Principles Crosswalk		
CCISC Multi-occurring Capability	**Trauma-Informed Care**	**Positive Behavioral Supports**
~ Organizational culture shift supports practice shift and is an important outcome in itself. ~		
Welcoming people with complexity and welcoming each other.	Welcoming and safety for *all*; *no* retraumatization.	Always maintain a positive stance.
Hopeful vision for a happy, productive, meaningful life.	Hope for healing from trauma.	Hope that anyone can be successful.
Empowered, strength-based partnerships.	Empowered, strength-based partnerships.	Strength-based partnerships to make progress to more autonomy.
~ Always build on strengths and successes, not on negativity and criticism. ~		
Empathic understanding of person's story and all their issues.	Empathic validation of traumatic experiences.	Empathic understanding of the context for all behaviors.
All issues are primary, including trauma.	Trauma is a primary issue that contributes to all other issues.	Positive behavioral supports can support success in any issue.
Integrated best-matched interventions for *each* issue at the same time.	Interventions for any issue must be trauma-informed. *Some* people need trauma-specific treatment.	Positive behavioral supports can support success in addressing any issue.
Stage-matched interventions for each issue—use motivational interventions.	Forcing people to change is a form of retraumatization—use motivational interventions.	Change requires positive supports for next steps in decision-making and learning.
Skill-based learning for each issue.	Learn specific skills for establishing safety (grounding) and healthy relationships.	Practice skills for new, healthy behaviors.
~ Consistent positive rewarded learning. ~		

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