

Excerpts from Discussion Summary (7/24/12)
Iowa Coalition for Integrated Employment
Workgroup 2--Outcomes

Review of Crosswalk of Definitions

The workgroup focused on the definitions of the list of "Type of Job" in the chart below. (The other information in the table comes from the SELN report from 4/3/12.) Further discussion of the definition of "Employment" was tabled due to the work that has been done in other multiple groups over the last few years.

The elements below provide the minimum categories to assess employment for persons with disabilities. Individual agencies/organizations may choose to track additional data.

Type of Job*	Works in this type of job	Hours worked**	Gross wages earned**
1) Facility Based Employment Employment in which the majority of individuals have disabilities and is typically located in a facility owned, leased, rented or managed by a service provider.	1a) yes/no	1b) Number of hours worked in reporting period	1c) Total gross wages earned during reporting period
2) Group Integrated Employment Employment in which a group of individuals with disabilities are integrated in a typical community business where most people do not have disabilities	2a) yes/no	2b) Number of hours worked in reporting period	2c) Total gross wages earned during reporting period
3) Integrated Employment Employment in which an individual with a disability is employed in the general workforce.	3a) yes/no	3b) Number of hours worked in reporting period	3c) Total gross wages earned during reporting period
4) Self-Employment Employment in which an individual with a disability's primary employment and income is from a business they own or operate.	4a) yes/no	4b) Number of hours worked in reporting period	4c) Total gross wages earned during reporting period

* Data will be reported for each type of job. Hours and wages are reported for each type of job with a "yes" response.

** Cumulative across all jobs for each type of job if the person works in more than one position