report to be used with all cost reports submitted after December 1, 2008.

The 2009 general assembly further required in House File (HF) 811, Section 32, the Department to implement a system to recognize nursing facilities that provide quality of life and appropriate access to medical assistance program beneficiaries in a cost-effective manner. The intent of the legislation was to modify the accountability measures program and to rename it the pay for performance program. As part of the pay for performance program, the employee retention benchmark was changed to a measure of employee turnover. The 2010 general assembly, in HF 2526, suspended the pay-for performance program beginning July 1, 2010, however, employee turnover data continues to be collected annually.

II. Observations

The summary below uses data from nursing facilities who submitted Schedule I-1 of the Financial and Statistical Reports, Form 470-0030. The data represents Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012. However, not all nursing facilities complied with the requirements or did not submit complete data that could be used in the analysis.

Schedule I-1 collects data for the following job classifications: administrator, business office, laundry, housekeeping, maintenance, director of nursing, registered nurse, licensed practical nurse, certified nurse's aide, activities, social services, medical records services, medical director, dietary and other. An employee turnover rate is calculated for each job classification, a facility-wide rate and a nursing only rate. The nursing only rate includes the director of nursing, registered nurse, licensed practical nurse and certified nurse's aide. Contracted employees are not reported. Therefore the number of providers reporting data for each job classification varies.

The table below provides a summary of the employee turnover rates by job classification for cost reports received with fiscal year ends occurring during calendar year 2012. See *Appendix A* for employee turnover rates by job classification for each nursing facility that submitted data.

Job Classification	Number of Providers	Number of providers with Zero Turnover	Minimum Turnover Rate	Maximum Turnover Rate	Average Turnover Rate
Administrator	428	359	0%	1200%	22%
Business Office	428	311	0%	218%	16%
Laundry	428	275	0%	571%	27%
Housekeeping	428	158	0%	352%	34%
Maintenance	428	289	0%	360%	24%
Director of Nursing	428	339	0%	600%	24%
Registered Nurse	428	79	0%	429%	44%
Licensed Practical Nurse	428	93	0%	458%	38%
CNA	428	24	0%	400%	56%
Activities	428	280	0%	1200%	28%
Social Services	428	380	0%	257%	10%
Medical Records	428	410	0%	600%	5%
Medical Director	428	426	0%	100%	0%
Dietary	428	59	0%	294%	48%
Other Staff	428	310	0%	2400%	27%
Total Facility	428	23	0%	164%	44%
Total Nursing-Only	428	23	0%	209%	49%

The table below provides a summary of the employee turnover rates by job classification for each nursing facility cost report received between January 2012, through December 2012, (identified as 2013 Report) and cost reports received with fiscal year ends occurring during calendar year 2011 (identified as 2012 Report).

Job Classification	Number of Providers		Number of providers with Zero Turnover		Percent of Providers With Zero Turnover		Minimum Turnover Rate		Maximum Turnover Rate		Average Turnover Rate	
	2012 Report	2013 Report	2012 Report	2013 Report	2012 Report	2013 Report	2012 Report	2013 Report	2012 Report	2013 Report	2012 Report	2013 Report
Administrator	426	428	357	359	84%	84%	0%	0%	278%	1200%	18%	22%
Business Office	426	428	311	311	73%	73%	0%	0%	241%	218%	18%	16%
Laundry	426	428	269	275	63%	64%	0%	0%	500%	571%	26%	27%
Housekeeping	426	428	148	158	35%	37%	0%	0%	448%	352%	36%	34%
Maintenance	426	428	282	289	66%	68%	0%	0%	345%	360%	25%	24%
Director of Nursing	426	428	334	339	78%	79%	0%	0%	600%	600%	25%	24%
Registered Nurse	426	428	74	79	17%	18%	0%	0%	400%	429%	46%	44%
Licensed Practical Nurse	426	428	74	93	17%	22%	0%	0%	400%	458%	38%	38%
CNA	426	428	9	24	2%	6%	0%	0%	256%	400%	52%	56%
Activities	426	428	278	280	65%	65%	0%	0%	215%	1200%	22%	28%
Social Services	426	428	366	380	86%	89%	0%	0%	241%	257%	13%	10%
Medical Records	426	428	403	410	95%	96%	0%	0%	400%	600%	6%	5%
Medical Director	426	428	425	426	100%	100%	0%	0%	100%	100%	0%	0%
Dietary	426	428	41	59	10%	14%	0%	0%	400%	294%	45%	48%
Other Staff	426	428	312	310	73%	72%	0%	0%	588%	2400%	18%	27%
Total Facility	426	428	2	23	0%	5%	3%	0%	139%	164%	42%	44%
Total Nursing	426	428	2	23	0%	5%	0%	0%	164%	209%	47%	49%

III. Appendices

Appendix A: Employee Turnover Rates by Job Classification for Nursing Facilities

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Abbey of Lemars	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Adel Assisted Living and Nursing	1.00	0.00	0%	1.00	1.00	100%	0.00	0.00	0%	4.08	2.00	49%	1.00	0.00	0%	2.00
Afton Care Center	0.00	0.00	0%	2.00	0.00	0%	3.17	1.00	32%	1.00	0.00	0%	1.00	0.00	0%	2.75
Akron Convalescent Care Center	1.00	0.00	0%	2.75	0.00	0%	1.00	0.00	0%	4.08	1.00	24%	0.67	1.00	150%	2.25
Algona Manor Care Center Inc.	1.00	0.00	0%	0.50	0.00	0%	2.00	0.00	0%	3.75	2.00	53%	1.50	0.00	0%	1.00
All American Care of Muscatine	1.00	0.00	0%	3.29	2.00	61%	0.00	0.00	0%	6.71	1.00	15%	2.29	1.00	44%	1.00
Altoona Nursing and Rehabiltiation	1.00	0.00	0%	3.00	0.00	0%	6.58	0.00	0%	6.58	3.00	46%	3.00	0.00	0%	1.00
Anamosa Care Center	1.00	0.00	0%	0.50	0.00	0%	4.00	1.00	25%	5.00	1.00	20%	1.50	0.00	0%	1.00
Sunny View Care Center	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	4.92	1.00	20%	1.00	0.00	0%	1.75
Arbor Court	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	3.17	3.00	95%	5.08	3.00	59%	1.00
Atlantic Nursing and Rehab Center	1.00	0.00	0%	1.92	1.00	52%	2.92	1.00	34%	3.08	1.00	32%	2.00	0.00	0%	2.00
Avoca Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.00	1.00	33%	1.58	1.00	63%	1.00
Bartels Lutheran Home	2.00	0.00	0%	12.75	0.00	0%	0.00	0.00	0%	17.25	11.00	64%	8.00	2.00	25%	4.00
Baxter Healthcare Center	1.00	1.00	100%	1.00	0.00	0%	0.00	0.00	0%	6.08	1.00	16%	1.00	1.00	100%	1.08
Bedford Nursing and Rehab	1.00	0.00	0%	1.00	1.00	100%	1.00	0.00	0%	2.50	2.00	80%	1.00	0.00	0%	1.00
Belle Plaine Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.17	0.00	0%	1.25	0.00	0%	1.90
Bethany Home	1.00	0.00	0%	4.17	0.00	0%	5.00	1.00	20%	7.75	2.00	26%	4.08	0.00	0%	1.00
Bethany Lutheran Home	1.58	1.00	63%	9.17	0.00	0%	4.50	3.00	67%	9.58	7.00	73%	4.58	3.00	65%	1.00
Bethany Manor	1.00	0.00	0%	16.67	4.00	24%	0.00	0.00	0%	0.00	0.00	0%	6.83	3.00	44%	4.00
Bettendorf Health Care Center	1.00	0.00	0%	1.05	0.00	0%	5.27	7.00	133%	3.64	4.00	110%	1.91	1.00	52%	1.09
Bishop Drumm Care Center	1.00	0.00	0%	7.00	0.00	0%	3.33	1.00	30%	14.92	3.00	20%	2.75	2.00	73%	1.00
Blackhawk Lifecare, Inc.	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	5.25	1.00	19%	1.00	0.00	0%	1.00
Blair House	1.00	0.00	0%	1.00	0.00	0%	2.58	1.00	39%	4.83	1.00	21%	1.08	0.00	0%	1.00
Bloomfield Care Center	0.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	3.83	0.00	0%	2.00	0.00	0%	1.33
Briarwood Healthcare Center	2.00	0.00	0%	3.33	1.00	30%	0.00	0.00	0%	4.08	2.00	49%	2.33	1.00	43%	1.00
Brooklyn Community Estates	0.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	6.75	2.00	30%	2.00	0.00	0%	2.00
Buena Vista Manor	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Calvin Community	1.00	2.00	200%	10.81	0.00	0%	3.56	0.00	0%	9.75	6.00	62%	5.52	0.00	0%	3.00
Careage Hills	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Careage of Clarion	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	0.58
Careage of Fort Dodge	2.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	0.00	0.00	0%	0.83
Careage of Newton	1.00	0.00	0%	1.00	0.00	0%	1.42	4.00	282%	2.17	1.00	46%	1.00	0.00	0%	1.00
Carlisle Care Center	0.92	2.00	218%	1.00	0.00	0%	3.33	7.00	210%	4.75	2.00	42%	2.00	0.00	0%	3.92
Carrington Place at Muscatine	1.00	0.00	0%	3.00	2.00	67%	0.00	0.00	0%	0.00	0.00	0%	2.83	1.00	35%	1.00
Carrington Place at Toledo	1.08	1.00	92%	1.92	1.00	52%	0.00	0.00	0%	0.00	0.00	0%	1.83	0.00	0%	1.00
Carroll Health Center	0.00	0.00	0%	1.83	0.00	0%	5.00	0.00	0%	5.17	5.00	97%	2.00	0.00	0%	1.00
Casa de Paz	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	1.00
Cedar Falls Health Care Center	1.00	1.00	100%	1.92	1.00	52%	3.25	1.00	31%	5.67	4.00	71%	1.00	0.00	0%	1.00
Cedar Foundation	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.92	1.00	26%	2.00	0.00	0%	2.00
Cedar Health	1.00	1.00	100%	1.17	2.00	171%	1.25	0.00	0%	4.17	3.00	72%	1.42	2.00	141%	1.00
Centerville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Chariton Nursing and Rehab Center	1.00	1.00	100%	2.00	0.00	0%	5.00	0.00	0%	8.75	1.00	11%	1.17	1.00	86%	2.00
Chautauqua Home #2	2.00	0.00	0%	4.00	0.00	0%	4.08	1.00	24%	4.42	3.00	68%	1.33	0.00	0%	2.00
Chautauqua Home #3	2.00	0.00	0%	3.92	1.00	26%	3.33	2.00	60%	5.00	0.00	0%	1.33	1.00	75%	1.00
Cherokee Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.08	1.00	48%	3.67	1.00	27%	1.00	0.00	0%	1.00
Clarence Nursing Home	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	2.00	0.00	0%	1.17	1.00	86%	1.00
Clarksville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Clearview Home - Mt. Ayr	0.00	0.00	0%	4.00	0.00	0%	2.42	0.00	0%	4.67	1.00	21%	5.17	0.00	0%	1.00
Clearview Home - Clearfield	0.00	0.00	0%	2.00	0.00	0%	2.08	1.00	48%	0.00	0.00	0%	4.00	4.00	100%	1.00
Colonial Manor of Amana	2.00	0.00	0%	1.00	0.00	0%	1.50	4.00	267%	4.00	0.00	0%	2.75	0.00	0%	1.00
Colonial Manor of Anita	1.00	0.00	0%	1.00	1.00	100%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Colonial Manor of Columbus Community	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.75	2.00	53%	1.00	0.00	0%	1.00
Colonial Manor of Elma	0.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	6.00	0.00	0%	1.00	0.00	0%	1.00
Community Care Center	1.00	0.00	0%	2.00	0.00	0%	7.00	0.00	0%	0.00	0.00	0%	2.83	1.00	35%	1.00
Community Memorial Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	9.50	5.00	53%	3.25	1.00	31%	1.00
Concord Care Center	0.00	0.00	0%	3.08	2.00	65%	1.00	0.00	0%	6.75	0.00	0%	2.00	1.00	50%	1.00
Corning Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	1.50	1.00	67%	1.00	0.00	0%	1.00
Correctionville Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.25	1.00	44%	3.00	0.00	0%	1.00	0.00	0%	1.00
Corydon Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.58	1.00	28%	1.25	0.00	0%	2.00
Country View	1.00	0.00	0%	6.83	1.00	15%	6.00	0.00	0%	10.00	0.00	0%	7.00	0.00	0%	1.00
Country View Manor	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Countryside Estates	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Countryside Nursing and Rehab Center	1.00	0.00	0%	4.92	0.00	0%	4.75	2.00	42%	7.25	6.00	83%	2.50	2.00	80%	1.00
Cresco Care Center	0.00	0.00	0%	1.00	0.00	0%	4.08	2.00	49%	4.50	2.00	44%	1.00	1.00	100%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Crest Haven Care Centre	0.83	0.00	0%	0.83	0.00	0%	0.83	0.00	0%	3.33	2.00	60%	0.83	1.00	120%	0.83
Creston Nursing and Rehab Center	1.00	1.00	100%	1.00	0.00	0%	2.58	0.00	0%	3.58	5.00	140%	1.83	0.00	0%	1.83
Crestridge Inc.	1.00	0.00	0%	2.00	0.00	0%	4.17	2.00	48%	4.75	3.00	63%	2.00	0.00	0%	1.00
Crestview Acres, Inc	1.00	0.00	0%	2.00	0.00	0%	4.50	1.00	22%	4.83	0.00	0%	1.83	0.00	0%	1.00
Sunnycrest Nursing Center	1.00	2.00	200%	1.00	0.00	0%	2.75	5.00	182%	5.33	3.00	56%	1.00	1.00	100%	1.00
Crestview Manor	1.00	0.00	0%	1.20	1.00	83%	0.00	0.00	0%	4.60	1.00	22%	1.00	0.00	0%	1.00
Crestview Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	5.71	1.00	18%	1.00	0.00	0%	1.00
Crystal Heights	1.00	0.00	0%	2.25	2.00	89%	4.17	5.00	120%	3.67	3.00	82%	2.00	0.00	0%	1.58
Danville Care Center	1.00	1.00	100%	1.00	0.00	0%	2.08	1.00	48%	3.25	1.00	31%	1.00	0.00	0%	1.00
Davenport Lutheran Home	1.00	0.00	0%	2.00	0.00	0%	5.83	3.00	51%	8.75	2.00	23%	3.00	0.00	0%	0.92
Dave's Place	1.00	0.00	0%	11.00	5.00	45%	0.00	0.00	0%	5.00	8.00	160%	3.67	7.00	191%	1.00
Davis Center Optimae Life Services	1.00	0.00	0%	2.00	0.00	0%	2.25	1.00	44%	2.00	0.00	0%	1.00	0.00	0%	2.00
Davis County Hospital	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Denison Care Center	1.08	1.00	92%	3.08	1.00	32%	4.67	0.00	0%	5.17	4.00	77%	1.00	0.00	0%	1.00
Denver Sunset Home	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.08	1.00	32%	2.00	0.00	0%	1.00
DeWitt Community Hospital	1.00	0.00	0%	1.00	0.00	0%	2.83	0.00	0%	4.33	0.00	0%	2.00	0.00	0%	1.00
Donnellson Health Center	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	5.75	2.00	35%	1.00	0.00	0%	1.00
Dubuque Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.75	1.00	27%	1.00	0.00	0%	2.00
Dumont Wellness Center	0.00	0.00	0%	2.17	0.00	0%	3.75	0.00	0%	2.00	1.00	50%	1.00	0.00	0%	0.92
Dunlap Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.75	0.00	0%	1.58	0.00	0%	1.00
Eagle Point Nursing and Rehab	0.92	2.00	218%	1.17	0.00	0%	2.83	5.00	176%	8.75	4.00	46%	2.25	2.00	89%	0.83
East Towne Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Eastern Star Masonic Home	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	9.00	0.00	0%	4.00	0.00	0%	1.00
Edgewood Convalescent Home	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	6.67	7.00	105%	2.00	0.00	0%	1.00
Eldora Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.17	0.00	0%	1.00	1.00	100%	2.08	1.00	48%	1.00
Elkader Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.58	1.00	18%	1.00	0.00	0%	1.00
Elm Crest Retirement Community	0.75	2.00	267%	4.00	2.00	50%	0.00	0.00	0%	8.25	3.00	36%	4.00	4.00	100%	1.00
Elm Heights Care Center	1.50	1.00	67%	0.00	0.00	0%	0.00	0.00	0%	3.67	0.00	0%	1.00	1.00	100%	0.00
Elmwood Care Centre	1.00	0.00	0%	1.00	0.00	0%	2.60	1.00	38%	5.10	0.00	0%	1.00	0.00	0%	1.00
Embassy Rehab and Care Center	1.00	0.00	0%	3.00	1.00	33%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Emmetsburg Care Center	0.00	0.00	0%	2.00	0.00	0%	0.75	1.00	133%	3.50	0.00	0%	1.00	0.00	0%	2.33
English Valley Nursing Care	1.00	0.00	0%	1.00	0.00	0%	3.00	1.00	33%	6.00	0.00	0%	1.00	0.00	0%	1.00
Ennoble Skilled Nursing and Rehab	1.00	1.00	100%	2.58	1.00	39%	2.00	1.00	50%	5.17	1.00	19%	1.00	0.00	0%	1.00
Evans Memorial Home for the Aged	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.58	1.00	28%	1.00	1.00	100%	1.00
Eventide Lutheran Home for the Aged	1.00	0.00	0%	4.00	0.00	0%	6.58	3.00	46%	4.92	2.00	41%	4.42	1.00	23%	1.00
Exira Care Center	1.00	0.00	0%	1.00	0.00	0%	3.83	1.00	26%	3.08	1.00	32%	2.00	0.00	0%	1.00
Faith Lutheran Home Corp	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.08	2.00	49%	1.00	0.00	0%	1.17
Faith Ridge Life Center	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Fellowship Village	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	8.42	3.00	36%	2.00	0.00	0%	1.00
Fleur Heights Care Center	0.08	1.00	1200%	6.75	3.00	44%	2.75	8.00	291%	5.83	7.00	120%	3.00	0.00	0%	3.75
Fonda Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.50	1.00	67%	3.00	1.00	33%	2.42	1.00	41%	1.00
Fort Madison Health Center	1.00	1.00	100%	2.00	0.00	0%	0.00	0.00	0%	9.58	11.00	115%	1.92	2.00	104%	1.00
Fountain Health Centers	1.00	0.00	0%	5.67	3.00	53%	4.00	0.00	0%	6.00	3.00	50%	3.00	0.00	0%	1.08
Franklin General Hospital	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	7.67	4.00	52%	3.83	1.00	26%	1.00
Friends of Faith Retirement Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Friendship Haven	1.00	0.00	0%	6.00	2.00	33%	7.50	2.00	27%	13.83	4.00	29%	2.00	0.00	0%	2.00
Friendship Home Association	0.00	0.00	0%	2.00	1.00	50%	4.00	0.00	0%	5.08	1.00	20%	2.25	1.00	44%	1.00
Friendship Manor Care Centre	1.00	0.00	0%	17.33	2.00	12%	2.00	0.00	0%	14.42	8.00	55%	18.67	5.00	27%	1.00
Ft Madison Health Center Inc.	1.00	1.00	100%	2.00	0.00	0%	0.00	0.00	0%	9.58	11.00	115%	1.92	2.00	104%	1.00
Genesis Senior Living Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Genesis Senior Living Center	0.42	1.00	240%	1.00	0.00	0%	2.50	5.00	200%	4.42	1.00	23%	1.25	1.00	80%	0.42
Glen Haven Home	1.00	0.00	0%	1.67	1.00	60%	4.08	2.00	49%	6.42	4.00	62%	3.50	0.00	0%	1.00
Golden Age Care Center	1.08	2.00	185%	1.00	0.00	0%	3.00	0.00	0%	5.92	1.00	17%	2.58	1.00	39%	0.33
Goldenrod Manor	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.83	0.00	0%	0.92	1.00	109%	1.00
Good Neighbor Society	1.00	0.00	0%	7.00	0.00	0%	3.00	0.00	0%	12.92	3.00	23%	5.00	2.00	40%	1.00
Good Samaritan - Algona	1.00	0.00	0%	4.00	0.00	0%	4.75	2.00	42%	5.33	1.00	19%	4.00	0.00	0%	5.00
Good Samaritan - Davenport	1.00	0.00	0%	12.33	1.00	8%	5.00	0.00	0%	13.83	4.00	29%	6.92	5.00	72%	5.17
Good Samaritan - Estherville	1.42	2.00	141%	3.75	1.00	27%	3.33	1.00	30%	7.92	2.00	25%	3.83	1.00	26%	1.00
Good Samaritan - Fontenelle	1.33	1.00	75%	1.00	0.00	0%	0.00	0.00	0%	1.92	1.00	52%	0.83	1.00	120%	2.33
Good Samaritan - Forest City	1.00	0.00	0%	2.58	0.00	0%	2.00	0.00	0%	4.25	1.00	24%	1.67	1.00	60%	1.00
Good Samaritan - George	1.00	0.00	0%	1.00	0.00	0%	2.08	2.00	96%	2.00	0.00	0%	1.00	1.00	100%	2.00
Good Samaritan - Holstein	1.00	0.00	0%	2.92	1.00	34%	4.00	0.00	0%	2.17	2.00	92%	2.00	0.00	0%	1.00
Good Samaritan - Honvenden of Laurens	1.00	0.00	0%	2.33	3.00	129%	0.50	1.00	200%	1.83	3.00	164%	1.00	1.00	100%	0.17
Good Samaritan - Indianola	1.08	1.00	92%	4.17	1.00	24%	4.67	0.00	0%	8.08	9.00	111%	3.00	0.00	0%	6.58

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Good Samaritan - Lemars	1.00	0.00	0%	2.75	0.00	0%	1.83	2.00	109%	3.17	2.00	63%	2.00	0.00	0%	2.00
Good Samaritan - Manson	1.00	0.00	0%	1.67	2.00	120%	1.00	0.00	0%	3.00	2.00	67%	1.67	1.00	60%	2.00
Good Samaritan - Newell	1.67	2.00	120%	2.58	1.00	39%	2.00	0.00	0%	3.17	1.00	32%	1.67	1.00	60%	1.83
Good Samaritan - Ottumwa	1.00	0.00	0%	5.00	1.00	20%	5.00	0.00	0%	10.25	1.00	10%	5.00	0.00	0%	2.00
Good Samaritan - Postville	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.67	1.00	21%	1.00	0.00	0%	0.83
Good Samaritan - Red Oak	1.00	0.00	0%	7.00	4.00	57%	2.00	0.00	0%	5.17	2.00	39%	2.00	0.00	0%	3.00
Good Samaritan - St. Ansgar	1.42	1.00	70%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	5.17	2.00	39%	1.00
Good Samaritan - Van Buren	1.00	0.00	0%	1.42	1.00	71%	2.00	0.00	0%	3.33	2.00	60%	0.83	3.00	360%	1.00
Good Samaritan - Villisca	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	1.00
Good Samaritan - Waukon	1.00	0.00	0%	5.25	2.00	38%	2.00	0.00	0%	5.00	0.00	0%	3.92	1.00	26%	1.00
Good Samaritan - West Union	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.50	1.00	22%	2.00	0.00	0%	1.00
Good Shephard Health Center	2.00	0.00	0%	11.17	3.00	27%	5.83	1.00	17%	14.00	0.00	0%	6.00	0.00	0%	1.00
Grandview Care Center	0.00	0.00	0%	2.00	1.00	50%	4.92	0.00	0%	5.33	1.00	19%	3.00	0.00	0%	1.00
Grandview Care Center	1.00	0.00	0%	1.00	0.00	0%	4.50	2.00	44%	2.67	1.00	38%	1.00	0.00	0%	1.00
Grandview Heights	0.92	1.00	109%	6.00	0.00	0%	2.00	0.00	0%	7.92	13.00	164%	2.00	0.00	0%	1.00
Granger Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	3.75	6.00	160%	3.92	3.00	77%	1.00	0.00	0%	1.00
Great River Care Center	1.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	2.67	1.00	38%	1.00	0.00	0%	1.00
Great River Medical Center	1.00	0.00	0%	3.00	0.00	0%	0.00	1.00	0%	1.00	1.00	100%	3.00	0.00	0%	1.00
Greene County Medical Center	1.00	1.00	100%	0.00	0.00	0%	6.83	0.00	0%	17.42	0.00	0%	6.33	2.00	32%	1.00
Greenfield Manor	1.00	0.00	0%	2.00	1.00	50%	4.50	3.00	67%	5.42	4.00	74%	1.00	0.00	0%	1.00
Griffin Nursing Center	1.00	0.00	0%	2.00	1.00	50%	4.50	3.00	67%	5.42	4.00	74%	1.00	0.00	0%	1.00
Griswold Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.92	1.00	34%	1.00	0.00	0%	1.00
Grundy Care Center	1.00	1.00	100%	1.17	0.00	0%	2.83	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Grundy County Memorial Hospital	12.92	1.00	8%	18.83	1.00	5%	0.00	0.00	0%	11.00	2.00	18%	3.83	1.00	26%	1.00
Guttenberg Care Center	0.00	0.00	0%	2.50	0.00	0%	3.00	0.00	0%	6.00	0.00	0%	2.67	0.00	0%	1.00
Halcyon House	1.00	0.00	0%	3.00	1.00	33%	2.08	2.00	96%	7.00	0.00	0%	2.42	1.00	41%	0.83
Hallmark Care Center	1.08	1.00	92%	1.08	1.00	92%	1.17	1.00	86%	1.75	3.00	171%	1.92	2.00	104%	1.55
Happy Siesta Health Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	3.75	0.00	0%	1.00
Harmony House Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Harmony House Care Center	0.00	0.00	0%	4.92	2.00	41%	7.58	1.00	13%	10.42	1.00	10%	8.08	0.00	0%	1.00
Heartland Care Center	1.00	0.00	0%	1.00	0.00	0%	3.75	2.00	53%	5.00	0.00	0%	1.00	0.00	0%	1.00
Hegg Memorial Center - Valley Manor	0.00	0.00	0%	2.00	0.00	0%	5.92	1.00	17%	2.00	0.00	0%	4.00	0.00	0%	1.00
Henry County Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Heritage Care and Rehabilitation Center	0.00	0.00	0%	3.00	0.00	0%	3.75	1.00	27%	5.75	2.00	35%	1.00	0.00	0%	2.00
Heritage Home of Bancroft	0.00	0.00	0%	1.00	0.00	0%	3.42	1.00	29%	2.42	0.00	0%	2.00	0.00	0%	1.00
Heritage House	1.00	0.00	0%	7.42	2.00	27%	2.58	1.00	39%	7.42	4.00	54%	4.92	4.00	81%	1.00
Heritage Manor	0.00	0.00	0%	1.83	0.00	0%	5.00	0.00	0%	5.17	5.00	97%	2.00	0.00	0%	1.00
Heritage Manor	1.08	1.00	92%	1.00	0.00	0%	0.00	0.00	0%	4.50	1.00	22%	1.00	0.00	0%	1.00
Heritage Nursing and Rehab	2.00	0.00	0%	3.00	0.00	0%	5.67	1.00	18%	7.42	1.00	13%	3.00	0.00	0%	2.67
Hertiage of Iowa Falls	1.00	1.00	100%	3.00	0.00	0%	1.42	0.00	0%	4.42	2.00	45%	1.92	1.00	52%	0.83
Hiawatha Care Center	1.00	0.00	0%	2.00	1.00	50%	4.00	3.00	75%	5.83	1.00	17%	2.00	0.00	0%	2.00
Hillcrest Healthcare Services	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	6.00	0.00	0%	2.00	0.00	0%	1.00
Hillcrest Home	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	9.92	1.00	10%	3.00	0.00	0%	1.00
Hilltop Care Center	0.00	0.00	0%	2.92	1.00	34%	2.83	6.00	212%	6.42	4.00	62%	2.00	0.00	0%	1.00
Holy Spirit Retirement Community	1.00	0.00	0%	5.00	0.00	0%	2.00	0.00	0%	7.00	0.00	0%	3.00	0.00	0%	1.00
Howard Residential Care Facility	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Hubbard Care Center	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	5.00	2.00	40%	1.00	0.00	0%	2.00
Humboldt County Memorial Hospital	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00
Iowa City Care Center	1.00	0.00	0%	1.92	2.00	104%	2.33	2.00	86%	4.00	1.00	25%	1.00	0.00	0%	1.00
Iowa Masonic Health Facilities	1.00	0.00	0%	6.00	0.00	0%	2.00	0.00	0%	6.33	3.00	47%	7.00	0.00	0%	1.00
Iowa Odd Fellows Home	1.00	0.00	0%	2.25	0.00	0%	2.08	3.00	144%	5.33	8.00	150%	1.42	1.00	71%	2.67
Iowa Veterans Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Goldenrod Manor Care Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.83	0.00	0%	0.92	1.00	109%	1.00
Kahl Home for the Aged	1.00	0.00	0%	10.42	2.00	19%	5.00	0.00	0%	17.67	9.00	51%	8.42	4.00	48%	3.00
Kanawha Community Home	0.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.50	1.00	22%	1.00	0.00	0%	1.00
Karen Acres	1.00	0.00	0%	2.42	3.00	124%	3.00	0.00	0%	2.17	2.00	92%	1.00	1.00	100%	1.00
Keystone Nursing Care Center	1.08	1.00	92%	1.00	0.00	0%	2.75	4.00	145%	3.17	2.00	63%	1.00	0.00	0%	1.00
Kingsley Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	1.00	0.00	0%	2.75	1.00	36%	1.00
Lake Mills Care Center	0.00	0.00	0%	2.00	0.00	0%	3.75	2.00	53%	3.00	0.00	0%	1.75	0.00	0%	1.00
Lakeside Lutheran Home	1.00	1.00	100%	1.00	0.00	0%	4.00	2.00	50%	4.17	1.00	24%	1.42	1.00	70%	0.92
Lamoni Nursing and Rehab	1.00	1.00	100%	1.08	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	1.92	0.00	0%	1.00
Lantern Park Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	4.17	2.00	48%	2.00	0.00	0%	2.00
LaPorte City Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	2.00	200%	2.00	0.00	0%	4.25	0.00	0%	1.67
Lenox Care Center	1.00	2.00	200%	1.00	0.00	0%	2.33	0.00	0%	2.67	0.00	0%	1.00	0.00	0%	1.42

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Lexington Square	1.00	0.00	0%	6.00	1.00	17%	3.92	1.00	26%	10.50	2.00	19%	2.42	2.00	83%	1.00
Liebe Care Center	1.00	0.00	0%	1.00	0.00	0%	6.50	2.00	31%	3.00	3.00	100%	0.00	0.00	0%	1.00
Linn Manor Care Center	1.00	0.00	0%	4.00	0.00	0%	2.33	0.00	0%	2.00	0.00	0%	2.00	1.00	50%	1.00
Little Flower Haven	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	1.00
Living Center East	1.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	6.50	0.00	0%	2.00	0.00	0%	1.00
Living Center West	1.00	0.00	0%	3.00	1.00	33%	3.08	4.00	130%	6.42	8.00	125%	1.00	0.00	0%	1.00
Lone Tree Health Care Center	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.08	1.00	48%	2.08	1.00	48%	1.00
Longhouse - Northshire	1.00	0.00	0%	2.00	0.00	0%	2.92	1.00	34%	8.25	4.00	48%	3.00	0.00	0%	1.00
Longview Home	0.00	0.00	0%	0.00	0.00	0%	2.42	0.00	0%	6.00	1.00	17%	2.17	2.00	92%	1.00
Luther Manor	1.00	0.00	0%	11.33	2.00	18%	6.83	5.00	73%	6.08	1.00	16%	5.00	0.00	0%	2.00
Lutheran Home for the Aged Assn. West	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Lutheran Homes Society	1.00	0.00	0%	5.42	2.00	37%	7.08	2.00	28%	11.58	1.00	9%	8.75	0.00	0%	1.00
Lutheran Retirement Home	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	1.00
Lyon Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.67	0.00	0%	2.00	0.00	0%	1.00
Madrid Home for the Aging	1.00	0.00	0%	12.67	3.00	24%	7.25	3.00	41%	10.08	6.00	60%	6.17	2.00	32%	0.08
Manilla Manor	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	3.92	2.00	51%	1.00	0.00	0%	1.00
Manly Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	0.00	0.00	0%	1.58	1.00	63%	2.00	0.00	0%	1.00
Manor Care of Cedar Rapids IA, LLC	1.00	0.00	0%	2.25	1.00	44%	2.75	0.00	0%	5.25	2.00	38%	1.00	1.00	100%	3.00
Manor Care of Davenport IA, LLC	0.92	1.00	109%	1.25	0.00	0%	2.75	3.00	109%	8.08	0.00	0%	1.00	0.00	0%	1.75
Manor Care of Dubuque IA, LLC	1.00	0.00	0%	0.92	1.00	109%	1.00	0.00	0%	8.00	2.00	25%	1.00	0.00	0%	3.00
Manor Care of Waterloo IA, LLC	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.58	1.00	22%	1.00	0.00	0%	1.00
Manor House Care Center	0.08	0.00	0%	1.50	1.00	67%	2.17	1.00	46%	4.83	1.00	21%	1.00	0.00	0%	1.00
Manor of Lake City	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
ManorCare Health Svcs, -Utica Ridge	0.83	0.00	0%	2.08	1.00	48%	2.75	0.00	0%	6.75	6.00	89%	0.92	1.00	109%	1.67
Maple Crest Manor	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.08	0.00	0%	1.00	0.00	0%	1.00
Maple Heights Nursing Home	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	8.00	0.00	0%	2.00	0.00	0%	1.00
Maple Manor Village	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.75	1.00	57%	1.67
Maplewood Manor	1.00	0.00	0%	0.92	1.00	109%	2.00	0.00	0%	4.25	2.00	47%	1.00	0.00	0%	1.00
Maquoketa Care Center	1.00	0.00	0%	1.00	0.00	0%	4.00	1.00	25%	3.00	0.00	0%	1.00	0.00	0%	1.00
Marian Home	1.00	0.00	0%	5.83	1.00	17%	4.00	0.00	0%	12.75	0.00	0%	2.00	0.00	0%	1.00
Mayflower Homes	1.00	0.00	0%	10.67	1.00	9%	3.00	0.00	0%	11.17	6.00	54%	18.92	1.00	5%	1.00
Mechanicsville Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	2.75	1.00	36%	1.75	0.00	0%	1.33
Mercy Living Center North	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	1.50	0.00	0%	1.00
Mercy Living Center South	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.17	2.00	48%	2.00	0.00	0%	1.00
Mercy Medical Center - Centerville	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Mercy Medical Center - Dyersville	1.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	8.67	1.00	12%	4.00	0.00	0%	1.00
Methodist Manor Retirement Community	0.75	1.00	133%	4.25	1.00	24%	4.00	1.00	25%	6.83	3.00	44%	4.00	1.00	25%	1.00
Midlands Living Center	1.00	0.00	0%	3.42	0.00	0%	4.17	1.00	24%	7.17	5.00	70%	1.00	1.00	100%	1.00
Milford Nursing Center	0.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Mill Pond Care Center	1.00	0.00	0%	3.50	0.00	0%	3.67	0.00	0%	6.00	1.00	17%	6.92	1.00	14%	1.00
Mill Valley Care Center	1.00	1.00	100%	1.08	1.00	92%	4.75	0.00	0%	5.00	0.00	0%	1.00	1.00	100%	1.00
Monroe Care Center Inc.	1.00	0.00	0%	1.00	0.00	0%	2.92	3.00	103%	4.92	3.00	61%	1.00	0.00	0%	2.00
Montezuma Nursing and Rehab Center	1.00	0.00	0%	1.00	1.00	100%	3.00	0.00	0%	1.33	0.00	0%	1.00	0.00	0%	1.00
Monticello Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	6.00	0.00	0%	5.92	1.00	17%	1.00	0.00	0%	1.00
Montrose Health Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	5.67	1.00	18%	1.00	0.00	0%	1.00
Morning Sun Care Center	0.00	0.00	0%	3.00	1.00	33%	2.67	2.00	75%	2.50	2.00	80%	1.00	0.00	0%	1.00
Morningside Care Center Inc.	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.09	1.00	92%	1.00
Mt Ayr Care Center	0.00	0.00	0%	4.00	0.00	0%	2.42	0.00	0%	4.67	1.00	21%	5.17	0.00	0%	1.00
Nelson Manor	1.00	0.00	0%	2.00	0.00	0%	2.92	1.00	34%	2.00	0.00	0%	2.00	0.00	0%	1.00
New Aldaya Lifescapes	1.00	0.00	0%	10.33	0.00	0%	0.00	0.00	0%	29.50	2.00	7%	7.00	0.00	0%	1.00
New Hampton Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.38	0.00	0%	1.25	1.00	80%	1.00
New Hampton Nursing & Rehabiltation Center	1.00	0.00	0%	1.00	1.00	100%	3.33	1.00	30%	3.92	0.00	0%	1.00	0.00	0%	1.00
New London Nursing and Rehab Center	1.00	0.00	0%	1.08	0.00	0%	1.00	0.00	0%	4.08	0.00	0%	1.00	0.00	0%	1.00
Nora Springs Care Center	0.00	0.00	0%	2.17	0.00	0%	1.00	0.00	0%	4.25	2.00	47%	1.42	2.00	141%	1.08
North Lake Manor	1.00	0.00	0%	0.92	2.00	218%	1.00	0.00	0%	4.83	3.00	62%	0.83	3.00	360%	1.00
Northbrook Manor	2.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	8.17	2.00	24%	2.00	0.00	0%	4.00
Northcrest Living Center	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	5.33	3.00	56%	2.00	0.00	0%	1.00
Northern Mahaska Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.00	3.00	75%	1.67	1.00	60%	1.00
Northgate Care Center	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	3.42	1.00	29%	1.00	0.00	0%	1.00
Norwalk Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	1.00	100%	2.00	0.00	0%	4.83	1.00	21%	1.25	3.00	240%	1.00
Oakland Manor Nursing Home	0.75	2.00	267%	1.00	0.00	0%	3.92	1.00	26%	3.92	1.00	26%	1.00	0.00	0%	1.00
Oaknoll Retirement Resident	1.00	0.00	0%	2.00	0.00	0%	1.58	1.00	63%	12.67	2.00	16%	7.33	3.00	41%	1.00
Oakview Home	0.75	1.00	133%	0.42	0.00	0%	1.00	0.00	0%	3.58	0.00	0%	0.17	0.00	0%	1.00
Oakwood Care Center	0.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Oakwood Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.08	1.00	93%	6.25	2.00	32%	1.00	0.00	0%	2.00
Odebolt Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	1.00	0.00	0%	1.00
Oelwein Healthcare Center	0.33	0.00	0%	3.00	0.00	0%	3.00	0.00	0%	2.92	1.00	34%	1.00	0.00	0%	1.00
Ogden Manor	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
On with Life at Ankeny	1.00	0.00	0%	2.67	1.00	38%	1.00	0.00	0%	3.67	2.00	55%	2.00	0.00	0%	1.00
On with Life at Glenwood	1.00	0.00	0%	1.25	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	1.00
Osage Rehab & Healthcare Center	1.17	1.00	86%	1.00	1.00	100%	3.50	2.00	57%	2.83	3.00	106%	1.00	0.00	0%	1.00
Oskaloosa Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.25	3.00	133%	1.67	0.00	0%	1.00
Ossian Senior Hospice	1.00	0.00	0%	1.00	0.00	0%	2.08	0.00	0%	1.00	0.00	0%	2.17	0.00	0%	1.00
Palo Alto County Hospital	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	6.00	0.00	0%	1.00
Panora Nursing and Rehab Center	1.00	0.00	0%	2.08	0.00	0%	2.08	1.00	48%	4.75	1.00	21%	1.25	0.00	0%	1.00
Park Centre	1.00	1.00	100%	1.92	0.00	0%	2.92	1.00	34%	11.67	2.00	17%	6.83	1.00	15%	0.75
Park View Care Center	0.00	0.00	0%	2.00	0.00	0%	2.50	1.00	40%	4.83	2.00	41%	1.00	0.00	0%	1.92
Parkridge Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	3.17	1.00	32%	2.00	1.00	50%	1.25
Parkview Care Center	1.00	0.00	0%	1.00	0.00	0%	3.58	2.00	56%	4.33	2.00	46%	1.00	0.00	0%	1.00
Parkview Home	0.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	2.92	2.00	69%	2.33	0.00	0%	1.00
Parkview Manor	1.00	0.00	0%	2.00	0.00	0%	3.58	0.00	0%	3.00	0.00	0%	4.17	1.00	24%	1.58
Parkview Manor, Inc.	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	2.17	1.00	46%	1.00	0.00	0%	1.00
Parkview Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.33	3.00	90%	3.00	0.00	0%	2.00
Pella Elder Care, LLC	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Pella Regional Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.42	1.00	29%	0.00	0.00	0%	1.00
People's Memorial Hospital	1.00	0.00	0%	8.50	3.00	35%	1.00	0.00	0%	3.00	5.00	167%	2.33	2.00	86%	0.00
Pleasant Acres Care Center	1.00	0.00	0%	2.00	0.00	0%	3.83	0.00	0%	5.33	1.00	19%	1.00	0.00	0%	1.00
Pleasant Care Living Center	1.00	1.00	100%	1.00	1.00	100%	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Pleasant View Home	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.00
Pleasantview Home	1.00	0.00	0%	8.58	2.00	23%	4.67	1.00	21%	5.92	1.00	17%	5.00	0.00	0%	2.83
Plymouth Manor	1.00	0.00	0%	1.00	0.00	0%	4.25	4.00	94%	5.50	2.00	36%	1.00	0.00	0%	1.00
Pocahontas Manor Care Center	1.00	0.00	0%	1.00	0.00	0%	1.33	1.00	75%	2.56	9.00	352%	1.00	0.00	0%	1.22
Polk City Nursing & Rehabilitation Center	0.92	1.00	109%	0.92	1.00	109%	1.33	2.00	150%	3.00	4.00	133%	2.00	0.00	0%	0.92
Pomeroy Care Center	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	1.42	0.00	0%	1.25	2.00	160%	1.00
Prairie Ridge Care and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	1.50
Prarie View Home	1.00	0.00	0%	2.00	0.00	0%	7.42	4.00	54%	8.83	2.00	23%	4.00	0.00	0%	1.00
Presbyterian Homes Highland Ridge Care Center	1.00	0.00	0%	5.00	0.00	0%	1.00	0.00	0%	7.17	3.00	42%	3.58	1.00	28%	1.00
Prime Nursing and Rehab Center	1.00	1.00	100%	3.67	4.00	109%	1.00	0.00	0%	8.33	4.00	48%	2.00	0.00	0%	1.00
QHC Fort Dodge Villa, LLC	1.00	0.00	0%	1.00	0.00	0%	4.50	0.00	0%	4.83	2.00	41%	3.83	0.00	0%	1.00
QHC Humboldt North LLC	1.00	0.00	0%	1.00	0.00	0%	5.00	3.00	60%	5.67	3.00	53%	1.00	0.00	0%	1.00
QHC Humboldt South LLC	1.00	0.00	0%	1.00	0.00	0%	2.33	1.00	43%	2.00	1.00	50%	1.00	0.00	0%	1.00
QHC Mitchellville, LLC	1.00	0.00	0%	1.00	0.00	0%	2.58	2.00	77%	3.00	0.00	0%	1.00	0.00	0%	1.00
QHC Winterset North LLC	1.00	0.00	0%	2.92	3.00	103%	3.25	0.00	0%	4.00	0.00	0%	2.00	3.00	150%	1.00
QHC Winterset South LLC	1.00	0.00	0%	1.67	0.00	0%	4.33	4.00	92%	4.00	2.00	50%	1.08	1.00	92%	1.00
Ramsey Village	1.00	0.00	0%	11.42	3.00	26%	4.33	2.00	46%	15.83	2.00	13%	3.00	0.00	0%	1.00
Ravenwood Nursing and Rehab Center	2.00	0.00	0%	8.00	0.00	0%	5.00	0.00	0%	11.25	6.00	53%	3.33	0.00	0%	3.58
Red Oak Rehab & Care Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	2.00	0.00	0%	1.00
Regency Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Regency Care Center	1.00	0.00	0%	2.67	1.00	38%	3.00	3.00	100%	3.75	3.00	80%	2.08	0.00	0%	2.25
Regency Park Nursing and Rehab Center of Carroll	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	4.00	1.00	25%	1.00	0.00	0%	1.00
Regency Park Nursing and Rehab Center of Jefferson	1.00	0.00	0%	1.00	0.00	0%	3.00	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	1.00
Regency Rehab and skilled Nursing	1.00	1.00	100%	3.00	2.00	67%	5.00	0.00	0%	3.60	0.00	0%	2.00	0.00	0%	1.00
Rehabilitation Center of Allison	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	1.00	0.00	0%	2.00
Rehabilitation Center of Belmond	0.00	0.00	0%	2.00	0.00	0%	4.00	0.00	0%	4.58	2.00	44%	2.25	0.00	0%	1.00
Rehabilitation Center of Des Moines LLC	0.92	0.00	0%	3.00	0.00	0%	2.92	2.00	68%	6.67	6.00	90%	1.00	1.00	100%	1.92
Rehabilitation Center of Hampton	0.00	0.00	0%	2.67	1.00	38%	4.00	0.00	0%	5.08	0.00	0%	0.92	1.00	109%	1.00
Riceville Family Care and Therapy Center	0.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	2.33	0.00	0%	1.00	0.00	0%	1.00
Ridgecrest Village	1.00	0.00	0%	7.00	0.00	0%	3.00	0.00	0%	15.83	3.00	19%	4.00	0.00	0%	1.33
Ridgewood Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	2.00	0.00	0%	3.50	0.00	0%	1.00	0.00	0%	1.00
Risen Son Christian Village	1.00	0.00	0%	8.00	1.00	13%	3.42	6.00	175%	7.83	8.00	102%	6.50	2.00	31%	1.00
River Hills Village	1.00	0.00	0%	4.83	0.00	0%	3.08	2.00	65%	7.00	1.00	14%	2.83	1.00	35%	1.00
Riverside Manor	1.00	1.00	100%	1.00	0.00	0%	1.57	1.00	64%	3.42	6.00	176%	1.00	1.00	100%	1.08
Riverview Manor	1.00	1.00	100%	1.00	1.00	100%	1.17	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	0.92
Rock Rapids Health Centre	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	2.00	0.00	0%	1.00
Rockwell Community Nursing Home	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	3.92	1.00	26%	1.00	0.00	0%	1.00
Rolfe Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Rolling Green Village	0.00	0.00	0%	2.08	1.00	48%	2.08	1.00	48%	5.42	2.00	37%	2.33	2.00	86%	1.00
Rose Haven Nursing Home	1.00	0.00	0%	2.00	0.00	0%	2.00	1.00	50%	5.00	1.00	20%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Rose Vista Home Inc	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	2.92	1.00	34%	1.00
Rotary Ann Nursing Home	1.00	0.00	0%	2.83	1.00	35%	3.67	1.00	27%	3.00	0.00	0%	3.33	1.00	30%	2.08
Rowley Memorial Masonic Home	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	5.58	1.00	18%	3.00	0.00	0%	1.00
Ruthven Community Care Center	1.00	0.00	0%	1.00	0.00	0%	1.25	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	1.50
Salem Lutheran Home	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	7.00	0.00	0%	3.58	1.00	28%	2.00
Sanford Medical Center Sheldon	1.00	0.00	0%	0.83	1.00	120%	2.67	1.00	38%	11.67	1.00	9%	4.00	0.00	0%	1.00
Scenic Manor	1.00	1.00	100%	4.00	0.00	0%	4.92	2.00	41%	5.42	3.00	55%	5.25	1.00	19%	1.00
Scottish Rite Park Health Center	1.00	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	10.08	0.00	0%	4.00	0.00	0%	2.00
Shady Rest Care Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	7.08	1.00	14%	1.00	0.00	0%	1.00
Sheffield Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	5.00	2.00	40%	1.00	0.00	0%	1.00
Shellrock Healthcare Center	1.00	0.00	0%	1.08	1.00	92%	1.00	0.00	0%	5.00	2.00	40%	1.00	1.00	100%	1.00
Shenandoah Care Center, LLC	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Sibley Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	1.83	0.00	0%	2.17	1.00	46%	1.00
Signature Properties of Estherville LLC dba Rosewood	1.00	0.00	0%	1.00	0.00	0%	1.00	1.00	100%	2.00	0.00	0%	1.00	0.00	0%	1.00
Signature Properties of Gowrie LLC dba Gowrie Care C	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.42	3.00	88%	1.00	0.00	0%	1.00
Signature Properties of Lake Park LLC dba Lake Park C	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	0.92	3.00	327%	1.00	0.00	0%	1.00
Signature Properties of Perry LLC dba Perry Health Car	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.17	0.00	0%	1.83	1.00	55%	1.00
Signature Properties of Primghar LLC dba Primghar Re	1.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.67	3.00	180%	1.00	0.00	0%	1.00
Signature Properties of Sutherland LLC dba Sutherland	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	3.08	0.00	0%	1.00	0.00	0%	0.92
Sigourney Care Center, Ltd.	1.00	0.00	0%	1.00	0.00	0%	1.92	5.00	261%	2.67	2.00	75%	0.92	1.00	109%	1.00
Simpson Memorial Home	1.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	8.17	3.00	37%	5.33	1.00	19%	1.00
Sioux Care Center	0.00	0.00	0%	0.00	0.00	0%	1.67	0.00	0%	3.00	2.00	67%	2.00	0.00	0%	1.00
Sioux Center Community Hosptial	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Solon Nursing Care Center	2.00	0.00	0%	2.67	1.00	38%	1.92	1.00	52%	5.92	1.00	17%	2.33	2.00	86%	1.33
Southern Hills Specialty Care	1.00	0.00	0%	1.00	0.00	0%	2.83	1.00	35%	3.00	0.00	0%	2.25	0.00	0%	2.00
Southfield Wellness Community	0.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	5.58	2.00	36%	2.00	0.00	0%	1.00
Southridge Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	2.00	0.00	0%	1.92
Spurgeon Manor	1.00	0.00	0%	2.17	1.00	46%	0.00	0.00	0%	9.00	2.00	22%	3.00	0.00	0%	1.00
St Mary Healthcare and Rehabilitation Center LLC	1.00	0.00	0%	3.42	1.00	29%	3.00	0.00	0%	5.33	4.00	75%	2.00	1.00	50%	2.75
St. Anthony Regional Hospital	1.00	0.00	0%	3.00	0.00	0%	1.00	0.00	0%	6.83	2.00	29%	2.00	0.00	0%	1.00
St. Francis Manor	2.00	0.00	0%	5.42	1.00	18%	3.00	0.00	0%	8.75	4.00	46%	6.08	2.00	33%	2.00
St. Luke Homes and Services	1.00	0.00	0%	5.33	1.00	19%	3.92	1.00	26%	6.00	0.00	0%	8.00	0.00	0%	1.00
Stacyville Community Nursing Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Stanton Health Care	0.67	1.00	150%	2.00	0.00	0%	3.75	1.00	27%	4.83	1.00	21%	0.92	1.00	109%	1.08
State Center Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	1.91	0.00	0%	2.82	2.00	71%	1.00	0.00	0%	1.00
Stonehill Care Center	1.00	0.00	0%	6.92	1.00	14%	7.75	0.00	0%	22.25	5.00	22%	7.00	0.00	0%	1.00
Story County Medical Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Stratford Nursing and Rehab	1.00	1.00	100%	1.00	0.00	0%	1.00	0.00	0%	4.67	4.00	86%	1.42	0.00	0%	1.00
Strawberry Point Lutheran Home	0.67	1.00	150%	3.00	0.00	0%	0.67	1.00	150%	6.33	5.00	79%	6.25	6.00	96%	1.00
Sunny Knoll Care Center	0.83	1.00	120%	0.83	0.00	0%	1.75	1.00	57%	1.58	1.00	63%	1.17	2.00	171%	0.83
Sunnycrest Manor	1.00	0.00	0%	4.00	0.00	0%	4.00	0.00	0%	15.33	3.00	20%	4.92	1.00	20%	0.92
Sunrise Hill Care	1.00	0.00	0%	1.00	0.00	0%	4.00	0.00	0%	6.00	0.00	0%	2.17	1.00	46%	1.00
Sunrise Retirement Community	1.00	0.00	0%	14.67	3.00	20%	3.58	2.00	56%	12.33	2.00	16%	6.33	3.00	47%	2.00
Sunrise Terrace Care Center	1.00	0.00	0%	2.33	1.00	43%	1.50	1.00	67%	3.92	0.00	0%	1.00	1.00	100%	1.00
Sunset Knoll	1.00	0.00	0%	1.83	2.00	109%	1.00	0.00	0%	4.00	5.00	125%	2.42	1.00	41%	1.00
Tabor Manor Care Center	1.00	0.00	0%	2.08	0.00	0%	3.75	2.00	53%	3.25	0.00	0%	2.00	2.00	100%	1.00
Tama Health Care Enterpirses, LLC dba Sunny Hill Car	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.67	0.00	0%	1.00	0.00	0%	0.92
The Abington on Grand	1.00	0.00	0%	1.00	2.00	200%	1.00	1.00	100%	3.83	3.00	78%	1.00	0.00	0%	1.00
The Alverno Health Care Facility	1.00	0.00	0%	13.33	0.00	0%	10.00	0.00	0%	11.83	1.00	8%	10.00	0.00	0%	2.00
The Ambassador Sidney	1.08	2.00	185%	1.00	1.00	100%	3.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	1.00
The Continental Care Center at Seymour	1.00	1.00	100%	0.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	0.67	1.00	150%	1.00
The Meth Wick Community	1.00	0.00	0%	4.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	2.00	1.00	50%	2.00
The New Homestead	1.00	0.00	0%	2.75	3.00	109%	2.00	0.00	0%	2.92	1.00	34%	2.00	0.00	0%	1.00
The Presbyterian Village	1.00	0.00	0%	4.75	0.00	0%	9.42	7.00	74%	0.00	0.00	0%	2.00	0.00	0%	3.00
The Village	1.00	0.00	0%	5.83	0.00	0%	1.92	0.00	0%	10.42	1.00	10%	2.50	1.00	40%	1.00
The Village at Legacy Pointe	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	5.00	0.00	0%	3.00	0.00	0%	1.14
Thomas Rest Haven	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	4.00	1.00	25%	2.75	1.00	36%	1.00
Thornton Manor	1.00	0.00	0%	1.00	0.00	0%	5.08	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Timely Mission Nursing Home	1.42	1.00	71%	2.00	1.00	50%	4.00	0.00	0%	5.75	0.00	0%	1.00	0.00	0%	1.00
Titonka Care Center	0.00	0.00	0%	1.00	1.00	100%	3.00	0.00	0%	2.58	2.00	77%	1.00	0.00	0%	1.00
Touchstone Living Center	1.00	0.00	0%	3.00	1.00	33%	4.00	2.00	50%	6.27	7.00	112%	2.09	0.00	0%	1.00
Trinity Center at Luther Park	1.00	0.00	0%	4.00	0.00	0%	4.08	1.00	24%	13.08	4.00	31%	5.25	2.00	38%	1.00
Tripoli Nursing Home	1.00	1.00	100%	1.00	1.00	100%	1.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Twilight Acres	1.00	0.00	0%	2.00	0.00	0%	3.92	2.00	51%	6.00	0.00	0%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Administrator Average for The Year	Administrator Total Terminations	Administrator	Business Office Average for The Year	Business Office Total Terminations	Business Office	Laundry Average for The Year	Laundry Total Terminations	Laundry	Housekeeping Average for The Year	Housekeeping Total Terminations	House-keeping	Maintenance Average for The Year	Maintenance Total Terminations	Maintenance	DON Average for The Year
Aase Haugen Homes	1.00	0.00	0%	2.83	2.00	71%	5.00	0.00	0%	6.92	3.00	43%	5.42	2.00	37%	1.00
Union Park Health Services	1.00	0.00	0%	1.00	0.00	0%	3.83	4.00	104%	4.17	4.00	96%	1.00	0.00	0%	0.83
United Presbyterian Home	2.00	0.00	0%	3.00	0.00	0%	8.83	2.00	23%	9.17	0.00	0%	4.50	4.00	89%	3.00
University Park Nursing and Rehabilitation Center	1.00	0.00	0%	2.00	0.00	0%	3.00	0.00	0%	12.08	3.00	25%	2.92	1.00	34%	1.00
Valley View Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	3.25	1.00	31%	1.00	0.00	0%	1.00
Valley View Village	1.00	0.00	0%	7.67	1.00	13%	4.00	2.00	50%	6.33	2.00	32%	10.00	3.00	30%	1.00
Valley Vue Care Center	0.00	0.00	0%	1.00	0.00	0%	1.58	1.00	63%	5.08	0.00	0%	3.00	0.00	0%	1.00
Villa Del Sol	0.00	0.00	0%	2.00	0.00	0%	4.08	1.00	24%	6.92	3.00	43%	2.00	0.00	0%	0.92
Vinton Lutheran Home	1.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	7.33	2.00	27%	1.00	0.00	0%	0.67
Virginia Gay Hospital	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00
Vista Woods Care Center	1.00	0.00	0%	1.00	0.00	0%	1.67	1.00	60%	4.75	0.00	0%	2.00	0.00	0%	1.00
Wapello Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%	5.75	1.00	17%	1.25	0.00	0%	2.00
Washington Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Washington County Hospital	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00	0.00	0%	1.00
Wellington Place	1.00	0.00	0%	1.00	0.00	0%	3.00	1.00	33%	6.92	2.00	29%	2.50	0.00	0%	1.00
Wesley Acres	1.00	0.00	0%	7.25	3.00	41%	4.00	1.00	25%	15.83	4.00	25%	7.25	5.00	69%	1.00
West Bend Care Center	1.00	0.00	0%	1.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	2.00	0.00	0%	1.00
West Bridge Care and Rehab	0.50	1.00	200%	1.00	0.00	0%	1.75	0.00	0%	2.67	3.00	113%	1.00	0.00	0%	1.00
West Point Care Center	1.00	1.00	100%	1.00	0.00	0%	3.08	1.00	32%	3.83	4.00	104%	1.00	0.00	0%	1.00
West Ridge Nursing and Rehab	1.00	0.00	0%	1.00	0.00	0%	1.00	0.00	0%	5.92	5.00	84%	1.00	0.00	0%	1.83
West Village Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Westbrook Acres	1.17	1.00	86%	2.58	2.00	77%	2.00	0.00	0%	3.83	1.00	26%	1.00	0.00	0%	1.00
Western Home Communities	1.00	0.00	0%	30.83	4.00	13%	7.50	4.00	53%	6.83	4.00	59%	7.92	4.00	51%	1.00
Westhaven Community	0.00	0.00	0%	2.00	0.00	0%	3.92	0.00	0%	11.25	9.00	80%	6.00	0.00	0%	1.00
Westmont Care Center	1.00	0.00	0%	1.00	1.00	100%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	1.00
Westridge Quality Care	1.00	0.00	0%	2.00	1.00	50%	3.58	0.00	0%	7.42	4.00	54%	1.00	0.00	0%	2.00
Westview Acres Care Center	1.00	0.00	0%	1.00	0.00	0%	1.83	1.00	55%	2.17	0.00	0%	1.00	0.00	0%	1.00
Westview Care Center	0.00	0.00	0%	2.00	0.00	0%	0.00	0.00	0%	5.00	3.00	60%	1.08	1.00	92%	1.00
Westview of Indianola	0.00	0.00	0%	2.00	0.00	0%	3.00	1.00	33%	4.00	0.00	0%	1.58	1.00	63%	2.00
Westwood Nursing and Rehab	1.00	0.00	0%	2.00	0.00	0%	2.75	1.00	36%	5.00	1.00	20%	3.33	2.00	60%	2.00
Wheatland Manor	1.00	0.00	0%	0.00	0.00	0%	3.08	0.00	0%	4.00	1.00	25%	1.00	0.00	0%	1.00
Whiting Commercial Development Corporation	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00
Willow Dale Wellness Village	0.00	0.00	0%	1.00	0.00	0%	2.00	1.00	50%	3.00	0.00	0%	1.83	1.00	55%	1.17
Willow Gardens Care Center	1.08	1.00	92%	1.00	0.00	0%	1.92	0.00	0%	7.00	3.00	43%	1.00	0.00	0%	2.00
Windmill Manor	1.00	0.00	0%	5.50	4.00	73%	1.42	4.00	282%	5.92	14.00	237%	1.42	1.00	71%	1.17
Windsor Nursing and Rehab	1.00	1.00	100%	2.00	1.00	50%	2.50	1.00	40%	5.42	1.00	18%	2.00	1.00	50%	1.36
Winslow House Care Center	1.00	0.00	0%	1.00	0.00	0%	1.92	1.00	52%	2.83	2.00	71%	1.00	0.00	0%	1.00

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Abbey of Lemars	0.00	0%	2.50	0.00	0%	5.00	0.00	0%	9.58	7.00	73%	2.00	0.00	0%	1.00	0.00	0%
Adel Assisted Living and Nursing	1.00	50%	4.00	4.00	100%	3.92	1.00	26%	23.67	12.00	51%	1.00	0.00	0%	0.00	0.00	0%
Afton Care Center	1.00	36%	3.17	4.00	126%	19.67	16.00	81%	1.00	0.00	0%	1.00	0.00	0%	0.00	0.00	0%
Akron Convalescent Care Center	0.00	0%	4.83	4.00	83%	6.58	1.00	15%	27.08	7.00	26%	2.00	0.00	0%	1.00	0.00	0%
Algona Manor Care Center Inc.	0.00	0%	5.25	1.00	19%	3.92	4.00	102%	37.42	20.00	53%	2.50	0.00	0%	1.00	0.00	0%
All American Care of Muscatine	1.00	100%	7.14	3.00	42%	9.71	3.00	31%	51.71	27.00	52%	2.29	1.00	44%	1.14	0.00	0%
Altoona Nursing and Rehabiltiation	0.00	0%	5.08	2.00	39%	21.42	4.00	19%	41.25	29.00	70%	3.00	0.00	0%	1.00	1.00	100%
Anamosa Care Center	0.00	0%	8.58	1.00	12%	7.17	1.00	14%	32.75	17.00	52%	1.75	0.00	0%	0.50	0.00	0%
Sunny View Care Center	1.00	57%	9.67	3.00	31%	8.58	3.00	35%	55.92	29.00	52%	7.33	4.00	55%	1.00	0.00	0%
Arbor Court	0.00	9%	9.08	4.00	44%	3.00	0.00	0%	36.92	25.00	68%	4.08	2.00	49%	1.00	0.00	0%
Atlantic Nursing and Rehab Center	0.00	0%	4.67	1.00	21%	7.42	1.00	13%	40.75	16.00	39%	2.00	0.00	0%	1.00	0.00	0%
Avoca Nursing and Rehab	0.00	0%	4.58	2.00	44%	5.08	5.00	98%	25.83	9.00	35%	2.00	0.00	0%	0.00	0.00	0%
Bartels Lutheran Home	1.00	25%	10.92	4.00	37%	19.75	6.00	30%	80.25	52.00	65%	7.83	1.00	13%	3.00	0.00	0%
Baxter Healthcare Center	0.00	0%	1.92	3.00	157%	5.08	4.00	79%	12.50	9.00	72%	1.08	0.00	0%	0.00	0.00	0%
Bedford Nursing and Rehab	1.00	100%	3.08	1.00	32%	4.08	0.00	0%	16.33	15.00	92%	1.00	0.00	0%	1.00	0.00	0%
Belle Plaine Nursing and Rehab	2.00	105%	4.08	5.00	122%	6.58	2.00	30%	21.83	19.00	87%	1.00	0.00	0%	1.00	0.00	0%
Bethany Home	0.00	0%	8.83	2.00	23%	8.83	4.00	45%	41.42	13.00	31%	2.00	0.00	0%	1.00	0.00	0%
Bethany Lutheran Home	0.00	0%	7.83	1.00	13%	21.00	17.00	81%	67.67	52.00	77%	3.83	1.00	26%	2.00	0.00	0%
Bethany Manor	0.00	0%	26.67	13.00	49%	18.58	9.00	48%	110.42	36.00	33%	7.08	3.00	42%	3.00	0.00	0%
Bettendorf Health Care Center	2.00	183%	10.00	11.00	110%	6.91	15.00	217%	32.18	17.00	53%	1.00	0.00	0%	0.55	0.00	0%
Bishop Drumm Care Center	0.00	0%	16.00	6.00	38%	13.50	0.00	0%	86.17	26.00	30%	3.00	0.00	0%	1.00	0.00	0%
Blackhawk Lifecare, Inc.	0.00	0%	5.83	1.00	17%	5.08	0.00	0%	23.50	8.00	34%	1.00	0.00	0%	1.00	0.00	0%
Blair House	0.00	0%	9.33	9.00	96%	9.58	3.00	31%	35.33	17.00	48%	0.83	1.00	120%	0.00	0.00	0%
Bloomfield Care Center	2.00	150%	11.25	5.00	44%	5.08	2.00	39%	31.42	21.00	67%	1.92	2.00	104%	1.00	0.00	0%
Briarwood Healthcare Center	0.00	0%	7.42	5.00	67%	9.25	1.00	11%	34.17	38.00	111%	2.50	3.00	120%	1.00	0.00	0%
Brooklyn Community Estates	0.00	0%	2.08	0.00	0%	6.58	1.00	15%	28.50	11.00	39%	3.00	0.00	0%	0.00	0.00	0%
Buena Vista Manor	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Calvin Community	0.00	0%	6.68	2.00	30%	10.19	0.00	0%	41.40	9.00	22%	6.93	2.00	29%	0.93	0.00	0%
Careage Hills	0.00	0%	2.92	1.00	34%	4.42	1.00	23%	11.67	4.00	34%	1.00	0.00	0%	1.00	0.00	0%
Careage of Clarion	2.00	343%	7.42	2.00	27%	6.58	3.00	46%	23.33	16.00	69%	0.08	1.00	1200%	1.00	0.00	0%
Careage of Fort Dodge	1.00	120%	2.17	2.00	92%	4.08	3.00	73%	23.08	13.00	56%	1.00	0.00	0%	1.00	0.00	0%
Careage of Newton	1.00	100%	2.67	1.00	38%	5.25	2.00	38%	14.75	19.00	129%	1.00	1.00	100%	0.00	0.00	0%
Carlisle Care Center	4.00	102%	4.58	5.00	109%	17.00	7.00	41%	43.67	32.00	73%	3.17	2.00	63%	1.08	1.00	92%
Carrington Place at Muscatine	0.00	0%	10.67	6.00	56%	12.58	3.00	24%	35.83	48.00	134%	2.67	2.00	75%	0.92	1.00	109%
Carrington Place at Toledo	1.00	100%	5.00	5.00	100%	10.00	16.00	160%	33.92	25.00	74%	3.33	3.00	90%	1.00	0.00	0%
Carroll Health Center	0.00	0%	8.25	4.00	48%	11.33	5.00	44%	56.83	41.00	72%	6.25	6.00	96%	1.17	1.00	86%
Casa de Paz	0.00	0%	7.33	1.00	14%	8.00	3.00	38%	28.25	29.00	103%	2.00	0.00	0%	2.00	0.00	0%
Cedar Falls Health Care Center	0.00	0%	9.75	3.00	31%	7.67	0.00	0%	27.33	12.00	44%	2.08	2.00	96%	2.00	0.00	0%
Cedar Foundation	0.00	0%	3.25	1.00	31%	3.58	0.00	0%	34.92	20.00	57%	2.00	0.00	0%	1.00	0.00	0%
Cedar Health	0.00	0%	3.25	2.00	62%	6.75	3.00	44%	28.00	27.00	96%	3.42	1.00	29%	2.00	0.00	0%
Centerville Nursing and Rehab	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Chariton Nursing and Rehab Center	0.00	0%	7.58	2.00	26%	11.58	6.00	52%	31.25	17.00	54%	3.58	2.00	56%	1.00	0.00	0%
Chautauqua Home #2	0.00	0%	4.92	1.00	20%	5.00	2.00	40%	30.83	16.00	52%	1.00	0.00	0%	1.00	0.00	0%
Chautauqua Home #3	0.00	0%	5.83	3.00	51%	7.17	1.00	14%	33.92	13.00	38%	1.00	0.00	0%	1.00	0.00	0%
Cherokee Nursing and Rehab	0.00	0%	4.67	2.00	43%	5.00	0.00	0%	18.08	12.00	66%	2.00	0.00	0%	0.00	0.00	0%
Clarence Nursing Home	0.00	0%	3.92	1.00	26%	3.17	1.00	32%	20.42	19.00	93%	1.00	0.00	0%	1.00	0.00	0%
Clarksville Nursing and Rehab	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Clearview Home - Mt. Ayr	0.00	0%	7.75	3.00	39%	9.33	5.00	54%	35.67	23.00	64%	5.00	0.00	0%	1.00	0.00	0%
Clearview Home - Clearfield	0.00	0%	1.83	0.00	0%	8.17	3.00	37%	21.25	17.00	80%	2.00	0.00	0%	0.00	0.00	0%
Colonial Manor of Amana	0.00	0%	7.00	1.00	14%	7.25	2.00	28%	39.42	8.00	20%	3.00	0.00	0%	1.50	0.00	0%
Colonial Manor of Anita	0.00	0%	4.10	2.00	49%	4.10	1.00	24%	16.30	10.00	61%	1.00	0.00	0%	1.00	0.00	0%
Colonial Manor of Columbus Community	0.00	0%	5.67	0.00	0%	6.33	3.00	47%	17.75	8.00	45%	1.00	0.00	0%	0.00	0.00	0%
Colonial Manor of Elma	0.00	0%	3.33	0.00	0%	6.67	2.00	30%	28.75	4.00	14%	2.00	0.00	0%	2.00	0.00	0%
Community Care Center	0.00	0%	12.33	2.00	16%	5.58	2.00	36%	48.25	15.00	31%	2.00	0.00	0%	1.00	0.00	0%
Community Memorial Health Center	0.00	0%	10.00	1.00	10%	9.17	3.00	33%	33.08	13.00	39%	4.00	0.00	0%	1.00	0.00	0%
Concord Care Center	0.00	0%	7.58	0.00	0%	8.17	3.00	37%	36.17	10.00	28%	1.67	0.00	0%	1.00	0.00	0%
Corning Nursing and Rehab	0.00	0%	4.00	0.00	0%	3.33	1.00	30%	17.42	11.00	63%	0.00	0.00	0%	1.00	0.00	0%
Correctionville Nursing and Rehab	0.00	0%	2.58	0.00	0%	4.00	0.00	0%	19.92	4.00	20%	2.00	0.00	0%	0.00	0.00	0%
Corydon Nursing and Rehab Center	0.00	0%	4.17	1.00	24%	11.67	6.00	51%	27.00	9.00	33%	2.00	0.00	0%	2.00	0.00	0%
Country View	0.00	0%	6.00	0.00	0%	14.83	1.00	7%	45.42	10.00	22%	6.00	1.00	17%	3.75	1.00	27%
Country View Manor	0.00	0%	3.58	2.00	56%	5.25	1.00	19%	37.08	13.00	35%	3.00	0.00	0%	1.17	1.00	86%
Countryside Estates	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Countryside Nursing and Rehab Center	0.00	0%	6.25	9.00	144%	16.75	15.00	90%	44.00	14.00	32%	2.17	1.00	46%	1.00	0.00	0%
Cresco Care Center	0.00	0%	5.83	3.00	51%	7.25	3.00	41%	28.08	17.00	61%	5.92	1.00	17%	0.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Crest Haven Care Centre	0.00	0%	3.08	1.00	32%	5.08	3.00	59%	15.17	4.00	26%	1.67	0.00	0%	0.00	0.00	0%
Creston Nursing and Rehab Center	1.00	55%	7.08	5.00	71%	6.08	5.00	82%	24.08	23.00	96%	1.00	0.00	0%	1.00	0.00	0%
Crestridge Inc.	0.00	0%	6.75	1.00	15%	10.25	4.00	39%	26.58	28.00	105%	2.00	0.00	0%	1.00	0.00	0%
Crestview Acres, Inc	0.00	0%	6.92	3.00	43%	14.08	8.00	57%	31.75	16.00	50%	2.00	0.00	0%	1.00	0.00	0%
Sunnycrest Nursing Center	0.00	0%	2.75	2.00	73%	5.33	2.00	38%	12.42	14.00	113%	1.00	0.00	0%	1.00	0.00	0%
Crestview Manor	0.00	0%	6.00	0.00	0%	7.00	0.00	0%	31.80	5.00	16%	2.00	0.00	0%	0.00	0.00	0%
Crestview Nursing and Rehab	0.00	0%	4.29	1.00	23%	6.14	1.00	16%	28.00	9.00	32%	2.00	0.00	0%	0.00	0.00	0%
Crystal Heights	1.00	63%	5.67	1.00	18%	4.00	3.00	75%	32.67	39.00	119%	3.50	2.00	57%	1.00	0.00	0%
Danville Care Center	1.00	100%	6.58	7.00	106%	3.75	2.00	53%	21.75	22.00	101%	1.00	0.00	0%	0.00	0.00	0%
Davenport Lutheran Home	1.00	109%	4.83	5.00	103%	14.83	15.00	101%	56.58	41.00	72%	2.17	1.00	46%	1.92	0.00	0%
Dave's Place	1.00	100%	10.00	4.00	40%	4.00	7.00	175%	23.92	23.00	96%	8.67	6.00	69%	1.17	0.00	0%
Davis Center Optimae Life Services	0.00	0%	3.25	1.00	31%	3.17	1.00	32%	13.33	7.00	53%	3.83	1.00	26%	1.00	0.00	0%
Davis County Hospital	0.00	0%	2.00	0.00	0%	5.08	2.00	39%	13.92	8.00	57%	1.00	0.00	0%	1.00	0.00	0%
Denison Care Center	0.00	0%	4.75	3.00	63%	2.92	0.00	0%	13.58	9.00	66%	1.00	0.00	0%	1.00	0.00	0%
Denver Sunset Home	0.00	0%	5.83	1.00	17%	0.33	1.00	300%	13.17	1.00	8%	3.58	2.00	56%	1.00	0.00	0%
DeWitt Community Hospital	0.00	0%	13.17	1.00	8%	6.00	0.00	0%	40.00	15.00	38%	3.00	0.00	0%	1.00	0.00	0%
Donnellson Health Center	0.00	0%	4.33	4.00	92%	8.00	5.00	63%	29.67	20.00	67%	2.00	0.00	0%	1.00	0.00	0%
Dubuque Nursing and Rehab	0.00	0%	5.92	4.00	68%	9.92	9.00	91%	33.75	30.00	89%	1.00	0.00	0%	1.58	0.00	0%
Dumont Wellness Center	0.00	0%	4.67	1.00	21%	3.42	1.00	29%	16.58	7.00	42%	2.25	1.00	44%	0.00	0.00	0%
Dunlap Nursing and Rehab	0.00	0%	4.92	1.00	20%	7.83	0.00	0%	21.75	6.00	28%	1.00	0.00	0%	0.00	0.00	0%
Eagle Point Nursing and Rehab	1.00	120%	15.33	4.00	26%	10.42	6.00	58%	54.50	25.00	46%	2.92	1.00	34%	1.00	0.00	0%
East Towne Care Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Eastern Star Masonic Home	0.00	0%	10.50	1.00	10%	21.75	5.00	23%	53.83	8.00	15%	3.67	2.00	55%	1.00	0.00	0%
Edgewood Convalescent Home	0.00	0%	4.75	2.00	42%	9.58	1.00	10%	22.75	23.00	101%	1.00	0.00	0%	0.00	0.00	0%
Eldora Nursing and Rehab	0.00	0%	3.00	2.00	67%	3.67	3.00	82%	17.83	11.00	62%	1.00	1.00	100%	1.00	1.00	100%
Elkader Care Center	0.00	0%	6.42	0.00	0%	3.33	2.00	60%	22.75	20.00	88%	1.00	0.00	0%	1.00	0.00	0%
Elm Crest Retirement Community	0.00	0%	15.17	1.00	7%	15.25	8.00	52%	56.67	43.00	76%	5.50	2.00	36%	1.00	0.00	0%
Elm Heights Care Center	0.00	0%	6.00	0.00	0%	4.00	1.00	25%	22.25	4.00	18%	1.00	0.00	0%	1.00	1.00	100%
Elmwood Care Centre	0.00	0%	2.30	1.00	43%	7.40	2.00	27%	21.60	8.00	37%	2.00	0.00	0%	1.00	0.00	0%
Embassy Rehab and Care Center	0.00	0%	5.64	2.00	35%	6.91	9.00	130%	25.45	29.00	114%	1.00	0.00	0%	1.00	0.00	0%
Emmetsburg Care Center	1.00	43%	9.33	4.00	43%	4.92	3.00	61%	28.33	13.00	46%	2.00	0.00	0%	0.00	0.00	0%
English Valley Nursing Care	0.00	0%	6.33	0.00	0%	4.67	0.00	0%	29.17	11.00	38%	1.00	0.00	0%	1.00	0.00	0%
Ennoble Skilled Nursing and Rehab	0.00	0%	8.25	9.00	109%	10.17	7.00	69%	41.17	28.00	68%	3.92	1.00	26%	1.75	1.00	57%
Evans Memorial Home for the Aged	0.00	0%	6.50	4.00	62%	5.17	0.00	0%	26.58	10.00	38%	1.00	0.00	0%	1.00	0.00	0%
Eventide Lutheran Home for the Aged	0.00	0%	7.83	2.00	26%	14.83	1.00	7%	40.25	14.00	35%	3.00	2.00	67%	2.00	0.00	0%
Exira Care Center	0.00	0%	3.00	0.00	0%	9.92	2.00	20%	26.67	6.00	23%	2.00	0.00	0%	1.00	0.00	0%
Faith Lutheran Home Corp	0.00	0%	9.83	1.00	10%	9.00	6.00	67%	36.33	10.00	28%	2.00	0.00	0%	1.00	0.00	0%
Faith Ridge Life Center	1.00	100%	4.92	1.00	20%	3.67	0.00	0%	14.67	8.00	55%	1.67	0.00	0%	1.00	0.00	0%
Fellowship Village	0.00	0%	10.75	3.00	28%	4.25	0.00	0%	34.08	11.00	32%	3.08	2.00	65%	1.00	0.00	0%
Fleur Heights Care Center	0.00	0%	10.50	11.00	105%	26.75	14.00	52%	64.00	44.00	69%	2.92	3.00	103%	1.92	1.00	52%
Fonda Nursing and Rehab	0.00	0%	5.00	0.00	0%	3.08	1.00	32%	19.33	7.00	36%	1.00	0.00	0%	1.00	0.00	0%
Fort Madison Health Center	0.00	0%	3.00	0.00	0%	10.75	1.00	9%	32.58	16.00	49%	2.92	0.00	0%	2.00	0.00	0%
Fountain Health Centers	1.00	92%	12.08	3.00	25%	17.50	1.00	6%	60.00	45.00	75%	2.00	0.00	0%	2.00	0.00	0%
Franklin General Hospital	0.00	0%	5.00	0.00	0%	6.42	1.00	16%	16.58	4.00	24%	1.00	0.00	0%	1.00	0.00	0%
Friends of Faith Retirement Home	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Friendship Haven	0.00	0%	21.42	9.00	42%	18.17	6.00	33%	99.75	48.00	48%	4.92	2.00	41%	3.00	0.00	0%
Friendship Home Association	0.00	0%	6.17	2.00	32%	7.33	3.00	41%	37.33	10.00	27%	4.00	0.00	0%	2.00	0.00	0%
Friendship Manor Care Centre	0.00	0%	10.25	1.00	10%	15.67	0.00	0%	37.33	19.00	51%	4.00	0.00	0%	1.00	0.00	0%
Ft Madison Health Center Inc.	0.00	0%	3.00	0.00	0%	10.75	1.00	9%	32.58	16.00	49%	2.92	0.00	0%	2.00	0.00	0%
Genesis Senior Living Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Genesis Senior Living Center	1.00	240%	10.08	11.00	109%	9.08	5.00	55%	27.75	31.00	112%	0.92	2.00	218%	2.00	0.00	0%
Glen Haven Home	0.00	0%	2.00	3.00	150%	11.83	5.00	42%	30.42	17.00	56%	2.33	2.00	86%	1.00	0.00	0%
Golden Age Care Center	1.00	300%	3.50	5.00	143%	9.50	9.00	95%	23.58	19.00	81%	2.50	1.00	40%	0.92	1.00	109%
Goldenrod Manor	0.00	0%	4.83	2.00	41%	6.42	7.00	109%	22.75	32.00	141%	2.00	0.00	0%	1.00	1.00	100%
Good Neighbor Society	0.00	0%	17.33	4.00	23%	12.00	1.00	8%	114.25	27.00	24%	5.00	0.00	0%	2.00	0.00	0%
Good Samaritan - Algona	0.00	0%	9.83	0.00	0%	7.42	2.00	27%	73.50	19.00	26%	4.75	0.00	0%	1.00	0.00	0%
Good Samaritan - Davenport	1.00	19%	19.33	10.00	52%	16.25	5.00	31%	130.50	52.00	40%	6.00	0.00	0%	6.08	1.00	16%
Good Samaritan - Estherville	0.00	0%	12.08	6.00	50%	10.92	4.00	37%	51.00	20.00	39%	4.25	1.00	24%	3.08	1.00	32%
Good Samaritan - Fontenelle	0.00	0%	4.83	1.00	21%	4.83	5.00	104%	19.67	8.00	41%	1.00	0.00	0%	0.58	1.00	172%
Good Samaritan - Forest City	0.00	0%	5.50	4.00	73%	9.50	1.00	11%	40.67	28.00	69%	3.00	0.00	0%	1.67	0.00	0%
Good Samaritan - George	0.00	0%	4.42	1.00	23%	8.00	3.00	38%	27.17	7.00	26%	1.75	2.00	114%	1.00	0.00	0%
Good Samaritan - Holstein	0.00	0%	9.92	9.00	91%	12.08	2.00	17%	48.17	32.00	66%	5.83	1.00	17%	1.00	0.00	0%
Good Samaritan - Honvenden of Laurens	1.00	600%	2.67	3.00	113%	4.00	3.00	75%	17.33	20.00	115%	1.00	1.00	100%	1.00	1.00	100%
Good Samaritan - Indianola	0.00	0%	8.58	9.00	105%	17.50	14.00	80%	54.75	48.00	88%	5.92	1.00	17%	1.75	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Good Samaritan - Lemars	0.00	0%	11.50	2.00	17%	6.42	2.00	31%	61.42	34.00	55%	7.67	4.00	52%	1.00	0.00	0%
Good Samaritan - Manson	0.00	0%	6.83	4.00	59%	2.42	0.00	0%	15.75	6.00	38%	3.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Newell	0.00	0%	6.92	4.00	58%	4.42	0.00	0%	27.58	17.00	62%	6.33	1.00	16%	1.00	0.00	0%
Good Samaritan - Ottumwa	0.00	0%	20.92	6.00	29%	16.58	7.00	42%	89.67	41.00	46%	1.00	1.00	100%	4.33	0.00	0%
Good Samaritan - Postville	1.00	120%	7.08	2.00	28%	4.25	4.00	94%	31.33	13.00	41%	3.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Red Oak	0.00	0%	7.42	0.00	0%	10.58	0.00	0%	35.67	11.00	31%	3.00	1.00	33%	2.00	0.00	0%
Good Samaritan - St. Ansgar	0.00	0%	5.83	2.00	34%	8.00	2.00	25%	26.08	18.00	69%	1.00	0.00	0%	1.00	0.00	0%
Good Samaritan - Van Buren	0.00	0%	9.08	6.00	66%	5.83	6.00	103%	31.67	30.00	95%	4.50	4.00	89%	1.00	0.00	0%
Good Samaritan - Villisca	0.00	0%	5.67	2.00	35%	4.83	2.00	41%	19.08	13.00	68%	2.42	1.00	41%	1.00	0.00	0%
Good Samaritan - Waukon	0.00	0%	14.50	8.00	55%	14.25	1.00	7%	53.67	9.00	17%	1.42	0.00	0%	2.00	0.00	0%
Good Samaritan - West Union	0.00	0%	9.00	3.00	33%	9.83	4.00	41%	41.83	17.00	41%	4.67	1.00	21%	1.00	0.00	0%
Good Shephard Health Center	0.00	0%	15.25	2.00	13%	23.00	8.00	35%	127.58	50.00	39%	6.00	0.00	0%	2.00	0.00	0%
Grandview Care Center	0.00	0%	6.00	4.00	67%	14.17	4.00	28%	51.75	25.00	48%	2.92	0.00	0%	1.00	0.00	0%
Grandview Care Center	0.00	0%	2.25	0.00	0%	4.75	2.00	42%	13.00	8.00	62%	1.00	1.00	100%	1.00	1.00	100%
Grandview Heights	0.00	0%	5.08	6.00	118%	15.92	11.00	69%	63.33	61.00	96%	3.00	0.00	0%	1.00	0.00	0%
Granger Nursing and Rehabilitation Center	0.00	0%	3.75	3.00	80%	7.42	8.00	108%	23.00	13.00	57%	2.00	1.00	50%	0.50	1.00	200%
Great River Care Center	0.00	0%	3.17	5.00	158%	3.83	3.00	78%	17.00	29.00	171%	1.00	0.00	0%	1.00	0.00	0%
Great River Medical Center	0.00	0%	15.67	4.00	26%	18.42	4.00	22%	77.25	24.00	31%	0.00	0.00	0%	4.75	2.00	42%
Greene County Medical Center	0.00	0%	6.67	2.00	30%	5.17	0.00	0%	24.67	7.00	28%	1.17	1.00	85%	1.08	0.00	0%
Greenfield Manor	0.00	0%	6.25	8.00	128%	8.83	4.00	45%	26.17	27.00	103%	2.08	1.00	48%	2.00	0.00	0%
Griffin Nursing Center	0.00	0%	6.25	8.00	128%	8.83	4.00	45%	26.17	27.00	103%	2.08	1.00	48%	2.00	0.00	0%
Griswold Care Center	0.00	0%	4.17	3.00	72%	5.92	2.00	34%	21.42	15.00	70%	1.00	0.00	0%	2.00	0.00	0%
Grundy Care Center	0.00	0%	2.83	0.00	0%	5.08	2.00	39%	13.00	3.00	23%	1.08	0.00	0%	2.08	0.00	0%
Grundy County Memorial Hospital	0.00	0%	7.08	2.00	28%	8.00	4.00	50%	39.25	18.00	46%	2.17	0.00	0%	1.00	0.00	0%
Guttenberg Care Center	0.00	0%	8.42	2.00	24%	9.50	1.00	11%	66.50	17.00	26%	7.50	1.00	13%	1.00	0.00	0%
Halcyon House	1.00	120%	7.33	1.00	14%	3.33	0.00	0%	28.17	6.00	21%	3.50	0.00	0%	0.00	0.00	0%
Hallmark Care Center	2.00	129%	4.92	3.00	61%	7.42	4.00	54%	15.42	15.00	97%	2.00	0.00	0%	0.00	0.00	0%
Happy Siesta Health Care Center	0.00	0%	6.42	4.00	62%	7.33	5.00	68%	20.17	15.00	74%	0.42	2.00	480%	0.00	0.00	0%
Harmony House Care Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Harmony House Care Center	0.00	0%	8.50	1.00	12%	24.25	7.00	29%	110.08	55.00	50%	10.33	6.00	58%	4.00	0.00	0%
Heartland Care Center	0.00	0%	5.67	3.00	53%	6.25	4.00	64%	23.50	8.00	34%	5.50	2.00	36%	1.00	0.00	0%
Hegg Memorial Center - Valley Manor	0.00	0%	12.92	2.00	15%	9.17	1.00	11%	59.92	14.00	23%	4.42	1.00	23%	2.00	0.00	0%
Henry County Health Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Heritage Care and Rehabilitation Center	1.00	50%	5.58	3.00	54%	8.25	4.00	48%	48.08	15.00	31%	1.00	0.00	0%	1.00	0.00	0%
Heritage Home of Bancroft	0.00	0%	3.42	1.00	29%	6.92	0.00	0%	19.92	6.00	30%	2.42	1.00	41%	0.17	0.00	0%
Heritage House	0.00	0%	9.83	1.00	10%	9.17	4.00	44%	44.25	20.00	45%	4.00	2.00	50%	1.00	0.00	0%
Heritage Manor	0.00	0%	8.25	4.00	48%	11.33	5.00	44%	56.83	41.00	72%	6.25	6.00	96%	1.17	1.00	86%
Heritage Manor	1.00	100%	2.75	3.00	109%	7.58	3.00	40%	17.25	14.00	81%	1.00	0.00	0%	0.00	0.00	0%
Heritage Nursing and Rehab	0.00	0%	9.75	3.00	31%	19.75	3.00	15%	73.33	38.00	52%	4.00	0.00	0%	2.58	0.00	0%
Hertiage of Iowa Falls	1.00	120%	6.75	5.00	74%	7.33	5.00	68%	39.67	20.00	50%	4.00	0.00	0%	1.67	1.00	60%
Hiawatha Care Center	0.00	0%	9.42	6.00	64%	12.17	4.00	33%	46.83	28.00	60%	3.00	0.00	0%	2.00	0.00	0%
Hillcrest Healthcare Services	0.00	0%	6.83	4.00	59%	5.92	2.00	34%	31.42	11.00	35%	2.00	0.00	0%	1.00	0.00	0%
Hillcrest Home	0.00	0%	5.92	3.00	51%	9.00	2.00	22%	47.50	23.00	48%	2.00	0.00	0%	1.00	0.00	0%
Hilltop Care Center	0.00	0%	10.83	5.00	46%	8.58	5.00	58%	46.92	26.00	55%	5.17	4.00	77%	1.00	0.00	0%
Holy Spirit Retirement Community	0.00	0%	18.67	0.00	0%	11.67	0.00	0%	56.67	36.00	64%	5.83	0.00	0%	1.00	0.00	0%
Howard Residential Care Facility	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Hubbard Care Center	0.00	0%	6.00	2.00	33%	8.42	4.00	48%	28.17	20.00	71%	14.58	6.00	41%	1.00	0.00	0%
Humboldt County Memorial Hospital	0.00	0%	5.92	2.00	34%	3.00	0.00	0%	14.75	1.00	7%	1.00	0.00	0%	0.00	0.00	0%
Iowa City Care Center	0.00	0%	9.17	4.00	44%	5.17	9.00	174%	26.33	15.00	57%	2.67	0.00	0%	2.67	1.00	38%
Iowa Masonic Health Facilities	0.00	0%	9.42	3.00	32%	10.92	1.00	9%	43.58	17.00	39%	3.00	0.00	0%	1.00	0.00	0%
Iowa Odd Fellows Home	2.00	75%	4.83	3.00	62%	15.42	5.00	32%	64.75	34.00	53%	7.33	1.00	14%	1.00	0.00	0%
Iowa Veterans Home	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Goldenrod Manor Care Center	0.00	0%	4.83	2.00	41%	6.42	7.00	109%	22.75	32.00	141%	2.00	0.00	0%	1.00	1.00	100%
Kahl Home for the Aged	0.00	0%	17.92	12.00	67%	19.08	8.00	42%	101.92	96.00	94%	6.25	1.00	16%	3.08	0.00	0%
Kanawha Community Home	0.00	0%	3.50	1.00	29%	4.17	2.00	48%	17.25	7.00	41%	2.00	0.00	0%	0.00	0.00	0%
Karen Acres	0.00	0%	6.00	1.00	17%	1.83	1.00	55%	15.42	14.00	91%	1.00	0.00	0%	0.00	0.00	0%
Keystone Nursing Care Center	0.00	0%	2.08	2.00	96%	6.67	2.00	30%	20.75	22.00	106%	1.08	0.00	0%	1.00	0.00	0%
Kingsley Nursing and Rehab	0.00	0%	4.92	1.00	20%	2.58	0.00	0%	20.00	9.00	45%	2.42	0.00	0%	0.00	0.00	0%
Lake Mills Care Center	0.00	0%	5.75	1.00	17%	6.08	0.00	0%	32.75	9.00	27%	2.00	0.00	0%	0.00	0.00	0%
Lakeside Lutheran Home	1.00	109%	6.67	2.00	30%	4.42	1.00	23%	34.33	20.00	58%	3.00	0.00	0%	0.00	0.00	0%
Lamoni Nursing and Rehab	1.00	100%	2.75	1.00	36%	6.25	3.00	48%	17.08	15.00	88%	1.00	0.00	0%	1.00	0.00	0%
Lantern Park Nursing and Rehab	1.00	50%	10.00	2.00	20%	6.50	12.00	185%	39.83	45.00	113%	2.00	1.00	50%	2.00	0.00	0%
LaPorte City Nursing and Rehab	1.00	60%	4.58	2.00	44%	5.83	0.00	0%	22.50	16.00	71%	2.58	2.00	77%	0.00	0.00	0%
Lenox Care Center	0.00	0%	5.33	4.00	75%	3.08	1.00	32%	14.08	14.00	99%	1.00	0.00	0%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Lexington Square	2.00	200%	9.75	7.00	72%	13.33	11.00	83%	63.50	53.00	83%	8.08	6.00	74%	1.00	0.00	0%
Liebe Care Center	0.00	0%	3.17	1.00	32%	7.00	3.00	43%	16.58	5.00	30%	2.00	0.00	0%	1.00	0.00	0%
Linn Manor Care Center	0.00	0%	5.17	0.00	0%	3.83	4.00	104%	15.83	8.00	51%	2.00	0.00	0%	1.00	0.00	0%
Little Flower Haven	0.00	0%	4.58	2.00	44%	8.83	1.00	11%	28.50	21.00	74%	0.00	0.00	0%	0.00	0.00	0%
Living Center East	0.00	0%	8.58	4.00	47%	5.42	2.00	37%	19.00	32.00	168%	1.00	0.00	0%	1.00	0.00	0%
Living Center West	0.00	0%	14.67	14.00	95%	5.67	3.00	53%	33.42	19.00	57%	1.92	4.00	209%	1.00	0.00	0%
Lone Tree Health Care Center	0.00	0%	2.92	0.00	0%	2.00	0.00	0%	11.50	5.00	43%	1.00	0.00	0%	1.00	0.00	0%
Longhouse - Northshire	0.00	0%	10.17	3.00	30%	11.50	0.00	0%	53.67	36.00	67%	6.67	0.00	0%	2.50	2.00	80%
Longview Home	0.00	0%	12.17	2.00	16%	15.67	3.00	19%	61.08	19.00	31%	5.00	0.00	0%	2.00	0.00	0%
Luther Manor	0.00	0%	7.50	5.00	67%	11.08	4.00	36%	74.50	33.00	44%	3.00	0.00	0%	2.75	0.00	0%
Lutheran Home for the Aged Assn. West	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Lutheran Homes Society	0.00	0%	18.58	8.00	43%	19.75	5.00	25%	75.92	77.00	101%	4.00	0.00	0%	2.00	0.00	0%
Lutheran Retirement Home	0.00	0%	4.33	1.00	23%	7.17	1.00	14%	31.75	8.00	25%	2.00	0.00	0%	1.00	0.00	0%
Lyon Nursing and Rehab	0.00	0%	7.33	1.00	14%	3.67	0.00	0%	29.92	8.00	27%	1.00	0.00	0%	0.00	0.00	0%
Madrid Home for the Aging	0.00	0%	11.00	1.00	9%	5.17	4.00	77%	96.58	33.00	34%	6.92	1.00	14%	2.00	0.00	0%
Manilla Manor	0.00	0%	3.00	1.00	33%	5.83	1.00	17%	20.67	5.00	24%	3.00	1.00	33%	0.58	0.00	0%
Manly Nursing and Rehab	0.00	0%	3.75	2.00	53%	3.50	2.00	57%	22.58	10.00	44%	1.08	1.00	92%	0.00	0.00	0%
Manor Care of Cedar Rapids IA, LLC	0.00	0%	8.00	5.00	63%	11.58	3.00	26%	37.33	11.00	29%	2.00	0.00	0%	2.00	0.00	0%
Manor Care of Davenport IA, LLC	2.00	114%	8.50	3.00	35%	15.17	8.00	53%	45.00	17.00	38%	1.67	1.00	60%	1.00	0.00	0%
Manor Care of Dubuque IA, LLC	0.00	0%	18.92	7.00	37%	8.25	5.00	61%	43.67	28.00	64%	2.00	0.00	0%	1.00	0.00	0%
Manor Care of Waterloo IA, LLC	0.00	0%	16.42	6.00	37%	17.33	3.00	17%	42.08	29.00	69%	1.00	0.00	0%	2.00	3.00	150%
Manor House Care Center	0.00	0%	5.58	1.00	18%	8.42	2.00	24%	33.33	10.00	30%	2.00	0.00	0%	1.00	1.00	100%
Manor of Lake City	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
ManorCare Health Svcs, -Utica Ridge	1.00	60%	18.25	1.00	5%	13.42	4.00	30%	46.67	25.00	54%	3.25	1.00	31%	2.00	0.00	0%
Maple Crest Manor	0.00	0%	3.92	1.00	26%	12.33	1.00	8%	30.00	19.00	63%	2.25	0.00	0%	1.00	0.00	0%
Maple Heights Nursing Home	0.00	0%	5.08	1.00	20%	12.08	8.00	66%	29.75	15.00	50%	7.42	2.00	27%	2.00	0.00	0%
Maple Manor Village	0.00	0%	3.17	1.00	32%	8.75	3.00	34%	23.58	10.00	42%	1.08	0.00	0%	1.00	0.00	0%
Maplewood Manor	0.00	0%	7.17	4.00	56%	1.17	0.00	0%	17.33	14.00	81%	1.00	0.00	0%	0.00	0.00	0%
Maquoketa Care Center	0.00	0%	9.83	0.00	0%	6.92	1.00	14%	29.17	16.00	55%	2.92	2.00	69%	1.00	0.00	0%
Marian Home	0.00	0%	10.83	1.00	9%	12.58	8.00	64%	55.33	17.00	31%	3.00	0.00	0%	1.00	0.00	0%
Mayflower Homes	0.00	0%	8.00	1.00	13%	13.25	5.00	38%	42.83	15.00	35%	4.00	0.00	0%	3.42	2.00	59%
Mechanicsville Nursing and Rehab	0.00	0%	2.17	2.00	92%	4.17	2.00	48%	18.42	21.00	114%	1.00	0.00	0%	1.00	0.00	0%
Mercy Living Center North	0.00	0%	14.92	0.00	0%	6.75	0.00	0%	46.67	2.00	4%	2.00	0.00	0%	8.00	0.00	0%
Mercy Living Center South	0.00	0%	16.92	2.00	12%	11.67	1.00	9%	49.08	2.00	4%	4.00	0.00	0%	1.00	0.00	0%
Mercy Medical Center - Centerville	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Mercy Medical Center - Dyersville	0.00	0%	6.00	0.00	0%	3.00	0.00	0%	33.75	6.00	18%	3.00	0.00	0%	1.00	0.00	0%
Methodist Manor Retirement Community	0.00	0%	9.08	2.00	22%	5.08	4.00	79%	34.75	38.00	109%	2.50	3.00	120%	2.08	0.00	0%
Midlands Living Center	0.00	0%	6.25	0.00	0%	11.42	2.00	18%	37.25	25.00	67%	2.00	0.00	0%	2.00	0.00	0%
Milford Nursing Center	0.00	0%	8.08	1.00	12%	4.00	0.00	0%	26.83	11.00	41%	2.00	0.00	0%	0.00	0.00	0%
Mill Pond Care Center	0.00	0%	10.25	2.00	20%	7.00	1.00	14%	39.08	18.00	46%	3.00	0.00	0%	4.00	0.00	0%
Mill Valley Care Center	0.00	0%	5.83	3.00	51%	6.92	0.00	0%	33.50	20.00	60%	2.00	0.00	0%	1.00	0.00	0%
Monroe Care Center Inc.	0.00	0%	6.25	1.00	16%	7.00	0.00	0%	31.08	7.00	23%	1.25	0.00	0%	1.00	0.00	0%
Montezuma Nursing and Rehab Center	0.00	0%	6.25	0.00	0%	4.17	0.00	0%	17.50	2.00	11%	1.00	0.00	0%	0.00	0.00	0%
Monticello Nursing & Rehabilitation Center	0.00	0%	9.42	4.00	42%	15.75	7.00	44%	40.58	24.00	59%	2.00	0.00	0%	1.00	0.00	0%
Montrose Health Center	0.00	0%	2.25	1.00	44%	6.42	2.00	31%	19.75	5.00	25%	2.00	0.00	0%	0.00	0.00	0%
Morning Sun Care Center	1.00	100%	8.83	3.00	34%	4.25	3.00	71%	27.25	12.00	44%	2.00	0.00	0%	1.83	1.00	55%
Morningside Care Center Inc.	0.00	0%	3.18	2.00	63%	7.36	1.00	14%	20.91	10.00	48%	3.18	1.00	31%	1.00	0.00	0%
Mt Ayr Care Center	0.00	0%	7.75	3.00	39%	9.33	5.00	54%	35.67	23.00	64%	5.00	0.00	0%	1.00	0.00	0%
Nelson Manor	0.00	0%	2.00	0.00	0%	4.00	1.00	25%	15.42	12.00	78%	2.00	1.00	50%	0.00	0.00	0%
New Aldaya Lifescapes	0.00	0%	28.17	17.00	60%	38.75	11.00	28%	137.42	77.00	56%	11.58	3.00	26%	2.92	1.00	34%
New Hampton Care Center	0.00	0%	5.75	1.00	17%	9.38	2.00	21%	38.50	11.00	29%	2.25	2.00	89%	1.00	0.00	0%
New Hampton Nursing & Rehabiltation Center	0.00	0%	8.00	2.00	25%	17.25	9.00	52%	44.00	28.00	64%	2.00	0.00	0%	0.00	0.00	0%
New London Nursing and Rehab Center	0.00	0%	2.42	1.00	41%	4.50	0.00	0%	16.58	8.00	48%	3.58	1.00	28%	0.00	0.00	0%
Nora Springs Care Center	1.00	92%	5.33	1.00	19%	5.83	2.00	34%	23.42	11.00	47%	2.00	0.00	0%	1.00	0.00	0%
North Lake Manor	1.00	100%	6.67	5.00	75%	8.00	5.00	63%	22.50	10.00	44%	2.25	1.00	44%	0.00	0.00	0%
Northbrook Manor	0.00	0%	6.67	1.00	15%	10.50	2.00	19%	37.92	12.00	32%	1.92	1.00	52%	1.00	0.00	0%
Northcrest Living Center	0.00	0%	3.33	5.00	150%	11.83	2.00	17%	28.83	26.00	90%	2.08	0.00	0%	1.00	0.00	0%
Northern Mahaska Nursing and Rehab	0.00	0%	6.92	4.00	58%	5.92	2.00	34%	31.75	23.00	72%	2.00	0.00	0%	1.00	0.00	0%
Northgate Care Center	0.00	0%	7.25	3.00	41%	7.08	3.00	42%	29.42	8.00	27%	1.00	0.00	0%	1.00	0.00	0%
Norwalk Nursing and Rehabilitation Center	0.00	0%	4.42	6.00	136%	8.67	1.00	12%	22.67	29.00	128%	2.17	1.00	46%	1.17	3.00	257%
Oakland Manor Nursing Home	0.00	0%	4.25	4.00	94%	8.25	7.00	85%	34.58	17.00	49%	1.83	1.00	55%	1.00	0.00	0%
Oaknoll Retirement Resident	0.00	0%	17.08	3.00	18%	6.67	2.00	30%	42.50	16.00	38%	8.08	3.00	37%	2.00	0.00	0%
Oakview Home	0.00	0%	2.17	0.00	0%	5.58	1.00	18%	24.75	12.00	48%	2.00	0.00	0%	1.00	0.00	0%
Oakwood Care Center	0.00	0%	12.67	5.00	39%	10.17	5.00	49%	40.92	16.00	39%	2.00	0.00	0%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Oakwood Nursing and Rehab Center	1.00	50%	7.25	3.00	41%	6.00	3.00	50%	28.25	28.00	99%	1.83	3.00	164%	1.00	0.00	0%
Odebolt Nursing and Rehab	1.00	100%	2.08	3.00	144%	3.33	2.00	60%	12.08	10.00	83%	2.00	0.00	0%	0.00	0.00	0%
Oelwein Healthcare Center	0.00	0%	4.08	0.00	0%	10.58	0.00	0%	35.00	9.00	26%	2.00	0.00	0%	1.00	0.00	0%
Ogden Manor	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
On with Life at Ankeny	0.00	0%	12.17	4.00	33%	6.67	2.00	30%	28.92	7.00	24%	5.00	0.00	0%	7.00	0.00	0%
On with Life at Glenwood	0.00	0%	12.50	1.00	8%	6.67	1.00	15%	31.08	11.00	35%	5.00	0.00	0%	1.00	0.00	0%
Osage Rehab & Healthcare Center	0.00	0%	2.17	4.00	185%	7.33	0.00	0%	23.75	8.00	34%	1.00	0.00	0%	1.00	0.00	0%
Oskaloosa Care Center	0.00	0%	5.00	2.00	40%	8.25	1.00	12%	31.08	30.00	97%	2.00	0.00	0%	1.00	0.00	0%
Ossian Senior Hospice	0.00	0%	13.42	5.00	37%	5.33	1.00	19%	36.75	13.00	35%	3.00	0.00	0%	0.00	0.00	0%
Palo Alto County Hospital	0.00	0%	4.17	1.00	24%	5.00	1.00	20%	11.58	5.00	43%	1.00	0.00	0%	0.00	0.00	0%
Panora Nursing and Rehab Center	1.00	100%	4.58	3.00	65%	6.75	3.00	44%	20.17	9.00	45%	1.00	0.00	0%	1.00	0.00	0%
Park Centre	1.00	133%	6.00	5.00	83%	5.08	3.00	59%	42.75	16.00	37%	3.00	0.00	0%	1.00	0.00	0%
Park View Care Center	1.00	52%	7.17	2.00	28%	10.08	5.00	50%	39.75	17.00	43%	2.00	1.00	50%	1.00	0.00	0%
Parkridge Nursing and Rehab Center	0.00	0%	3.50	0.00	0%	8.92	2.00	22%	30.17	13.00	43%	1.92	1.00	52%	1.33	0.00	0%
Parkview Care Center	0.00	0%	5.08	4.00	79%	5.33	2.00	38%	29.67	32.00	108%	1.00	0.00	0%	1.00	0.00	0%
Parkview Home	0.00	0%	4.50	3.00	67%	2.67	2.00	75%	23.17	13.00	56%	2.00	1.00	50%	1.00	0.00	0%
Parkview Manor	1.00	63%	3.50	1.00	29%	4.17	3.00	72%	30.92	21.00	68%	1.17	0.00	0%	1.00	0.00	0%
Parkview Manor, Inc.	0.00	0%	4.58	1.00	22%	6.67	1.00	15%	23.58	12.00	51%	1.67	1.00	60%	1.00	0.00	0%
Parkview Nursing and Rehab	0.00	0%	4.58	0.00	0%	14.58	2.00	14%	26.75	7.00	26%	1.67	0.00	0%	1.25	0.00	0%
Pella Elder Care, LLC	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Pella Regional Health Center	0.00	0%	11.58	5.00	43%	10.83	3.00	28%	52.83	19.00	36%	3.75	1.00	27%	1.00	0.00	0%
People's Memorial Hospital	0.00	0%	5.67	6.00	106%	2.75	6.00	218%	2.00	8.00	400%	2.00	0.00	0%	1.00	0.00	0%
Pleasant Acres Care Center	0.00	0%	7.83	3.00	38%	6.83	0.00	0%	32.92	9.00	27%	2.33	0.00	0%	1.00	0.00	0%
Pleasant Care Living Center	2.00	200%	7.00	3.00	43%	7.67	5.00	65%	16.75	11.00	66%	1.00	0.00	0%	0.00	0.00	0%
Pleasant View Home	0.00	0%	4.75	1.00	21%	6.00	0.00	0%	29.33	3.00	10%	3.00	0.00	0%	0.00	0.00	0%
Pleasantview Home	1.00	35%	13.00	8.00	62%	7.17	2.00	28%	55.17	29.00	53%	3.92	1.00	26%	3.00	0.00	0%
Plymouth Manor	0.00	0%	3.00	0.00	0%	8.17	1.00	12%	23.42	15.00	64%	2.00	0.00	0%	1.00	0.00	0%
Pocahontas Manor Care Center	0.00	0%	3.78	4.00	106%	4.00	5.00	125%	22.11	14.00	63%	1.00	1.00	100%	0.00	0.00	0%
Polk City Nursing & Rehabilitation Center	0.00	0%	5.67	2.00	35%	9.92	3.00	30%	28.83	22.00	76%	0.92	0.00	0%	1.00	1.00	100%
Pomeroy Care Center	0.00	0%	1.17	5.00	429%	1.09	5.00	458%	11.08	20.00	180%	1.00	2.00	200%	0.00	0.00	0%
Prairie Ridge Care and Rehab	1.00	67%	10.33	6.00	58%	5.58	0.00	0%	30.08	28.00	93%	1.00	0.00	0%	0.67	0.00	0%
Prarie View Home	0.00	0%	5.83	1.00	17%	7.42	1.00	13%	50.33	11.00	22%	7.00	5.00	71%	1.42	0.00	0%
Presbyterian Homes Highland Ridge Care Center	0.00	0%	6.75	1.00	15%	1.00	0.00	0%	58.17	14.00	24%	1.00	0.00	0%	3.58	2.00	56%
Prime Nursing and Rehab Center	2.00	200%	3.25	4.00	123%	6.00	6.00	100%	21.58	34.00	158%	0.50	1.00	200%	1.00	0.00	0%
QHC Fort Dodge Villa, LLC	0.00	0%	13.33	3.00	23%	9.83	5.00	51%	45.17	26.00	58%	2.00	0.00	0%	0.00	0.00	0%
QHC Humboldt North LLC	0.00	0%	5.67	3.00	53%	9.83	2.00	20%	28.17	15.00	53%	2.00	0.00	0%	1.00	0.00	0%
QHC Humboldt South LLC	0.00	0%	4.08	1.00	24%	3.42	2.00	59%	17.67	13.00	74%	2.00	0.00	0%	0.00	0.00	0%
QHC Mitchellville, LLC	0.00	0%	6.33	1.00	16%	4.75	2.00	42%	29.00	35.00	121%	1.00	0.00	0%	1.00	0.00	0%
QHC Winterset North LLC	0.00	0%	4.33	0.00	0%	9.25	4.00	43%	31.08	25.00	80%	2.08	1.00	48%	1.00	0.00	0%
QHC Winterset South LLC	0.00	0%	3.00	1.00	33%	6.75	0.00	0%	18.25	10.00	55%	1.00	0.00	0%	1.00	0.00	0%
Ramsey Village	0.00	0%	8.00	6.00	75%	25.17	12.00	48%	80.50	31.00	39%	4.00	1.00	25%	1.00	0.00	0%
Ravenwood Nursing and Rehab Center	1.00	28%	20.08	6.00	30%	28.83	4.00	14%	76.25	45.00	59%	2.83	2.00	71%	3.00	0.00	0%
Red Oak Rehab & Care Center	0.00	0%	7.00	0.00	0%	3.00	0.00	0%	21.00	1.00	5%	1.00	0.00	0%	1.00	0.00	0%
Regency Care Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Regency Care Center	2.00	89%	5.67	6.00	106%	7.67	10.00	130%	40.75	67.00	164%	2.00	1.00	50%	1.00	1.00	100%
Regency Park Nursing and Rehab Center of Carroll	0.00	0%	6.25	0.00	0%	6.00	0.00	0%	29.25	13.00	44%	1.00	0.00	0%	1.00	0.00	0%
Regency Park Nursing and Rehab Center of Jefferson	0.00	0%	3.58	1.00	28%	7.00	0.00	0%	27.58	12.00	44%	1.00	0.00	0%	1.00	0.00	0%
Regency Rehab and skilled Nursing	2.00	200%	3.67	10.00	273%	25.83	16.00	62%	56.50	59.00	104%	2.00	0.00	0%	1.33	1.00	75%
Rehabilitation Center of Allison	0.00	0%	2.50	1.00	40%	11.33	2.00	18%	34.33	10.00	29%	2.00	0.00	0%	1.00	0.00	0%
Rehabilitation Center of Belmond	0.00	0%	8.08	4.00	49%	7.33	0.00	0%	36.58	12.00	33%	1.00	0.00	0%	1.00	0.00	0%
Rehabilitation Center of Des Moines LLC	3.00	156%	9.50	7.00	74%	11.42	9.00	79%	38.08	24.00	63%	1.92	2.00	104%	1.00	0.00	0%
Rehabilitation Center of Hampton	0.00	0%	7.00	1.00	14%	10.75	1.00	9%	53.67	21.00	39%	2.92	0.00	0%	1.00	0.00	0%
Riceville Family Care and Therapy Center	0.00	0%	5.25	1.00	19%	2.42	2.00	83%	16.33	5.00	31%	1.00	0.00	0%	1.00	0.00	0%
Ridgecrest Village	0.00	0%	6.08	4.00	66%	16.67	5.00	30%	69.83	26.00	37%	3.00	0.00	0%	2.00	0.00	0%
Ridgewood Nursing and Rehab	0.00	0%	5.25	6.00	114%	5.50	1.00	18%	22.83	15.00	66%	1.00	0.00	0%	1.00	1.00	100%
Risen Son Christian Village	0.00	0%	6.08	1.00	16%	15.00	3.00	20%	52.42	38.00	72%	5.00	0.00	0%	4.17	1.00	24%
River Hills Village	0.00	0%	11.08	2.00	18%	7.17	2.00	28%	48.42	51.00	105%	4.67	1.00	21%	1.00	0.00	0%
Riverside Manor	0.00	0%	2.67	1.00	38%	8.42	0.00	0%	21.83	24.00	110%	1.38	0.00	0%	0.00	0.00	0%
Riverview Manor	1.00	109%	3.67	3.00	82%	5.50	4.00	73%	19.42	11.00	57%	0.92	3.00	327%	0.00	0.00	0%
Rock Rapids Health Centre	0.00	0%	5.10	3.00	59%	4.60	3.00	65%	16.70	8.00	48%	1.00	0.00	0%	2.00	0.00	0%
Rockwell Community Nursing Home	0.00	0%	4.17	0.00	0%	7.83	1.00	13%	20.83	11.00	53%	2.00	0.00	0%	1.00	0.00	0%
Rolfe Care Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Rolling Green Village	0.00	0%	8.50	3.00	35%	7.00	3.00	43%	37.42	16.00	43%	3.00	0.00	0%	0.00	0.00	0%
Rose Haven Nursing Home	0.00	0%	1.00	0.00	0%	10.50	2.00	19%	24.33	6.00	25%	2.41	0.00	0%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Rose Vista Home Inc	0.00	0%	4.08	1.00	24%	8.50	2.00	24%	38.33	19.00	50%	5.75	0.00	0%	1.00	0.00	0%
Rotary Ann Nursing Home	1.00	48%	3.00	1.00	33%	3.67	5.00	136%	20.17	4.00	20%	4.17	0.00	0%	0.00	0.00	0%
Rowley Memorial Masonic Home	0.00	0%	8.17	0.00	0%	3.00	0.00	0%	24.83	9.00	36%	2.67	0.00	0%	1.00	0.00	0%
Ruthven Community Care Center	1.00	67%	1.83	1.00	55%	1.92	1.00	52%	25.83	19.00	74%	1.00	0.00	0%	0.00	0.00	0%
Salem Lutheran Home	0.00	0%	3.42	2.00	59%	14.25	3.00	21%	36.75	13.00	35%	2.00	0.00	0%	2.00	0.00	0%
Sanford Medical Center Sheldon	0.00	0%	5.25	5.00	95%	6.25	3.00	48%	34.58	25.00	72%	2.00	0.00	0%	1.00	0.00	0%
Scenic Manor	0.00	0%	6.50	2.00	31%	12.33	3.00	24%	43.42	23.00	53%	2.00	0.00	0%	1.00	0.00	0%
Scottish Rite Park Health Center	0.00	0%	3.08	3.00	97%	6.00	1.00	17%	25.58	10.00	39%	1.08	0.00	0%	1.00	0.00	0%
Shady Rest Care Center	0.00	0%	8.58	2.00	23%	9.75	5.00	51%	43.58	18.00	41%	3.00	0.00	0%	1.00	0.00	0%
Sheffield Care Center	1.00	100%	4.00	2.00	50%	7.00	2.00	29%	21.67	10.00	46%	1.00	0.00	0%	1.00	0.00	0%
Shellrock Healthcare Center	0.00	0%	3.17	1.00	32%	6.08	1.00	16%	23.58	15.00	64%	3.00	0.00	0%	1.00	0.00	0%
Shenandoah Care Center, LLC	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Sibley Nursing and Rehab Center	0.00	0%	3.00	0.00	0%	4.67	2.00	43%	23.33	6.00	26%	1.00	2.00	200%	1.00	0.00	0%
Signature Properties of Estherville LLC dba Rosewood	0.00	0%	4.08	4.00	98%	1.83	3.00	164%	19.83	23.00	116%	1.00	0.00	0%	1.00	0.00	0%
Signature Properties of Gowrie LLC dba Gowrie Care C	1.00	100%	3.83	6.00	157%	5.92	0.00	0%	18.00	8.00	44%	1.50	1.00	67%	0.00	0.00	0%
Signature Properties of Lake Park LLC dba Lake Park C	2.00	200%	2.58	4.00	155%	3.67	1.00	27%	10.00	12.00	120%	2.00	0.00	0%	0.00	0.00	0%
Signature Properties of Perry LLC dba Perry Health Car	1.00	100%	4.08	2.00	49%	4.75	5.00	105%	43.08	20.00	46%	1.00	0.00	0%	0.00	0.00	0%
Signature Properties of Primghar LLC dba Primghar Re	1.00	100%	3.00	1.00	33%	3.83	2.00	52%	8.17	5.00	61%	1.00	1.00	100%	0.00	0.00	0%
Signature Properties of Sutherland LLC dba Sutherland	1.00	109%	4.92	3.00	61%	2.67	1.00	38%	7.83	5.00	64%	2.00	0.00	0%	0.00	0.00	0%
Sigourney Care Center, Ltd.	0.00	0%	3.08	4.00	130%	2.58	0.00	0%	17.42	8.00	46%	1.00	0.00	0%	0.00	0.00	0%
Simpson Memorial Home	0.00	0%	4.42	2.00	45%	5.50	1.00	18%	30.67	15.00	49%	3.08	1.00	32%	0.08	0.00	0%
Sioux Care Center	0.00	0%	6.00	0.00	0%	1.50	0.00	0%	14.08	5.00	36%	2.42	1.00	41%	0.00	0.00	0%
Sioux Center Community Hosptial	0.00	0%	5.67	5.00	88%	7.25	2.00	28%	47.17	18.00	38%	0.00	0.00	0%	0.00	0.00	0%
Solon Nursing Care Center	2.00	150%	11.83	7.00	59%	7.83	6.00	77%	41.83	26.00	62%	5.33	3.00	56%	1.00	0.00	0%
Southern Hills Specialty Care	0.00	0%	5.75	3.00	52%	16.75	6.00	36%	46.75	32.00	68%	2.00	5.00	250%	1.09	1.00	92%
Southfield Wellness Community	0.00	0%	10.00	3.00	30%	9.50	2.00	21%	46.83	15.00	32%	2.00	0.00	0%	1.00	0.00	0%
Southridge Nursing and Rehab	0.00	0%	5.42	0.00	0%	11.75	2.00	17%	37.33	16.00	43%	2.17	0.00	0%	1.00	0.00	0%
Spurgeon Manor	0.00	0%	5.25	6.00	114%	9.00	0.00	0%	37.67	31.00	82%	3.33	1.00	30%	1.00	0.00	0%
St Mary Healthcare and Rehabilitation Center LLC	4.00	145%	10.67	13.00	122%	14.92	15.00	101%	51.42	46.00	89%	2.42	1.00	41%	1.00	0.00	0%
St. Anthony Regional Hospital	0.00	0%	7.08	1.00	14%	11.17	2.00	18%	48.92	9.00	18%	3.00	0.00	0%	1.00	0.00	0%
St. Francis Manor	0.00	0%	12.00	2.00	17%	12.00	4.00	33%	56.67	35.00	62%	4.00	0.00	0%	0.00	0.00	0%
St. Luke Homes and Services	0.00	0%	11.75	2.00	17%	10.17	1.00	10%	57.00	14.00	25%	3.00	0.00	0%	2.00	0.00	0%
Stacyville Community Nursing Home	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Stanton Health Care	1.00	92%	2.42	4.00	166%	6.08	9.00	148%	30.00	26.00	87%	2.00	0.00	0%	1.17	1.00	86%
State Center Nursing and Rehab Center	0.00	0%	4.09	1.00	24%	4.00	0.00	0%	17.82	12.00	67%	1.36	1.00	73%	1.00	1.00	100%
Stonehill Care Center	0.00	0%	31.25	14.00	45%	15.42	2.00	13%	135.33	53.00	39%	9.83	1.00	10%	6.75	0.00	0%
Story County Medical Center	0.00	0%	4.75	4.00	84%	7.75	2.00	26%	42.58	10.00	23%	2.00	0.00	0%	0.00	0.00	0%
Stratford Nursing and Rehab	1.00	100%	8.08	1.00	12%	5.58	2.00	36%	27.08	18.00	66%	1.00	0.00	0%	1.00	0.00	0%
Strawberry Point Lutheran Home	0.00	0%	7.33	0.00	0%	10.25	3.00	29%	38.67	28.00	72%	4.00	0.00	0%	0.00	0.00	0%
Sunny Knoll Care Center	1.00	120%	4.00	2.00	50%	2.17	3.00	138%	14.33	6.00	42%	0.83	0.00	0%	0.00	0.00	0%
Sunnycrest Manor	1.00	109%	6.75	1.00	15%	12.75	3.00	24%	55.08	8.00	15%	3.00	0.00	0%	2.00	0.00	0%
Sunrise Hill Care	0.00	0%	3.83	0.00	0%	8.08	4.00	49%	31.08	18.00	58%	2.08	1.00	48%	1.00	0.00	0%
Sunrise Retirement Community	0.00	0%	19.67	12.00	61%	14.67	7.00	48%	57.58	33.00	57%	3.08	0.00	0%	2.00	0.00	0%
Sunrise Terrace Care Center	0.00	0%	7.92	6.00	76%	2.67	1.00	38%	22.83	10.00	44%	2.00	0.00	0%	1.17	0.00	0%
Sunset Knoll	0.00	0%	3.83	2.00	52%	7.42	2.00	27%	22.00	24.00	109%	1.00	0.00	0%	1.00	0.00	0%
Tabor Manor Care Center	0.00	0%	2.17	3.00	138%	8.00	6.00	75%	33.17	25.00	75%	1.08	2.00	185%	1.00	0.00	0%
Tama Health Care Enterpirses, LLC dba Sunny Hill Car	0.00	0%	6.08	3.00	49%	4.17	1.00	24%	22.50	12.00	53%	1.00	0.00	0%	0.75	0.00	0%
The Abington on Grand	2.00	200%	2.58	1.00	39%	5.33	5.00	94%	15.58	20.00	128%	1.33	5.00	375%	0.00	0.00	0%
The Alverno Health Care Facility	0.00	0%	24.25	0.00	0%	12.83	1.00	8%	96.08	18.00	19%	8.00	0.00	0%	2.00	0.00	0%
The Ambassador Sidney	0.00	0%	7.33	2.00	27%	7.17	5.00	70%	28.08	24.00	85%	1.83	2.00	109%	1.00	0.00	0%
The Continental Care Center at Seymour	0.00	0%	1.92	1.00	52%	8.42	0.00	0%	17.83	17.00	95%	1.00	0.00	0%	1.00	0.00	0%
The Meth Wick Community	0.00	0%	6.00	0.00	0%	5.83	4.00	69%	41.00	21.00	51%	2.00	1.00	50%	2.00	0.00	0%
The New Homestead	0.00	0%	6.42	1.00	16%	9.17	2.00	22%	37.25	33.00	89%	3.00	0.00	0%	1.00	0.00	0%
The Presbyterian Village	0.00	0%	8.17	3.00	37%	15.75	2.00	13%	45.67	18.00	39%	3.50	1.00	29%	2.00	0.00	0%
The Village	0.00	0%	6.08	1.00	16%	7.42	1.00	13%	24.67	2.00	8%	1.25	1.00	80%	1.00	0.00	0%
The Village at Legacy Pointe	1.00	88%	2.29	3.00	131%	8.43	2.00	24%	38.57	12.00	31%	2.00	0.00	0%	1.00	0.00	0%
Thomas Rest Haven	0.00	0%	11.33	0.00	0%	7.67	1.00	13%	19.00	13.00	68%	3.00	0.00	0%	1.00	0.00	0%
Thornton Manor	0.00	0%	9.67	3.00	31%	7.08	1.00	14%	35.67	21.00	59%	2.00	0.00	0%	1.00	0.00	0%
Timely Mission Nursing Home	0.00	0%	5.00	0.00	0%	2.00	0.00	0%	23.25	9.00	39%	1.00	0.00	0%	1.00	0.00	0%
Titonka Care Center	0.00	0%	5.08	1.00	20%	5.00	4.00	80%	22.00	13.00	59%	2.92	0.00	0%	1.00	0.00	0%
Touchstone Living Center	0.00	0%	14.45	10.00	69%	23.27	9.00	39%	50.27	21.00	42%	3.18	1.00	31%	3.00	0.00	0%
Trinity Center at Luther Park	0.00	0%	4.17	3.00	72%	23.83	2.00	8%	63.67	22.00	35%	7.00	0.00	0%	4.00	0.00	0%
Tripoli Nursing Home	1.00	100%	2.08	3.00	144%	4.08	3.00	73%	13.75	6.00	44%	2.92	3.00	103%	0.00	0.00	0%
Twilight Acres	0.00	0%	6.33	1.00	16%	7.00	0.00	0%	30.25	12.00	40%	1.83	3.00	164%	1.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	DON Total Terminations	D.O.N.	RN Average for The Year	RN Total Terminations	Registered Nurse	LPN Average for The Year	LPN Total Terminations	Licensed Practical Nurse	CNA Average for The Year	CNA Total Terminations	Certified Nurses Aide	Activities Average for The Year	Activities Total Terminations	Activities	Social Services Average for The Year	Social Services Total Terminations	Social Services
Aase Haugen Homes	0.00	0%	13.25	6.00	45%	13.42	6.00	45%	94.17	53.00	56%	5.00	0.00	0%	3.00	0.00	0%
Union Park Health Services	1.00	120%	10.00	9.00	90%	8.83	9.00	102%	27.17	27.00	99%	2.00	0.00	0%	1.00	1.00	100%
United Presbyterian Home	0.00	0%	8.00	0.00	0%	3.58	1.00	28%	25.17	4.00	16%	2.00	0.00	0%	1.00	0.00	0%
University Park Nursing and Rehabilitation Center	1.00	100%	15.17	11.00	73%	8.83	3.00	34%	52.42	69.00	132%	4.00	0.00	0%	1.00	1.00	100%
Valley View Nursing and Rehab	0.00	0%	7.17	2.00	28%	3.67	1.00	27%	23.08	6.00	26%	1.00	0.00	0%	1.00	0.00	0%
Valley View Village	0.00	0%	9.42	3.00	32%	6.75	6.00	89%	47.25	31.00	66%	8.08	1.00	12%	2.00	0.00	0%
Valley Vue Care Center	0.00	0%	6.25	1.00	16%	7.00	0.00	0%	39.25	15.00	38%	1.00	0.00	0%	1.00	0.00	0%
Villa Del Sol	1.00	109%	10.92	10.00	92%	12.00	15.00	125%	52.58	42.00	80%	5.17	4.00	77%	2.00	1.00	50%
Vinton Lutheran Home	0.00	0%	6.67	1.00	15%	6.08	2.00	33%	42.67	23.00	54%	3.00	0.00	0%	2.00	0.00	0%
Virginia Gay Hospital	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	26.00	6.00	23%	2.00	0.00	0%	0.00	0.00	0%
Vista Woods Care Center	0.00	0%	10.17	4.00	39%	4.67	1.00	21%	33.25	13.00	39%	3.08	1.00	32%	1.00	0.00	0%
Wapello Nursing and Rehab Center	0.00	0%	3.83	4.00	104%	3.50	0.00	0%	22.92	12.00	52%	1.00	1.00	100%	0.00	0.00	0%
Washington Care Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Washington County Hospital	0.00	0%	10.75	1.00	9%	6.00	0.00	0%	25.08	13.00	52%	2.00	0.00	0%	1.00	0.00	0%
Wellington Place	0.00	0%	11.75	5.00	43%	7.33	3.00	41%	34.75	21.00	60%	3.08	2.00	65%	1.00	0.00	0%
Wesley Acres	1.00	100%	12.33	13.00	105%	12.58	8.00	64%	56.00	21.00	38%	4.00	0.00	0%	2.00	0.00	0%
West Bend Care Center	0.00	0%	6.92	1.00	14%	3.25	0.00	0%	35.42	5.00	14%	1.50	1.00	67%	2.00	0.00	0%
West Bridge Care and Rehab	0.00	0%	1.75	0.00	0%	10.17	5.00	49%	25.08	17.00	68%	2.00	0.00	0%	1.00	0.00	0%
West Point Care Center	0.00	0%	5.92	1.00	17%	7.67	0.00	0%	27.25	14.00	51%	2.75	1.00	36%	0.00	0.00	0%
West Ridge Nursing and Rehab	1.00	55%	8.08	8.00	99%	7.92	7.00	88%	30.75	25.00	81%	2.00	0.00	0%	1.00	0.00	0%
West Village Care Center	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Westbrook Acres	0.00	0%	3.75	3.00	80%	8.50	4.00	47%	28.58	20.00	70%	2.00	0.00	0%	0.00	0.00	0%
Western Home Communities	0.00	0%	6.25	5.00	80%	17.67	2.00	11%	76.25	31.00	41%	15.50	4.00	26%	2.33	0.00	0%
Westhaven Community	0.00	0%	9.08	6.00	66%	13.00	2.00	15%	57.50	24.00	42%	5.00	0.00	0%	2.00	0.00	0%
Westmont Care Center	0.00	0%	3.18	3.00	94%	3.82	1.00	26%	14.18	6.00	42%	1.00	0.00	0%	1.00	1.00	100%
Westridge Quality Care	0.00	0%	8.08	0.00	0%	11.58	0.00	0%	38.50	16.00	42%	4.33	2.00	46%	2.33	0.00	0%
Westview Acres Care Center	0.00	0%	4.33	1.00	23%	6.75	3.00	44%	25.92	16.00	62%	2.00	0.00	0%	1.00	0.00	0%
Westview Care Center	0.00	0%	7.75	2.00	26%	8.67	1.00	12%	33.33	18.00	54%	3.00	0.00	0%	1.00	0.00	0%
Westview of Indianola	0.00	0%	6.75	2.00	30%	9.25	1.00	11%	46.83	18.00	38%	1.75	1.00	57%	1.00	0.00	0%
Westwood Nursing and Rehab	0.00	0%	8.50	2.00	24%	9.75	2.00	21%	32.92	24.00	73%	1.17	0.00	0%	2.00	0.00	0%
Wheatland Manor	0.00	0%	4.00	3.00	75%	2.67	2.00	75%	18.42	5.00	27%	1.00	0.00	0%	0.00	0.00	0%
Whiting Commercial Development Corporation	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%
Willow Dale Wellness Village	0.00	0%	4.08	1.00	24%	5.00	0.00	0%	15.67	7.00	45%	2.00	0.00	0%	0.00	0.00	0%
Willow Gardens Care Center	0.00	0%	8.17	6.00	73%	13.75	9.00	65%	30.33	34.00	112%	3.08	1.00	32%	1.92	0.00	0%
Windmill Manor	2.00	171%	7.08	11.00	155%	7.50	5.00	67%	34.75	72.00	207%	6.17	8.00	130%	1.00	0.00	0%
Windsor Nursing and Rehab	2.00	147%	7.50	6.00	80%	10.67	5.00	47%	30.58	30.00	98%	1.83	4.00	218%	1.00	0.00	0%
Winslow House Care Center	0.00	0%	5.33	8.00	150%	3.83	2.00	52%	20.75	17.00	82%	1.00	0.00	0%	0.00	0.00	0%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Abbey of Lemars	0.00	0.00	0%	0.00	0.00	0%	12.67	13.00	103%	0.00	0.00	0%	42.75	20.00	47%	1808%	700%	39%
Adel Assisted Living and Nursing	0.00	0.00	0%	0.00	0.00	0%	10.00	0.00	0%	1.00	0.00	0%	52.67	21.00	40%	3359%	1800%	54%
Afton Care Center	0.00	0.00	0%	8.92	7.00	79%	0.00	0.00	0%	0.00	0.00	0%	44.67	29.00	65%	2659%	2100%	79%
Akron Convalescent Care Center	0.00	0.00	0%	0.00	0.00	0%	9.50	4.00	42%	0.00	0.00	0%	62.75	18.00	29%	4074%	1200%	29%
Algona Manor Care Center Inc.	2.00	0.00	0%	0.00	0.00	0%	12.17	5.00	41%	1.00	1.00	100%	75.00	33.00	44%	4759%	2500%	53%
All American Care of Muscatine	2.00	0.00	0%	0.00	0.00	0%	16.86	8.00	47%	2.71	0.00	0%	107.86	47.00	44%	6956%	3400%	49%
Altoona Nursing and Rehabiltiation	1.00	0.00	0%	1.00	0.00	0%	17.83	11.00	62%	1.00	0.00	0%	113.75	50.00	44%	6875%	3500%	51%
Anamosa Care Center	0.50	0.00	0%	1.00	0.00	0%	10.00	1.00	10%	4.08	3.00	73%	79.33	25.00	32%	4950%	1900%	38%
Sunny View Care Center	0.00	0.00	0%	1.00	0.00	0%	15.17	4.00	26%	21.00	0.00	0%	133.33	45.00	34%	7592%	3600%	47%
Arbor Court	0.00	0.00	0%	0.00	0.00	0%	11.50	8.00	70%	3.00	0.00	0%	81.83	45.00	55%	5000%	2900%	58%
Atlantic Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	14.50	10.00	69%	0.00	0.00	0%	83.26	31.00	37%	5484%	1800%	33%
Avoca Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.00	1.00	10%	0.00	3.00	0%	56.08	22.00	39%	3649%	1600%	44%
Bartels Lutheran Home	2.00	0.00	0%	0.00	0.00	0%	43.83	26.00	59%	22.67	7.00	31%	234.25	110.00	47%	11492%	6300%	55%
Baxter Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	7.00	8.00	114%	3.25	0.00	0%	41.00	27.00	66%	2058%	1600%	78%
Bedford Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	6.33	1.00	16%	0.00	0.00	0%	39.33	21.00	53%	2449%	1700%	69%
Belle Plaine Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.42	3.00	36%	0.00	0.00	0%	52.48	31.00	59%	3439%	2800%	81%
Bethany Home	0.00	0.00	0%	0.00	0.00	0%	18.08	11.00	61%	1.00	1.00	100%	104.17	34.00	33%	6008%	1900%	32%
Bethany Lutheran Home	1.00	0.00	0%	0.00	0.00	0%	27.75	16.00	58%	17.67	4.00	23%	179.17	105.00	59%	9750%	7000%	72%
Bethany Manor	1.00	0.00	0%	0.00	0.00	0%	45.75	26.00	57%	15.08	7.00	46%	256.08	101.00	39%	15967%	5800%	36%
Bettendorf Health Care Center	0.50	0.00	0%	1.00	0.00	0%	12.91	11.00	85%	0.00	1.00	0%	79.00	69.00	87%	5018%	4500%	79%
Bishop Drumm Care Center	1.00	0.00	0%	1.00	0.00	0%	30.42	3.00	10%	9.17	2.00	22%	191.25	43.00	22%	11667%	3200%	27%
Blackhawk Lifecare, Inc.	0.00	0.00	0%	0.00	0.00	0%	10.33	8.00	77%	2.00	0.00	0%	60.00	18.00	30%	3541%	900%	25%
Blair House	0.00	0.00	0%	0.00	0.00	0%	12.33	8.00	65%	0.00	0.00	0%	78.92	40.00	51%	5524%	2900%	52%
Bloomfield Care Center	2.00	0.00	0%	0.00	0.00	0%	10.75	4.00	37%	4.92	3.00	61%	80.50	39.00	48%	4908%	3000%	61%
Briarwood Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	10.17	6.00	59%	0.00	0.00	0%	77.25	57.00	74%	5184%	4400%	85%
Brooklyn Community Estates	0.00	0.00	0%	0.00	0.00	0%	9.50	2.00	21%	0.42	1.00	240%	65.83	17.00	26%	3916%	1200%	31%
Buena Vista Manor	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Calvin Community	0.00	0.00	0%	0.00	0.00	0%	17.62	3.00	17%	0.00	0.00	0%	117.39	24.00	20%	6127%	1100%	18%
Careage Hills	0.00	0.00	0%	0.00	0.00	0%	8.00	0.00	0%	1.00	1.00	100%	41.00	7.00	17%	2001%	600%	30%
Careage of Clarion	0.00	0.00	0%	0.00	0.00	0%	9.00	0.00	0%	6.92	0.00	0%	63.92	24.00	38%	3791%	2300%	61%
Careage of Fort Dodge	1.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	0.00	0.00	0%	47.17	19.00	40%	3016%	1900%	63%
Careage of Newton	0.00	0.00	0%	0.00	0.00	0%	5.33	4.00	75%	1.88	0.00	0%	38.46	33.00	86%	2367%	2300%	97%
Carlisle Care Center	1.00	0.00	0%	0.00	0.00	0%	12.00	5.00	42%	1.50	1.00	67%	99.92	68.00	68%	6917%	4800%	69%
Carrington Place at Muscatine	1.00	0.00	0%	0.00	0.00	0%	17.67	34.00	192%	0.00	0.00	0%	89.17	97.00	109%	6008%	5700%	95%
Carrington Place at Toledo	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	59.08	52.00	88%	4992%	4700%	94%
Carroll Health Center	0.00	0.00	0%	0.00	0.00	0%	16.58	3.00	18%	5.00	3.00	60%	120.41	68.00	56%	7741%	5000%	65%
Casa de Paz	1.00	0.00	0%	0.00	0.00	0%	9.67	4.00	41%	2.00	0.00	0%	74.25	37.00	50%	4458%	3300%	74%
Cedar Falls Health Care Center	1.00	0.00	0%	1.00	0.00	0%	9.25	14.00	151%	1.00	0.00	0%	74.92	38.00	51%	4575%	1500%	33%
Cedar Foundation	0.00	0.00	0%	0.00	0.00	0%	12.92	5.00	39%	2.00	0.00	0%	70.59	27.00	38%	4375%	2100%	48%
Cedar Health	0.00	0.00	0%	0.00	0.00	0%	7.75	10.00	129%	0.08	1.00	1200%	61.25	52.00	85%	3900%	3200%	82%
Centerville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Chariton Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	9.67	4.00	41%	0.00	0.00	0%	84.58	34.00	40%	5241%	2500%	48%
Chautauqua Home #2	1.00	0.00	0%	0.00	0.00	0%	9.92	0.00	0%	2.67	1.00	38%	74.17	24.00	32%	4275%	1900%	44%
Chautauqua Home #3	1.00	0.00	0%	1.00	0.00	0%	10.83	6.00	55%	1.58	1.00	63%	79.92	28.00	35%	4792%	1700%	35%
Cherokee Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.75	5.00	65%	0.00	0.00	0%	47.25	21.00	44%	2875%	1400%	49%
Clarence Nursing Home	0.00	0.00	0%	1.00	0.00	0%	7.50	2.00	27%	0.00	0.00	0%	46.17	25.00	54%	2851%	2100%	74%
Clarksville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Clearview Home - Mt. Ayr	0.00	0.00	0%	0.00	0.00	0%	18.00	6.00	33%	0.00	0.00	0%	94.00	38.00	40%	5375%	3100%	58%
Clearview Home - Clearfield	0.00	0.00	0%	0.00	0.00	0%	8.50	2.00	24%	0.00	0.00	0%	50.83	27.00	53%	3225%	2000%	62%
Colonial Manor of Amana	0.00	0.00	0%	0.00	0.00	0%	9.25	5.00	54%	4.00	0.00	0%	83.67	20.00	24%	5467%	1100%	20%
Colonial Manor of Anita	0.00	0.00	0%	0.00	0.00	0%	7.20	1.00	14%	0.00	0.00	0%	43.70	15.00	34%	2550%	1300%	51%
Colonial Manor of Columbus Community	0.00	0.00	0%	0.00	0.00	0%	12.92	14.00	108%	1.00	0.00	0%	53.42	27.00	51%	3075%	1100%	36%
Colonial Manor of Elma	0.00	0.00	0%	0.00	0.00	0%	11.58	7.00	60%	9.50	5.00	53%	73.83	18.00	24%	3975%	600%	15%
Community Care Center	0.00	0.00	0%	0.00	0.00	0%	16.42	2.00	12%	6.75	1.00	15%	106.17	23.00	22%	6716%	1900%	28%
Community Memorial Health Center	0.00	0.00	0%	0.00	0.00	0%	14.50	2.00	14%	0.00	0.00	0%	87.50	25.00	29%	5325%	1700%	32%
Concord Care Center	0.00	0.00	0%	0.00	0.00	0%	19.50	2.00	10%	6.33	1.00	16%	94.25	19.00	20%	5292%	1300%	25%
Corning Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	7.50	4.00	53%	0.00	0.00	0%	40.33	18.00	45%	2575%	1200%	47%
Correctionville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.58	2.00	21%	0.00	1.00	0%	47.33	8.00	17%	2750%	400%	15%
Corydon Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	8.08	1.00	12%	0.00	0.00	0%	64.75	18.00	28%	4484%	1600%	36%
Country View	1.00	0.00	0%	0.00	0.00	0%	23.92	2.00	8%	2.00	0.00	0%	134.75	16.00	12%	6725%	1100%	16%
Country View Manor	0.00	0.00	0%	0.00	0.00	0%	13.25	5.00	38%	2.00	0.00	0%	75.33	22.00	29%	4691%	1600%	34%
Countryside Estates	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Countryside Nursing and Rehab Center	1.00	0.00	0%	1.00	0.00	0%	13.67	5.00	37%	2.00	1.00	50%	109.25	55.00	50%	6800%	3800%	56%
Cresco Care Center	0.00	0.00	0%	0.00	0.00	0%	11.42	2.00	18%	0.00	0.00	0%	70.08	31.00	44%	4216%	2300%	55%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Crest Haven Care Centre	0.00	0.00	0%	0.00	0.00	0%	5.92	3.00	51%	0.00	0.00	0%	38.42	14.00	36%	2416%	800%	33%
Creston Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	8.58	5.00	58%	1.00	1.00	100%	60.67	46.00	76%	3907%	3400%	87%
Crestridge Inc.	0.00	0.00	0%	0.00	0.00	0%	11.00	3.00	27%	0.00	0.00	0%	72.50	41.00	57%	4458%	3300%	74%
Crestview Acres, Inc	1.00	0.00	0%	0.00	0.00	0%	11.75	3.00	26%	0.00	0.00	0%	83.67	31.00	37%	5375%	2700%	50%
Sunnycrest Nursing Center	1.00	0.00	0%	0.00	0.00	0%	9.58	8.00	83%	0.00	0.00	0%	45.17	37.00	82%	2150%	1800%	84%
Crestview Manor	1.00	0.00	0%	0.00	0.00	0%	13.40	1.00	7%	0.00	0.00	0%	70.00	8.00	11%	4580%	500%	11%
Crestview Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.86	3.00	23%	1.00	0.00	0%	65.00	15.00	23%	3943%	1100%	28%
Crystal Heights	0.00	0.00	0%	0.00	0.00	0%	14.25	4.00	28%	1.00	0.00	0%	76.75	60.00	78%	4392%	4400%	100%
Danville Care Center	0.00	0.00	0%	0.00	0.00	0%	11.58	6.00	52%	0.00	0.00	0%	54.00	41.00	76%	3308%	3200%	97%
Davenport Lutheran Home	0.00	0.00	0%	1.00	0.00	0%	20.58	10.00	49%	0.00	0.00	0%	123.42	78.00	63%	7716%	6200%	80%
Dave's Place	0.00	0.00	0%	0.00	0.00	0%	9.83	9.00	92%	4.00	6.00	150%	83.25	75.00	90%	3892%	3500%	90%
Davis Center Optimae Life Services	0.00	0.00	0%	0.00	0.00	0%	5.17	1.00	19%	0.00	0.00	0%	40.00	12.00	30%	2175%	900%	41%
Davis County Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	24.00	10.00	42%	2100%	1000%	48%
Denison Care Center	0.00	0.00	0%	0.00	0.00	0%	10.17	7.00	69%	1.00	1.00	100%	50.42	26.00	52%	2225%	1200%	54%
Denver Sunset Home	0.00	0.00	0%	1.00	0.00	0%	10.00	0.00	0%	2.83	1.00	35%	46.83	7.00	15%	2033%	300%	15%
DeWitt Community Hospital	1.00	0.00	0%	0.00	0.00	0%	19.33	9.00	47%	3.00	0.00	0%	98.67	25.00	25%	6017%	1600%	27%
Donnellson Health Center	1.00	0.00	0%	0.00	0.00	0%	11.25	5.00	44%	0.00	0.00	0%	68.00	36.00	53%	4300%	2900%	67%
Dubuque Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.42	3.00	29%	0.00	0.00	0%	73.34	47.00	64%	5159%	4300%	83%
Dumont Wellness Center	0.00	0.00	0%	0.00	0.00	0%	12.17	10.00	82%	1.58	2.00	126%	50.50	23.00	46%	2559%	900%	35%
Dunlap Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.08	9.00	99%	0.00	1.00	0%	54.92	17.00	31%	3550%	700%	20%
Eagle Point Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	13.58	5.00	37%	5.58	4.00	72%	121.08	59.00	49%	8108%	3600%	44%
East Towne Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Eastern Star Masonic Home	1.00	0.00	0%	0.00	0.00	0%	19.50	15.00	77%	5.00	0.00	0%	136.25	31.00	23%	8708%	1400%	16%
Edgewood Convalescent Home	1.00	0.00	0%	0.00	0.00	0%	11.25	5.00	44%	0.00	0.00	0%	63.00	38.00	60%	3808%	2600%	68%
Eldora Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.00	1.00	13%	0.00	0.00	0%	42.75	21.00	49%	2550%	1600%	63%
Elkader Care Center	0.00	0.00	0%	0.00	0.00	0%	12.08	11.00	91%	0.00	0.00	0%	57.17	34.00	59%	3350%	2200%	66%
Elm Crest Retirement Community	1.00	0.00	0%	0.00	0.00	0%	21.00	16.00	76%	3.67	0.00	0%	137.25	81.00	59%	8809%	5200%	59%
Elm Heights Care Center	0.00	0.00	0%	0.00	0.00	0%	8.42	5.00	59%	1.00	0.00	0%	49.83	13.00	26%	3225%	500%	16%
Elmwood Care Centre	1.00	0.00	0%	0.00	0.00	0%	12.50	4.00	32%	0.00	0.00	0%	59.50	16.00	27%	3230%	1100%	34%
Embassy Rehab and Care Center	0.00	0.00	0%	0.00	0.00	0%	7.18	3.00	42%	34.45	6.00	17%	87.64	50.00	57%	3900%	4000%	103%
Emmetsburg Care Center	0.00	0.00	0%	0.00	0.00	0%	12.25	8.00	65%	2.00	0.00	0%	68.42	30.00	44%	4491%	2100%	47%
English Valley Nursing Care	0.00	0.00	0%	0.00	0.00	0%	11.00	0.00	0%	10.58	1.00	9%	76.75	13.00	17%	4117%	1100%	27%
Ennoble Skilled Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	14.17	9.00	64%	4.08	0.00	0%	97.25	59.00	61%	6059%	4400%	73%
Evans Memorial Home for the Aged	0.00	0.00	0%	1.00	0.00	0%	9.92	2.00	20%	6.00	0.00	0%	66.75	18.00	27%	3925%	1400%	36%
Eventide Lutheran Home for the Aged	2.00	0.00	0%	0.00	0.00	0%	20.00	15.00	75%	0.00	0.00	0%	111.83	40.00	36%	6391%	1700%	27%
Exira Care Center	0.00	0.00	0%	0.00	0.00	0%	12.17	2.00	16%	0.00	0.00	0%	66.67	12.00	18%	4059%	800%	20%
Faith Lutheran Home Corp	2.00	0.00	0%	0.00	0.00	0%	17.17	1.00	6%	5.33	1.00	19%	93.92	21.00	22%	5633%	1700%	30%
Faith Ridge Life Center	0.00	0.00	0%	1.00	0.00	0%	8.00	2.00	25%	0.00	0.00	0%	45.92	12.00	26%	2426%	1000%	41%
Fellowship Village	1.00	0.00	0%	1.00	0.00	0%	9.25	5.00	54%	0.00	0.00	0%	81.83	24.00	29%	5008%	1400%	28%
Fleur Heights Care Center	1.00	0.00	0%	0.00	0.00	0%	20.25	22.00	109%	2.00	0.00	0%	151.50	114.00	75%	10500%	6900%	66%
Fonda Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.50	2.00	19%	0.00	0.00	0%	49.83	13.00	26%	2841%	800%	28%
Fort Madison Health Center	1.00	0.00	0%	0.00	0.00	0%	14.75	9.00	61%	0.00	0.00	0%	82.50	40.00	48%	4733%	1700%	36%
Fountain Health Centers	2.00	1.00	50%	1.00	0.00	0%	19.50	12.00	62%	1.00	0.00	0%	137.83	69.00	50%	9066%	5000%	55%
Franklin General Hospital	0.00	0.00	0%	0.00	0.00	0%	12.67	4.00	32%	0.00	0.00	0%	57.17	14.00	24%	2900%	500%	17%
Friends of Faith Retirement Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Friendship Haven	3.83	3.00	78%	0.00	0.00	0%	31.42	6.00	19%	0.00	0.00	0%	214.83	82.00	38%	14134%	6300%	45%
Friendship Home Association	1.00	1.00	100%	0.00	0.00	0%	25.67	14.00	55%	7.25	2.00	28%	105.08	35.00	33%	5183%	1500%	29%
Friendship Manor Care Centre	0.00	0.00	0%	0.00	0.00	0%	54.42	28.00	51%	17.92	13.00	73%	195.00	76.00	39%	6425%	2000%	31%
Ft Madison Health Center Inc.	1.00	0.00	0%	0.00	0.00	0%	14.75	9.00	61%	0.00	0.00	0%	82.50	40.00	48%	4733%	1700%	36%
Genesis Senior Living Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Genesis Senior Living Center	0.00	0.00	0%	0.00	0.00	0%	10.67	21.00	197%	0.92	0.00	0%	71.42	79.00	111%	4733%	4800%	101%
Glen Haven Home	1.00	0.00	0%	1.00	0.00	0%	13.00	9.00	69%	2.50	1.00	40%	82.75	44.00	53%	4525%	2500%	55%
Golden Age Care Center	0.00	0.00	0%	0.00	0.00	0%	9.83	9.00	92%	1.92	2.00	104%	65.67	51.00	78%	3691%	3400%	92%
Goldenrod Manor	0.00	0.00	0%	1.00	0.00	0%	8.08	7.00	87%	0.00	0.00	0%	56.83	50.00	88%	3500%	4100%	117%
Good Neighbor Society	0.00	0.00	0%	0.00	0.00	0%	32.75	7.00	21%	0.00	0.00	0%	213.25	44.00	21%	14458%	3200%	22%
Good Samaritan - Algona	1.00	0.00	0%	0.00	0.00	0%	29.17	11.00	38%	2.00	0.00	0%	152.75	35.00	23%	9575%	2100%	22%
Good Samaritan - Davenport	3.00	0.00	0%	0.00	0.00	0%	37.17	23.00	62%	18.50	3.00	16%	281.08	105.00	37%	17125%	6800%	40%
Good Samaritan - Estherville	1.08	1.00	92%	0.00	0.00	0%	16.58	8.00	48%	1.75	0.00	0%	122.00	48.00	39%	7500%	3000%	40%
Good Samaritan - Fontenelle	1.00	0.00	0%	0.00	0.00	0%	8.50	2.00	24%	0.00	0.00	0%	47.83	20.00	42%	3166%	1400%	44%
Good Samaritan - Forest City	0.42	0.00	0%	0.00	0.00	0%	15.58	1.00	6%	1.58	1.00	63%	90.42	37.00	41%	5667%	3300%	58%
Good Samaritan - George	1.00	0.00	0%	0.00	0.00	0%	11.75	5.00	43%	2.00	0.00	0%	66.17	21.00	32%	4159%	1100%	26%
Good Samaritan - Holstein	1.00	0.00	0%	0.00	0.00	0%	15.33	10.00	65%	2.00	0.00	0%	108.42	57.00	53%	7117%	4300%	60%
Good Samaritan - Honvenden of Laurens	1.00	1.00	100%	0.00	0.00	0%	8.33	9.00	108%	0.00	0.00	0%	42.17	47.00	111%	2417%	2700%	112%
Good Samaritan - Indianola	2.50	1.00	40%	0.00	0.00	0%	22.33	11.00	49%	1.75	3.00	171%	142.67	98.00	69%	8741%	7100%	81%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Good Samaritan - Lemars	1.00	0.00	0%	0.00	0.00	0%	12.33	16.00	130%	3.75	1.00	27%	117.83	63.00	53%	8134%	3800%	47%
Good Samaritan - Manson	1.00	0.00	0%	0.00	0.00	0%	10.42	9.00	86%	0.00	0.00	0%	50.75	24.00	47%	2700%	1000%	37%
Good Samaritan - Newell	1.00	0.00	0%	0.00	0.00	0%	10.08	2.00	20%	1.67	0.00	0%	71.92	29.00	40%	4075%	2100%	52%
Good Samaritan - Ottumwa	1.08	1.00	92%	0.00	0.00	0%	24.33	14.00	58%	8.50	1.00	12%	194.66	73.00	38%	12917%	5400%	42%
Good Samaritan - Postville	1.00	0.00	0%	0.00	0.00	0%	8.08	4.00	49%	0.00	0.00	0%	66.25	25.00	38%	4349%	2000%	46%
Good Samaritan - Red Oak	1.00	0.00	0%	0.00	0.00	0%	13.75	9.00	65%	2.25	1.00	44%	95.83	28.00	29%	5667%	1100%	19%
Good Samaritan - St. Ansgar	1.00	0.00	0%	0.00	0.00	0%	11.50	1.00	9%	0.00	0.00	0%	63.00	26.00	41%	4091%	2200%	54%
Good Samaritan - Van Buren	1.00	0.00	0%	0.00	0.00	0%	14.92	11.00	74%	2.42	2.00	83%	80.00	65.00	81%	4758%	4200%	88%
Good Samaritan - Villisca	0.00	0.00	0%	0.00	0.00	0%	6.75	2.00	30%	0.00	0.00	0%	49.75	20.00	40%	3058%	1700%	56%
Good Samaritan - Waukon	1.00	0.00	0%	0.00	0.00	0%	17.58	11.00	63%	3.00	0.00	0%	125.58	32.00	25%	8342%	1800%	22%
Good Samaritan - West Union	1.00	0.00	0%	0.00	0.00	0%	11.58	5.00	43%	2.33	1.00	43%	92.75	32.00	35%	6166%	2400%	39%
Good Shephard Health Center	1.00	0.00	0%	0.00	0.00	0%	35.17	13.00	37%	52.17	13.00	25%	302.17	90.00	30%	16683%	6000%	36%
Grandview Care Center	1.75	0.00	0%	0.00	0.00	0%	15.67	2.00	13%	7.08	2.00	28%	116.58	39.00	33%	7292%	3300%	45%
Grandview Care Center	0.00	0.00	0%	0.00	0.00	0%	9.42	5.00	53%	1.00	0.00	0%	43.58	20.00	46%	2100%	1000%	48%
Grandview Heights	0.17	1.00	600%	0.00	0.00	0%	14.00	16.00	114%	0.00	0.00	0%	122.33	109.00	89%	8533%	7800%	91%
Granger Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	10.25	13.00	127%	1.00	0.00	0%	61.58	48.00	78%	3517%	2400%	68%
Great River Care Center	0.00	0.00	0%	0.00	0.00	0%	8.75	3.00	34%	0.00	0.00	0%	42.42	41.00	97%	2500%	3700%	148%
Great River Medical Center	0.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	10.25	3.00	29%	142.33	39.00	27%	11234%	3200%	28%
Greene County Medical Center	7.25	0.00	0%	0.00	0.00	0%	25.17	6.00	24%	0.00	0.00	0%	103.75	19.00	18%	3751%	900%	24%
Greenfield Manor	1.00	0.00	0%	0.00	0.00	0%	11.58	11.00	95%	0.00	0.00	0%	72.83	59.00	81%	4225%	3900%	92%
Griffin Nursing Center	1.00	0.00	0%	0.00	0.00	0%	11.58	11.00	95%	0.00	0.00	0%	72.83	59.00	81%	4225%	3900%	92%
Griswold Care Center	0.00	0.00	0%	0.00	0.00	0%	14.42	3.00	21%	0.00	0.00	0%	57.85	24.00	41%	3251%	2000%	62%
Grundy Care Center	1.00	0.00	0%	0.00	0.00	0%	9.92	3.00	30%	1.00	0.00	0%	45.00	9.00	20%	2191%	500%	23%
Grundy County Memorial Hospital	1.58	1.00	63%	1.00	0.00	0%	25.75	16.00	62%	79.58	15.00	19%	213.00	61.00	29%	5533%	2400%	43%
Guttenberg Care Center	1.00	0.00	0%	0.00	0.00	0%	19.83	4.00	20%	16.33	2.00	12%	145.25	27.00	19%	8542%	2000%	23%
Halcyon House	0.00	0.00	0%	0.00	0.00	0%	12.42	6.00	48%	3.00	0.00	0%	74.08	18.00	24%	3966%	800%	20%
Hallmark Care Center	0.00	0.00	0%	0.00	0.00	0%	7.83	6.00	77%	1.00	0.00	0%	47.13	38.00	81%	2931%	2400%	82%
Happy Siesta Health Care Center	0.00	0.00	0%	0.00	0.00	0%	8.50	1.00	12%	0.00	0.00	0%	49.58	27.00	54%	3492%	2400%	69%
Harmony House Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Harmony House Care Center	1.00	0.00	0%	0.00	0.00	0%	19.08	7.00	37%	40.08	10.00	25%	249.33	90.00	36%	14383%	6300%	44%
Heartland Care Center	0.00	0.00	0%	0.00	0.00	0%	9.92	4.00	40%	2.33	1.00	43%	66.92	24.00	36%	3642%	1500%	41%
Hegg Memorial Center - Valley Manor	0.00	0.00	0%	0.00	0.00	0%	23.58	0.00	0%	3.00	1.00	33%	129.92	20.00	15%	8301%	1700%	20%
Henry County Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Heritage Care and Rehabilitation Center	0.00	0.00	0%	0.00	0.00	0%	15.75	7.00	44%	6.17	0.00	0%	101.33	33.00	33%	6391%	2300%	36%
Heritage Home of Bancroft	0.00	0.00	0%	0.00	0.00	0%	9.67	6.00	62%	1.92	2.00	104%	54.28	17.00	31%	3126%	700%	22%
Heritage House	0.00	0.00	0%	0.00	0.00	0%	23.92	14.00	59%	4.08	3.00	73%	120.58	55.00	46%	6425%	2500%	39%
Heritage Manor	0.00	0.00	0%	0.00	0.00	0%	16.58	3.00	18%	5.00	3.00	60%	120.42	68.00	56%	7741%	5000%	65%
Heritage Manor	1.00	1.00	100%	0.00	0.00	0%	8.08	1.00	12%	3.17	1.00	32%	49.42	26.00	53%	2858%	2100%	73%
Heritage Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	19.42	8.00	41%	0.00	0.00	0%	152.58	54.00	35%	10550%	4400%	42%
Hertiage of Iowa Falls	1.00	0.00	0%	0.00	0.00	0%	12.50	6.00	48%	0.00	0.00	0%	85.50	42.00	49%	5458%	3100%	57%
Hiawatha Care Center	1.00	0.00	0%	0.00	0.00	0%	19.42	11.00	57%		0.00	0%	110.67	54.00	49%	7042%	3800%	54%
Hillcrest Healthcare Services	0.00	0.00	0%	0.00	0.00	0%	18.00	0.00	0%	0.00	0.00	0%	78.17	17.00	22%	4517%	1700%	38%
Hillcrest Home	0.00	0.00	0%	1.00	0.00	0%	16.42	4.00	24%	0.00	0.00	0%	100.75	33.00	33%	6342%	2800%	44%
Hilltop Care Center	0.00	0.00	0%	0.00	0.00	0%	22.17	10.00	45%	6.83	4.00	59%	116.67	65.00	56%	6733%	3600%	53%
Holy Spirit Retirement Community	1.00	0.00	0%	0.00	0.00	0%	18.00	4.00	22%	1.58	3.00	189%	133.42	43.00	32%	8801%	3600%	41%
Howard Residential Care Facility	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Hubbard Care Center	0.00	0.00	0%	0.00	0.00	0%	18.67	5.00	27%	0.00	0.00	0%	88.83	39.00	44%	4459%	2600%	58%
Humboldt County Memorial Hospital	1.00	0.00	0%	0.00	0.00	0%	6.00	0.00	0%	0.00	0.00	0%	36.67	3.00	8%	2467%	300%	12%
Iowa City Care Center	1.00	0.00	0%	0.00	0.00	0%	8.75	7.00	80%	1.83	1.00	55%	68.83	42.00	61%	4167%	2800%	67%
Iowa Masonic Health Facilities	1.00	0.00	0%	0.00	0.00	0%	18.00	3.00	17%	0.00	0.00	0%	110.25	27.00	24%	6492%	2100%	32%
Iowa Odd Fellows Home	1.00	0.00	0%	0.00	0.00	0%	14.50	3.00	21%	0.00	0.00	0%	123.58	60.00	49%	8767%	4400%	50%
Iowa Veterans Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Goldenrod Manor Care Center	0.00	0.00	0%	1.00	0.00	0%	8.08	7.00	87%	0.00	0.00	0%	56.83	50.00	88%	3500%	4100%	117%
Kahl Home for the Aged	3.33	1.00	30%	0.00	0.00	0%	27.67	12.00	43%	0.00	0.00	0%	224.75	145.00	65%	14192%	11600%	82%
Kanawha Community Home	0.00	0.00	0%	0.00	0.00	0%	10.08	4.00	40%	0.00	0.00	0%	46.50	15.00	32%	2592%	1000%	39%
Karen Acres	0.00	0.00	0%	0.00	0.00	0%	7.50	16.00	213%	1.00	0.00	0%	43.33	38.00	88%	2425%	1600%	66%
Keystone Nursing Care Center	0.00	0.00	0%	0.00	0.00	0%	9.25	18.00	195%	0.00	0.00	0%	50.83	51.00	100%	3050%	2600%	85%
Kingsley Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.58	4.00	47%	0.00	0.00	0%	47.25	16.00	34%	2850%	1000%	35%
Lake Mills Care Center	1.00	0.00	0%	0.00	0.00	0%	13.83	2.00	14%	4.00	0.00	0%	76.92	14.00	18%	4558%	1000%	22%
Lakeside Lutheran Home	0.00	0.00	0%	0.00	0.00	0%	12.08	8.00	66%	0.00	0.00	0%	73.00	37.00	51%	4634%	2400%	52%
Lamoni Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	4.00	0.00	0%	0.00	2.00	0%	38.08	23.00	60%	2708%	2000%	74%
Lantern Park Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.42	1.00	11%	0.00	0.00	0%	82.92	64.00	77%	5833%	6000%	103%
LaPorte City Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	6.33	0.00	0%	0.00	0.00	0%	52.75	23.00	44%	3458%	1900%	55%
Lenox Care Center	0.00	0.00	0%	0.00	0.00	0%	8.92	8.00	90%	1.00	0.00	0%	43.83	29.00	66%	2391%	1900%	79%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	Medical Records Services	Medical Director Average for The Year	Medical Director Total Terminations	Medical Director	Dietary Service Average for The Year	Dietary Service Total Terminations	Dietary Service	Other Staff Average for The Year	Other Staff Total Terminations	Other Staff	Total	Total Terminations	Total	Nursing Only	Nursing Only Terminations	Nursing Only
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Lexington Square	0.00	0.00	0%	0.00	0.00	0%	18.17	9.00	50%	11.42	12.00	105%	150.08	106.00	71%	8758%	7300%	83%
Liebe Care Center	0.00	0.00	0%	0.00	0.00	0%	12.17	5.00	41%	0.00	0.00	0%	54.42	19.00	35%	2775%	900%	32%
Linn Manor Care Center	0.00	0.00	0%	1.00	0.00	0%	7.25	5.00	69%	1.75	0.00	0%	50.17	18.00	36%	2583%	1200%	46%
Little Flower Haven	0.00	0.00	0%	0.00	0.00	0%	10.25	4.00	39%	0.00	0.00	0%	59.17	28.00	47%	4291%	2400%	56%
Living Center East	0.92	0.00	0%	0.00	0.00	0%	9.42	5.00	53%	0.00	0.00	0%	61.83	43.00	70%	3400%	3800%	112%
Living Center West	1.00	0.00	0%	1.00	1.00	100%	12.50	10.00	80%	0.00	0.00	0%	86.67	64.00	74%	5476%	3600%	66%
Lone Tree Health Care Center	0.00	0.00	0%	0.00	0.00	0%	6.25	11.00	176%	4.67	2.00	43%	36.50	20.00	55%	1742%	500%	29%
Longhouse - Northshire	0.00	0.00	0%	0.00	0.00	0%	21.42	10.00	47%	0.00	0.00	0%	124.08	56.00	45%	7634%	3900%	51%
Longview Home	1.00	0.00	0%	0.00	0.00	0%	15.08	8.00	53%	0.00	0.00	0%	123.58	35.00	28%	8992%	2400%	27%
Luther Manor	0.00	0.00	0%	0.00	0.00	0%	32.75	18.00	55%	27.58	10.00	36%	191.42	78.00	41%	9508%	4200%	44%
Lutheran Home for the Aged Assn. West	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Lutheran Homes Society	1.00	0.00	0%	1.00	0.00	0%	39.92	24.00	60%	16.42	3.00	18%	213.42	122.00	57%	11525%	9000%	78%
Lutheran Retirement Home	0.00	0.00	0%	0.00	0.00	0%	13.83	5.00	36%	9.25	2.00	22%	82.33	17.00	21%	4425%	1000%	23%
Lyon Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	12.08	4.00	33%	0.00	0.00	0%	63.67	13.00	20%	4192%	900%	21%
Madrid Home for the Aging	2.00	0.00	0%	0.00	0.00	0%	25.00	5.00	20%	2.25	1.00	44%	188.17	59.00	31%	11283%	3800%	34%
Manilla Manor	0.00	0.00	0%	0.00	0.00	0%	8.58	1.00	12%	0.00	0.00	0%	51.58	11.00	21%	3050%	700%	23%
Manly Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	9.58	1.00	10%	0.00	1.00	0%	47.08	19.00	40%	3083%	1400%	45%
Manor Care of Cedar Rapids IA, LLC	1.00	0.00	0%	0.00	0.00	0%	10.75	4.00	37%	30.25	4.00	13%	118.17	31.00	26%	5991%	1900%	32%
Manor Care of Davenport IA, LLC	0.83	0.00	0%	0.00	0.00	0%	10.83	9.00	83%	27.25	8.00	29%	126.00	52.00	41%	7042%	3000%	43%
Manor Care of Dubuque IA, LLC	1.00	0.00	0%	0.00	0.00	0%	11.67	3.00	26%	30.25	10.00	33%	131.67	56.00	43%	7384%	4000%	54%
Manor Care of Waterloo IA, LLC	1.00	0.00	0%	1.00	0.00	0%	11.50	3.00	26%	33.75	8.00	24%	135.67	53.00	39%	7683%	3800%	49%
Manor House Care Center	0.00	0.00	0%	0.00	0.00	0%	9.00	0.00	0%	1.08	0.00	0%	71.00	17.00	24%	4833%	1300%	27%
Manor of Lake City	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
ManorCare Health Svcs, -Utica Ridge	2.00	0.00	0%	0.00	0.00	0%	14.33	6.00	42%	38.00	9.00	24%	152.92	55.00	36%	8001%	3100%	39%
Maple Crest Manor	0.00	0.00	0%	0.00	0.00	0%	11.75	4.00	34%	2.58	1.00	39%	73.92	26.00	35%	4725%	2100%	44%
Maple Heights Nursing Home	1.00	1.00	100%	0.00	0.00	0%	14.17	15.00	106%	2.25	1.00	44%	89.75	43.00	48%	4791%	2400%	50%
Maple Manor Village	1.00	0.00	0%	0.00	0.00	0%	10.83	1.00	9%	10.42	7.00	67%	71.25	23.00	32%	3717%	1400%	38%
Maplewood Manor	0.00	0.00	0%	0.00	0.00	0%	9.17	3.00	33%	0.00	1.00	0%	46.00	25.00	54%	2667%	1800%	68%
Maquoketa Care Center	0.00	0.00	0%	1.00	0.00	0%	14.00	3.00	21%	0.00	0.00	0%	75.83	23.00	30%	4692%	1700%	36%
Marian Home	1.00	0.00	0%	0.00	0.00	0%	18.42	1.00	5%	0.00	0.00	0%	128.75	28.00	22%	7974%	2600%	33%
Mayflower Homes	0.00	0.00	0%	0.00	0.00	0%	26.33	7.00	27%	0.00	0.00	0%	143.58	38.00	26%	6508%	2100%	32%
Mechanicsville Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.00	0.00	0%	0.00	0.00	0%	42.58	26.00	61%	2609%	2500%	96%
Mercy Living Center North	0.00	0.00	0%	1.00	0.00	0%	17.08	1.00	6%	0.00	0.00	0%	107.92	3.00	3%	6934%	200%	3%
Mercy Living Center South	0.00	0.00	0%	1.00	0.00	0%	26.67	1.00	4%	0.00	0.00	0%	120.50	8.00	7%	7867%	500%	6%
Mercy Medical Center - Centerville	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Mercy Medical Center - Dyersville	2.00	0.00	0%	1.00	0.00	0%	16.00	1.00	6%	9.00	0.00	0%	92.42	8.00	9%	4375%	600%	14%
Methodist Manor Retirement Community	1.00	0.00	0%	0.00	0.00	0%	29.67	11.00	37%	3.00	1.00	33%	108.00	66.00	61%	4991%	4400%	88%
Midlands Living Center	1.00	0.00	0%	0.00	0.00	0%	15.08	3.00	20%	0.00	0.00	0%	92.75	37.00	40%	5592%	2700%	48%
Milford Nursing Center	0.00	0.00	0%	0.00	0.00	0%	12.58	6.00	48%	0.00	0.00	0%	61.50	18.00	29%	3991%	1200%	30%
Mill Pond Care Center	1.00	0.00	0%	0.00	0.00	0%	19.50	3.00	15%	16.25	3.00	18%	122.17	29.00	24%	5733%	2100%	37%
Mill Valley Care Center	1.00	1.00	100%	1.00	0.00	0%	12.83	14.00	109%	0.00	0.00	0%	77.92	41.00	53%	4725%	2300%	49%
Monroe Care Center Inc.	1.00	0.00	0%	0.00	0.00	0%	13.67	4.00	29%	0.00	0.00	0%	74.08	18.00	24%	4633%	800%	17%
Montezuma Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	9.17	2.00	22%	0.00	0.00	0%	46.42	5.00	11%	2892%	200%	7%
Monticello Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	21.58	8.00	37%	0.83	12.00	1440%	109.08	56.00	51%	6675%	3500%	52%
Montrose Health Center	1.00	0.00	0%	0.00	0.00	0%	8.17	7.00	86%	0.00	0.00	0%	49.25	16.00	32%	2942%	800%	27%
Morning Sun Care Center	1.00	0.00	0%	0.00	0.00	0%	10.50	1.00	10%	5.67	3.00	53%	71.50	29.00	41%	4133%	1900%	46%
Morningside Care Center Inc.	0.00	0.00	0%	0.00	0.00	0%	10.55	3.00	28%	0.00	0.00	0%	50.27	18.00	36%	3245%	1300%	40%
Mt Ayr Care Center	0.00	0.00	0%	0.00	0.00	0%	18.00	6.00	33%	0.00	0.00	0%	94.00	38.00	40%	5375%	3100%	58%
Nelson Manor	0.00	0.00	0%	0.00	0.00	0%	6.33	3.00	47%	0.00	0.00	0%	40.67	18.00	44%	2242%	1300%	58%
New Aldaya Lifescapes	1.00	0.00	0%	0.00	0.00	0%	54.33	38.00	70%	21.50	5.00	23%	344.50	154.00	45%	20534%	10500%	51%
New Hampton Care Center	0.00	0.00	0%	0.00	0.00	0%	14.13	2.00	14%	2.00	0.00	0%	82.63	19.00	23%	5463%	1400%	26%
New Hampton Nursing & Rehabiltation Center	0.00	0.00	0%	0.00	0.00	0%	14.92	2.00	13%	0.00	0.00	0%	97.42	43.00	44%	7025%	3900%	56%
New London Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	6.17	1.00	16%	0.00	0.00	0%	42.42	11.00	26%	2450%	900%	37%
Nora Springs Care Center	0.00	0.00	0%	0.00	0.00	0%	9.33	4.00	43%	3.67	0.00	0%	60.50	23.00	38%	3566%	1500%	42%
North Lake Manor	0.00	0.00	0%	1.00	0.00	0%	6.42	8.00	125%	0.00	0.00	0%	56.42	38.00	67%	3817%	2100%	55%
Northbrook Manor	0.00	0.00	0%	0.00	0.00	0%	14.42	10.00	69%	1.08	1.00	92%	95.67	29.00	30%	5909%	1500%	25%
Northcrest Living Center	1.00	0.00	0%	1.00	0.00	0%	10.50	11.00	105%	0.00	0.00	0%	70.92	48.00	68%	4499%	3300%	73%
Northern Mahaska Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.83	1.00	11%	0.00	0.00	0%	67.08	34.00	51%	4559%	2900%	64%
Northgate Care Center	0.00	0.00	0%	0.00	0.00	0%	12.08	0.00	0%	9.58	3.00	31%	76.83	18.00	23%	4475%	1400%	31%
Norwalk Nursing and Rehabilitation Center	0.00	0.00	0%	1.00	0.00	0%	6.83	6.00	88%	1.92	2.00	104%	59.92	53.00	88%	3676%	3600%	98%
Oakland Manor Nursing Home	0.00	0.00	0%	0.00	0.00	0%	13.42	5.00	37%	0.92	1.00	109%	75.83	39.00	51%	4808%	2800%	58%
Oaknoll Retirement Resident	0.00	0.00	0%	0.00	0.00	0%	42.83	21.00	49%	29.00	7.00	24%	173.75	58.00	33%	6725%	2100%	31%
Oakview Home	0.00	0.00	0%	0.00	0.00	0%	7.92	0.00	0%	1.00	0.00	0%	51.33	14.00	27%	3350%	1300%	39%
Oakwood Care Center	0.00	0.00	0%	0.00	0.00	0%	16.42	7.00	43%	5.92	1.00	17%	99.08	34.00	34%	6476%	2600%	40%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Oakwood Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	9.08	9.00	99%	0.00	0.00	0%	65.75	50.00	76%	4350%	3500%	80%
Odebolt Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	5.33	0.00	0%	0.00	0.00	0%	30.42	17.00	56%	1849%	1600%	87%
Oelwein Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	14.08	2.00	14%	4.83	0.00	0%	82.83	12.00	14%	5066%	900%	18%
Ogden Manor	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
On with Life at Ankeny	0.00	0.00	0%	0.00	0.00	0%	10.92	10.00	92%	28.58	3.00	10%	110.58	29.00	26%	4876%	1300%	27%
On with Life at Glenwood	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	1.00	0.00	0%	63.50	13.00	20%	5125%	1300%	25%
Osage Rehab & Healthcare Center	0.00	0.00	0%	0.00	0.00	0%	9.42	3.00	32%	1.00	0.00	0%	56.17	22.00	39%	3425%	1200%	35%
Oskaloosa Care Center	1.00	0.00	0%	1.00	0.00	0%	10.00	1.00	10%	0.00	0.00	0%	67.25	37.00	55%	4533%	3300%	73%
Ossian Senior Hospice	0.00	0.00	0%	0.00	0.00	0%	19.17	1.00	5%	1.00	0.00	0%	86.92	20.00	23%	5650%	1900%	34%
Palo Alto County Hospital	4.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	42.75	7.00	16%	2175%	700%	32%
Panora Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	10.00	9.00	90%	0.00	0.00	0%	55.67	27.00	49%	3250%	1600%	49%
Park Centre	0.00	0.00	0%	0.00	0.00	0%	27.58	17.00	62%	5.00	3.00	60%	115.50	50.00	43%	5458%	2500%	46%
Park View Care Center	0.00	0.00	0%	0.00	0.00	0%	16.00	3.00	19%	3.00	0.00	0%	91.25	32.00	35%	5892%	2500%	42%
Parkridge Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	11.50	5.00	43%	0.00	0.00	0%	68.75	23.00	33%	4384%	1500%	34%
Parkview Care Center	0.00	0.00	0%	1.00	0.00	0%	9.92	5.00	50%	7.42	8.00	108%	72.33	55.00	76%	4108%	3800%	92%
Parkview Home	0.00	0.00	0%	0.00	0.00	0%	11.08	4.00	36%	0.00	0.00	0%	54.67	25.00	46%	3134%	1800%	57%
Parkview Manor	0.00	0.00	0%	0.00	0.00	0%	13.50	9.00	67%	1.00	0.00	0%	70.58	36.00	51%	4017%	2600%	65%
Parkview Manor, Inc.	0.00	0.00	0%	0.00	0.00	0%	10.00	0.00	0%	1.00	0.00	0%	55.67	16.00	29%	3583%	1400%	39%
Parkview Nursing and Rehab	1.00	0.00	0%	0.00	0.00	0%	11.75	9.00	77%	1.00	0.00	0%	73.92	21.00	28%	4791%	900%	19%
Pella Elder Care, LLC	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Pella Regional Health Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	84.42	29.00	34%	7624%	2700%	35%
People's Memorial Hospital	3.00	0.00	0%	0.00	0.00	0%	3.67	7.00	191%	31.25	17.00	54%	67.17	54.00	80%	1042%	2000%	192%
Pleasant Acres Care Center	1.75	0.00	0%	0.00	0.00	0%	11.58	1.00	9%	2.00	0.00	0%	80.42	14.00	17%	4858%	1200%	25%
Pleasant Care Living Center	1.00	0.00	0%	0.00	0.00	0%	11.08	8.00	72%	4.33	0.00	0%	55.83	31.00	56%	3242%	2100%	65%
Pleasant View Home	0.00	0.00	0%	0.00	0.00	0%	8.75	3.00	34%	2.92	1.00	34%	65.75	8.00	12%	4108%	400%	10%
Pleasantview Home	0.00	0.00	0%	0.00	0.00	0%	20.83	9.00	43%	0.00	0.00	0%	131.08	54.00	41%	7817%	4000%	51%
Plymouth Manor	1.00	0.00	0%	0.00	0.00	0%	7.92	11.00	139%	2.00	1.00	50%	62.25	34.00	55%	3559%	1600%	45%
Pocahontas Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	10.56	5.00	47%	1.00	0.00	0%	50.56	39.00	77%	3111%	2300%	74%
Polk City Nursing & Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	9.00	8.00	89%	0.00	0.00	0%	66.42	44.00	66%	4534%	2700%	60%
Pomeroy Care Center	0.00	0.00	0%	0.00	0.00	0%	4.75	8.00	168%	2.00	1.00	50%	27.76	44.00	159%	1434%	3000%	209%
Prairie Ridge Care and Rehab	1.00	0.00	0%	1.00	0.00	0%	9.00	4.00	44%	0.00	0.00	0%	70.17	39.00	56%	4749%	3500%	74%
Prarie View Home	0.00	0.00	0%	0.00	0.00	0%	21.42	7.00	33%	16.67	7.00	42%	134.33	38.00	28%	6458%	1300%	20%
Presbyterian Homes Highland Ridge Care Center	0.00	0.00	0%	0.00	0.00	0%	16.42	2.00	12%	3.83	1.00	26%	109.50	24.00	22%	6692%	1500%	22%
Prime Nursing and Rehab Center	0.42	1.00	240%	1.00	0.00	0%	8.92	10.00	112%	7.25	13.00	179%	66.92	80.00	120%	3183%	4600%	145%
QHC Fort Dodge Villa, LLC	1.00	0.00	0%	0.00	0.00	0%	14.50	8.00	55%	0.00	0.00	0%	102.00	44.00	43%	6933%	3400%	49%
QHC Humboldt North LLC	3.00	0.00	0%	0.00	0.00	0%	13.33	12.00	90%	0.00	0.00	0%	77.67	38.00	49%	4467%	2000%	45%
QHC Humboldt South LLC	1.00	0.00	0%	0.00	0.00	0%	8.83	4.00	45%	0.00	0.00	0%	45.33	22.00	49%	2617%	1600%	61%
QHC Mitchellville, LLC	1.00	0.00	0%	0.00	0.00	0%	10.75	16.00	149%	0.00	0.00	0%	63.42	56.00	88%	4108%	3800%	92%
QHC Winterset North LLC	0.00	0.00	0%	0.00	0.00	0%	12.67	6.00	47%	0.00	0.00	0%	74.58	42.00	56%	4566%	2900%	64%
QHC Winterset South LLC	0.00	0.00	0%	0.00	0.00	0%	8.50	5.00	59%	0.00	0.00	0%	51.58	23.00	45%	2900%	1100%	38%
Ramsey Village	1.00	0.00	0%	0.00	0.00	0%	40.33	23.00	57%	25.75	5.00	19%	222.33	85.00	38%	11467%	4900%	43%
Ravenwood Nursing and Rehab Center	2.00	0.00	0%	0.00	0.00	0%	23.25	22.00	95%	0.00	0.00	0%	189.42	86.00	45%	12874%	5600%	43%
Red Oak Rehab & Care Center	0.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	8.00	0.00	0%	53.00	1.00	2%	3200%	100%	3%
Regency Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Regency Care Center	1.00	0.00	0%	0.00	0.00	0%	13.75	24.00	175%	1.17	1.00	86%	87.75	119.00	136%	5634%	8500%	151%
Regency Park Nursing and Rehab Center of Carroll	0.00	0.00	0%	0.00	0.00	0%	8.33	2.00	24%	1.00	0.00	0%	62.83	16.00	25%	4250%	1300%	31%
Regency Park Nursing and Rehab Center of Jefferson	1.00	0.00	0%	0.00	0.00	0%	12.67	8.00	63%	1.00	1.00	100%	66.83	22.00	33%	3916%	1300%	33%
Regency Rehab and skilled Nursing	1.00	0.00	0%	1.00	0.00	0%	12.00	11.00	92%	0.00	0.00	0%	118.93	102.00	86%	8700%	8700%	100%
Rehabilitation Center of Allison	0.00	0.00	0%	0.00	0.00	0%	12.67	1.00	8%	8.75	2.00	23%	82.58	16.00	19%	5016%	1300%	26%
Rehabilitation Center of Belmond	0.00	0.00	0%	0.00	0.00	0%	16.50	6.00	36%	5.08	0.00	0%	89.42	24.00	27%	5299%	1600%	30%
Rehabilitation Center of Des Moines LLC	1.00	0.00	0%	0.00	0.00	0%	16.42	12.00	73%	0.00	0.00	0%	95.75	66.00	69%	6092%	4300%	71%
Rehabilitation Center of Hampton	1.00	0.00	0%	0.00	0.00	0%	12.50	7.00	56%	11.33	2.00	18%	113.83	34.00	30%	7242%	2300%	32%
Riceville Family Care and Therapy Center	0.00	0.00	0%	0.00	0.00	0%	7.42	1.00	13%	0.00	0.00	0%	40.75	10.00	25%	2500%	800%	32%
Ridgecrest Village	1.00	0.00	0%	0.00	0.00	0%	56.50	23.00	41%	3.00	0.00	0%	190.25	61.00	32%	9391%	3500%	37%
Ridgewood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.42	2.00	24%	1.00	0.00	0%	54.50	26.00	48%	3458%	2200%	64%
Risen Son Christian Village	0.42	0.00	0%	0.00	0.00	0%	19.42	32.00	165%	13.25	2.00	15%	143.50	94.00	66%	7450%	4200%	56%
River Hills Village	1.00	0.00	0%	0.00	0.00	0%	16.17	22.00	136%	0.00	0.00	0%	109.25	82.00	75%	6767%	5500%	81%
Riverside Manor	0.00	0.00	0%	0.00	0.00	0%	8.83	13.00	147%	1.00	0.00	0%	53.20	47.00	88%	3400%	2500%	74%
Riverview Manor	0.00	0.00	0%	1.00	0.00	0%	9.42	1.00	11%	0.00	0.00	0%	48.00	25.00	52%	2951%	1900%	64%
Rock Rapids Health Centre	0.00	0.00	0%	0.00	0.00	0%	4.80	2.00	42%	0.00	0.00	0%	44.20	16.00	36%	2740%	1400%	51%
Rockwell Community Nursing Home	0.00	0.00	0%	1.00	0.00	0%	9.08	4.00	44%	1.00	0.00	0%	56.83	17.00	30%	3383%	1200%	35%
Rolfe Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Rolling Green Village	0.00	0.00	0%	0.00	0.00	0%	15.58	7.00	45%	7.75	4.00	52%	92.17	39.00	42%	5392%	2200%	41%
Rose Haven Nursing Home	0.00	0.00	0%	0.00	0.00	0%	12.25	2.00	16%	0.00	0.00	0%	63.49	12.00	19%	3683%	800%	22%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Rose Vista Home Inc	1.00	0.00	0%	0.00	0.00	0%	10.67	9.00	84%	0.00	0.00	0%	80.25	33.00	41%	5191%	2200%	42%
Rotary Ann Nursing Home	0.00	0.00	0%	0.00	0.00	0%	11.42	4.00	35%	0.33	0.00	0%	58.67	18.00	31%	2892%	1100%	38%
Rowley Memorial Masonic Home	0.00	0.00	0%	0.00	0.00	0%	19.33	10.00	52%	0.00	0.00	0%	73.58	20.00	27%	3700%	900%	24%
Ruthven Community Care Center	0.00	0.00	0%	0.00	0.00	0%	14.83	9.00	61%	1.00	0.00	0%	57.17	31.00	54%	3108%	2200%	71%
Salem Lutheran Home	1.00	0.00	0%	0.00	0.00	0%	15.42	9.00	58%	2.00	0.00	0%	93.42	28.00	30%	5642%	1800%	32%
Sanford Medical Center Sheldon	0.00	0.00	0%	0.00	0.00	0%	23.58	9.00	38%	3.00	0.00	0%	96.83	45.00	46%	4708%	3300%	70%
Scenic Manor	1.00	0.00	0%	0.00	0.00	0%	25.67	6.00	23%	2.00	0.00	0%	115.50	41.00	35%	6325%	2800%	44%
Scottish Rite Park Health Center	0.00	0.00	0%	0.00	0.00	0%	15.92	7.00	44%	0.00	0.00	0%	75.75	21.00	28%	3666%	1400%	38%
Shady Rest Care Center	0.00	0.00	0%	1.00	0.00	0%	14.00	8.00	57%	0.00	0.00	0%	92.00	34.00	37%	6291%	2500%	40%
Sheffield Care Center	1.00	0.00	0%	0.00	0.00	0%	11.17	7.00	63%	9.00	6.00	67%	66.83	30.00	45%	3367%	1500%	45%
Shellrock Healthcare Center	1.00	0.00	0%	1.00	0.00	0%	14.83	14.00	94%	0.00	0.00	0%	63.75	35.00	55%	3383%	1700%	50%
Shenandoah Care Center, LLC	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Sibley Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	8.58	1.00	12%	0.00	0.00	0%	50.58	12.00	24%	3200%	800%	25%
Signature Properties of Estherville LLC dba Rosewood	0.00	0.00	0%	0.00	0.00	0%	6.50	4.00	62%	2.00	0.00	0%	43.25	35.00	81%	2674%	3000%	112%
Signature Properties of Gowrie LLC dba Gowrie Care C	0.00	0.00	0%	0.00	0.00	0%	7.67	6.00	78%	0.33	1.00	300%	43.67	26.00	60%	2875%	1500%	52%
Signature Properties of Lake Park LLC dba Lake Park C	0.00	0.00	0%	0.00	0.00	0%	5.42	6.00	111%	0.00	0.00	0%	28.58	28.00	98%	1725%	1900%	110%
Signature Properties of Perry LLC dba Perry Health Car	0.00	0.00	0%	0.00	0.00	0%	4.75	3.00	63%	0.00	0.00	0%	62.66	32.00	51%	5291%	2800%	53%
Signature Properties of Primghar LLC dba Primghar Re	0.00	0.00	0%	0.00	0.00	0%	3.00	0.00	0%	0.00	0.00	0%	24.67	13.00	53%	1600%	900%	56%
Signature Properties of Sutherland LLC dba Sutherland	0.00	0.00	0%	0.00	0.00	0%	5.42	5.00	92%	4.25	3.00	71%	33.08	18.00	54%	1634%	1000%	61%
Sigourney Care Center, Ltd.	0.00	0.00	0%	0.00	0.00	0%	7.08	1.00	14%	0.00	0.00	0%	39.67	21.00	53%	2408%	1200%	50%
Simpson Memorial Home	0.00	0.00	0%	0.00	0.00	0%	21.33	12.00	56%	1.00	0.00	0%	83.58	35.00	42%	4159%	1800%	43%
Sioux Care Center	0.00	0.00	0%	0.00	0.00	0%	8.75	6.00	69%	1.00	0.00	0%	41.42	14.00	34%	2258%	500%	22%
Sioux Center Community Hosptial	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	8.33	0.00	0%	70.42	25.00	36%	6109%	2500%	41%
Solon Nursing Care Center	0.00	0.00	0%	0.00	0.00	0%	13.00	3.00	23%	3.00	0.00	0%	100.00	52.00	52%	6282%	4100%	65%
Southern Hills Specialty Care	0.00	0.00	0%	0.00	0.00	0%	11.58	6.00	52%	1.00	0.00	0%	97.01	54.00	56%	7125%	4100%	58%
Southfield Wellness Community	0.00	0.00	0%	0.00	0.00	0%	16.75	3.00	18%	3.75	1.00	27%	101.42	26.00	26%	6733%	2000%	30%
Southridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.75	2.00	17%	0.00	0.00	0%	80.33	20.00	25%	5642%	1800%	32%
Spurgeon Manor	0.00	0.00	0%	0.00	0.00	0%	18.17	15.00	83%	2.33	1.00	43%	92.92	57.00	61%	5292%	3700%	70%
St Mary Healthcare and Rehabilitation Center LLC	0.00	0.00	0%	0.00	0.00	0%	14.25	12.00	84%	1.42	1.00	71%	113.58	98.00	86%	7976%	7800%	98%
St. Anthony Regional Hospital	0.00	0.00	0%	0.00	0.00	0%	13.67	1.00	7%	0.00	0.00	0%	99.67	15.00	15%	6817%	1200%	18%
St. Francis Manor	0.00	0.00	0%	0.00	0.00	0%	15.83	13.00	82%	1.00	0.00	0%	128.75	61.00	47%	8267%	4100%	50%
St. Luke Homes and Services	1.00	0.00	0%	0.00	0.00	0%	0.00	5.00	0%	2.00	0.00	0%	112.17	24.00	21%	7992%	1700%	21%
Stacyville Community Nursing Home	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Stanton Health Care	1.00	0.00	0%	0.00	0.00	0%	12.33	18.00	146%	0.00	0.00	0%	68.25	63.00	92%	3958%	4000%	101%
State Center Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	10.27	0.00	0%	0.00	0.00	0%	47.27	17.00	36%	2691%	1300%	48%
Stonehill Care Center	6.83	0.00	0%	0.00	0.00	0%	49.33	15.00	30%	0.00	0.00	0%	300.67	91.00	30%	18300%	6900%	38%
Story County Medical Center	0.00	0.00	0%	0.00	0.00	0%	0.00	1.00	0%	0.00	0.00	0%	58.08	17.00	29%	5608%	1600%	29%
Stratford Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.08	4.00	49%	0.00	0.00	0%	60.92	31.00	51%	4174%	2200%	53%
Strawberry Point Lutheran Home	0.00	0.00	0%	0.00	0.00	0%	14.58	13.00	89%	0.00	0.00	0%	92.75	57.00	61%	5725%	3100%	54%
Sunny Knoll Care Center	0.00	0.00	0%	0.00	0.00	0%	5.67	3.00	53%	0.00	0.00	0%	34.00	20.00	59%	2133%	1200%	56%
Sunnycrest Manor	2.00	0.00	0%	0.00	0.00	0%	23.67	8.00	34%	0.00	0.00	0%	135.42	25.00	18%	7550%	1300%	17%
Sunrise Hill Care	1.00	0.00	0%	0.00	0.00	0%	13.67	8.00	59%	0.00	0.00	0%	75.92	32.00	42%	4399%	2200%	50%
Sunrise Retirement Community	0.00	0.00	0%	0.00	0.00	0%	27.08	9.00	33%	8.75	1.00	11%	172.75	72.00	42%	9392%	5200%	55%
Sunrise Terrace Care Center	0.00	0.00	0%	0.00	0.00	0%	9.08	5.00	55%	0.00	0.00	0%	56.42	25.00	44%	3442%	1700%	49%
Sunset Knoll	0.00	0.00	0%	0.00	0.00	0%	8.83	4.00	45%	0.00	0.00	0%	55.33	40.00	72%	3425%	2800%	82%
Tabor Manor Care Center	0.00	0.00	0%	0.00	0.00	0%	12.42	6.00	48%	2.00	0.00	0%	72.92	46.00	63%	4434%	3400%	77%
Tama Health Care Enterpirses, LLC dba Sunny Hill Car	0.00	0.00	0%	0.00	0.00	0%	8.08	2.00	25%	0.00	0.00	0%	51.17	18.00	35%	3367%	1600%	48%
The Abington on Grand	0.00	0.00	0%	0.00	1.00	0%	6.92	8.00	116%	3.08	2.00	65%	43.67	50.00	115%	2449%	2800%	114%
The Alverno Health Care Facility	4.00	0.00	0%	0.00	0.00	0%	21.17	1.00	5%	2.00	0.00	0%	218.50	21.00	10%	13516%	1900%	14%
The Ambassador Sidney	1.00	0.00	0%	0.00	0.00	0%	10.25	4.00	39%	0.00	0.00	0%	64.75	40.00	62%	4358%	3100%	71%
The Continental Care Center at Seymour	0.00	0.00	0%	0.00	0.00	0%	6.08	1.00	16%	0.00	0.00	0%	40.92	21.00	51%	2917%	1800%	62%
The Meth Wick Community	2.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	75.67	29.00	38%	5483%	2500%	46%
The New Homestead	0.00	0.00	0%	0.00	0.00	0%	12.83	9.00	70%	1.00	0.00	0%	82.33	49.00	60%	5384%	3600%	67%
The Presbyterian Village	1.00	0.00	0%	0.00	0.00	0%	15.83	12.00	76%	0.00	0.00	0%	112.08	43.00	38%	7259%	2300%	32%
The Village	0.00	0.00	0%	0.00	0.00	0%	23.83	8.00	34%	13.33	0.00	0%	100.25	15.00	15%	3917%	400%	10%
The Village at Legacy Pointe	1.14	1.00	88%	0.00	0.00	0%	16.14	6.00	37%	0.00	0.00	0%	80.71	25.00	31%	5043%	1800%	36%
Thomas Rest Haven	0.00	0.00	0%	1.00	0.00	0%	12.58	3.00	24%	1.00	1.00	100%	70.33	20.00	28%	3900%	1400%	36%
Thornton Manor	1.00	0.00	0%	0.00	0.00	0%	15.67	4.00	26%	0.00	0.00	0%	81.17	29.00	36%	5342%	2500%	47%
Timely Mission Nursing Home	0.00	0.00	0%	0.00	0.00	0%	9.42	7.00	74%	0.00	0.00	0%	56.83	18.00	32%	3125%	900%	29%
Titonka Care Center	0.00	0.00	0%	0.00	0.00	0%	9.33	5.00	54%	0.00	0.00	0%	53.92	26.00	48%	3308%	1800%	54%
Touchstone Living Center	2.00	1.00	50%	0.00	0.00	0%	24.00	19.00	79%	0.00	0.00	0%	137.55	71.00	52%	8899%	4000%	45%
Trinity Center at Luther Park	0.00	0.00	0%	0.00	0.00	0%	18.58	11.00	59%	0.00	0.00	0%	149.67	45.00	30%	9267%	2700%	29%
Tripoli Nursing Home	0.00	0.00	0%	0.00	0.00	0%	7.83	7.00	89%	0.00	0.00	0%	37.67	25.00	66%	2091%	1300%	62%
Twilight Acres	0.00	0.00	0%	1.00	0.00	0%	15.00	7.00	47%	7.67	3.00	39%	85.00	28.00	33%	4458%	1300%	29%

Employee Turnover Rate by Job Classification For Nursing Facilities

Data Source: Schedule I-1 forms received with fiscal year ends occurring during calendar year 2012

Provider Name	Medical Records Services Average for	Medical Records Services Total Terminations	**Medical Records Services**	Medical Director Average for The Year	Medical Director Total Terminations	**Medical Director**	Dietary Service Average for The Year	Dietary Service Total Terminations	**Dietary Service**	Other Staff Average for The Year	Other Staff Total Terminations	**Other Staff**	Total	Total Terminations	**Total**	Nursing Only	Nursing Only Terminations	**Nursing Only**
Aase Haugen Homes	1.00	0.00	0%	1.00	0.00	0%	24.00	5.00	21%	6.58	1.00	15%	183.58	78.00	42%	12184%	6500%	53%
Union Park Health Services	1.00	0.00	0%	0.00	0.00	0%	10.17	3.00	29%	3.00	1.00	33%	75.00	59.00	79%	4683%	4600%	98%
United Presbyterian Home	1.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	27.00	0.00	0%	98.25	11.00	11%	3975%	500%	13%
University Park Nursing and Rehabilitation Center	1.00	0.00	0%	1.00	0.00	0%	14.50	1.00	7%	2.83	0.00	0%	122.75	90.00	73%	7742%	8400%	109%
Valley View Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	8.83	6.00	68%	0.00	0.00	0%	53.00	16.00	30%	3492%	900%	26%
Valley View Village	1.00	0.00	0%	0.00	0.00	0%	19.92	12.00	60%	0.00	0.00	0%	124.42	61.00	49%	6442%	4000%	62%
Valley Vue Care Center	0.00	0.00	0%	0.00	0.00	0%	13.33	10.00	75%	2.00	0.00	0%	81.50	27.00	33%	5350%	1600%	30%
Villa Del Sol	0.00	0.00	0%	0.00	0.00	0%	18.42	16.00	87%	0.00	0.00	0%	117.00	93.00	79%	7642%	6800%	89%
Vinton Lutheran Home	0.00	0.00	0%	1.00	0.00	0%	13.33	9.00	68%	0.00	0.00	0%	87.75	38.00	43%	5609%	2600%	46%
Virginia Gay Hospital	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	38.00	6.00	16%	3400%	600%	18%
Vista Woods Care Center	0.00	0.00	0%	1.00	0.00	0%	11.17	5.00	45%	0.00	0.00	0%	75.75	25.00	33%	4909%	1800%	37%
Wapello Nursing and Rehab Center	0.00	0.00	0%	0.00	0.00	0%	7.33	3.00	41%	0.00	0.00	0%	49.58	21.00	42%	3225%	1600%	50%
Washington Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Washington County Hospital	0.00	0.00	0%	0.00	0.00	0%	7.00	0.00	0%	0.00	0.00	0%	59.83	14.00	23%	4283%	1400%	33%
Wellington Place	1.00	0.00	0%	0.00	0.00	0%	19.33	9.00	47%	3.00	0.00	0%	96.67	43.00	44%	5483%	2900%	53%
Wesley Acres	0.00	0.00	0%	0.00	0.00	0%	36.92	24.00	65%	20.00	10.00	50%	180.17	90.00	50%	8191%	4300%	52%
West Bend Care Center	0.00	0.00	0%	0.00	0.00	0%	10.00	0.00	0%	0.08	2.00	2400%	68.17	9.00	13%	4659%	600%	13%
West Bridge Care and Rehab	1.00	0.00	0%	0.00	0.00	0%	9.33	5.00	54%	5.67	1.00	18%	63.92	32.00	50%	3800%	2200%	58%
West Point Care Center	1.00	0.00	0%	0.00	0.00	0%	10.92	9.00	82%	0.00	0.00	0%	66.42	31.00	47%	4184%	1500%	36%
West Ridge Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	10.83	6.00	55%	0.00	0.00	0%	72.33	52.00	72%	4858%	4100%	84%
West Village Care Center	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Westbrook Acres	0.00	0.00	0%	0.00	0.00	0%	8.00	5.00	63%	1.00	0.00	0%	63.42	36.00	57%	4183%	2700%	65%
Western Home Communities	0.00	0.00	0%	1.00	0.00	0%	17.50	46.00	263%	15.67	4.00	26%	207.25	108.00	52%	10117%	3800%	38%
Westhaven Community	0.00	0.00	0%	0.00	0.00	0%	25.17	10.00	40%	1.00	0.00	0%	136.92	51.00	37%	8058%	3200%	40%
Westmont Care Center	0.00	0.00	0%	0.00	0.00	0%	5.55	4.00	72%	13.45	3.00	22%	46.18	19.00	41%	2218%	1000%	45%
Westridge Quality Care	2.00	0.00	0%	0.00	0.00	0%	12.42	3.00	24%	6.83	0.00	0%	103.08	26.00	25%	6016%	1600%	27%
Westview Acres Care Center	0.00	0.00	0%	0.00	0.00	0%	10.08	6.00	60%	2.00	0.00	0%	60.08	27.00	45%	3800%	2000%	53%
Westview Care Center	1.00	0.00	0%	0.00	0.00	0%	14.08	2.00	14%	2.00	0.00	0%	79.92	27.00	34%	5075%	2100%	41%
Westview of Indianola	1.00	0.00	0%	0.00	0.00	0%	13.17	9.00	68%	5.00	0.00	0%	97.33	33.00	34%	6483%	2100%	32%
Westwood Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.83	3.00	25%	1.00	1.00	100%	83.25	36.00	43%	5317%	2800%	53%
Wheatland Manor	1.00	0.00	0%	0.00	0.00	0%	8.92	2.00	22%	0.00	0.00	0%	46.08	13.00	28%	2609%	1000%	38%
Whiting Commercial Development Corporation	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0.00	0.00	0%	0%	0%	0%
Willow Dale Wellness Village	0.00	0.00	0%	0.00	0.00	0%	9.17	3.00	33%	2.00	0.00	0%	46.92	13.00	28%	2592%	800%	31%
Willow Gardens Care Center	1.00	0.00	0%	0.00	0.00	0%	12.58	5.00	40%	4.08	1.00	24%	88.92	60.00	67%	5425%	4900%	90%
Windmill Manor	1.00	2.00	200%	0.00	0.00	0%	10.00	15.00	150%	0.00	0.00	0%	83.92	138.00	164%	5050%	9000%	178%
Windsor Nursing and Rehab	0.00	0.00	0%	0.00	0.00	0%	11.00	17.00	155%	0.00	0.00	0%	76.86	69.00	90%	5011%	4300%	86%
Winslow House Care Center	1.00	0.00	0%	1.00	0.00	0%	9.08	5.00	55%	0.00	0.00	0%	50.75	35.00	69%	3091%	2700%	87%